MINUTES OF MEETING OF BOARD OF TRUSTEES STATE CENTER COMMUNITY COLLEGE DISTRICT FEBRUARY 5, 2008

Call to Order	A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Isabel Barreras at 4:32 p.m., February 5, 2008, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.
Trustees Present	Isabel Barreras, President Dorothy Smith, Vice President (arrived at 4:35 p.m.) William J. Smith, Secretary (left at 6:05 p.m.) H. Ronald Feaver Phillip J. Forhan Patrick E. Patterson Leslie W. Thonesen Larissa Childers, Student Trustee, Fresno City College Jennifer Fielden, Student Trustee, Reedley College (arrived at 5:15 p.m.)
	 Also present were: Tom Crow, Chancellor, SCCCD Doug Brinkley, Vice Chancellor – Finance and Administration, SCCCD Ned Doffoney, President, Fresno City College Barbara Hioco, President, Reedley College Cynthia Azari, Vice Chancellor – Workforce Development and Educational Services Randy Rowe, Associate Vice Chancellor – Human Resources, SCCCD
Introduction of Guests	 Among the others present, the following signed the guest list: Jan Krueger, Executive Secretary to the Chancellor, SCCCD Tony Cantu, Vice President – Instruction, FCC Michael Guerra, Vice President – Administrative Services, FCC Deborah Ikeda, Vice President–Instruction/Student Services, NC Carolyn Drake, Dean of Instruction – Health Sciences, FCC Ken Zech, Tutorial Services Coordinator, RC Brian Speece, Associate Vice Chancellor – Business and Operations, SCCCD Marc Boswell, Director–Environmental Health & Safety, SCCCD Mike Wallace, CSEA Field Representative Janice Emerzian, District Director of DSP&S, and Classified Professionals Staff Development Program Jane Harmon, Department Secretary, CC Cheryl Sullivan, Accounting Supervisor, FCC Mark McNiff, Educational Advisor, FCC Gary Nicholes, Financial Aid Assistant II, FCC

	Josephine M-Llanos, Department Secretary, FCC Kevin Dale, Interim General Counsel, SCCCD Teresa Patterson, Executive Director – Public and Legislative Relations, SCCCD Renee Dauer, Classified Senate President, RC Michele Cantwell-Copher, Executive Director, SCCCF Ron Nishinaka, RC Academic Senate President Rick Santos, FCC Academic Senate President Zwi Reznik, SCFT President Jason Meyers, CSEA President Cris Bremer, Director – Marketing and Communications, FCC
Approval of Minutes	The minutes of the Board meeting of January 8, 2008, were presented for approval. It was moved by Mr. Feaver and seconded by Mr. Thonesen to approve the minutes of the January 8, 2008, meeting, as presented. The motion carried unanimously.
Delegations, Petitions, and Communications	Mr. Mike Wallace, CSEA Field Representative, addressed the Board of Trustees to announce and extend an invitation to the 14 th Annual CSEA Merry Kay Ezell "Assistance Fund," Golf Tournament on Saturday, April 26, 2008. The contact is Bob Baker at 244-5314. Through this fund, CSEA families can receive assistance when they experience disasters such as a fire and are in need of food, clothing and housing.
Election of Officers and Representatives [08-06]	Ms. Barreras called for the nomination of officers.
President	Ms. Smith nominated Mr. Feaver for the office of President. The nomination was seconded by Mr. Smith. The motion carried unanimously.
Presentation	Mr. Feaver in his capacity as 2008 President of the SCCCD Board of Trustees presented a plaque to Ms. Barreras in appreciation of her distinguished service and outstanding leadership as 2007 Board President. Ms. Barreras thanked Mr. Feaver and the Board, expressing her appreciation for the opportunity to serve as Board President and for their support and confidence. She thanked the staff, CSEA, Academic Senate, Classified Senate, and AFT for their support.
Vice President	Ms. Smith nominated Mr. Forhan for the office of Vice President. The nomination was seconded by Ms. Barreras. The motion carried unanimously.
Secretary	Mr. Patterson nominated Willie Smith for the office of Secretary. The nomination was seconded by Ms. Smith. The motion carried unanimously.

