

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
September 2, 2003

Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Dorothy Smith at 4:32 p.m., September 2, 2003, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present Dorothy Smith, President
William Smith, Vice President
Pat Patterson, Secretary
Isabel Barreras
Adolfo Corona
Phillip J. Forhan
Leslie Thonesen
Norma Lara, Student Trustee, RC
Doug Crutchfield, Student Trustee, FCC

Also present were:

Tom Crow, Interim Chancellor, SCCC
Ned Doffoney, President, Fresno City College
Tony Cantu, Interim President, Reedley College
Don Yeager, Vice Chancellor-North Centers
Felix Aquino, Vice Chancellor-Educational Services and Planning
Doug Brinkley, Vice Chancellor-Finance and Administration, SCCC
Randy Rowe, Associate Vice Chancellor-Human Resources, SCCC

Introduction of Among the others present, the following signed the guest list:
Guests

Cindy Spring, Executive Secretary to the Chancellor, SCCC
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCC
Eileen O'Hare, General Counsel, SCCC
Brian Speece, Associate Vice Chancellor-Business and Operations, SCCC
Joan Edwards, Executive Director – SCCC Foundation
Terry Kershaw, Dean of Instruction and Student Services, NC
Jerry Neff, Classified Senate Representative and Staff, SCCC
Kasey Oliver, Classified Senate President and Staff, RC

Introduction of
Guests (continued)

Michael Roberts, Academic Senate President and Staff, FCC
Ron Nishinaka, Academic Senate President and Staff, RC
Zwi Reznik, AFT President and Staff, FCC
Gene Blackwelder, College Business Manager, RC
Ed Eng, Director of Finance, SCCCCD
Randy Vogt, Director of Purchasing, SCCCCD
Michael Guerra, College Business Manager, FCC
Rick Christl, Associate Dean of Instruction-Applied Technology
Division, FCC
Marilyn Meyer, Associate Dean of Instruction-Business Division,
FCC
Ken Machoian, ATT Grant, FCC
Jim Steinberg, The Fresno Bee
Cris Monahan Bremer, Director of Marketing and
Communications, FCC
Susan Liberty, Interim Associate Dean of Instruction-Humanities
Division, FCC
Sylvia Sanchez, Transfer Center, FCC
Pete Madrid, The Rampage, FCC
Frank Quintana, Associate Dean of Instruction-Fine, Performing
and Communication Arts, FCC
Carl Simms, Director-Maintenance and Operations, SCCCCD
Charles Francis, Director-Grant Funded Education, The Training
Institute
Linda Nies, Accounting Technician I, RC
Ernie Smith, Associate Dean of Students-Career and Resource
Development, FCC
Homer Greene, Educational Advisor, FCC
John Cummings, District Dean-Admissions and Records, SCCCCD
Jannett Jackson, Associate Dean of Instruction-Learning
Resources, FCC
Joaquin Jimenez, District Associate Dean of Students-Financial
Aid, International Students and Veterans Affairs, FCC
Carolyn Drake, Associate Dean of Instruction-Health Sciences,
FCC
Candy Hansen, Director-Center for International Trade
Development, SCCCCD
Robert Fox, Dean of Students, FCC
Evelyn Fiorani, Duplications Supervisor, FCC
Charlie Lochbaum, Network Coordinator, SCCCCD
Lacy Barnes-Mileham, Instructor, RC
Venancio Gaona, El Concilio de Fresno
Barry Owens, URS Corporation
Kelly Graef, Kitchell CEM

Approval of Minutes The minutes of the Board meeting of August 5, 2003, were presented for approval. A motion was made by Mr. Forhan and seconded by Mr. Corona to approve the minutes of the August 5, 2003, meeting as presented. The motion carried unanimously.

Special Recognition,
Trustee Adolfo M.
Corona Ms. Smith presented Trustee Corona with a remembrance from the Board of Trustees for his dedicated service to the Board from 2000-2003. Mr. Corona has been appointed to the Fresno County Superior Court and has resigned from the Board as of September 5, 2003. Board members wished Trustee Corona success in his new career.

Interim Chancellor's
Report Dr. Crow thanked everyone for a very smooth opening of the semester. With the late passage of the budget, the campuses worked very hard to accommodate the students in their search for classes and services.

