

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Yearly Amounts)
Effective July 1, 2021

| Grade | A | B | C | D | E | F | G | H |
|--------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 187 | \$47,456 | \$48,880 | \$50,346 | \$51,856 | \$53,412 | \$55,014 | \$56,664 | \$58,364 |
| 188 | \$49,354 | \$50,835 | \$52,360 | \$53,931 | \$55,549 | \$57,215 | \$58,931 | \$60,699 |
| 189 | \$51,328 | \$52,868 | \$54,454 | \$56,088 | \$57,771 | \$59,504 | \$61,289 | \$63,128 |
| 190 | \$53,381 | \$54,982 | \$56,631 | \$58,330 | \$60,080 | \$61,882 | \$63,738 | \$65,650 |
| 191 | \$55,516 | \$57,181 | \$58,896 | \$60,663 | \$62,483 | \$64,357 | \$66,288 | \$68,277 |
| 192 | \$57,737 | \$59,469 | \$61,253 | \$63,091 | \$64,984 | \$66,934 | \$68,942 | \$71,010 |
| 193 | \$60,046 | \$61,847 | \$63,702 | \$65,613 | \$67,581 | \$69,608 | \$71,696 | \$73,847 |
| 194 | \$62,448 | \$64,321 | \$66,251 | \$68,239 | \$70,286 | \$72,395 | \$74,567 | \$76,804 |
| 195 | \$64,946 | \$66,894 | \$68,901 | \$70,968 | \$73,097 | \$75,290 | \$77,549 | \$79,875 |
| 196 | \$67,544 | \$69,570 | \$71,657 | \$73,807 | \$76,021 | \$78,302 | \$80,651 | \$83,071 |
| 197 | \$70,246 | \$72,353 | \$74,524 | \$76,760 | \$79,063 | \$81,435 | \$83,878 | \$86,394 |
| 198 | \$73,056 | \$75,248 | \$77,505 | \$79,830 | \$82,225 | \$84,692 | \$87,233 | \$89,850 |
| 199 | \$75,978 | \$78,257 | \$80,605 | \$83,023 | \$85,514 | \$88,079 | \$90,721 | \$93,443 |
| 200 | \$79,017 | \$81,388 | \$83,830 | \$86,345 | \$88,935 | \$91,603 | \$94,351 | \$97,182 |

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Monthly Amounts)
Effective July 1, 2021

| Grade | A | B | C | D | E | F | G | H |
|--------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 187 | \$3,954.67 | \$4,073.33 | \$4,195.50 | \$4,321.33 | \$4,451.00 | \$4,584.50 | \$4,722.00 | \$4,863.67 |
| 188 | \$4,112.83 | \$4,236.25 | \$4,363.33 | \$4,494.25 | \$4,629.08 | \$4,767.92 | \$4,910.92 | \$5,058.25 |
| 189 | \$4,277.33 | \$4,405.67 | \$4,537.83 | \$4,674.00 | \$4,814.25 | \$4,958.67 | \$5,107.42 | \$5,260.67 |
| 190 | \$4,448.42 | \$4,581.83 | \$4,719.25 | \$4,860.83 | \$5,006.67 | \$5,156.83 | \$5,311.50 | \$5,470.83 |
| 191 | \$4,626.33 | \$4,765.08 | \$4,908.00 | \$5,055.25 | \$5,206.92 | \$5,363.08 | \$5,524.00 | \$5,689.75 |
| 192 | \$4,811.42 | \$4,955.75 | \$5,104.42 | \$5,257.58 | \$5,415.33 | \$5,577.83 | \$5,745.17 | \$5,917.50 |
| 193 | \$5,003.83 | \$5,153.92 | \$5,308.50 | \$5,467.75 | \$5,631.75 | \$5,800.67 | \$5,974.67 | \$6,153.92 |
| 194 | \$5,204.00 | \$5,360.08 | \$5,520.92 | \$5,686.58 | \$5,857.17 | \$6,032.92 | \$6,213.92 | \$6,400.33 |
| 195 | \$5,412.17 | \$5,574.50 | \$5,741.75 | \$5,914.00 | \$6,091.42 | \$6,274.17 | \$6,462.42 | \$6,656.25 |
| 196 | \$5,628.67 | \$5,797.50 | \$5,971.42 | \$6,150.58 | \$6,335.08 | \$6,525.17 | \$6,720.92 | \$6,922.58 |
| 197 | \$5,853.83 | \$6,029.42 | \$6,210.33 | \$6,396.67 | \$6,588.58 | \$6,786.25 | \$6,989.83 | \$7,199.50 |
| 198 | \$6,088.00 | \$6,270.67 | \$6,458.75 | \$6,652.50 | \$6,852.08 | \$7,057.67 | \$7,269.42 | \$7,487.50 |
| 199 | \$6,331.50 | \$6,521.42 | \$6,717.08 | \$6,918.58 | \$7,126.17 | \$7,339.92 | \$7,560.08 | \$7,786.92 |
| 200 | \$6,584.75 | \$6,782.33 | \$6,985.83 | \$7,195.42 | \$7,411.25 | \$7,633.58 | \$7,862.58 | \$8,098.50 |

