

**SCCCD PERSONNEL SYSTEM**  
**Faculty Sign Language Interpreter Hourly Rate**  
**Effective July 1, 2017**

**Range**  
N/A

**Flat Rate**  
\$51.67/hour

\*Effective April 14, 2004, the Faculty Sign Language Interpreter classification will not be placed on the classified bargaining unit salary schedule and will be paid \$40.00/hour. Future salary increases will be the same as those applied to the classified bargaining unit salary schedule and expressed as a percentage.

\*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

\*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

\*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.