

**SCCCD PERSONNEL SYSTEM**  
**POA - Overtime Schedule P**  
**Effective July 1, 2017**

<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
31	\$19.02	\$20.00	\$21.05	\$22.13	\$23.21
32	\$19.55	\$20.54	\$21.53	\$22.65	\$23.82
33	\$20.00	\$21.05	\$22.13	\$23.21	\$24.35
34	\$20.54	\$21.53	\$22.65	\$23.82	\$24.99
35	\$21.05	\$22.13	\$23.21	\$24.35	\$25.61
36	\$21.53	\$22.65	\$23.82	\$24.99	\$26.24
37	\$22.13	\$23.21	\$24.35	\$25.61	\$26.90
38	\$22.65	\$23.82	\$24.99	\$26.24	\$27.60
39	\$23.21	\$24.35	\$25.61	\$26.90	\$28.20
40	\$23.82	\$24.99	\$26.24	\$27.60	\$28.98
41	\$24.35	\$25.61	\$26.90	\$28.20	\$29.66
42	\$24.99	\$26.24	\$27.60	\$28.98	\$30.42
43	\$25.61	\$26.90	\$28.20	\$29.66	\$31.16
44	\$26.24	\$27.60	\$28.98	\$30.42	\$31.92
45	\$26.90	\$28.20	\$29.66	\$31.16	\$32.69
46	\$27.60	\$28.98	\$30.42	\$31.92	\$33.53
47	\$28.20	\$29.66	\$31.16	\$32.69	\$34.35
48	\$28.98	\$30.42	\$31.92	\$33.53	\$35.21
49	\$29.66	\$31.16	\$32.69	\$34.35	\$36.06
50	\$30.42	\$31.92	\$33.53	\$35.21	\$37.01
51	\$31.16	\$32.69	\$34.35	\$36.06	\$37.88
52	\$31.92	\$33.53	\$35.21	\$37.01	\$38.81
53	\$32.69	\$34.35	\$36.06	\$37.88	\$39.75
54	\$33.53	\$35.21	\$37.01	\$38.81	\$40.71
55	\$34.35	\$36.06	\$37.88	\$39.75	\$41.75
56	\$35.21	\$37.01	\$38.81	\$40.71	\$42.80
57	\$36.06	\$37.88	\$39.75	\$41.75	\$43.83
58	\$37.01	\$38.81	\$40.71	\$42.80	\$44.93
59	\$37.88	\$39.75	\$41.75	\$43.82	\$45.96
60	\$38.81	\$40.71	\$42.80	\$44.93	\$47.13
61	\$39.75	\$41.75	\$43.82	\$45.96	\$48.29
62	\$40.71	\$42.80	\$44.93	\$47.13	\$49.49
63	\$41.75	\$43.82	\$45.96	\$48.29	\$50.69
64	\$42.80	\$44.93	\$47.13	\$49.49	\$51.98
65	\$43.82	\$45.96	\$48.29	\$50.69	\$53.22
66	\$44.93	\$47.13	\$49.49	\$51.98	\$54.62
67	\$45.96	\$48.29	\$50.69	\$53.22	\$55.88
68	\$47.13	\$49.49	\$51.98	\$54.62	\$57.29
69	\$48.29	\$50.69	\$53.22	\$55.88	\$58.67
70	\$49.49	\$51.98	\$54.62	\$57.29	\$60.14
71	\$50.69	\$53.22	\$55.88	\$58.67	\$61.64
72	\$51.98	\$54.62	\$57.29	\$60.14	\$63.17
73	\$53.22	\$55.88	\$58.67	\$61.64	\$64.70
74	\$54.62	\$57.29	\$60.14	\$63.17	\$66.36
75	\$55.88	\$58.67	\$61.64	\$64.70	\$68.00
76	\$57.29	\$60.14	\$63.17	\$66.36	\$69.68
77	\$58.67	\$61.64	\$64.70	\$68.00	\$71.34
78	\$60.14	\$63.17	\$66.36	\$69.68	\$73.10
79	\$61.65	\$64.73	\$68.01	\$71.39	\$74.90

\*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

\*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

\*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

\*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

\*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.