

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
September 3, 2002

Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Phillip Forhan at 4:04 p.m., September 3, 2002, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present Phillip J. Forhan, President
Adolfo Corona, Vice President
Ron Manfredi, Secretary
Dorothy Smith (arrived at 5:18 p.m.)
William J. Smith
Leslie Thonesen
Natalie Alquinzon, Student Trustee, RC
George Kutnerian, Student Trustee, FCC

Trustee Absent Pat Patterson

Also present were:

Judith A. Redwine, Chancellor, SCCCCD
Ned Doffoney, President, Fresno City College
Tom Crow, President, Reedley College
Don Yeager, Vice Chancellor-North Centers
Shirley Bruegman, Vice Chancellor-Educational Services and Planning, SCCCCD
Bob Matthew, Interim Vice Chancellor-Finance and Administration, SCCCCD
Randy Rowe, Associate Vice Chancellor-Human Resources, SCCCCD

Introduction of Among the others present, the following signed the guest list:
Guests

Cindy Spring, Executive Secretary to the Chancellor, SCCCCD
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCCCD
Eileen O'Hare, General Counsel, SCCCCD
Brian Speece, Associate Vice Chancellor-Business and Operations, SCCCCD
Olga Quercia, Academic Senate President and Staff, FCC
Larry Dickson, Classified Senate President and Staff, FCC
Ron Nishinaka, Academic Senate President and Staff, RC
Zwi Reznik, AFT President and Staff, FCC
Royce Dunn, CSEA 1st Vice President and Staff, FCC
Gene Blackwelder, College Business Manager, RC

Introduction of
Guests
(continued)

Joan Edwards, Executive Director-Foundation, SCCC
Jeff Josserand, Director of Classified Personnel, Personnel
Commission
Ron Taylor, Dean of Instruction, RC
Peg Mericle, Associate Dean of Instruction-Social Science
Division, FCC
Jannett Jackson, Associate Dean of Instruction Learning
Resources Center. FCC
Elizabeth Carlisle, Executive Director, The Training Institute
Michael Guerra, College Business Manager, FCC
Chris Monahan Bremer, Director of Marketing &
Communications, FCC
Cyndie Sine, Coordinator of Planning, Faculty Development and
Program Review, FCC
Monica Cuevas, Director, Manchester Center
Ed Eng, Director of Finance, SCCC
Randy Vogt, Director of Purchasing, SCCC
Terry Kershaw, Dean of Instruction and Student Services, NC
Stevie Daniels, Coordinator-Academic Computing, FCC
Robert Fox, Dean of Students, FCC
Carolyn Drake, Associate Dean of Instruction, Health Sciences
Division, FCC
Becky Kellam, Instructor, Clovis Center
Roberta Baber, Instructor, FCC
Phil Howard, Distance Education Support Tech, SCCC
Ron Eslinger, CSEA Chief Job Steward and Staff, FCC
Terry Flanagan, CSEA Staff
Stephen Armes, CFT Representative and Part-Time Faculty, FCC
Rob Cannell, Instructor, RC
Jeff Kuhn, Lozano Smith

Approval of Minutes

The minutes of the Board meetings of August 6 and August 20, 2002, were presented for approval.

A motion was made by Mr. Smith and seconded by Mr. Manfredi to approve the minutes of August 6 and August 20, 2002, as presented. The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Closed Session

Mr. Forhan announced that the Board, in closed session, will be discussing the following: PUBLIC EMPLOYEE APPOINTMENT, Pursuant to Government Code Section 54957, Appointment of Personnel Commissioner. Mr. Forhan declared a recess at 4:06 p.m.

Open Session

The Board moved into open session at 4:17 p.m., and Mr. Forhan read the following statement: “As you know, Ms. Cathy Frost is the Board’s appointee to the District Personnel Commission. Her term will expire on November 30, 2002. The Personnel Commission is made up of three individuals; one appointed by the Board, one by classified employees, and a third who is nominated and appointed by those two commissioners. The governing board has a responsibility to announce the name of the person it intends to appoint to the vacancy. At a special meeting on October 3, 2002, the governing board will hold a hearing for the public, employees, and employee organizations to express their views on the qualifications of the person recommended by the governing board for appointment. The Board, at that time, may make this appointment or a substitute appointment for a recommendation without further notification or public hearing. The Board, at this point in time, wants to make public its intention to reappoint Cathy Frost as its representative to the District’s Personnel Commission.”