The three year strategic plan is coming together very well. The steering committee will be meeting on September 12 to review a final draft. The final draft will be critiqued by staff and community members at the charrette scheduled for Wednesday, September 24, from 5:30 to 8:30 p.m. in the FCC cafeteria. The input from the charrette will be used to fine tune the plan. The Board will receive a final draft in November, and will be asked for approval of the final plan at the December meeting.

Class III of the leadership program for classified professionals had their first meeting on August 22. The monthly meetings focus on various topics in management and leadership. Graduation is scheduled for December 12.

The Fresno Area College Night is scheduled for Wednesday, September 10, in the Fresno Convention Center. The District always has outstanding representation from Fresno City College, Reedley College, and the North Centers.

Campus Report,
Fresno City College Dr. Doffoney reported on the following from Fresno City College:

- Friends of the Arts fundraiser on Saturday, September 13 at 6:30 p.m. at Olga Quercia's home.
- More than 200 students received scholarships at a ceremony held on August 22 in the FCC Theatre.
- Fall sports program is underway for soccer, cross-country, women's golf, volleyball and football.

Campus Report,
Reedley College

From Reedley College, Mr. Cantu reported:

- Events scheduled for September 11 include the annual Transfer Day, Staff Appreciation Day, and the ASB will have a ceremony in honor of the lives lost on 9/11.
- The Junior College Athletic Bureau has ranked the Reedley College football team number one in the state in their pre-season rankings.
- The Lady Tiger volleyball team opens its season on the road against American River on September 10.

Campus Report,
North Centers

Dr. Yeager reported the following from the North Centers:

- Faculty, staff, and administration from throughout the North Centers have volunteered to work at the Centers' booth during the Madera District Fair beginning Thursday.
- The Third Annual Career Pathway Exposition will be held on Wednesday, October 1, at the Madera Center.
- Mexican Independence Day will be celebrated on September 16.
- The ASB sponsored a club rush and barbecue to welcome back students during the first week of classes.

Academic Senate
Report

Mr. Ron Nishinaka, Reedley College Academic Senate President, reported on the following:

- During the summer months, the Executive Committee reviewed and approved the composition of three faculty selection committees; served on the Interim Associate Dean of Instruction selection committee as well as Dental Assisting and Natural Resources instructional positions; participated in a site visitation for the Vice Chancellor of Educational Services and Planning finalist; and attended the Monterey Central Region Consortium Workshop on Student Learning Outcomes.
- Lacy Barnes-Mileham has been appointed to the American Association of University Professor's Committee on Community Colleges.
- The first Senate meeting of the semester included discussions regarding the Capital Facilities Program, Academic Accommodation Policy, Single Course Qualification for Part-time Faculty, FW Grade, Credit by Examination, and Review of the Board Policy 2000 Series.
- The North Centers Faculty Council has scheduled their first meeting for September 9. Sheryl Young-Manning is the new president.

Academic Senate
Report (continued)

- On behalf of the Academic Senate, Mr. Nishinaka congratulated Trustee Adolfo Corona on his appointment to the Fresno County Superior Court, and welcomed Dr. Felix Aquino as the new Vice Chancellor of Educational Services and Planning.

Classified Senate
Report

Mr. Jerry Neff, Classified Senate representative, reported:

- Classified employees attendance at the Women's Conference scheduled for September 9, 2003.
- Presentation by Dr. Joan Edwards regarding scholarships. The Senate voted to open an account with the Foundation for scholarship purposes.

Police Academy
Report

Mr. Richard Lindstrom provided a PowerPoint presentation on the State Center Regional Training Facility. The presentation included information on facilities, courses taught, certification and program administration, web site, and community service.

Consent Agenda
Action

It was moved by Mr. Thonesen and seconded by Mr. Patterson that the Board of Trustees approve the consent agenda as presented. The motion carried unanimously.

Employment and
Resignation,
Certificated
Personnel
[03-171]
Action

approve certificated personnel recommendations, Items A and B, as presented. (Lists A and B are herewith made a part of these minutes as Appendix I, 03-171).

Employment and
Change of Status,
Classified Personnel
[03-172]
Action

approve classified personnel recommendations, Items A through E, as presented. (Lists A through E are herewith made a part of these minutes as Appendix II, 03-172).