Nominations for Board Representatives	President Feaver asked for nominations for the Board representative positions for 2008. Mr. Smith made the motion and Mr. Thonesen seconded the motion to appoint Board members to the following representative positions:
Board Representative, Fresno County Committee on School District Organization	Mr. Les Thonesen will serve as the 2008 Board Representative to the Fresno County Committee on School District Organization. Ms. Dorothy Smith will serve as alternate.
Board Representative, Executive Board of the Madera County School Boards Association	Ms. Isabel Barreras will serve as 2008 Board Representative to the Executive Board of the Madera County School Boards Association.
Legislative Representative	Mr. Les Thonesen will serve as the Legislative Representative for 2008.
Fresno Area Self- Insured Benefits Organization (FASBO, Also Known as ED CARE)	Ms. Isabel Barreras will serve as 2008 Fresno Area Self-Insured Benefits Organization representative.
SCCC Foundation Board Representatives	Ms. Dorothy Smith and Mr. Pat Patterson will serve as the 2008 State Center Community College Foundation Board Representatives.
Director, Valley Insurance Program JPA	Mr. Phil Forhan would serve as a Director of the Valley Insurance Program JPA for 2008.
Chancellor's Report	Dr. Crow reported the following:
	<u>Spring Enrollment</u> – Thanks to the outstanding efforts by the campuses, spring enrollment is up over 6% from last year. This is due in part to several factors, including a declining economy, but more that that, the increase is a testimony to the tremendous energy and effort from the campuses. I just want to publicly thank the campuses for their willingness to put in the extra time and effort to make this happen. I also want to thank the faculty for making room in their classes for the extra students this spring.
	<u>Budget Update</u> – Last week the Community College League hosted their annual Legislative Conference in Sacramento. Community College representatives including administrators, faculty and staff representatives, and trustees gathered to listen to key legislators and their staff lament the current budget crisis.

Chancellor's Report (continued)

Regardless of the outcome of today's election and the fate of Proposition 92, the fact remains that California is facing a very serious budget shortfall. As we listened to districts voice concerns over the crisis, it was good to know that because of the conservative fiscal oversight of our Board of Trustees over the years, we will weather the current storm without massive cuts or layoffs. Nevertheless, we will all need to tighten our belts and make sure every expense is absolutely necessary. As you know, it is still early in the budget process and we will be advocating that our elected officials continue to support community colleges.

<u>Nursing Meeting</u> – Recently we pulled together a group of faculty, staff and administrators to discuss legislation passed that would impact admissions policies and procedures for our various nursing programs. Assembly Bill 1559 and Senate Bill 139 were recently passed, allowing community college districts the option of eliminating the lottery process for admissions. Some Districts are adopting a "hybrid" model using both a merit-based and lottery process. Our meeting was held to start the conversation on how we intend to comply with the legislation. We will be bringing to the Board a report on what we intend to adopt in terms of our districtwide admission policies for nursing programs.

<u>Wall of Honor</u> – February is African-American History Month and this month, as we have done in past years, State Center Community College District will host the induction ceremony for this year's Wall of Honor honorees. The ceremony will be held at the African-American Historical and Cultural Museum on Thursday, February 28th. This will be the twelfth year of this wonderful event, and I am pleased to announce that the 2008 Honorees are Mr. Walter Brooks, Dr. Jean Kennedy and Mr. Donald Slade. Congratulations to these deserving individuals.

Dr. Doffoney reported on the following topics from Fresno City College.

- Angela Kutnerian, president of Phi Theta Kappa, was selected for the 2008 Phi Theta Kappa All-California Academic Team.
- Dr. Carolyn Drake is being recognized by KSEE 24 as one of their 2008 African American Portraits of Success Award recipients.
- African American History Month activities include opening ceremonies with Olympian Lynette Woodard as the keynote speaker, the Dallas Black Dance Theatre, panel discussions, two Gospel nights, hip hop music presentations and the African Tent Celebration with vendors, food and music.