Delegations,
Petitions and
Communications

Mr. Jeff Josserand stated that as the Board is the employer of all classified employees in the District there are certain liabilities and legal requirements that have to be met, specifically Education Code 88056 and 88136. The first code refers to personal liability with failure to comply with the merit system, and the second references legal violations in the constitution of a misdemeanor in violations of the merit system. He stated that in the classified personnel recommendations before the Board tonight there are a number of violations, in his judgment and the judgment of others, that would constitute liability under the first provision of the code, and in the second provision, may in fact constitute misdemeanors.

Mr. Zwi Reznik expressed concern on behalf of the faculty, staff, and students regarding the failure of the District to provide adequate security at the Madera Center and the faculty’s fear of retribution if they make a complaint because they are untenured full-time or part-time faculty.

Mr. Stephen Armes expressed concern regarding the part-time faculty working without a contract and the failure to reach a settlement during the negotiations process.

Chancellor’s Report

Dr. Redwine expressed appreciation to all faculty and staff for their patience and extra energy in dealing with the additional enrollment this semester.

Campus Report,
Fresno City College

Dr. Doffoney reported on the following from Fresno City College:

- September 11 Remembrance Ceremony
- Transfer Day, also on September 11
- College Night, hosted by the Fresno County Office of Education
- Leon S. Peters Honors Reception held September 6
- Art Space Gallery 2002-03 season
- Rams football first home game will be against Sacramento City College on September 14
- London or Bust Club fundraising activities
- Holiday Job Fair scheduled for September 25
- Adjunct art instructor Vicente Mendez exhibit at Arte Americas in Fresno

Campus Report,
Reedley College

From Reedley College, Dr. Crow reported:

- New Student Welcome on August 13
- September 11 Memorial Service
- Honors Program Reception on September 10
- Scientist Philip Plait will lead off the Fall 2002 Speakers Series
- Tiger football will host its home opener on September 21 against Santa Rosa JC
- Districtwide Classified Professional Staff Development Committee will host an Educational Resource Fair on October 9 in the Staff Dining Room
- 2003 Classified Professional Mega Conference will be held on April 16

Campus Report,
North Centers

Dr. Yeager reported on the following from the North Centers:

- September 11 Ceremony
- Mexican Independence Day activities scheduled for September 16
- National Student Day on September 17
- Madera Chamber of Commerce will hold its Second Annual Career Pathway Exposition on September 25 at the Madera Center
- Information Booth at the Madera District Fair
- Groundbreaking Ceremony for the Academic Village at the Madera Center will be held on October 11 at 2:00 pm
- Update on campus security that will be provided in the Phase 1B funding

Academic Senate
Report

Mr. Ron Nishinaka, Reedley College Academic Senate President, reported the following:

- 2002 Senate officers and makeup of the Senate membership
- The first Senate meeting discussion topics included: Organizational Business Topics, Flex Day Ad Hoc Committee, Review of Equivalency Policy, Shared Governance Consultation, North Centers Faculty Association Bylaws and Constitution, and Review of the proposed Laser Roster Form. The Compressed Calendar will be a future agenda item.
- The Senate unanimously passed a Resolution in Support of the Bond Measure

Classified Senate
Report

Mr. Larry Dickson, Fresno City College Classified Senate President, reported the following:

- September 10 Central California Women's Conference
- Classified Professionals meeting on September 5
- Fundraisers
- Classified Professionals Technology Training Series
- Leadership State Center Class II
- Blood Drive in October
- Staff Development Day on November 11

Distance Education
Report

Dr. Shirley Bruegman and Rob Cannell provided an update on the District's two-way interactive/videoconferencing and online or Web-based classes.

Consent Agenda
Action

It was moved by Mr. Thonesen and seconded by Mr. Smith that the Board of Trustees approve the consent agenda as amended. The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Employment,
Certificated
Personnel
[02-176]
Action

approve certificated personnel recommendations, Item A, as presented. (List A is herewith made a part of these minutes as Appendix I, 02-176).

Employment,
Change of Status,
Change of
Position/Duty
Months,
Resignation, and
Retirement,
Classified Personnel
[02-177]
Action

approve classified personnel recommendations, Items A through J as presented. (Lists A through J are herewith made a part of these minutes as Appendix II, 02-177).

