



# **STATE CENTER COMMUNITY COLLEGE DISTRICT**

**DISTRICT RESOURCE ALLOCATION MODEL UPDATE**

**NOVEMBER 7, 2013**

# Purpose

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- ▶ Chancellor's Charge:

- ▶ *“It is the charge of this District Resource Allocation Model task force to develop and recommend the elements of a comprehensive resource allocation model for the district.” - May 13, 2011*

# DRAMT/DBRAAC Membership

	DRAMT* Membership	DRAMT* Membership	DBRAAC** Membership	DBRAAC** Membership
	August 2011	May 2012	May 2013	October 2013
<b>Fresno City College</b>	<b>Faculty:</b> Claudia Habib and Rick Santos <b>Classified Senate:</b> Harry Zahlis <b>CSEA:</b> Mikki Johnson <b>Student:</b> Tony Capetillo <b>Administration:</b> Michael Guerra	<b>Faculty:</b> Claudia Habib and Bridget Heyne <b>Classified Senate:</b> Harry Zahlis <b>CSEA:</b> Mikki Johnson <b>Student:</b> Christopher Coronado <b>Administration:</b> Janell Mendoza	<b>Faculty:</b> Robyn Hart and Bruce Hill <b>Classified Senate:</b> Harry Zahlis <b>CSEA:</b> Mikki Johnson <b>Student:</b> Michael Wilson <b>Administration:</b> Cheryl Sullivan	<b>Faculty:</b> Robyn Hart and Bruce Hill <b>Classified Senate:</b> Harry Zahlis <b>CSEA:</b> Mikki Johnson <b>Student:</b> Ben Andersen <b>Administration:</b> Cheryl Sullivan
<b>Reedley College</b>	<b>Faculty:</b> Jim Gilmore and Jeff Ragan <b>Classified Senate:</b> Melanie Highfill <b>CSEA:</b> Kasey Oliver <b>Student:</b> Sukhman Sekhon <b>Administration:</b> Donna Berry	<b>Faculty:</b> Jim Gilmore, Lacy Barnes and Richardson Fleuridor <b>Classified Senate:</b> Melanie Highfill <b>CSEA:</b> Larry Dickson <b>Student:</b> Jacob Alvarado <b>Administration:</b> Donna Berry	<b>Faculty:</b> Jim Gilmore, Lacy Barnes and Richardson Fleuridor <b>Classified Senate:</b> Melanie Highfill <b>CSEA:</b> Jason Meyers <b>Student:</b> Viviana Acevedo <b>Administration:</b> Donna Berry	<b>Faculty:</b> Jim Gilmore (Co-Chair), Richardson Fleuridor and Lacy Barnes <b>Classified Senate:</b> Peggy Marks <b>CSEA:</b> Melanie Highfill <b>Student:</b> Viviana Acevedo <b>Administration:</b> Donna Berry
<b>North Centers</b>	<b>Faculty:</b> Ray Tjahjadi, WI and Stephen (Jay) Leech, MC <b>Classified Senate:</b> Karen Ainsworth, WI <b>CSEA:</b> Kathleen Swan <b>Student:</b> Hayden Lollis <b>Administration:</b> Janell Mendoza	<b>Faculty:</b> Stephen (Jay) Leech, MC <b>Classified Senate:</b> Karen Ainsworth, WI <b>CSEA:</b> Kathleen Swan <b>Student:</b> Michael Wolin <b>Administration:</b> Lorrie Hopper		

