

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
March 5, 2002

Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Phillip Forhan at 4:03 p.m., March 5, 2002, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present Phillip J. Forhan, President
Adolfo M. Corona, Vice President (arrived at 4:06 p.m.)
Ron Manfredi, Secretary
Patrick E. Patterson (arrived at 4:05 p.m.)
Dorothy Smith
William J. Smith
Leslie Thonesen
Margaret Todd, Student Trustee, FCC
Warren Bisel, Student Trustee, RC

Also present were:

Judith A. Redwine, Chancellor, SCCCCD
Art Ellish, Interim President, Fresno City College
Tom Crow, President, Reedley College
Jon Sharpe, Executive Vice Chancellor-Administration and Finance, SCCCCD
Don Yeager, Vice Chancellor-North Centers
Shirley Bruegman, Vice Chancellor-Educational Services and Planning, SCCCCD
Randy Rowe, Associate Vice Chancellor-Human Resources, SCCCCD

Introduction of Among the others present, the following signed the guest list:
Guests

Cindy Spring, Executive Secretary to the Chancellor, SCCCCD
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCCCD
Jerry Behrens, Legal Counsel, Lozano Smith
Brian Speece, Associate Vice Chancellor-Business and Operations, SCCCCD
Zwi Reznik, AFT Representative and Staff, FCC
Chris Caldwell, CSEA President and Staff, FCC
Ann Walzberg, Academic Senate President and Staff, FCC
Ron Nishinaka, Academic Senate President and Staff, RC
Irene Archuleta, Classified Senate President and Staff, FCC
Richard Mabery, State Center Consortium
Evelyn Fiorani, Duplications Supervisor, FCC

Introduction of
Guests
(continued)

Jeff Josserand, Director of Classified Personnel, Personnel
Commission
Ron Taylor, Dean of Instruction, RC
Michael Guerra, College Business Manager, FCC
Gene Blackwelder, College Business Manager, RC
Phil Nelson, Senior Systems/Network Analyst, SCCC
Robert Fox, Dean of Students, FCC
Terry Kershaw, Dean of Instruction and Student Services, NC
Tony Cantu, Dean of Instruction, FCC
Joaquin Jimenez, District Associate Dean-Financial Aid, SCCC
Cyndie Sine, Coordinator of Planning, Faculty Development and
Program Review, FCC
John Cummings, District Dean of Admissions & Records,
SCCC
Daniel Cousins, Accounting Supervisor, FCC
Sherian Eckenrod, Associate Dean of Instruction-Applied
Technology Division, FCC
Richard Christl, Associate Dean of Instruction-Applied
Technology Division, FCC
Carolyn Drake, Associate Dean of Instruction-Health Sciences
Division, FCC
Pattie Fitzgerald, Administrative Aide, SCCC
Gurdeep Sihota, Director, College Center Program, FCC
Tom Driscoll, Construction Services Manager, SCCC
Carl Simms, Director-Maintenance & Operations, SCCC
Bill Baker, Director-Title III & Grants, SCCC
Ed Eng, Director of Finance, SCCC
Randy Vogt, Director of Purchasing, SCCC
Ted Uyesaka, Director-Management Information Systems,
SCCC
Donpreyel Martin, College Center Assistant, FCC

Approval of Minutes

The minutes of the Board meeting of February 5, 2002, were presented for approval.

A motion was made by Mr. Smith and seconded by Mr. Manfredi that the minutes of February 5, 2002, be approved as presented. The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Delegations,
Petitions, and
Communications

Donpreyel Martin, College Center Assistant, presented a plaque to Trustee Dorothy Smith on behalf of the Pan African students at Fresno City College and the California Student Association of Community Colleges Black Caucus, for being the keynote speaker at the Fourth Annual Leadership Conference, CalSACC Black Caucus, in January.