Consideration to
Approve Agreement
for Legal Services
[02-178]
Action

authorize the Chancellor or her designee to enter into a contract with Liebert Casidy Whitmore for general personnel legal services at a cost of \$156.00 - \$260.00 per hour for attorney time or \$90.00 - \$110.00 per hour for paraprofessional time.

Consideration to
Approve Fresno City
College Cal-PRO-
NET Centers Child
and Adult Care Food
Program Financial
Management
Training Contract
[02-179]
Action

approve the Child and Adult Care Food Program Financial Management Training Contract between the California Department of Education and the State Center Community College District and authorize Randy Rowe, Associate Vice Chancellor-Human Resources to sign the agreement and enter into a contract with California Department of Education on behalf of the District.

Consideration to
Approve Consultant
Contract, Interim
Director of Human
Resources
[02-180]
Action

authorize the Chancellor or her designee to enter into a contract with Diane Clerou for the services of Interim Director-Human Resources at a monthly stipend of \$7,584.00, until a Director of Human Resources is hired or until December 31, 2002.

Review of District
Warrants and Check
Registers
[02-181]
Action

review and sign the warrants register for the period June 30, 2002, to August 30, 2002, in the total amount of \$8,951,363.75.

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular and Bookstore Accounts for the period July 11, 2002, to August 23, 2002, in the amount of \$647,470.87.

Financial Analyses
of Enterprise and
Special Revenue
Operations
[02-182]
Action

Provided as information only.

Consideration to
Accept Construction
Project, Fencing
Project, Fresno City
College and Reedley
College
[02-183]
Action

- a) accept the Fencing Project, Fresno City College and Reedley College; and
- b) authorize the Chancellor or her designee to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project, Dust
Collection, Theatre,
Fresno City College
[02-184]
Action

- a) accept the project for Dust Collection, Theatre, Fresno City College; and
- b) authorize the Chancellor or her designee to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project, Relocatable
Nursing Classroom,
Madera Center
[02-185]
Action

- a) accept the project for the Relocatable Nursing Classroom, Madera Center; and
- b) authorize the Chancellor or her designee to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project, Site Work,
Oakhurst
Relocatable,
Oakhurst Center
[02-186]
Action

- a) accept the project for Site Work, Oakhurst Relocatable, Oakhurst Center; and
- b) authorize the Chancellor or her designee to file a Notice of Completion with the County Recorder.

Consideration to
Accept Maintenance
Project, Pavement
Rehabilitation
Project, Districtwide
[02-187]
Action

- a) accept the Pavement Rehabilitation Project, Districtwide; and
- b) authorize the Chancellor or her designee to file a Notice of Completion with the County Recorder.

Consideration of
Investment Policy
and Quarterly
Performance Review
[02-188]
Action

approve the investment policy statement for 2002-03 and accept the Quarterly Performance Review, as provided by the County of Fresno, for the quarter ending June 30, 2002.

Consideration to
Approve Payroll
Deductions, 2002-03
[02-189]
Action

approve the list of voluntary payroll deductions for 2002-03, as presented.

Consideration to
Adopt Resolution
Authorizing Fund
Transfer, Dormitory
Revenue Fund to
Dormitory Bond
Interest and
Redemption Fund
[02-190]
Action

adopt Resolution No. 02-190 authorizing the County Superintendent of Schools to transfer \$31,425 from the Dormitory Revenue Fund to the Dormitory Bond Interest and Redemption Fund to permit payment of principal of \$30,000.00 and semi-annual interest of \$1,425.00 to the U.S. Department of Education.

Consideration to
Approve Transfer of
Student Credit
Balances to the
General Fund
[02-191]
Action

- a) approve the transfer of student credit balances that are greater than \$15.00 and at least three years old to the General Fund; and
- b) approve the transfer of student credit balances that are less than \$15.00 and less than one year old to the General Fund.

