

## CLASSIFICATION FAMILIES

| <u>ACCOUNTING CLASSIFICATIONS</u>           | <u>SALARY RANGE</u> |  |  |  |
|---|---------------------|--|--|--|
| Accountant/Auditor                          | 66                  |  |  |  |
| Accounting Technician II                    | 61                  |  |  |  |
| Accounting Technician I                     | 57                  |  |  |  |
| Accounting Clerk III                        | 48                  |  |  |  |
| Theater Box Office Cashier                  | 48                  |  |  |  |
| Cashier                                     | 44                  |  |  |  |
| Accounting Clerk II                         | 41                  |  |  |  |
| Accounting Clerk I                          | 38                  |  |  |  |
| <u>BOOKSTORE CLASSIFICATIONS</u>            | <u>SALARY RANGE</u> |  |  |  |
| Operations Assistant                        | 57                  |  |  |  |
| Shipping and Receiving Specialist           | 50                  |  |  |  |
| Bookstore Purchasing Clerk                  | 48                  |  |  |  |
| Textbook Purchasing Clerk                   | 48                  |  |  |  |
| Bookstore Sales Clerk III                   | 43                  |  |  |  |
| Bookstore Cashier                           | 41                  |  |  |  |
| Bookstore Stock Clerk                       | 41                  |  |  |  |
| Bookstore Sales Clerk II                    | 40                  |  |  |  |
| Bookstore Sales Clerk I                     | 37                  |  |  |  |
| Bookstore Assistant                         | 31                  |  |  |  |
| <u>BUILDING MAINTENANCE CLASSIFICATIONS</u> | <u>SALARY RANGE</u> |  |  |  |
| Lead Maintenance Person                     | 69                  |  |  |  |
| Construction Services Assistant             | 66                  |  |  |  |
| Electrician                                 | 64                  |  |  |  |
| Air Conditioning and Heating Mechanic       | 63                  |  |  |  |
| Air Conditioning/Plumbing Specialist        | 63                  |  |  |  |
| Boiler/Plumber Specialist                   | 63                  |  |  |  |
| Building Generalist                         | 63                  |  |  |  |
| Carpenter                                   | 63                  |  |  |  |
| Vehicle Mechanic                            | 63                  |  |  |  |
| Painter                                     | 63                  |  |  |  |
| Building Locksmith Generalist               | 60                  |  |  |  |
| Maintenance Specialist                      | 60                  |  |  |  |
| Maintenance Worker II                       | 54                  |  |  |  |
| Automotive Parts Technician                 | 50                  |  |  |  |
| Facility Services Assistant                 | 46                  |  |  |  |
| Maintenance Worker I                        | 46                  |  |  |  |
| Warehouse Worker                            | 46                  |  |  |  |
| Physical Education Attendant                | 43                  |  |  |  |
| Toolroom Attendant                          | 43                  |  |  |  |
| <u>CLERICAL CLASSIFICATIONS</u>             | <u>SALARY RANGE</u> |  |  |  |
| Office Assistant III                        | 48                  |  |  |  |
| Phone Communications Operator/Technician    | 48                  |  |  |  |
| Communications Dispatcher                   | 44                  |  |  |  |
| Office Assistant II                         | 41                  |  |  |  |
| Phone Communications Operator II            | 41                  |  |  |  |
| Office Assistant I                          | 38                  |  |  |  |

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|---|---------------------|--|--|
| Office Assistant I - Hmong                    | 38                  |  |  |
| Office Asisstant I - Spanish                  | 38                  |  |  |
| Phone Communications Operator I               | 38                  |  |  |
|   |                     |  |  |
| <u>CONTRACT EDUCATION CLASSIFICATIONS</u>     | <u>SALARY RANGE</u> |  |  |
|   |                     |  |  |
| Sales and Marketing Coordinator               | 66                  |  |  |
| Program Development Assistant                 | 60                  |  |  |
| Program Development Assistant-Allied Health   | 60                  |  |  |
| Program Development Assistant-Computer Tech   | 60                  |  |  |
|   |                     |  |  |
| <u>CUSTODIAL MAINTENANCE CLASSIFICATIONS</u>  | <u>SALARY RANGE</u> |  |  |
|   |                     |  |  |
| Lead Custodian                                | 46                  |  |  |
| General Utility Worker                        | 43                  |  |  |
