

**SCCCD PERSONNEL SYSTEM
POA - Annual Schedule P
Effective July 1, 2021**

Range	A	B	C	D	E
31	\$28,964	\$30,464	\$32,057	\$33,690	\$35,343
32	\$29,772	\$31,272	\$32,791	\$34,500	\$36,285
33	\$30,464	\$32,057	\$33,690	\$35,343	\$37,072
34	\$31,272	\$32,791	\$34,500	\$36,285	\$38,064
35	\$32,057	\$33,690	\$35,343	\$37,072	\$39,003
36	\$32,791	\$34,500	\$36,285	\$38,066	\$39,962
37	\$33,690	\$35,343	\$37,072	\$39,003	\$40,973
38	\$34,500	\$36,285	\$38,066	\$39,962	\$42,027
39	\$35,343	\$37,072	\$39,003	\$40,973	\$42,945
40	\$36,285	\$38,066	\$39,962	\$42,027	\$44,148
41	\$37,072	\$39,003	\$40,973	\$42,945	\$45,166
42	\$38,064	\$39,962	\$42,027	\$44,148	\$46,343
43	\$39,003	\$40,973	\$42,945	\$45,162	\$47,452
44	\$39,962	\$42,027	\$44,148	\$46,343	\$48,615
45	\$40,973	\$42,945	\$45,162	\$47,452	\$49,778
46	\$42,027	\$44,148	\$46,343	\$48,615	\$51,072
47	\$42,945	\$45,162	\$47,452	\$49,778	\$52,310
48	\$44,148	\$46,343	\$48,615	\$51,072	\$53,626
49	\$45,162	\$47,452	\$49,778	\$52,310	\$54,922
50	\$46,343	\$48,615	\$51,072	\$53,626	\$56,366
51	\$47,452	\$49,778	\$52,310	\$54,922	\$57,681
52	\$48,615	\$51,072	\$53,626	\$56,366	\$59,105
53	\$49,778	\$52,310	\$54,922	\$57,681	\$60,533
54	\$51,072	\$53,626	\$56,366	\$59,105	\$62,015
55	\$52,310	\$54,922	\$57,681	\$60,533	\$63,576
56	\$53,626	\$56,366	\$59,105	\$62,015	\$65,171
57	\$54,922	\$57,681	\$60,533	\$63,576	\$66,753
58	\$56,366	\$59,105	\$62,015	\$65,171	\$68,418
59	\$57,681	\$60,533	\$63,576	\$66,745	\$69,996
60	\$59,105	\$62,015	\$65,171	\$68,418	\$71,779
61	\$60,533	\$63,576	\$66,745	\$69,996	\$73,541
62	\$62,015	\$65,171	\$68,418	\$71,779	\$75,365
63	\$63,576	\$66,745	\$69,996	\$73,541	\$77,202
64	\$65,171	\$68,418	\$71,779	\$75,365	\$79,174
65	\$66,745	\$69,996	\$73,541	\$77,202	\$81,068
66	\$68,418	\$71,779	\$75,365	\$79,174	\$83,189
67	\$69,996	\$73,541	\$77,202	\$81,068	\$85,105
68	\$71,779	\$75,365	\$79,174	\$83,189	\$87,261
69	\$73,541	\$77,202	\$81,068	\$85,105	\$89,364
70	\$75,365	\$79,174	\$83,189	\$87,261	\$91,600
71	\$77,202	\$81,068	\$85,105	\$89,364	\$93,868
72	\$79,174	\$83,189	\$87,261	\$91,600	\$96,216
73	\$81,068	\$85,105	\$89,364	\$93,868	\$98,542
74	\$83,189	\$87,261	\$91,600	\$96,216	\$101,075
75	\$85,105	\$89,364	\$93,868	\$98,542	\$103,555
76	\$87,261	\$91,600	\$96,216	\$101,075	\$106,127
77	\$89,364	\$93,868	\$98,542	\$103,555	\$108,660
78	\$91,600	\$96,216	\$101,075	\$106,127	\$111,326
79	\$93,905	\$98,583	\$103,592	\$108,738	\$114,084