Consideration to
Approve Agreement
with Stradling,
Yocca, Carlson &
Rauth for Bond
Counsel Services
[02-192]
Action

- a) authorize entering into an Agreement with Stradling, Yocca, Carlson & Rauth to provide the necessary legal services for the District's \$161 million General Obligation Bond election to be held on November 5, 2002; and
- b) authorize the Chancellor and/or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve Agreement
with RBC Dain
Rauscher for
Investment Banking
Services
[02-193]

- a) authorize entering into an Agreement with RBC Dain Rauscher for the necessary investment banking services for the District's \$161 million General Obligation Bond election to be held on November 5, 2002; and
- b) authorize the Chancellor and/or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve Agreement
with Department of
Education for Talent
Search Grant, Fresno
City College
[02-194]
Action

- a) authorize entering into an Agreement with the United States Department of Education in the amount of \$190,000.00 to fund the Fresno City College Talent Search grant for the period September 1, 2002, through August 31, 2002;
- b) authorize renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve
Agreements with
Tulare County
Workforce
Investment Board,
Fresno City College
and Reedley College
[02-195]
Action

- a) authorize entering into Agreements with the Tulare County Workforce Investment Board for a term of one year for the reimbursement of training and tuition costs for Fresno City College and Reedley College Programs;
- b) authorize renewal of the Agreements with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Agreements on behalf of the District.

Consideration to
Approve Agreement
with Commission on
Peace Officer
Standards and
Training, Fresno
City College
[02-196]
Action

- a) authorize an Agreement with the Commission on Peace Officer Standards and Training in an amount up to \$60,622.00 for two Institute of Criminal Investigations Core Course presentations to be conducted by the Fresno City College Police Academy;
- b) authorize renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration of
Bids, Welding Lab
Ventilation Project,
Fresno City College
[02-197]
Action

award Bid #0203-02 in the amount of \$49,700.00 to American Air Company, Inc., the lowest responsible bidder for the Welding Lab Ventilation Project at Fresno City College, and authorize the Chancellor or her designee to sign an Agreement on behalf of the District.

Consideration of
Bids, Lease of
District Surplus Real
Property, Fresno
City College
[02-198]
Action

authorize the lease of District property, as described in the resolution of intent to lease real property, for an amount of \$700.00 per month (increased by 3% annually) for a period of thirty years, to Cingular Wireless, the highest responsible bidder, and authorize the Chancellor or her designee to sign a Lease Agreement on behalf of the District.

*****End of Consent Agenda*****

Consideration to
Appoint Vice
Chancellor-Finance
and Administration
[02-199]
Action

A motion was made by Mr. Smith and seconded by Mr. Thonesen that the Board of Trustees authorize the Chancellor to enter into a contract agreement with Douglas R. Brinkley as Vice Chancellor-Finance and Administration, effective September 10, 2002, with a salary of \$132,972.00 per year. The motion carried by the following vote:

Ayes – 5
Noes – 0
Absent - 2

Public Hearing and
Final Adoption of
2002-03 Budget
[02-200]
Action

Dr. Matthew and Mr. Eng provided a brief overview of the proposed 2002-03 Final Budget.

Board members questioned the possibility of changes once the Governor has signed the State Budget. Mr. Matthew assured the members that they would be advised of any significant changes in the District's budget; however, no changes are anticipated at this time.

Mr. Forhan convened a public hearing at 5:40 p.m. There being no comments from the public, the hearing was closed at 5:41p.m.

A motion was made by Mr. Manfredi and seconded by Mr. Corona that the Board of Trustees adopt the 2002-03 Final Budget, as presented. The motion carried by the following vote:

Ayes – 6
Noes – 0
Absent - 1

Mr. Reznik stated that he is not questioning the numbers, but the pie chart indicating the percentage of academic salaries is combined with administrators and is not a true percentage of faculty salaries. He asked that in the future the information be two separate percentages.

Mr. Matthew commended the District on the management of its finances, especially lottery funds.

Consideration of
Quarterly Financial
Status Report
[02-201]
Action

The Trustees acknowledged the Quarterly Financial Status Report (CCFS-311Q), as presented.

Consideration of
Resolution Ratifying
Purchase
Agreement, Willow/
International
Community College
Center (Aluisi
Parcel)
[02-202]
Action

A motion was made by Mr. Smith and seconded by Mr. Manfredi that the Board of Trustees:

- a) approve Resolution No. 02-202 Ratifying Agreement for the Purchase of Real Property; and
- b) authorize the Chancellor to enter into a Purchase and Sale Agreement for approximately 20.13 acres in the 10200 block of North Willow Avenue from the Aluisi family.

The motion was carried by the following vote:

Ayes – 6
Noes – 0
Absent - 1

Mr. Manfredi noted that there was no reference to the fiscal impact in the item background.