Consideration to
Reclassify Position
of Bookstore Sales
Clerk I/II to
Bookstore Sales
Clerk III, Madera
Center
[03-173]
Action

approve the reclassification of the Madera Center Bookstore Sales Clerk I/II to a Bookstore Sales Clerk III effective September 3, 2003.

Consideration to
Approve New
Permanent Part-Time
General Utility
Worker/
Groundskeeper I
Position, Oakhurst
Center
[03-174]
Action

approve a new permanent, part-time General Utility Worker/
Groundskeeper I position at the Oakhurst Center effective
September 3, 2003.

Review of District
Warrants and Checks
[03-175]
Action

review and sign the warrants register for the period July 29, 2003,
to August 29, 2003, in the amount of \$8,328,970.85; and

review and sign the check registers for the Fresno City College
and Reedley College Co-Curricular Accounts and the Fresno City
College and Reedley College Bookstore Accounts for the period
July 22, 2003, to August 21, 2003, in the amount of
\$1,312,929.20.

Financial Analyses of
Enterprise and
Special Revenue
Operations
[03-176]
Action

received as information only.

Budget Transfers and
Adjustments Report
[03-177]
Action

received as information only.

Consideration of
Investment Policy
and Quarterly
Performance Review
[03-178]
Action

approve the Investment Policy Statement for 2003-04 and accept
the Quarterly Performance Review, as provided by the county of
Fresno, for the quarter ending June 30, 2003.

Consideration to
Approve Payroll
Deductions – 2003-
2004
[03-179]
Action

approve the list of voluntary payroll deductions for 2003-04, as
presented.

Consideration to
Adopt Resolution
Authorizing Fund
Transfer, Dormitory
Revenue Fund to
Dormitory Bond
Interest and
Redemption Fund
[03-180]
Action

adopt Resolution No. 03-180 authorizing the County Superintendent of Schools to transfer \$30,975.00 from the Dormitory Revenue Fund to the Dormitory Bond Interest and Redemption Fund to permit payment of principal of \$30,000.00 and semi-annual interest of \$975.00 to the U.S. Department of Education.

Consideration to
Approve Sale of
Surplus Property
[03-181]
Action

authorize disposal of District surplus property by auction.

Consideration to
Adopt Resolution
Authorizing
Agreement with the
California
Department of
Education for
Courses for New
Child Nutrition
Personnel, Cal-Pro-
NET Center, Fresno
City College
[03-182]
Action

- a) adopt a Resolution authorizing the District to enter into an Agreement with the California Department of Education in the amount of \$71,000.00 to provide courses for new child nutrition personnel for the period January 1, 2003, through December 31, 2003; and
- b) authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign the Agreement on behalf of the District.

Consideration to
Adopt Resolution
Approving
Agreement with the
California
Department of
Education for Food
Safety Training for
Child Nutrition
Personnel, Cal-Pro-
NET Center, Fresno
City College
[03-183]
Action

- a) adopt a Resolution authorizing the District to enter into an Agreement with the California Department of Education in the amount of \$54,290.00 to provide food safety training for the period January 1, 2003, through December 31, 2003; and
- b) authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign the Agreement on behalf of the District.

Consideration to
Adopt Resolution
Authorizing
Agreement with the
California
Department of
Education for Child
Care and
Development Block
Grant, Fresno City
College
[03-184]
Action

- a) adopt a Resolution authorizing the District to enter into an Agreement with the California Department of Education in the maximum amount of \$184,657.00 for the 2003-04 Child Care and Development Block Grant; and
- b) authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign the Agreement on behalf of the District.

Consideration to
Approve Agreement
with Fresno County
Superintendent of
Schools for an Early
Care and Education
Resource Center,
Fresno City College
[03-185]
Action

- a) authorize an Agreement with the Fresno County Superintendent of Schools in the amount of \$772,524.00 for the period July 1, 2003, through June 30, 2004, for the development of an Early Care and Education Resource Center;
- b) authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to execute the Agreement on behalf of the District; and
- c) authorize future and annual renewal of this Agreement with similar terms and conditions.