Campus Reports

Campus Reports (continued)	• Fresno Hispanic Scholarship Fund, Inc. has disbursed \$12,000 for scholarships to benefit Hispanic students attending Fresno City College, Reedley College and the North Centers. The funds were presented at a lunch-time ceremony
	 Dr. Hioco reported on the following topics from Reedley College. English instructor David Borofka has been named the new Reedley College Distance Learning Coordinator. The new Vice President for Administrative Services Scott Thomason was officially welcomed to Reedley College at a reception on January 29. Business Instructor Eric Nasalroad has been selected as a member of the three-year Entrepreneurial Pathways project funded by the Coleman Foundation of Chicago and coordinated through California State University, Fresno. The goal of the project is to educate about and encourage entrepreneurship in the Central Valley. The members will reach out to high schools and help create a standard curriculum. Former Olympic Gold Medalist Lynette Woodard kicked off the Black History Month activities on February 1. She was captain of the 1984 Olympic Gold Medal Women's Basketball Team.
Academic Senate Report	 Mr. Ron Nishinaka, Reedley College Academic Senate President, reported the following: 2008 Academic Senate Officers - The 2008 Academic Senate Executive Committee for Reedley College are Secretary Linda Carvalho Cooley (RC); Vice President for Curriculum Sheryl Young-Manning (MC); State Academic Senate Representative Jason Gardner (WI); Immediate Past President Bill Turini (RC); North Centers Faculty Council President Tom Mester (RC); and President Ron Nishinaka (RC). On behalf of the RC Academic Senate, Mr. Nishinaka extended a special note of appreciation to Bill Turini for his outstanding job as the 2007 Academic Senate President. He also thanked Cynthia Elliott for her dedicated work as Representative to the ASCCC. Stanback-Stroud Diversity Award – The RC Academic Senate has selected Mr. Ken Zech as their nominee for the Stanback-Stroud Diversity Award. The award honors individuals who perform in an exceptional manner to advance intercultural harmony, equity, and campus diversity by making exceptional contributions to the college beyond their usual obligations. Mr. Ken Zech, who is the Coordinator of the Reedley College Tutorial Services, addressed the Board of Trustees stating that he was deeply honored and humbled to receive this nomination from the Academic Senate. He noted

Academic Senate Report (continued)	 the efforts of so many of his colleagues who make all students feel welcome, respected and able to pursue their educational goals at the college. He said he was deeply appreciative because any success that he has had in the program, which he coordinates, is due in many ways to the support that he has had from everyone in the college community, the board, administration, faculty colleagues, classified professionals and the student employees in the Tutoring Center. College Committee Reorganization – The Academic Senate is reviewing the first draft from the RC cross-constituent <i>ad hoc</i> committee for committee reorganization. North Centers' Faculty Council – The Council is establishing a fixed date and time for monthly meetings, and is creating committees similar to those at Reedley College.
Classified Senate Report	No report.
Update on Campus Safety and Training	The Board was provided binders of the updated Emergency Response Plan. Mr. Doug Brinkley and Mr. Marc Boswell provided a slide presentation on the following topics: The purpose of the plan, NIMS/SEMS, 2007 comprehensive review, update of the plan based upon new directives and recommendations from both state and federal agencies, coordination with federal, state and local governmental agencies on multi-agency response plans, training activities, NIMS/SEMS training requirements for each level of responder, training accomplishments to date, and a timetable for training and plan submission. In summary, the SCCCD has revised the ERP to meet state and federal standards; delivered and will continue to deliver employee training and coordinated activity with local emergency responders.
Leadership State Center	Dr. Janice Emerzian, Ms. Josephine M-Llanos, Mr. Gary Nicholes, Mr. Mark McNiff, and Ms. Cheryl Sullivan provided a presentation on the SCCCD Classified Professionals Staff Development Program. This program was developed eight years ago. Their strategic plan includes the vision, mission statement, goals, strands, budget, and continuous evaluations of the entire program. The six strands are the Districtwide Steering Committee, Classified Professionals Mega Conference, Leadership State Center, technical trainings, education cohorts, and Classified Professional of the Year Award. The Classified Professional Development Program website is www.cp.scccd.edu.