Reports of Board
Members

Natalie Alquinzon, Reedley College Student Trustee, reported on the following activities:

- Welcome Week
- 39 students are enrolled in the ASB class
- Club Rush – September 9
- September 11 Remembrance Ceremony
- Transfer Day – September 12
- Latin Dance and Salsa Contest – September 13
- Mexican Independence Day – September 16
- Homecoming – October 12

George Kutnerian, Fresno City College Student Trustee, reported the following:

- Club Rush – September 4
- Planting of a freedom tree on September 11
- Mexican Independence Day – September 16
- ICC Institute
- Full Senate will be appointed by next week
- Attended the Student Trustee Workshop in Sacramento

Ms. Smith stated that Trustees Forhan, Smith, and she met with Councilman Sal Quintero last week and provided him with additional information regarding the District's facilities needs. She believes he will support the District's bond measure.

Mr. Manfredi reported that Dr. Redwine, Dr. Yeager, and he hosted the head of the Department of Corrections at the Madera

Reports of Board
Members
(continued)

Center last week. Progress is being made in the effort for the Center to offer Corrections classes.

Regarding the City Council resolution, Mr. Corona encouraged the Council to put their concerns in writing so they can be addressed. The District wants to go forward with the bond and to serve the constituents, including the City Council. Mr. Corona also stated that encourages staff to come forward with constructive criticism regarding issues. Lastly, as each event for each culture comes to mind, i.e., Mexican Independence Day, those events should be celebrated by all, as this is what makes America so great.

Mr. Forhan stated that the District does look to solve issues in an open environment. Under the Brown Act, there are issues that have to be sunshined and the public is given an opportunity to comment on those issues. The Board has the responsibility to the constituents to see that decisions are made in an open forum.

Old Business

None

Future Board Items

Ms. Smith stated she would like to discuss the possibility of a southwest Fresno satellite center across Jensen; i.e., Hinton Center, Ivy Center, churches, as the classes offered at Edison High School do not cover the entire area.

Mr. Smith added that he has also received communication from people in the Easton area and there has been some effort to establish classes in that area. He suggested that the Board receive a status report on classes in the area as well as possibly offering multicultural classes. Mr. Forhan agreed.

Mr. Forhan stated that Mr. Patterson is not present tonight, but he has requested a future agenda item regarding the bond. Mr. Forhan stated that with the subsequent meeting with Councilman Quintero, the agenda item is not necessary, as it appears that the District will have the support of the City Council. The Board agreed it was not necessary to place the item on the agenda at this time.

Dr. Redwine noted this is Dr. Bruegman's last Board meeting as she is retiring at the end of September. Dr. Redwine and the Board expressed their appreciation to Dr. Bruegman for her leadership and many years of service.

Closed Session

Mr. Forhan stated that the Board, in closed session, will be discussing: CONFERENCE WITH LABOR NEGOTIATOR [SCFT Part-Time Bargaining Unit;], Randy Rowe, Pursuant to

Closed Session
(continued)

Government Code Section 54957.6; CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION; Name of Case: Charest Construction v. State Center Community College District, Pursuant to Government Code Section 54956.9(a); CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION; Significant Exposure to Litigation: Two Potential Cases, Pursuant to Government Code Section 54956.9(b); and CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION, Pursuant to Government Code Section 54956.9(c); Deciding whether to Initiate Litigation: One Potential Case.

Mr. Forhan declared a recess at 6:02 p.m.

Open Session

The Board moved into open session at 7:17 p.m. Mr. Forhan reported that the Board in closed session gave direction to its chief labor negotiator, and gave the District's general counsel conditional authority to initiate litigation.

Adjournment

The meeting was adjourned at 7:18 p.m. by the unanimous consent of the Board.