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

SCCD PERSONNEL SYSTEM
POA - Monthly Schedule P
Effective July 1, 2021

Range	A	B	C	D	E
31	\$2,413.67	\$2,538.67	\$2,671.42	\$2,807.50	\$2,945.25
32	\$2,481.00	\$2,606.00	\$2,732.58	\$2,875.00	\$3,023.75
33	\$2,538.67	\$2,671.42	\$2,807.50	\$2,945.25	\$3,089.33
34	\$2,606.00	\$2,732.58	\$2,875.00	\$3,023.75	\$3,172.00
35	\$2,671.42	\$2,807.50	\$2,945.25	\$3,089.33	\$3,250.25
36	\$2,732.58	\$2,875.00	\$3,023.75	\$3,172.17	\$3,330.17
37	\$2,807.50	\$2,945.25	\$3,089.33	\$3,250.25	\$3,414.42
38	\$2,875.00	\$3,023.75	\$3,172.17	\$3,330.17	\$3,502.25
39	\$2,945.25	\$3,089.33	\$3,250.25	\$3,414.42	\$3,578.75
40	\$3,023.75	\$3,172.17	\$3,330.17	\$3,502.25	\$3,679.00
41	\$3,089.33	\$3,250.25	\$3,414.42	\$3,578.75	\$3,763.83
42	\$3,172.00	\$3,330.17	\$3,502.25	\$3,679.00	\$3,861.92
43	\$3,250.25	\$3,414.42	\$3,578.75	\$3,763.50	\$3,954.33
44	\$3,330.17	\$3,502.25	\$3,679.00	\$3,861.92	\$4,051.25
45	\$3,414.42	\$3,578.75	\$3,763.50	\$3,954.33	\$4,148.17
46	\$3,502.25	\$3,679.00	\$3,861.92	\$4,051.25	\$4,256.00
47	\$3,578.75	\$3,763.50	\$3,954.33	\$4,148.17	\$4,359.17
48	\$3,679.00	\$3,861.92	\$4,051.25	\$4,256.00	\$4,468.83
49	\$3,763.50	\$3,954.33	\$4,148.17	\$4,359.17	\$4,576.83
50	\$3,861.92	\$4,051.25	\$4,256.00	\$4,468.83	\$4,697.17
51	\$3,954.33	\$4,148.17	\$4,359.17	\$4,576.83	\$4,806.75
52	\$4,051.25	\$4,256.00	\$4,468.83	\$4,697.17	\$4,925.42
53	\$4,148.17	\$4,359.17	\$4,576.83	\$4,806.75	\$5,044.42
54	\$4,256.00	\$4,468.83	\$4,697.17	\$4,925.42	\$5,167.92
55	\$4,359.17	\$4,576.83	\$4,806.75	\$5,044.42	\$5,298.00
56	\$4,468.83	\$4,697.17	\$4,925.42	\$5,167.92	\$5,430.92
57	\$4,576.83	\$4,806.75	\$5,044.42	\$5,298.00	\$5,562.75
58	\$4,697.17	\$4,925.42	\$5,167.92	\$5,430.92	\$5,701.50
59	\$4,806.75	\$5,044.42	\$5,298.00	\$5,562.08	\$5,833.00
60	\$4,925.42	\$5,167.92	\$5,430.92	\$5,701.50	\$5,981.58
61	\$5,044.42	\$5,298.00	\$5,562.08	\$5,833.00	\$6,128.42
62	\$5,167.92	\$5,430.92	\$5,701.50	\$5,981.58	\$6,280.42
63	\$5,298.00	\$5,562.08	\$5,833.00	\$6,128.42	\$6,433.50
64	\$5,430.92	\$5,701.50	\$5,981.58	\$6,280.42	\$6,597.83
65	\$5,562.08	\$5,833.00	\$6,128.42	\$6,433.50	\$6,755.67
66	\$5,701.50	\$5,981.58	\$6,280.42	\$6,597.83	\$6,932.42
67	\$5,833.00	\$6,128.42	\$6,433.50	\$6,755.67	\$7,092.08
68	\$5,981.58	\$6,280.42	\$6,597.83	\$6,932.42	\$7,271.75
69	\$6,128.42	\$6,433.50	\$6,755.67	\$7,092.08	\$7,447.00
70	\$6,280.42	\$6,597.83	\$6,932.42	\$7,271.75	\$7,633.33
71	\$6,433.50	\$6,755.67	\$7,092.08	\$7,447.00	\$7,822.33
72	\$6,597.83	\$6,932.42	\$7,271.75	\$7,633.33	\$8,018.00
73	\$6,755.67	\$7,092.08	\$7,447.00	\$7,822.33	\$8,211.83
74	\$6,932.42	\$7,271.75	\$7,633.33	\$8,018.00	\$8,422.92
75	\$7,092.08	\$7,447.00	\$7,822.33	\$8,211.83	\$8,629.58
76	\$7,271.75	\$7,633.33	\$8,018.00	\$8,422.92	\$8,843.92
77	\$7,447.00	\$7,822.33	\$8,211.83	\$8,629.58	\$9,055.00
78	\$7,633.33	\$8,018.00	\$8,422.92	\$8,843.92	\$9,277.17
79	\$7,825.42	\$8,215.25	\$8,632.67	\$9,061.50	\$9,507.00

