

**SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Yearly Amounts)
Effective July 1, 2021**

Grade	A	B	C	D	E	F	G	H
73	31,751	32,704	33,685	34,696	35,737	36,809	37,913	39,050
74	33,021	34,012	35,032	36,083	37,165	38,280	39,428	40,611
75	34,342	35,372	36,433	37,526	38,652	39,812	41,006	42,236
76	35,716	36,787	37,891	39,028	40,199	41,405	42,647	43,926
77	37,145	38,259	39,407	40,589	41,807	43,061	44,353	45,684
78	38,631	39,790	40,984	42,214	43,480	44,784	46,128	47,512
79	40,176	41,381	42,622	43,901	45,218	46,575	47,972	49,411
80	41,783	43,036	44,327	45,657	47,027	48,438	49,891	51,388
81	43,454	44,758	46,101	47,484	48,909	50,376	51,887	53,444
82	45,192	46,548	47,944	49,382	50,863	52,389	53,961	55,580
83	47,000	48,410	49,862	51,358	52,899	54,486	56,121	57,805
84	48,880	50,346	51,856	53,412	55,014	56,664	58,364	60,115
85	50,835	52,360	53,931	55,549	57,215	58,931	60,699	62,520
86	52,868	54,454	56,088	57,771	59,504	61,289	63,128	65,022
87	54,983	56,632	58,331	60,081	61,883	63,739	65,651	67,621
88	57,182	58,897	60,664	62,484	64,359	66,290	68,279	70,327
89	59,469	61,253	63,091	64,984	66,934	68,942	71,010	73,140
90	61,848	63,703	65,614	67,582	69,609	71,697	73,848	76,063
91	64,322	66,252	68,240	70,287	72,396	74,568	76,805	79,109
92	66,895	68,902	70,969	73,098	75,291	77,550	79,877	82,273
93	69,571	71,658	73,808	76,022	78,303	80,652	83,072	85,564
94	72,354	74,525	76,761	79,064	81,436	83,879	86,395	88,987
95	75,248	77,505	79,830	82,225	84,692	87,233	89,850	92,546
96	78,258	80,606	83,024	85,515	88,080	90,722	93,444	96,247
97	81,388	83,830	86,345	88,935	91,603	94,351	97,182	100,097
98	84,644	87,183	89,798	92,492	95,267	98,125	101,069	104,101
99	88,030	90,671	93,391	96,193	99,079	102,051	105,113	108,266
100	91,551	94,298	97,127	100,041	103,042	106,133	109,317	112,597

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

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*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Monthly Amounts)
Effective July 1, 2021

Grade	A	B	C	D	E	F	G	H
73	2,645.92	2,725.33	2,807.08	2,891.33	2,978.08	3,067.42	3,159.42	3,254.17
74	2,751.75	2,834.33	2,919.33	3,006.92	3,097.08	3,190.00	3,285.67	3,384.25
75	2,861.83	2,947.67	3,036.08	3,127.17	3,221.00	3,317.67	3,417.17	3,519.67
76	2,976.33	3,065.58	3,157.58	3,252.33	3,349.92	3,450.42	3,553.92	3,660.50
77	3,095.42	3,188.25	3,283.92	3,382.42	3,483.92	3,588.42	3,696.08	3,807.00
78	3,219.25	3,315.83	3,415.33	3,517.83	3,623.33	3,732.00	3,844.00	3,959.33
79	3,348.00	3,448.42	3,551.83	3,658.42	3,768.17	3,881.25	3,997.67	4,117.58
80	3,481.92	3,586.33	3,693.92	3,804.75	3,918.92	4,036.50	4,157.58	4,282.33
81	3,621.17	3,729.83	3,841.75	3,957.00	4,075.75	4,198.00	4,323.92	4,453.67
82	3,766.00	3,879.00	3,995.33	4,115.17	4,238.58	4,365.75	4,496.75	4,631.67
83	3,916.67	4,034.17	4,155.17	4,279.83	4,408.25	4,540.50	4,676.75	4,817.08
84	4,073.33	4,195.50	4,321.33	4,451.00	4,584.50	4,722.00	4,863.67	5,009.58
85	4,236.25	4,363.33	4,494.25	4,629.08	4,767.92	4,910.92	5,058.25	5,210.00
86	4,405.67	4,537.83	4,674.00	4,814.25	4,958.67	5,107.42	5,260.67	5,418.50
87	4,581.92	4,719.33	4,860.92	5,006.75	5,156.92	5,311.58	5,470.92	5,635.08
88	4,765.17	4,908.08	5,055.33	5,207.00	5,363.25	5,524.17	5,689.92	5,860.58
89	4,955.75	5,104.42	5,257.58	5,415.33	5,577.83	5,745.17	5,917.50	6,095.00
90	5,154.00	5,308.58	5,467.83	5,631.83	5,800.75	5,974.75	6,154.00	6,338.58
91	5,360.17	5,521.00	5,686.67	5,857.25	6,033.00	6,214.00	6,400.42	6,592.42
92	5,574.58	5,741.83	5,914.08	6,091.50	6,274.25	6,462.50	6,656.42	6,856.08
93	5,797.58	5,971.50	6,150.67	6,335.17	6,525.25	6,721.00	6,922.67	7,130.33
94	6,029.50	6,210.42	6,396.75	6,588.67	6,786.33	6,989.92	7,199.58	7,415.58
95	6,270.67	6,458.75	6,652.50	6,852.08	7,057.67	7,269.42	7,487.50	7,712.17
96	6,521.50	6,717.17	6,918.67	7,126.25	7,340.00	7,560.17	7,787.00	8,020.58
97	6,782.33	6,985.83	7,195.42	7,411.25	7,633.58	7,862.58	8,098.50	8,341.42
98	7,053.67	7,265.25	7,483.17	7,707.67	7,938.92	8,177.08	8,422.42	8,675.08
99	7,335.83	7,555.92	7,782.58	8,016.08	8,256.58	8,504.25	8,759.42	9,022.17
100	7,629.25	7,858.17	8,093.92	8,336.75	8,586.83	8,844.42	9,109.75	9,383.08