Ron Manfredi
Secretary, Board of Trustees
State Center Community College District

RM:cm

CERTIFICATED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons:

<u>Name</u>	<u>Campus</u>	<u>Range & Step</u>	<u>Salary</u>	<u>Position</u>
Houghton, Candace	FCC	II, 1	\$49,266	Instructor/Coordinator, Child Development

(Current adjunct faculty)

(Categorically funded contract, September 4, 2002 – June 30, 2003)

Piper, Victoria	FCC	IV, 6	\$59,003	Information Systems Instructor
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(Former adjunct faculty)

(Temporary contract, August 15, 2002 – May 23, 2003)

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step/Salary</u>	<u>Date</u>
Miller, Nora	RC	Office Assistant III Position No. 3004	48-A \$2491	8/1/02
Ostos, Cathy	RC	Office Assistant III Position No. 3007	48-A \$2491	8/5/02
Whitaker, Leah (Re-employment – 39 month rehire list)	DO	Comm. Dispatcher Position No. 1128	44-C \$2678	8/5/02
Fierro, Daniel	RC	Custodian Position No. 3061	41-A \$2301	8/15/02
Greathouse, Alvin	RC	Custodian Position No. 3038	41-A \$2092	8/16/02
Lucero, William	RC	Custodian Position No. 3104	41-A \$2092	8/20/02
Gonzalez- Martinez, Mario	DO	Groundskeeper I Position No. 1078	43-A \$2201	9/3/02
Rankin, Rown	DO	Groundskeeper I Position No. 1079	43-A \$2201	9/3/02

B. Recommendation to employ the following persons (Ed Code 88076):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Aguirre, Ruben	FCC	EOPS Grnt Fund Tutor	\$ 8.91	8/9/02
Moua, See	FCC	EOPS Grnt Fund Tutor	8.91	7/24/02

C. Recommendation to employ the following persons (Exempt):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Alvarado, Mauricio	FCC	Registration Assistant	\$ 6.75	7/19/02
Chouang, Christy	FCC	Registration Assistant	6.75	7/19/02
Holt, Stuart	FCC	Registration Assistant	6.75	8/2/02
Lopez, Margarita	FCC	Registration Assistant	6.75	8/2/02
Moua, Lucy	FCC	Registration Assistant	6.75	7/19/02
Sibley, Cecilia	FCC	Registration Assistant	6.75	7/19/02
Vongphachanh, Bouakeo	FCC	Registration Assistant	6.75	7/19/02
Hernandez, Randal	FCC	Tutorial Assistant I	6.75	7/25/02
Avedesian, Nicholas	FCC	Playground Assistant I	10.00	7/1/02 thru 8/30/02
Ngo, Lannie	FCC	Educational Advisor	10.08	7/1/02
Parrish, Reuben	FCC	Educational Advisor	10.08	7/12/02
Armes, Stephen	FCC	LGI Assistant	10.28	7/1/02
Brady, Michael	FCC	LGI Assistant	10.28	8/12/02

C. Recommendation to employ the following persons (Exempt) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Bragg, Angela	FCC	LGI Assistant	10.28	7/1/02
Corrales, Juan	FCC	LGI Assistant	10.28	7/27/02
Knox, Melody	FCC	LGI Assistant	10.28	7/1/02
McQueen, Deric	FCC	LGI Assistant	10.28	7/1/02
Mechem, Carol	FCC	LGI Assistant	10.28	7/1/02
Wrate, Abel	FCC	LGI Assistant	10.28	7/25/02
Webb, Jill	FCC	Pianist	10.98	8/8/02 thru 12/20/02
Eriksen, Sean	FCC	Program Specialist I	13.97	7/25/02
Heisdorf, Pete	FCC	Program Specialist I	13.97	7/25/02
Guerrero, Corinna	FCC	Office Assistant III	14.36	7/19/02
Hance, Amy	FCC	TI Trainer I	27.94	7/18/02
Marshall, Glenn	FCC	TI Trainer I	27.94	7/18/02
McCoy, Kenneth	FCC	TI Trainer I	27.94	7/25/02

C. Recommendation to employ the following persons (Exempt) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Nuckels, Bridget	FCC	TI Trainer I	27.94	7/30/02
Starkey, Gerard	FCC	TI Trainer I	27.94	7/18/02
Vosper, Marilee	FCC	TI Trainer I	27.94	7/18/02
Zhou, Yu	DO	TI Trainer I	27.94	7/1/02
Freeman, Charles	FCC	TI Trainer II	33.52	7/18/02
Sandham, John	FCC	TI Trainer II	33.52	7/18/02
Darnley, Rick	FCC	TI Trainer III	39.11	7/25/02
Dixon, Larry	FCC	TI Trainer III	39.11	7/1/02
Gardner, Floyd	FCC	TI Trainer III	39.11	7/25/02
Giusti, Donald	FCC	TI Trainer IV	44.69	7/18/02
Knight, Melissa	FCC	TI Trainer IV	44.69	7/25/02
Machoian, Kenneth	FCC	TI Trainer IV	44.69	7/25/02
Williams, James	FCC	TI Trainer V	50.28	7/25/02