\*District Resource Allocation Model Taskforce

\*\*District Budget and Resource Allocation Advisory Committee

# DRAMT/DBRAAC Membership

	DRAMT* Membership	DRAMT* Membership	DBRAAC** Membership	DBRAAC** Membership
	August 2011	May 2012	May 2013	October 2013
Other	Observer: Shelly Conner	Observer: Shelly Conner		
Willow International			Faculty: Arla Hile and Joseph Libby Classified Senate: Brian Shamp CSEA: Karen Ainsworth Student: Anacelly Hernandez Administration: Lorrie Hopper	Faculty: Arla Hile and Joseph Libby Classified Senate: Brian Shamp CSEA: Karen Ainsworth Student: Colin Van Loon Administration: Lorrie Hopper
District Office	Vice Chancellor of Finance and Administration: Ed Eng, Chair Resource to Chair: Jothany Blackwood Interim Director of Finance: Wil Schofield Human Resources: Diane Clerou Facilities: Christine Miktarian Information Technology: John Bengtson Recorder: Vicki Bustos	Vice Chancellor of Finance and Administration: Ed Eng, Chair Resource to Chair: Jothany Blackwood Director of Finance: Wil Schofield Interim Associate Vice Chancellor of Human Resources: Diane Clerou Facilities: Christine Miktarian Information Technology: John Bengtson Recorder: Vicki Taylor	Vice Chancellor of Finance and Administration: Ed Eng, Chair Resource to Chair: Jothany Blackwood Director of Finance: Wil Schofield Associate Vice Chancellor of Human Resources: Diane Clerou Recorder: Rebecca Gonzalez	Vice Chancellor of Finance and Administration: Ed Eng, Chair Resource to Chair: Jothany Blackwood Director of Finance: Wil Schofield Associate Vice Chancellor of Human Resources: Diane Clerou Recorder: Patricia Gonzalez

\*District Resource Allocation Model Taskforce

\*\*District Budget and Resource Allocation Advisory Committee

# Why?

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- ▶ Integrated Planning
- ▶ Accreditation
- ▶ Predictor of Funding
- ▶ Expansion of Centers and Services across the District
- ▶ Transparency

# Discussion of Model

## SCCCD Resource Allocation Model - Simulated for 2013-14

9-20-13 Approved Model

Unrestricted Gen Fund Resources Available	\$ 137,773,749	FCC	RC	WICCC/CCC	DO / Operations	IP/Reg./Fixed	Total Allocation
<b>Working Copy</b>							
<b>Allocations Off-The-Top</b>							
Integrated Planning Initiatives	\$ -					\$ -	\$ -
Mandatory/Regulatory Costs	(3,900,122)					3,900,122	3,900,122
Districtwide Fixed Costs	(5,850,000)					5,850,000	5,850,000
District Office/Operations ( 0.1075 )	(14,810,678)				14,810,678		14,810,678
<b>Total Allocation Off-The-Top</b>	<b>\$ (24,560,800)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 14,810,678</b>	<b>\$ 9,750,122</b>	<b>\$ 24,560,800</b>
<b>Basic Allocation</b>							
College > 10K (>9,377)	\$ (7,871,951)	\$ 3,935,976	\$ 3,935,976	\$ -			\$ 7,871,951
College < 10K (<9,377)	-						-
State Approved Centers	(3,373,694)	1,124,565	1,124,565	1,124,565			3,373,694
Basic Allocation Transition (@ 100%)*	-	750,000	(375,000)	(375,000)			-
<b>Total Basic Allocation</b>	<b>\$ (11,245,646)</b>	<b>\$ 5,810,540</b>	<b>\$ 4,685,540</b>	<b>\$ 749,565</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,245,646</b>
<b>Allocation Adjustment per Full-Time Faculty</b>		62.90%	28.37%	8.73%			
# Full-Time Instructional Faculty		317	143	44			504
Adjustment per FTF of (\$85000)	\$ (42,840,000)	\$ 26,945,000	\$ 12,155,000	\$ 3,740,000			\$ 42,840,000
<b>Total FT Faculty Adjustment</b>	<b>\$ (42,840,000)</b>	<b>\$ 26,945,000</b>	<b>\$ 12,155,000</b>	<b>\$ 3,740,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 42,840,000</b>
<b>Variable FTES Allocation</b>		63.12%	24.95%	11.93%			
FTES Allocation (13-14 & 11-12 Average)	\$ 59,127,303	\$ 37,321,154	\$ 14,752,262	\$ 7,053,887			\$ 59,127,303
<b>Total Variable Allocation</b>	<b>\$ 59,127,303</b>	<b>\$ 37,321,154</b>	<b>\$ 14,752,262</b>	<b>\$ 7,053,887</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 59,127,303</b>
<b>Final Allocation</b>		\$ 70,076,694	\$ 31,592,803	\$ 11,543,452	\$ 14,810,678	\$ 9,750,122	\$ 137,773,749
<i>Percentage of Allocation</i>		50.864%	22.931%	8.379%	10.750%	7.077%	100.00%
		Fresno City	Reedley	Willow	DO / Operations	Reg/Fixed	Total Allocation
Allocation per New Resource Allocation Model	\$ 70,076,694	\$ 31,592,803	\$ 11,543,452	\$ 14,810,678	\$ 9,750,122	\$ 137,773,749	
2013-14 Revised Allocation (Current Model)	\$ 70,793,956	\$ 31,773,190	\$ 10,658,803	\$ 14,797,678	\$ 9,750,122	\$ 137,773,749	
Increase (Decrease) generated by New Model	\$ (717,262)	\$ (180,387)	\$ 884,649	\$ 13,000	\$ -	\$ -	
		-1.0%	-0.6%	8.3%	0.1%	0.0%	