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*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

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**SCCCD PERSONNEL SYSTEM
POA - Hourly Schedule P
Effective July 1, 2021**

Range	A	B	C	D	E
31	\$13.92	\$14.65	\$15.41	\$16.20	\$17.00
32	\$14.32	\$15.04	\$15.77	\$16.59	\$17.45
33	\$14.65	\$15.41	\$16.20	\$17.00	\$17.82
34	\$15.04	\$15.77	\$16.59	\$17.45	\$18.29
35	\$15.41	\$16.20	\$17.00	\$17.82	\$18.74
36	\$15.77	\$16.59	\$17.45	\$18.29	\$19.22
37	\$16.20	\$17.00	\$17.82	\$18.74	\$19.70
38	\$16.59	\$17.45	\$18.29	\$19.22	\$20.21
39	\$17.00	\$17.82	\$18.74	\$19.70	\$20.65
40	\$17.45	\$18.29	\$19.22	\$20.21	\$21.22
41	\$17.82	\$18.74	\$19.70	\$20.65	\$21.72
42	\$18.29	\$19.22	\$20.21	\$21.22	\$22.27
43	\$18.74	\$19.70	\$20.65	\$21.71	\$22.81
44	\$19.22	\$20.21	\$21.22	\$22.27	\$23.38
45	\$19.70	\$20.65	\$21.71	\$22.81	\$23.93
46	\$20.21	\$21.22	\$22.27	\$23.38	\$24.55
47	\$20.65	\$21.71	\$22.81	\$23.93	\$25.15
48	\$21.22	\$22.27	\$23.38	\$24.55	\$25.78
49	\$21.71	\$22.81	\$23.93	\$25.15	\$26.40
50	\$22.27	\$23.38	\$24.55	\$25.78	\$27.10
51	\$22.81	\$23.93	\$25.15	\$26.40	\$27.73
52	\$23.38	\$24.55	\$25.78	\$27.10	\$28.42
53	\$23.93	\$25.15	\$26.40	\$27.73	\$29.09
54	\$24.55	\$25.78	\$27.10	\$28.42	\$29.82
55	\$25.15	\$26.40	\$27.73	\$29.09	\$30.56
56	\$25.78	\$27.10	\$28.42	\$29.82	\$31.33
57	\$26.40	\$27.73	\$29.09	\$30.56	\$32.09
58	\$27.10	\$28.42	\$29.82	\$31.33	\$32.90
59	\$27.73	\$29.09	\$30.56	\$32.09	\$33.64
60	\$28.42	\$29.82	\$31.33	\$32.90	\$34.51
61	\$29.09	\$30.56	\$32.09	\$33.64	\$35.36
62	\$29.82	\$31.33	\$32.90	\$34.51	\$36.23
63	\$30.56	\$32.09	\$33.64	\$35.36	\$37.11
64	\$31.33	\$32.90	\$34.51	\$36.23	\$38.07
65	\$32.09	\$33.64	\$35.36	\$37.11	\$38.97
66	\$32.90	\$34.51	\$36.23	\$38.07	\$39.99
67	\$33.64	\$35.36	\$37.11	\$38.97	\$40.92
68	\$34.51	\$36.23	\$38.07	\$39.99	\$41.95
69	\$35.36	\$37.11	\$38.97	\$40.92	\$42.96
70	\$36.23	\$38.07	\$39.99	\$41.95	\$44.03
71	\$37.11	\$38.97	\$40.92	\$42.96	\$45.13
72	\$38.07	\$39.99	\$41.95	\$44.03	\$46.25
73	\$38.97	\$40.92	\$42.96	\$45.13	\$47.38
74	\$39.99	\$41.95	\$44.03	\$46.25	\$48.59
75	\$40.92	\$42.96	\$45.13	\$47.38	\$49.78
76	\$41.95	\$44.03	\$46.25	\$48.59	\$51.02
77	\$42.96	\$45.13	\$47.38	\$49.78	\$52.24
78	\$44.03	\$46.25	\$48.59	\$51.02	\$53.52
79	\$45.15	\$47.40	\$49.80	\$52.28	\$54.85