Leadership State Center (continued)	Ms. Smith complimented Dr. Emerzian and others involved in the program for their hard work, noting that the program is known throughout the state of California. Ms. Smith commented that the part-time secretary does a lot of work and maybe something should be done to bring it up higher than 50%. She also was amazed by the creative themes for the mega conferences. Lastly, she stated how proud and pleased she is to be a part of this program for classified professionals.
	Ms. Barreras echoed Ms. Smith's comments stating that she was impressed with the program and that we are very fortunate to have this program for classified professionals. She thought this program should also be presented at the community college trustee conference because her colleagues would be interested.
	Dr. Emerzian responded that this PowerPoint presentation was created by the classified professionals. They are presenting it at a national ACCA conference and have presented at two state-wide conferences. They are trying to present somewhere every year. Dr. Emerzian thanked Ms. Smith and the Board for their involvement and support of the Classified Professionals program.
	Mr. Feaver also thanked Dr. Emerzian for all the hard work that has been done and commented on the benefits to SCCCD. He said that he had the opportunity to attend a number of the graduations and has been very impressed.
Consent Agenda <u>Action</u>	Mr. Feaver announced that Item 08-05HR Academic Personnel Recommendations has been amended. Copies were provided for the Board. It was moved by Ms. Smith and seconded by Ms. Barreras that the Board of Trustees approve Consent Agenda Items 08-05HR, amended, and Item 08-06HR and 08-10G through 08-25G, as presented. The motion carried unanimously.
Employment, Transfer, Leave of Absence, Change of Status, Academic Personnel [08-05HR] (Amended) <u>Action</u>	approve the academic personnel recommendations, Items A through D, as amended (Lists A through D are herewith made a part of these minutes as Appendix I, 08-05HR)
Employment, Promotion, Change of Status, Resignation, Classified Personnel [08-06HR] <u>Action</u>	approve classified personnel recommendations, Items A through E, as presented (Lists A through E are herewith made a part of these minutes as Appendix II, 08-06HR)

Consideration to Approve Change in Existing Board Policy 5222(c), Name Change for Certificates of Completion, Effective Fall 2008, Fresno City College and Reedley College [08-10G] <u>Action</u>	approve the recommendation to change existing Board Policy 5222(c), effective Fall 2008, as recommended by the Fresno City College and Reedley College Academic Senates, to change the name Certificate of Completion to "Certificate in <i>name chosen by discipline</i> "
Consideration to Approve Change in Existing Board Policy 5210(a) Credit/No Credit (CR/NC) Grading Option to Pass/No Pass (P/NP) Option, Effective Fall 2008, Fresno City College and Reedley College [08-11G] <u>Action</u>	approve the recommendation that the existing Board Policy 5210(a) Credit/No Credit (CR/NC) grading option be replaced by the Pass/No Pass (P/NP) grading option as required by Title 5, Sec. 55022
Consideration to Approve the Alignment of Credit Hours with the Number of Units Given for a Course, Fresno City College and Reedley College, Effective Fall 2008 [08-12G] <u>Action</u>	approve the curriculum changes to align credit hours with the number of units given for a course to be in compliance with Title 5, Sec. 55002.5 as recommended by the curriculum committees at Fresno City College and Reedley College
Consideration to Approve Study Abroad Program, Argentina, Summer 2009 [08-13G]	a) approve the offering of the Summer 2009 program in Buenos Aires, Argentina; andb) approve Sharon Ferrer and Joyce Pinkard as instructors for this program

<u>Action</u>

Consideration to Approve Study Abroad Program, Semester in England, Spring 2009 [08-14G] <u>Action</u>	approve the offering of a 12-15 unit Semester in England program in London for spring semester 2009; and appoint Eileen Apperson-Williams and Brandy Anglen as instructors for the program
Consideration to Approve Out-of- Country Travel, Reedley College Community Band/Orchestra [08-15G] <u>Action</u>	approve out-of-country travel for 30 students of the Reedley College Community Band/Orchestra for a performance tour of Italy and Greece from March 15 to March 27, 2008, with the understanding that the trip will be financed without requiring expenditures of District funds
Consideration to Approve Out-of-State Travel, Fresno City College Registered Nursing Students [08-16G] <u>Action</u>	approve out-of-state travel for ten Fresno City College Registered Nursing students to attend the National Student Nurses' Association 56 th Annual Convention in Grapevine, Texas, from March 26-29, 2008, with the understanding that the trip will be financed without requiring expenditures of District funds
Review of District Warrants and Checks [08-17G] <u>Action</u>	review and sign the warrants register for the period December 22, 2007, to January 25, 2008, in the amount of \$11,034,226.44; and review and sign the check registers for the Fresno City College and Reedley College co-curricular accounts and the Fresno City
	College and Reedley College bookstore accounts for the period December 20, 2007, to January 24, 2008, in the amount of \$2,266,934.81
Consideration to Accept Construction Project, Off-site Development, Willow International Center [08-18G] <u>Action</u>	 a) accept the project for Off-site Development, Willow International Center; and b) authorize the Chancellor or his designee to file a Notice of Completion with the County Recorder
Consideration to Accept Construction Project, Ag Mechanics Canopy, Reedley College [08-19G] <u>Action</u>	 a) accept the project for the Ag Mechanics Canopy, Reedley College; and b) authorize the Chancellor or his designee to file a Notice of Completion with the County Recorder