| Maintenance Utility Worker                    | 43                  |  |  |
| Custodian                                     | 41                  |  |  |
|   |                     |  |  |
| <u>DUPLICATING CLASSIFICATIONS</u>            | <u>SALARY RANGE</u> |  |  |
|   |                     |  |  |
| Printing Trades Technician                    | 52                  |  |  |
| Lead Duplicating Operations Technician        | 52                  |  |  |
| Duplicating Operations Technician             | 50                  |  |  |
| Copy Center Specialist                        | 48                  |  |  |
| Duplicating Operator                          | 46                  |  |  |
|   |                     |  |  |
| <u>FOOD SERVICES CLASSIFICATIONS</u>          | <u>SALARY RANGE</u> |  |  |
|   |                     |  |  |
| Baker   | 43                  |  |  |
| Cook  | 43                  |  |  |
| Food Service Worker II                        | 36                  |  |  |
| Food Service Worker I                         | 33                  |  |  |
| Cafeteria Attendant                           | 31                  |  |  |
|   |                     |  |  |
| <u>GROUNDS MAINTENANCE CLASSIFICATIONS</u>    | <u>SALARY RANGE</u> |  |  |
|   |                     |  |  |
| Lead Groundskeeper                            | 55                  |  |  |
| Groundskeeper III                             | 50                  |  |  |
| Small Engine/Equipment Repair                 | 50                  |  |  |
| Groundskeeper II                              | 46                  |  |  |
| Groundskeeper I                               | 43                  |  |  |
|   |                     |  |  |
| <u>HUMAN RESOURCES CLASSIFICATIONS</u>        | <u>SALARY RANGE</u> |  |  |
|   |                     |  |  |
| Human Resources Analyst                       | 64                  |  |  |
| Human Resources Assistant                     | 57                  |  |  |
| Human Resources Technician                    | 50                  |  |  |
|   |                     |  |  |
| <u>INFORMATION TECHNOLOGY CLASSIFICATIONS</u> | <u>SALARY RANGE</u> |  |  |
|   |                     |  |  |
| Lead Programmer Analyst                       | 79                  |  |  |
| Senior Systems and Network Analyst            | 79                  |  |  |
| Database Administrator                        | 75                  |  |  |
| Network Coordinator                           | 74                  |  |  |
| Programmer Analyst                            | 73                  |  |  |
| Systems Technical Resource Analyst            | 73                  |  |  |
| Communication/Telephone Technician            | 66                  |  |  |
| Data Processing Assistant                     | 66                  |  |  |

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| Distance Ed/Information Technology Support Tech        | 66                  |  |  |  |
| Management Information System Trainer                  | 66                  |  |  |  |
| Programmer   | 66                  |  |  |  |
| Webmaster  | 66                  |  |  |  |
| Computer Operator/Information Technology Support Tech  | 63                  |  |  |  |
| Micro-Computer Resource Technician                     | 63                  |  |  |  |
| Micro-Computer Specialist                              | 60                  |  |  |  |
|  |                     |  |  |  |
| <u>INSTRUCTIONAL SUPPORT CLASSIFICATIONS</u>           | <u>SALARY RANGE</u> |  |  |  |
|  |                     |  |  |  |
| Nursing Skills Resource Assistant                      | 62                  |  |  |  |
| College Trainer  | 60                  |  |  |  |
| Electronics/Microcomputer Technician                   | 60                  |  |  |  |
| Instructional Technician-Biological Science            | 53                  |  |  |  |
| Instructional Technician-Chemistry/Physical Science    | 53                  |  |  |  |
| Instructional Technician-General Science               | 53                  |  |  |  |
| Athletic Equipment Manager                             | 50                  |  |  |  |
| Early Childhood Education Specialist                   | 50                  |  |  |  |
| Instructional Technician-Aeronautics                   | 50                  |  |  |  |
| Instructional Technician-Ag Mechanics                  | 50                  |  |  |  |
| Instructional Technician-Art                           | 50                  |  |  |  |
| Instructional Technician-Automotive                    | 50                  |  |  |  |
| Instructional Technician-Auto Body & Fender            | 50                  |  |  |  |
| Instructional Technician-Costume Maker                 | 50                  |  |  |  |