Consideration to
Approve Agreement
with Clovis
Community
Development
Agency for
Construction of
2003-04 Project
House
[03-186]
Action

- a) authorize an Agreement with the Clovis Community Development Agency (CCDA) for the construction of the 2003-04 project house located at 1599 Bullard Avenue, Clovis, with property and materials in the approximate amount of \$70,000.00 fully funded by the CCDA; and
- b) authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign the Agreement on behalf of the District.

Consideration to
Accept Dedication of
Utility Easement
from Pacific Gas and
Electric Company,
Madera Center
[03-187]
Action

accept the Easement Quitclaim Deed from the Pacific Gas and Electric Company for a utility easement at the Madera Center.

Consideration to
Approve Lease of
High-Speed Digital
Printer, Fresno City
College
[03-188]
Action

approve participation in the County of Los Angeles Contract #57227 with Xerox Corporation for the lease of a Xerox DocuTech 6115 high-speed digital printer at Fresno City College and authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign an Agreement on behalf of the District.

Consideration of
Bids, Orchard
Removal, Willow/
International
[03-189]
Action

award Bid #0304-06 in the amount of \$26,500.00 to Bowen Engineering and Environmental, the lowest responsible bidder for Orchard Removal at Willow/International, and authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign an Agreement on behalf of the District.

*****End of Consent Agenda*****

Consideration to
Authorize Agreement
with Architect for
Design of Old
Administration
Building Renovation
Project, Fresno City
College
[03-190]
Action

Dr. Crow provided a brief overview of the process for the selection of the proposed architect for the design of the Old Administration Building renovation project.

A motion was made by Mr. Smith and seconded by Ms. Barreras that the Board of Trustees authorize an Agreement with ELS Architectural and Urban Design as the Project Architect for the design of the Old Administration Building Renovation Project at Fresno City College and authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign an Agreement on behalf of the District. The motion carried unanimously.

Mr. Smith suggested that in implementing this contract that the architectural firm allow some of the architectural students to participate, i.e., internships, etc., in order to gain experience in this area.

Ms. Smith acknowledged members of the audience that had an active role in the architect selection process.

Public Hearing and
Final Adoption of
2003-04 Budget
[03-191]
Public Hearing

Mr. Brinkley provided a brief overview of the proposed 2003-04 Final Budget.

Ms. Smith convened a public hearing at 5:39 p.m. There being no comments from the public, the hearing was closed at 5:40 p.m.

Action

A motion was made by Ms. Barreras and seconded by Mr. Corona that the Board of Trustees adopt the 2003-04 General Fund Budget, Capital Outlay Projects Fund budget, and the Other Funds and Accounts Budget, as presented. The motion carried unanimously.

Consideration to
Make a Provisional
Appointment or to
Hold a Special
Election for Trustee
Area III Vacancy
[03-192]
Action

Dr. Crow reviewed the timeline and process for the Board to make a decision on how the replacement for Trustee Corona's seat will be handled.

A motion was made by Mr. Thonesen and seconded by Mr. Smith that the Board of Trustees fill the vacancy created by the resignation of Trustee Adolfo Corona by provisional appointment. The motion carried by the following roll call vote:

Mr. Forhan - aye
Ms. Barreras - aye
Mr. Thonesen - aye
Mr. Corona - abstained
Mr. Patterson - aye
Mr. Smith - aye
Ms. Smith - aye

Consideration to
Appoint Area III
Trustee
[03-193]

Dr. Crow stated that now the decision has been made to fill the trustee vacancy with a provisional appointment, it is permissible for the Board to appoint a replacement at this meeting. If the Board chooses to do so, the effective date of appointment would be September 6, 2003. As mentioned in the previous item, the appointee must be a resident of Trustee Area III. A provisional appointment must be made no later than October 18.

Action

Mr. Smith stated that he would like to make a motion to appoint Ron Feaver as the provisional appointee for Trustee Area III effective September 6, 2003, and end in December 2004. He noted that Mr. Feaver served previously, has the qualifications, and a sincere concern and understanding of the issues. The motion was seconded by Mr. Thonesen.

Members of the audience spoke to the qualifications of Mr. Feaver as well as the need for the District to conduct a process for Trustee Corona's replacement rather than make a decision at this time.