Financial Analyses of Enterprise and Special Revenue Operations [08-20G] <u>No Action</u>	provided as information only
Consideration to Approve Quarterly Budget Transfers and Adjustments Report [08-21G] <u>Action</u>	approve the December 31, 2007, Budget Transfers and Adjustments Report
Consideration to Authorize Signatory Change, Reedley College [08-22G] <u>Action</u>	authorize the removal of Linda J. Nies and the addition of Scotty R. Thomason as a signatory on all Reedley College bank accounts
Consideration to Authorize Agreement with Yosemite Community College District to Provide Trainer Design and Instructional Delivery Services, Center for Applied Competitive Technologies, Fresno City College [08-23G] <u>Action</u>	 a) authorize the District, on behalf of the Fresno City College Center for Applied Competitive Technologies, to enter into an agreement with Yosemite Community College District to provide trainer design and instructional delivery services for the period June 1, 2007, through May 31, 2008, with funding in the amount of \$24,400; b) authorize renewal of the agreement with similar terms and conditions; and c) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the agreement on behalf of the District
Consideration to Authorize Agreement for Purchase of Cisco Network Equipment, Districtwide [08-24G] <u>Action</u>	approve participation in the Clovis Unified School District agreement with MTM Technologies for the purchase of Cisco Network Equipment and authorize purchase orders to be issued against this agreement
Consideration of Bids, Additional Accessibility Features, Willow International Center [08-25G]	award Bid #0708-18 in the amount of \$16,567.00 to R & R Service Contractors, Inc., the lowest responsible bidder for the Additional Accessibility Features, Willow International Center, and authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign and agreement on behalf of the District

Action

*******End of Consent Agenda*******

Nomination of A motion was made Ms. Smith and seconded by Mr. Smith that Candidate for CCCT the Board of Trustees nominate Isabel Barreras as a candidate for Board the California Community College Trustees Board for the [08-07] election which takes place from March 10, 2008, to April 25, 2008. The motion carried unanimously. Action Acknowledgment of On behalf of the Board, Mr. Feaver acknowledged the Quarterly Quarterly Financial Financial Status Report (CCFS-311Q), as presented. Status Report, General Fund [08-08] Action Consideration of Upon a roll call vote, the Board of Trustees voted to: Resolution of Intention a) approve Resolution No. 2008-2 signifying the District's to Dedicate Street intention to dedicate the necessary property and street rightof-way easement to the City of Fresno for improvements to **Right-of-Way** Easement to City of International and Chestnut Avenues adjacent to the Willow Fresno, Willow International Center; and International Center b) schedule a public hearing for this matter for 4:30 p.m. on Tuesday, March 4, 2008. [08-09] Action The roll call vote is as follows: Ms. Barreras Yes _ Mr. Forhan Yes _ Mr. Patterson -Yes Ms. Smith Yes _ Mr. Smith Yes Mr. Thonesen -Yes Mr. Feaver Yes _ Doug Brinkley presented the proposed 2008-09 Budget Consideration to Adopt Development Calendar for the Board's consideration. Mr. Forhan 2008-09 Budget **Development Calendar** stated that he is interested in knowing the trend line for the [08-10] budget over the past five years by line items in terms of the focus and direction of the District. Mr. Patterson is interested in Action knowing the discretionary funding amount for the budget. Mr. Forhan asked about the District's monetary contributions to nonprofits. Mr. Brinkley said it is not extensive amount and would share this information with the Board. A motion was made by Mr. Forhan and seconded by

A motion was made by Mr. Forhan and seconded by Mr. Thonesen that the Board of Trustees approve the 2008-09 Budget Development Calendar as presented. The motion carried unanimously.