\*Transition Adjustment - Calc'd at approx half of FCC's Decrease in Year 1 (Approx \$750K) - (Yr1=100% / Yr2=75% / Yr3=50% / Yr4=25% / Yr5=0%)

# Discussion of Model

## DATA ELEMENTS

	FRES as %	Fresno City	Reedley	Willow	
Average FTES 13-14 & 12-13 + (Non-Cr @50%)		63.12%	24.95%	11.93%	100.000%

District Office Operational - Percentage **10.75%** Increased .15% to offset transfer of staff to DON

Full-time Faculty Adjustment **\$ 85,000** \$85,000 (Yr1=100% / Yr2=75% / Yr3=50% / Yr4=25% / Yr5=0%)

The counts would remain static at point they are set for the 5yr Transition Period

	Estimated Costs	
<b>Regulatory/Manadatory Costs</b>		
Audit	100,000	
Mandated Costs	20,000	
Bond Oversight Committee	5,000	
Retiree Health - Pay as you Go	1,200,000	
Retiree Health - Balance to cover ARC		900K starting 15-16
Elections (Every Other Year)	-	
Parity Pay	581,380	
COLA - Contingency	1,993,742	
	<b>3,900,122</b>	
<b>Fixed Districtwide Services</b>		
Utilities	4,100,000	
Insurance	1,000,000	
Legal Consulting	450,000	
Bank/Card Merchant Service Fees	240,000	
Districtwide Courier Service	60,000	
	<b>5,850,000</b>	
<b>Total Committed Costs</b>	<b>9,750,122</b>	

	Full-Time Faculty Headcount	
FCC	317	62.90%
RC	113	22.42%
WI	44	8.73%
MC	29	5.75%
OC	1	0.20%
<b>TOTAL</b>	<b>504</b>	<b>100.0%</b>
	Includes Counselor/Library	
	Source: HR Sept 2013	

# Basic Allocation Transition

		Estimated Transition Amount (\$1.5 m)					
		FCC		RC		WICCC/CCC	
Year		Adjustment	Amount	Adjustment	Amount	Adjustment	Amount
<b>1</b>	2014-15	50%	\$750,000	-25%	(\$375,000)	-25%	(\$375,000)
<b>2</b>	2015-16	37.5%	\$562,500	-18.75%	(\$281,250)	-18.75%	(\$281,250)
<b>3</b>	2016-17	25%	\$375,000	-12.5%	(\$187,500)	-12.5%	(\$187,500)
<b>4</b>	2017-18	12.5%	\$187,500	-6.25%	(\$93,750)	-6.25%	(\$93,750)

# Full-Time Faculty Transition

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Year		<u>Percentage</u>	<u>Amount</u>
1	2014-15	100%	\$85,000/FTEF
2	2015-16	75%	\$63,750/FTEF
3	2016-17	50%	\$42,000/FTEF
4	2017-18	25%	\$21,250/FTEF



# Summary

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- ▶ Transparency
- ▶ Revised Allocation Units
- ▶ Full-time vs. Part-time Compensation
- ▶ Resource Allocation Model Transition

# Next Steps

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- ▶ Constituent Groups review model and provide recommendations – November 2013
- ▶ Chancellor's Cabinet discuss constituent recommendations – December 2, 2013
- ▶ First reading of revised RAM\* - December 10, 2013
- ▶ Second reading and action on revised RAM\* - January 14, 2014
- ▶ Implement revised RAM in budget development for the 2014-2015 fiscal year

\*Resource Allocation Model

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# QUESTIONS