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SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Hourly Amounts)
Effective July 1, 2021

Grade	A	B	C	D	E	F	G	H
73	15.27	15.73	16.20	16.69	17.19	17.71	18.24	18.79
74	15.88	16.36	16.85	17.36	17.88	18.42	18.97	19.54
75	16.52	17.02	17.53	18.06	18.60	19.16	19.73	20.32
76	17.18	17.70	18.23	18.78	19.34	19.92	20.52	21.14
77	17.87	18.41	18.96	19.53	20.12	20.72	21.34	21.98
78	18.58	19.14	19.71	20.30	20.91	21.54	22.19	22.86
79	19.32	19.90	20.50	21.12	21.75	22.40	23.07	23.76
80	20.09	20.69	21.31	21.95	22.61	23.29	23.99	24.71
81	20.89	21.52	22.17	22.84	23.53	24.24	24.97	25.72
82	21.73	22.38	23.05	23.74	24.45	25.18	25.94	26.72
83	22.60	23.28	23.98	24.70	25.44	26.20	26.99	27.80
84	23.50	24.21	24.94	25.69	26.46	27.25	28.07	28.91
85	24.44	25.17	25.93	26.71	27.51	28.34	29.19	30.07
86	25.42	26.18	26.97	27.78	28.61	29.47	30.35	31.26
87	26.44	27.23	28.05	28.89	29.76	30.65	31.57	32.52
88	27.50	28.33	29.18	30.06	30.96	31.89	32.85	33.84
89	28.60	29.46	30.34	31.25	32.19	33.16	34.15	35.17
90	29.74	30.63	31.55	32.50	33.48	34.48	35.51	36.58
91	30.93	31.86	32.82	33.80	34.81	35.85	36.93	38.04
92	32.17	33.14	34.13	35.15	36.20	37.29	38.41	39.56
93	33.46	34.46	35.49	36.55	37.65	38.78	39.94	41.14
94	34.80	35.84	36.92	38.03	39.17	40.35	41.56	42.81
95	36.19	37.28	38.40	39.55	40.74	41.96	43.22	44.52
96	37.64	38.77	39.93	41.13	42.36	43.63	44.94	46.29
97	39.15	40.32	41.53	42.78	44.06	45.38	46.74	48.14
98	40.72	41.94	43.20	44.50	45.84	47.22	48.64	50.10
99	42.35	43.62	44.93	46.28	47.67	49.10	50.57	52.09
100	44.04	45.36	46.72	48.12	49.56	51.05	52.58	54.16

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SCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Overtime Amounts)
Effective July 1, 2021

Grade	A	B	C	D	E	F	G	H
73	22.91	23.60	24.30	25.04	25.79	26.57	27.36	28.19
74	23.82	24.54	25.28	26.04	26.82	27.63	28.46	29.31
75	24.78	25.53	26.30	27.09	27.90	28.74	29.60	30.48
76	25.77	26.55	27.35	28.17	29.01	29.88	30.78	31.71
77	26.81	27.62	28.44	29.30	30.18	31.08	32.01	32.97
78	27.87	28.71	29.57	30.45	31.37	32.31	33.29	34.29
79	28.98	29.85	30.75	31.68	32.63	33.60	34.61	35.64
80	30.14	31.04	31.97	32.93	33.92	34.94	35.99	37.07
81	31.34	32.28	33.26	34.26	35.30	36.36	37.46	38.58
82	32.60	33.57	34.58	35.61	36.68	37.77	38.91	40.08
83	33.90	34.92	35.97	37.05	38.16	39.30	40.49	41.70
84	35.25	36.32	37.41	38.54	39.69	40.88	42.11	43.37
85	36.66	37.76	38.90	40.07	41.27	42.51	43.79	45.11
86	38.13	39.27	40.46	41.67	42.92	44.21	45.53	46.89
87	39.66	40.85	42.08	43.34	44.64	45.98	47.36	48.78
88	41.25	42.50	43.77	45.09	46.44	47.84	49.28	50.76
89	42.90	44.19	45.51	46.88	48.29	49.74	51.23	52.76
90	44.61	45.95	47.33	48.75	50.22	51.72	53.27	54.87
91	46.40	47.79	49.23	50.70	52.22	53.78	55.40	57.06
92	48.26	49.71	51.20	52.73	54.30	55.94	57.62	59.34
93	50.19	51.69	53.24	54.83	56.48	58.17	59.91	61.71
94	52.20	53.76	55.38	57.05	58.76	60.53	62.34	64.22
95	54.29	55.92	57.60	59.33	61.11	62.94	64.83	66.78
96	56.46	58.16	59.90	61.70	63.54	65.45	67.41	69.44
97	58.73	60.48	62.30	64.17	66.09	68.07	70.11	72.21
98	61.08	62.91	64.80	66.75	68.76	70.83	72.96	75.15
99	63.53	65.43	67.40	69.42	71.51	73.65	75.86	78.14
100	66.06	68.04	70.08	72.18	74.34	76.58	78.87	81.24

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