D. Recommendation to employ the following persons (provisional – filling vacant permanent full-time, permanent part-time position pending recruitment/selection, or replacing regular employee on leave):

Name	Location	Classification	Hourly Rate	Date
Akina, Jennifer	FCC	Instructional Aide	\$ 9.69	8/14/02 thru 9/30/02
Aldrich, Laurie	RC	Instructional Aide	9.69	4/1/02 thru 6/30/03
Guzman, Carolina	FCC	Instructional Aide	9.69	8/7/02 thru 11/15/02
Guzman, Fanny	FCC	Instructional Aide	9.69	8/8/02 thru 11/15/02
McLemore, Regina	FCC	Instructional Aide	9.69	7/26/02
Peek, Cindy	FCC	Instructional Aide	9.69	8/8/02 thru 11/15/02
Landry, Nora	FCC	Office Assistant I	11.22	7/1/02 thru 10/15/02
Barnett, Karin	FCC	Department Secretary	12.99	7/1/02
Clark, Nileen	FCC	Department Secretary	12.99	7/22/02 thru 10/30/02
Wiggins, Connie	FCC	Office Assistant III	14.36	7/26/02
Olson, Garrett	FCC	Instructional Technician	15.07	8/6/02
Torosian, Jason	RC	Inst Tech – PC Lab	15.07	8/21/02

D. Recommendation to employ the following persons (provisional – filling vacant permanent full-time, permanent part-time position pending recruitment/selection, or replacing regular employee on leave) (continued):

Lozano, Ben	FCC	Publication Specialist	16.61	7/23/02 thru 9/30/02
Moore, Harold	FCC	Educational Advisor	17.88	7/24/02
Velasquez, Angelina	FCC	Educational Advisor	17.88	7/1/02
Walker, Oscar	FCC	Educational Advisor	17.88	7/24/02
Young, Laurie	FCC	Micro Comp Specialist	19.24	7/26/02 thru 10/15/02

E. Recommendation to employ the following persons (provisional – filling vacant limited-term position pending recruitment/selection):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Adame, Elizabeth	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Aguayo, Heather	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Allen, Jeff	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Alonso, Gina	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Barnett, Wykeita	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Burke, Sandra	FCC	Bookstore Sales Clerk I	10.96	8/20/02

E. Recommendation to employ the following persons (provisional – filling vacant limited-term position pending recruitment/selection) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Calderon, Priscilla	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Canada, Juanita	FCC	Bookstore Sales Clerk I	10.96	8/15/02 thru 9/13/02
Carbajal, Miriam	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Colby, Cathleen	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Gamboa, Terri	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Garcia, Arlene	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Garcia-Cuevas, Maria	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Givan, Onaje	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Guyton, Sabrina	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Hernandez, Gregory	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Hofer, Elizabeth	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02

E. Recommendation to employ the following persons (provisional – filling vacant limited-term position pending recruitment/selection) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Juarez, Melissa	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Kieser, Elizabeth	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Kelly, Carol	FCC	Bookstore Sales Clerk I	10.96	8/13/02 thru 9/13/02
Kennedy, Debbie	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Koehnlein, Kasey	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Maokosy, Thavone	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Milne, Kathleen	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Moore, Callie	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Morozov, Steve	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Nurmi, Tricia	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Ochoa, Anna	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02

E. Recommendation to employ the following persons (provisional – filling vacant limited-term position pending recruitment/selection) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
O'Neil, Sherilynne	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Ponce, Stephanie	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Raymon, Kathrine	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
San Nicolas, Terese	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Schmidt, Heidi	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
St. Martin, Angelique	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Swarts, Kristen	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Switzer, Darryl	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Tolmachoff, Marilyn	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Ulep, Joseph	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Urbina, Hector	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02