| Instructional Technician-Dental Assisting              | 50                  |  |  |  |
| Instructional Technician-Farm Lab                      | 50                  |  |  |  |
| Instructional Technician-Graphics                      | 50                  |  |  |  |
| Instructional Technician-Greenhouse                    | 50                  |  |  |  |
| Instructional Technician- Healthcare Interp Lang Coach | 50                  |  |  |  |
| Instructional Technician-Machine Shop                  | 50                  |  |  |  |
| Instructional Technician-Microcomputer Lab             | 50                  |  |  |  |
| Instructional Technician-Physical Science              | 50                  |  |  |  |
| Instructional Technician-Clerical office Training      | 50                  |  |  |  |
| Instructional Technician-Skills Center                 | 50                  |  |  |  |
| Instructional Technician-Welding                       | 50                  |  |  |  |
| Nursery Assistant                                      | 50                  |  |  |  |
| Piano Accompanist                                      | 49                  |  |  |  |
| International Education Assistant                      | 48                  |  |  |  |
| Instructional Aide-Child Development Lab               | 32                  |  |  |  |
| Instructional Aide                                     | 32                  |  |  |  |
|  |                     |  |  |  |
| <u>LIBRARY/LEARNING RESOURCES CLASSIFICATION</u>       | <u>SALARY RANGE</u> |  |  |  |
|  |                     |  |  |  |
| Audio-Visual Maintenance Specialist                    | 63                  |  |  |  |
| Library Services Assistant                             | 56                  |  |  |  |
| Library Technical Services Assistant                   | 54                  |  |  |  |
| Library/Learning Resources III                         | 48                  |  |  |  |
| Library/Learning Resources II                          | 41                  |  |  |  |
| Library/Learning Resources I                           | 38                  |  |  |  |
|  |                     |  |  |  |
| <u>MISCELLANEOUS TECHNICAL CLASSIFICATIONS</u>         | <u>SALARY RANGE</u> |  |  |  |
|  |                     |  |  |  |
| Occupational Health & Safety Officer                   | 72                  |  |  |  |
| Clovis Center Coordinator                              | 69                  |  |  |  |
| Madera Center Coordinator                              | 69                  |  |  |  |
| Grants Officer   | 66                  |  |  |  |
| Institutional Research Coordinator                     | 66                  |  |  |  |
| Workshops, Seminars & Conferences Coordinator          | 66                  |  |  |  |

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| Buyer   | 61                  |  |  |  |
| Theater Manager                                     | 61                  |  |  |  |
| International Trade Specialist                      | 60                  |  |  |  |
| Research Assistant                                  | 60                  |  |  |  |
| Robotics, Automation Systems Specialist             | 60                  |  |  |  |
| Campus Business Assistant                           | 57                  |  |  |  |
| Curriculum Assistant                                | 57                  |  |  |  |
| Tutorial Assistant                                  | 50                  |  |  |  |
| Business Facilities Assistant                       | 48                  |  |  |  |
|   |                     |  |  |  |
| <u>POLICE CLASSIFICATIONS</u>                       | <u>SALARY RANGE</u> |  |  |  |
|   |                     |  |  |  |
| Sergeant of Police                                  | 67                  |  |  |  |
| Police Officer                                      | 57                  |  |  |  |
|   |                     |  |  |  |
| <u>PUBLIC RELATIONS/INFORMATION CLASSIFICATIONS</u> | <u>SALARY RANGE</u> |  |  |  |
| Public Information Officer                          | 68                  |  |  |  |
| Marketing Specialist                                | 60                  |  |  |  |
| Graphic Artist                                      | 54                  |  |  |  |
| Publications Specialist                             | 53                  |  |  |  |
| Newswriter-Reporter                                 | 50                  |  |  |  |
| Photographer  | 32                  |  |  |  |
|   |                     |  |  |  |
| <u>SECRETARIAL CLASSIFICATIONS</u>                  | <u>SALARY RANGE</u> |  |  |  |
|   |                     |  |  |  |
| Secretary to the Assistant Vice Chancellor          | 57                  |  |  |  |
| Administrative Assistant                            | 55                  |  |  |  |