Following the discussion, Mr. Smith called for the vote. The motion carried by the following roll call vote:

Mr. Forhan - aye
Ms. Barreras - aye
Mr. Thonesen - aye
Mr. Corona - abstained
Mr. Patterson - aye
Mr. Smith - aye
Ms. Smith - aye

Acknowledgement of
Quarterly Financial
Status Report

[03-194]

Action

The Board acknowledged receipt of the Quarterly Financial Status Report (CCFS-311Q).

Consideration to
Authorize Agreement
with Consultant for
Design of
LAN/WAN, Phase
IV, Fresno City
College

[03-195]

Action

A motion was made by Mr. Smith and seconded by Ms. Barreras that the Board of Trustees authorize an Agreement with Arrigoni & Associates, Inc., for the completion of the LAN/WAN, Phase IV, project at Fresno City College and authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign an Agreement on behalf of the District. The motion carried by the following vote:

Ayes -	6
Noes -	0
Absent -	1

(Mr. Thonesen briefly left the room at 6:12 p.m.)

Consideration to
Authorize Agreement
with Consultant for
Environmental
Services, Southeast
Site Selection

[03-196]

Action

A motion was made by Mr. Patterson and seconded by Mr. Smith that the Board of Trustees authorize an Agreement with Michael Paoli & Associates for environmental services for the Southeast Center site selection process, including preparation of the EIR, and authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign an Agreement on behalf of the District. The motion carried unanimously.

Consideration to
Authorize Agreement
with Civil Engineer
for Design of Parking
Facilities, Fresno
City College

[03-197]

Action

A motion was made by Mr. Corona and seconded by Mr. Patterson that the Board of Trustees authorize an Agreement with Blair, Church & Flynn Consulting Engineers for civil engineering services for the design of parking facilities at Fresno City College and authorize the Interim Chancellor or Vice Chancellor-Finance and Administration to sign an Agreement on behalf of the District. The motion carried unanimously.

Consideration to
Appoint Directors,
Valley Insurance
Program JPA

[03-198]

Action

A motion was made by Mr. Smith and seconded by Mr. Thonesen that the Board of Trustees appoint Phil Forhan as Director and Ed Eng as Alternate Director to the Valley Insurance Program JPA Board of Directors for a two-year term commencing October 1, 2003. The motion carried unanimously.

Board Reports

Norma Lara, Reedley College Student Trustee reported on the following activities:

- Club Rush on September 8
- College Night scheduled for September 10 at the New Exhibit Hall in Fresno
- 9/11 Remembrance Ceremony in honor of those who lost their lives
- Transfer Day is also on September 11
- September 16 is Mexican Independence Day
- September is Hispanic Heritage Month

Doug Crutchfield, Fresno City College Student Trustee reported:

- He recently attended the Community College League's Student Trustee Workshop in Sacramento
- Participation in the Welcome Team the first week of school
- Encouragement of student participation in sports, clubs, and various organizations
- ASB's interest in participating in community service projects
- Campus and neighborhood cleanup scheduled for September 27
- Voter registration drive
- Congratulated Trustee Corona on his appointment to the Fresno Superior Court, and welcomed Dr. Aquino as Vice Chancellor-Educational Services and Planning.

Mr. Corona expressed his appreciation to the District and community for having the opportunity to serve as trustee. He takes the District's support with him to the bench as he begins his appointment as a Fresno Superior Court judge.

Old Business

There was no old business.

Future Board Items

Mr. Patterson stated that he would like an update on the LAFCO situation in Madera.

Closed Session

Ms. Smith stated that the Board, in closed session, will be discussing:

CONFERENCE WITH LABOR NEGOTIATOR [SCFT Full-Time and CSEA Bargaining Units], Randy Rowe, Pursuant to Government Code Section 54957.6

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/ RELEASE, Pursuant to Government Code Section 54957

Closed Session
(continued)

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION, Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: One Potential Case

PUBLIC EMPLOYMENT, Pursuant to Government Code Section 54957, Chancellor Search Process

Ms. Smith declared a recess at 6:32 p.m.

Open Session

The Board moved into open session at 7:37 p.m.