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*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

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SCCCD PERSONNEL SYSTEM
POA - Overtime Schedule P
Effective July 1, 2021

Range	A	B	C	D	E
31	\$20.88	\$21.98	\$23.12	\$24.30	\$25.50
32	\$21.48	\$22.56	\$23.66	\$24.89	\$26.18
33	\$21.98	\$23.12	\$24.30	\$25.50	\$26.73
34	\$22.56	\$23.66	\$24.89	\$26.18	\$27.44
35	\$23.12	\$24.30	\$25.50	\$26.73	\$28.11
36	\$23.66	\$24.89	\$26.18	\$27.44	\$28.83
37	\$24.30	\$25.50	\$26.73	\$28.11	\$29.55
38	\$24.89	\$26.18	\$27.44	\$28.83	\$30.32
39	\$25.50	\$26.73	\$28.11	\$29.55	\$30.98
40	\$26.18	\$27.44	\$28.83	\$30.32	\$31.83
41	\$26.73	\$28.11	\$29.55	\$30.98	\$32.58
42	\$27.44	\$28.83	\$30.32	\$31.83	\$33.41
43	\$28.11	\$29.55	\$30.98	\$32.57	\$34.22
44	\$28.83	\$30.32	\$31.83	\$33.41	\$35.07
45	\$29.55	\$30.98	\$32.57	\$34.22	\$35.90
46	\$30.32	\$31.83	\$33.41	\$35.07	\$36.83
47	\$30.98	\$32.57	\$34.22	\$35.90	\$37.73
48	\$31.83	\$33.41	\$35.07	\$36.83	\$38.67
49	\$32.57	\$34.22	\$35.90	\$37.73	\$39.60
50	\$33.41	\$35.07	\$36.83	\$38.67	\$40.65
51	\$34.22	\$35.90	\$37.73	\$39.60	\$41.60
52	\$35.07	\$36.83	\$38.67	\$40.65	\$42.63
53	\$35.90	\$37.73	\$39.60	\$41.60	\$43.64
54	\$36.83	\$38.67	\$40.65	\$42.63	\$44.73
55	\$37.73	\$39.60	\$41.60	\$43.64	\$45.84
56	\$38.67	\$40.65	\$42.63	\$44.73	\$47.00
57	\$39.60	\$41.60	\$43.64	\$45.84	\$48.14
58	\$40.65	\$42.63	\$44.73	\$47.00	\$49.35
59	\$41.60	\$43.64	\$45.84	\$48.14	\$50.46
60	\$42.63	\$44.73	\$47.00	\$49.35	\$51.77
61	\$43.64	\$45.84	\$48.14	\$50.46	\$53.04
62	\$44.73	\$47.00	\$49.35	\$51.77	\$54.35
63	\$45.84	\$48.14	\$50.46	\$53.04	\$55.67
64	\$47.00	\$49.35	\$51.77	\$54.35	\$57.11
65	\$48.14	\$50.46	\$53.04	\$55.67	\$58.46
66	\$49.35	\$51.77	\$54.35	\$57.11	\$59.99
67	\$50.46	\$53.04	\$55.67	\$58.46	\$61.38
68	\$51.77	\$54.35	\$57.11	\$59.99	\$62.93
69	\$53.04	\$55.67	\$58.46	\$61.38	\$64.44
70	\$54.35	\$57.11	\$59.99	\$62.93	\$66.05
71	\$55.67	\$58.46	\$61.38	\$64.44	\$67.70
72	\$57.11	\$59.99	\$62.93	\$66.05	\$69.38
73	\$58.46	\$61.38	\$64.44	\$67.70	\$71.07
74	\$59.99	\$62.93	\$66.05	\$69.38	\$72.89
75	\$61.38	\$64.44	\$67.70	\$71.07	\$74.67
76	\$62.93	\$66.05	\$69.38	\$72.89	\$76.53
77	\$64.44	\$67.70	\$71.07	\$74.67	\$78.36
78	\$66.05	\$69.38	\$72.89	\$76.53	\$80.28
79	\$67.73	\$71.10	\$74.70	\$78.42	\$82.28

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