| Administrative Aide                                 | 53                  |  |  |  |
| Administrative Secretary I                          | 48                  |  |  |  |
| Department Secretary                                | 44                  |  |  |  |
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| <u>SPECIAL SERVICES CLASSIFICATIONS</u>             | <u>SALARY RANGE</u> |  |  |  |
|   |                     |  |  |  |
| Faculty Sign Language Interpreter                   | \$48.19/Hr.         |  |  |  |
| Sign Language Interpreter IV                        | 52                  |  |  |  |
| Sign Language Interpreter III                       | 47                  |  |  |  |
| Sign Language Interpreter II                        | 44                  |  |  |  |
| Sign Language Interpreter I                         | 40                  |  |  |  |
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| <u>STUDENT SERVICES CLASSIFICATIONS</u>             | <u>SALARY RANGE</u> |  |  |  |
|   |                     |  |  |  |
| College Relations Specialist                        | 69                  |  |  |  |
| Assessment Coordinator                              | 66                  |  |  |  |
| Gear Up Coordinator                                 | 66                  |  |  |  |
| Job Placement Coordinator                           | 66                  |  |  |  |
| Neighborhood Centers Coordinator                    | 66                  |  |  |  |
| Sign Language Interpreter Coordinator               | 66                  |  |  |  |
| Targeted Student Project Coordinator                | 66                  |  |  |  |
| Talent Search Coordinator                           | 66                  |  |  |  |
| University Center Coordinator                       | 66                  |  |  |  |
| Upward Bound Coordinator                            | 66                  |  |  |  |
| Employment Resource Center Coordinator              | 66                  |  |  |  |
| Job Placement Specialist                            | 63                  |  |  |  |
| Job Developer                                       | 62                  |  |  |  |
| Job Developer-DSP&S                                 | 62                  |  |  |  |
| Job Developer-Hmong                                 | 62                  |  |  |  |
| Financial Aid Assistant II                          | 60                  |  |  |  |
| Educational Advisor                                 | 57                  |  |  |  |

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| College Center Assistant   | 57                  |  |  |  |
| Assesment Technician   | 57                  |  |  |  |
| Financial Aid Assistant I  | 57                  |  |  |  |
| Employment,Case Management Specialist-CalWorks/JTPA                      | 54                  |  |  |  |
| OASIS/EOP&S Assistant  | 54                  |  |  |  |
| Student Personnel Services Assistant                                     | 54                  |  |  |  |
| Student Personnel Assistant-Native American Indian                       | 54                  |  |  |  |
| Gear Up Assistant  | 52                  |  |  |  |
| Seasonal Student Advisor   | 52                  |  |  |  |
| Student Services Specialist  | 52                  |  |  |  |
| Upward Bound Assistant   | 52                  |  |  |  |
| Workshop Facilitator   | 52                  |  |  |  |
| Workshop Facilitator - Spanish   | 52                  |  |  |  |
| Talent Search Assistant  | 52                  |  |  |  |
| Job Placement Assistant  | 51                  |  |  |  |
| Job Placement Assistant-DSP&S  | 51                  |  |  |  |
| Eligibility/Assessment Assistant   | 48                  |  |  |  |
| Job Coach  | 41                  |  |  |  |
| Job Coach-Hmong  | 41                  |  |  |  |
| Reg To Go Orientation Assistant  | 41                  |  |  |  |
| Office Greeter/Receptionist  | 38                  |  |  |  |
| Registration Assistant   | 33                  |  |  |  |
|  |                     |  |  |  |
| <u>TRANSPORTATION CLASSIFICATION</u>                                     | <u>SALARY RANGE</u> |  |  |  |
|  |                     |  |  |  |
| Transportation and Operations Assistant                                  | 55                  |  |  |  |
| Bus Driver   | 40                  |  |  |  |
| DSP&S Mobility Driver  | 32                  |  |  |  |
|  |                     |  |  |  |
| <u>CONFIDENTIAL CLASSIFICATIONS</u>                                      | <u>SALARY RANGE</u> |  |  |  |
|  |                     |  |  |  |
| Public Information Officer/Assistant for Research & Educational Services | 72                  |  |  |  |
| Human Resources/MIS Data Researcher                                      | 63                  |  |  |  |