Report of Closed Session

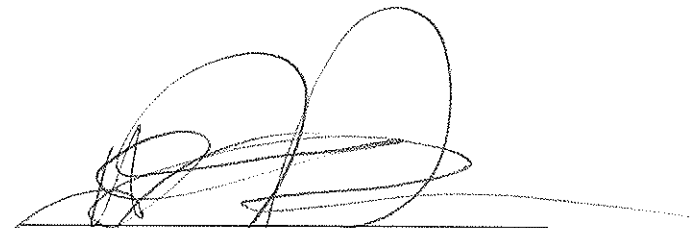
Ms. Smith reported that the Board, in closed session gave direction to its chief labor negotiator regarding full-time faculty and CSEA negotiations, and gave direction regarding the Chancellor search process.

Consideration of Claim Against Public Entity, Robert Ellis Bowman, Sr.
[03-199]
Action

In closed session, the Board also rejected a claim submitted on behalf of Robert Ellis Bowman, Sr., and directed the Interim Chancellor or Vice Chancellor-Finance and Administration to give written notice of said action to the claimant.

Adjournment

The meeting was adjourned at 7:40 p.m. by the unanimous consent of the Board.



William J. Smith
Vice President, Board of Trustees
State Center Community College District

cs

CERTIFICATED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons:

<u>Name</u>	<u>Campus</u>	<u>Range & Step</u>	<u>Salary</u>	<u>Position</u>
Guadian, Claudia	FCC	II, 1	\$42,441	English as a Second Language Instructor

(Current adjunct instructor)

(Categorically funded contract, September 3, 2003 – May 21, 2004)

B. Recommendation to accept resignation from the following person:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>Position</u>
Webb-Binder, Bernida	FCC	August 8, 2003	Instructor/Gallery Curator

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step/Salary</u>	<u>Date</u>
Pennington, Joshua	DO	HR/MIS Data Researcher Position No. 1018	X63-A \$2012.41	8/4/03

B. Recommendation to employ the following persons as provisional – filling vacant position of: permanent full-time, permanent part-time pending recruitment/selection, or replacing regular employee on leave):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Aliano, Paula	RC	Instructional Tech - CDL Position No. 3073 (Replacing Regular Employee on Medical Leave)	\$15.68/hr.	6/30/03 thru 7/2/03

C. Recommendation to employ the following persons (Ed Code 88076):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Singh, Arminster	FCC	Training Inst. Trainer III (Professional Expert)	\$39.11/hr.	6/12/03 thru 6/30/03
Canton, Alan	DO	Trainer III (Professional Expert)	\$27.94/hr.	8/1/03
Starnes, Gerald	DO	Bus Driver	\$11.81/hr.	8/8/03 thru 6/30/04

D. Recommendation to employ the following persons (Ed Code 88105):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Morales, Elizabeth	RC	Bookstore Sales Clerk I (Limited Term Employee)	\$11.40/hr.	1/8/03 thru 1/9/03
Carr, William	FCC	Educational Advisor (Limited Term Employee)	\$18.60/hr.	7/1/03 thru 6/30/04
Morgan, Judith	FCC	Registration Assistant (Limited Term Employee)	\$10.30/hr.	8/11/03 thru 9/5/03

E. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Vogt, Randall	DO	Director of Purchasing Position No. 1038 to Director of Purchasing Position No. 1038	M50-8 \$7237.42 M50-8 + 5% \$7599.29	3/31/03
(Additional compensation for "working out of class")				
Prince, Glenita	RC	Instructional Tech - CDL Position No. 3036	50-E (10 months) \$3657.81	6/1/03
(Changed from a 10-month to a 12-month employment status)				
Sweeney, Megan	RC	Instructional Tech - CDL Position No. 3105	50-E \$3392.33	6/1/03
(Changed from a 10-month to a 12-month employment status)				
Bonaldi, Linda	FCC	Office Assistant III Position No. 2064 to Office Assistant III Position No. 2050	48-E \$3854.86 48-E \$3854.86	6/2/03 thru 6/10/03
(Temporary extension of employee's duty days to fill in for employee on sick leave)				
Johnson, Susan	FCC	Office Assistant III Position No. 2066 to Department Secretary Position No. 2287	48-B \$2721.08 44-C \$2721.75	7/1/03
(Return to regular assignment)				
Larsen, Rachel	DO	Personnel Technician Position No. 1037	50-C \$1499.37	7/1/03
(Changed from a 10-month to a 12-month employment status)				