E. Recommendation to employ the following persons (provisional – filling vacant limited-term position pending recruitment/selection) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Valenzuela, Juan	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Valle, Beatrice	RC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Vang, Gong	FCC	Bookstore Sales Clerk I	10.96	8/12/02 thru 9/13/02
Wieland, Douglas	FCC	Bookstore Sales Clerk I	10.96	8/12/02
Autry, Susan	RC	Accounting Clerk I	11.22	8/15/02 thru 9/13/02
Bohnstedt, Mary	RC	Accounting Clerk I	11.22	8/15/02 thru 9/13/02
Brown, Channell	FCC	Accounting Clerk I	11.22	8/12/02 thru 9/13/02
Taylor, Tammy	FCC	Accounting Clerk I	11.22	8/15/02 thru 9/13/02
Yohn, Mary	FCC	Accounting Clerk I	11.22	8/12/02 thru 9/13/02
Torosian, Jason	FCC	Lib/Lrn Res Asst I	11.22	7/25/02 thru 8/30/02
Serrato, Jeanette	RC	Department Secretary	12.99	7/1/02

E. Recommendation to employ the following persons (provisional – filling vacant limited-term position pending recruitment/selection) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
McGaugh, Debbie	RC	Accounting Clerk III	14.36	7/1/02
Davitian, Elizabeth	FCC	Office Assistant III	14.36	7/1/02
Gutierrez, Maria	RC	Student Serv Specialist	15.83	7/1/02 thru 9/30/02
Carroll, Kelly	RC	Accounting Technician I	17.88	7/1/02
Badella, Geni	FCC	Educational Advisor	17.88	7/1/02
Carlson, Lisa	FCC	Educational Advisor	17.88	7/29/02
Heinz, Tasha	FCC	Educational Advisor	17.88	7/1/02
Lee, Nicole	FCC	Educational Advisor	17.88	7/1/02
Ponce, Jr., Raul	FCC	Educational Advisor	17.88	8/16/02
Fowler, Amber	RC	Financial Aid Asst I	17.88	7/1/02
Galvez, Lisa	RC	Financial Aid Asst I	17.88	7/1/02
Spratt, Gwendolyn	RC	Financial Aid Asst I	17.88	7/1/02

F. Recommendation to employ the following person (retiree):

Name	Location	Classification	Hourly Rate	Date
Kim, David	FCC	Program Specialist III	\$ 20.11	7/1/02

G. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Espinosa, Charlotte	RC	Office Assistant III	48-E	3/1/01
		Position No. 3009 to	\$2935	thru
		Office Assistant III	48-E + 5%	11/12/01
		Position No. 3009	\$3081	

(Out of Class pay ordered by the Personnel Commission)

Haney, Loretta	FCC	Department Secretary	44-E	5/20/02
		Position No. 2054 to	\$3087	thru
		Student Pers Serv Asst	54-A	6/4/02
		Position No. 2009	\$3242	

(Article 34, Section 8 CSEA Agreement)

Reynolds, Kaye	FCC	Office Assistant III	48-E	6/17/02
		Position No. 2252 to	\$3026	thru
		Student Serv Specialist	52-D	6/28/02
		Position No. 2005	\$3181	

(Article 34, Section 8 CSEA Agreement)

Montelongo, Olga	RC	Department Secretary	44-E	7/8/02
		Position No. 3018 to	\$3112	thru
		Department Secretary	44-E + 5%	10/8/02
		Position No. 3018	\$3266	

(Assuming Additional Duties)

DeAlba, Jennifer	CC	Administrative Assistant	55-A	8/5/02
		Position No. 5024 to	\$2952	
		Office Assistant III	48-C	
		Position No. 5005	\$2744	

(Return to regular assignment)

Buck, Christy	DO	Accounting Clerk III	48-C	8/16/02
		Position No. 1019 to	\$2744	thru
		Accounting Technician II	61-A	8/23/02
		Position No. 1012	\$3416	

(Article 34, Section 8 CSEA Agreement)

H. Recommendation to change the position/duty months of the following employees (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Anderson, Glenn (Changing position from 11 months to 12 months)	FCC	General Utility Worker Position No. 2434	7/27/02
Quercia, Linda (Changing position from permanent part-time to permanent full-time)	RC	Duplicating Operator Position No. 3139	8/19/02

I. Recommendation to accept resignation of the following employee (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Higginbotham, Colby	RC	College Trainer Position No. 3127	8/9/02

J. Recommendation to accept resignation for the purposes of retirement of the following employee (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Brown, Jerome	FCC	Campus Business Assistant Position No. 2123	10/1/02