| Executive Secretary to the Chancellor                                    | 61                  |  |  |  |
| Accounting Technician II (Payroll)                                       | 59                  |  |  |  |
| Benefits Specialist (Payroll)  | 59                  |  |  |  |
| Educational Services Assistant   | 58                  |  |  |  |
| Secretary to the President   | 58                  |  |  |  |
| Secretary to the Vice Chancellor   | 58                  |  |  |  |
| Human Resources Assistant-Confidential                                   | 57                  |  |  |  |
| Administrative Assistant - Confidential                                  | 56                  |  |  |  |
| Accounting Technician I (Payroll)  | 55                  |  |  |  |
| Human Resources Technician - Confidential                                | 51                  |  |  |  |
| Administrative Secretary   | 50                  |  |  |  |
| Accounting Clerk III (Payroll)   | 46                  |  |  |  |

| <u>MANAGEMENT CLASSIFICATIONS</u>                   | <u>SALARY RANGE</u> |  |  |  |
|---|---------------------|--|--|--|
| Vice President of Administrative Services           | 66                  |  |  |  |
| District Director of Capital Projects               | 59                  |  |  |  |
| Director of Information Systems                     | 59                  |  |  |  |
| Director of Finance                                 | 59                  |  |  |  |
| Executive Director of Foundation                    | 59                  |  |  |  |
| Executive Director-Public and Legislative Relations | 59                  |  |  |  |
| Director of Human Resources                         | 57                  |  |  |  |
| Director of Classified Personnel                    | 54                  |  |  |  |
| Director of Purchasing                              | 50                  |  |  |  |
| Plant Facilities Manager                            | 50                  |  |  |  |
| Assistant Director of Information Systems           | 50                  |  |  |  |
| Accounting Manager                                  | 44                  |  |  |  |
| Associate College Business Manager                  | 44                  |  |  |  |
| Chief of Police                                     | 44                  |  |  |  |
| College Director of Marketing & Communications      | 44                  |  |  |  |
| Director of Maintenance and Operations              | 44                  |  |  |  |
| Director of Environmental Health & Safety           | 44                  |  |  |  |
| Farm Production Supervisor                          | 44                  |  |  |  |
| Bookstore Manager                                   | 44                  |  |  |  |
| Assistant Bookstore Manager                         | 40                  |  |  |  |
| Construction Services Manager                       | 40                  |  |  |  |
| Accounting Supervisor                               | 37                  |  |  |  |
| Police Lieutenant                                   | 37                  |  |  |  |
| Admissions and Records Manager                      | 34                  |  |  |  |
| Admissions, Records and Financial Aid Manager       | 34                  |  |  |  |
| Campus Financial Aid Manager                        | 34                  |  |  |  |
| Food Services Manager                               | 34                  |  |  |  |
| Records Officer                                     | 34                  |  |  |  |
| Registration Officer                                | 34                  |  |  |  |
| Building Services Manager                           | 30                  |  |  |  |
| Custodial Manager                                   | 30                  |  |  |  |
| Grounds Services Manager                            | 30                  |  |  |  |
| Print, Media & Communications Manager               | 30                  |  |  |  |
| Residence Hall Supervisor                           | 30                  |  |  |  |
| Assistant Food Service Manager                      | 24                  |  |  |  |
| Assistant Residence Hall Supervisor                 | 24                  |  |  |  |
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| <u>STUDENT CLASSIFICATIONS</u>                      | <u>SALARY RANGE</u> |  |  |  |
|   |                     |  |  |  |
| Student Aide IV                                     | \$11.25/Hr.         |  |  |  |
| Student Aide III                                    | \$10.00/Hr.         |  |  |  |
| Student Aide II                                     | \$9.00/Hr.          |  |  |  |
| Student Aide I                                      | \$8.00/Hr.          |  |  |  |