Governor's 2008-09 Proposed Budget [08-11] <u>No Action</u>

Reports of Board Members This item was provided for information only, and no Board action was required. The Governor's 2008-09 Proposed State Budget provides for a cost-of-living adjustment (COLA) of 0.0% and a 1.0% increase in FTES growth system wide. In addition, the proposal reduces funding from 2007-08 level of 3.7% for each of the following categorical programs of EOPS, DSP&S, and Matriculation. The Governor further proposed reductions to most other categorical programs at a rate of 10.9% with Student Financial Aid Administration seeing a 12.8% reduction in funds from the 2007-08 level. The student fees are proposed to remain at the current \$20-per-unit level for 2008-09. The District will rely primarily upon this budget proposal as the basis for the development of the 2008-09 Tentative Budget, which is to be approved on June 2, 2008, rather than the May Revise, which will not be made public until mid-May. Any major differences between the January Proposed Budget and the May Revise will be noted prior to the Board taking action to approve the 2008-09 Tentative Budget.

Ms. Jennifer Fielden reported that Reedley College held their Mardi Gras on February 5, and students enjoyed a variety of activities. On February 7 they will celebrate Chinese New Year with an information booth, food and other activities. Valentine's Day events will include a luncheon or dinner. On February 19, there will be a dance team performing on campus. On February 20, NFL Rick Jennings will be speaking on campus. Soul Food Tasting Day is February 27. She invited everyone to come to the basketball and baseball games.

Ms. Larissa Childers reported that Fresno City College Student Government will hold events during the month of February to celebrate African American heritage month starting with the opening day ceremony on January 31, a presentation by Olympian Lynette Woodward and a variety of panel discussions, food, music, and dancing. During the month of March they have pledged to keep FCC clean, with the "Go Green, Keep Fresno City College Clean." During this three-day event the ASG, Phi Theta Kappa, and other clubs will be holding informational booths about the effects of littering. They will be passing out "Go Green" shirts and pens and other litter free promotional materials provided by Don't Trash California. Other events include a special edition of the *Rampage* which will be printed in all green ink, and movie/documentary and a special presentation by Johnny Dubowsky. The ASB is trying to emphasize the need for commitment by the students to keep the college campus clean. With this project, one of ASG's main goals is to create a recycling program on campus and implement the board policy on a smokefree environment.

Reports of Board Members (continued)	Ms. Barreras thanked Mr. Forhan for his well-written op-ed piece in <i>The Fresno Bee</i> that talked about Proposition 92.
	Mr. Forhan expressed his disappointment with the reception Proposition 92 has had in this community, naming several partnerships that have not been supportive of something that would make a difference to community colleges.
Old Business	Ms. Smith restated her interest in doing something concrete for our senior citizens in the way of classes and services to show that we do appreciate them. Ms. Smith has received emails and read articles from across the nation and has found a positive response in terms of what other schools are doing for the senior citizens.
	Mr. Smith asked that the District look at how effectively we are delivering services and reaching out to that aspect of society. There are adult education classes and services being offered by the school districts and we may be in competition with them, but we need to find out if there is a need.
Future Agenda Items	Ms. Smith thinks that we should have a dialogue on our campuses with Planned Parenthood to see what types of services that we can offer to them; she would like a report. Ms. Fielden added that the RC ASB had a visit from the campus Health Services Office regarding this issue.
Delegations, Petitions, and Communications	None.
Closed Session	Mr. Feaver stated that in closed session the Board would be discussing PUBLIC EMPLOYEE APPOINTMENT/ EMPLOYMENT, Pursuant to Government Code Section 54957 Title: Dean of Instruction, Workforce Development, Fresno City College
	Mr. Feaver called a recess at 6:05 p.m.
Open Session	The Board moved into open session at 6:20 p.m.
Report of Closed Session	President Feaver reported that in closed session the Board discussed the appointment of the Dean of Instruction, Workforce Development for Fresno City College. No action was taken.

Consideration to Appoint Dean of Instruction, Workforce Development, Fresno City College [08-12] <u>Action</u>	A motion was made by Mr. Thonesen and seconded by Mr. Patterson that the Board of Trustees appoint Ms. Natalie Culver-Dockins as Dean of Instruction, Workforce Development for Fresno City College, with placement on the management salary schedule at Range 62, Step 1 at \$8,783 per month, effective March 3, 2008. The motion carried unanimously.
Adjournment	The meeting was adjourned at 6:22 p.m. by the unanimous consent of the Board.

William J. Smith Secretary, Board of Trustees State Center Community College District

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