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Hourly Amounts)
Effective July 1, 2021

| Grade | A | B | C | D | E | F | G | H |
|--------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 187 | \$22.81 | \$23.49 | \$24.19 | \$24.92 | \$25.67 | \$26.44 | \$27.23 | \$28.05 |
| 188 | \$23.72 | \$24.43 | \$25.16 | \$25.91 | \$26.69 | \$27.49 | \$28.31 | \$29.16 |
| 189 | \$24.67 | \$25.41 | \$26.17 | \$26.96 | \$27.77 | \$28.60 | \$29.46 | \$30.34 |
| 190 | \$25.66 | \$26.43 | \$27.22 | \$28.04 | \$28.88 | \$29.75 | \$30.64 | \$31.56 |
| 191 | \$26.69 | \$27.49 | \$28.31 | \$29.16 | \$30.03 | \$30.93 | \$31.86 | \$32.82 |
| 192 | \$27.76 | \$28.59 | \$29.45 | \$30.33 | \$31.24 | \$32.18 | \$33.15 | \$34.14 |
| 193 | \$28.87 | \$29.74 | \$30.63 | \$31.55 | \$32.50 | \$33.48 | \$34.48 | \$35.51 |
| 194 | \$30.02 | \$30.92 | \$31.85 | \$32.81 | \$33.79 | \$34.80 | \$35.84 | \$36.92 |
| 195 | \$31.22 | \$32.16 | \$33.12 | \$34.11 | \$35.13 | \$36.18 | \$37.27 | \$38.39 |
| 196 | \$32.47 | \$33.44 | \$34.44 | \$35.47 | \$36.53 | \$37.63 | \$38.76 | \$39.92 |
| 197 | \$33.77 | \$34.78 | \$35.82 | \$36.89 | \$38.00 | \$39.14 | \$40.31 | \$41.52 |
| 198 | \$35.12 | \$36.17 | \$37.26 | \$38.38 | \$39.53 | \$40.72 | \$41.94 | \$43.20 |
| 199 | \$36.52 | \$37.62 | \$38.75 | \$39.91 | \$41.11 | \$42.34 | \$43.61 | \$44.92 |
| 200 | \$37.98 | \$39.12 | \$40.29 | \$41.50 | \$42.75 | \$44.03 | \$45.35 | \$46.71 |

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Overtime Amounts)
Effective July 1, 2021

| Grade | A | B | C | D | E | F | G | H |
|--------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 187 | \$34.22 | \$35.24 | \$36.29 | \$37.38 | \$38.51 | \$39.66 | \$40.85 | \$42.08 |
| 188 | \$35.58 | \$36.65 | \$37.74 | \$38.87 | \$40.04 | \$41.24 | \$42.47 | \$43.74 |
| 189 | \$37.01 | \$38.12 | \$39.26 | \$40.44 | \$41.66 | \$42.90 | \$44.19 | \$45.51 |
| 190 | \$38.49 | \$39.65 | \$40.83 | \$42.06 | \$43.32 | \$44.63 | \$45.96 | \$47.34 |
| 191 | \$40.04 | \$41.24 | \$42.47 | \$43.74 | \$45.05 | \$46.40 | \$47.79 | \$49.23 |
| 192 | \$41.64 | \$42.89 | \$44.18 | \$45.50 | \$46.86 | \$48.27 | \$49.73 | \$51.21 |
| 193 | \$43.31 | \$44.61 | \$45.95 | \$47.33 | \$48.75 | \$50.22 | \$51.72 | \$53.27 |
| 194 | \$45.03 | \$46.38 | \$47.78 | \$49.22 | \$50.69 | \$52.20 | \$53.76 | \$55.38 |
| 195 | \$46.83 | \$48.24 | \$49.68 | \$51.17 | \$52.70 | \$54.27 | \$55.91 | \$57.59 |
| 196 | \$48.71 | \$50.16 | \$51.66 | \$53.21 | \$54.80 | \$56.45 | \$58.14 | \$59.88 |
| 197 | \$50.66 | \$52.17 | \$53.73 | \$55.34 | \$57.00 | \$58.71 | \$60.47 | \$62.28 |
| 198 | \$52.68 | \$54.26 | \$55.89 | \$57.57 | \$59.30 | \$61.08 | \$62.91 | \$64.80 |
| 199 | \$54.78 | \$56.43 | \$58.13 | \$59.87 | \$61.67 | \$63.51 | \$65.42 | \$67.38 |
| 200 | \$56.97 | \$58.68 | \$60.44 | \$62.25 | \$64.13 | \$66.05 | \$68.03 | \$70.07 |

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.