Chancellor's Report

Dr. Redwine stated that the Board would be receiving in the mail a copy of the 2001-02 Fact Book. She thanked Dr. Bruegman for coordinating the project, as well as Robin Torres and Cyndie Sine for their hard work on this project.

Campus Report,
Fresno City College

Dr. Elish reported on the following activities at Fresno City College:

- Women's History Month activities.
- FCC Theta Beta Chapter of Phi Theta Kappa earned the 2001 Pinnacle Scholarship Award.
- *Lost in Yonkers* opens March 7 and runs through March 16.
- Student Paralegal Club will honor FCC graduate and president of the California Alliance of Paralegal Associations Stacey Hunt on March 8.
- FCC will host the 12th Annual City Jazz Festival on March 21-22.
- Disabled Students Programs and Services will be featured in the March issue of the Faculty Association of California Community Colleges newsletter.
- Sculptors Tom and Linda Walsh will showcase their work in the Art Space Gallery from March 7 through April 5.
- Men's basketball team has advanced to round two of the playoffs.

Campus Report,
Reedley College

From Reedley College, Dr. Crow reported on the following:

- Women's History Month activities.
- Reedley College Strategic Planning Charrette on April 10.
- Classified Professionals Mega Conference on March 26.
- Surabian Packing will be honored with a 2002 Business Partner Award on March 6 for their partnership with the college in providing a cooperative lease arrangement for some of the college's property, laboratory experience, facility tours, information from state-of-the-art growers, farming techniques, and employment opportunities for students. The award is sponsored by Fresno Compact.
- The women's basketball team has advanced to the second round of playoffs.

Campus Report,
North Centers

Dr. Yeager reported the following from the North Centers:

- Black History Month activities.
- Psychological Services hosted the National Eating Disorder Screening Day last week at the Clovis Center in an effort to increase awareness of eating disorders.
- Students in the Madera Center College Advantage Program made a presentation regarding the program to the

Campus Report,
North Centers
(continued)

Madera Unified School District Board.

- Professor Victor Davis Hanson will be the next presenter in the Spring Speakers Series on April 2.
- The Fifth Annual Young Authors Writing Conference and Contest will be held on March 8 at the Madera Center.
- The Madera Academic Youth Alliance will hold its first leadership conference at the Madera Center on March 9.
- A Cesar Chavez celebration will be held at the Madera Center on March 21.

Academic Senate
Report

Ms. Ann Walzberg, Fresno City College Academic Senate President, reported the following activities:

- The Senate has nominated English Instructor Michael Roberts for the Hayward Award.
- Currently working on possible revisions to the Senate's Constitution and By-Laws.
- Proposed State Senate changes to the minimum qualifications for faculty.
- The Shared Governance consultation process with the District and Board will begin on March 6.
- Expressed appreciation to the administration for keeping the faculty well informed regarding the 2002-03 budget.

Classified Senate
Report

Ms. Archuleta, Fresno City College Classified Senate President, reported on the following:

- Mini training sessions.
- New Employee Orientation in April.
- Donations from the friendship fund to the United Way, Red Cross, Juvenile Diabetes, Junior Taleputia, and Holiday Baskets.
- Update on the Districtwide Classified Professionals Staff Development Committee and March 26 conference.
- Possible release time for the President and Secretary of the Classified Senate.

Dr. Redwine suggested that a presentation on the Classified Professionals program be given at the May Board meeting.

Grants Update

Mr. Bill Baker, Director-Title III and Grants, provided an update on grants activity districtwide. The Board expressed their appreciation for his efforts.

Mr. Manfredi noted that some of the grants have a direct benefit to businesses and services in the community, and as the District starts its public information campaign, it would be positive to point out the items in some of the material provided.

Technology Report

Dr. Bruegman and Mr. Uyesaka gave an update on the use of technology in the District.

Board members commented on meeting the needs of the learner, Help Desk, accommodating the needs of disabled students, connectivity to the Datatel system, five-year capital improvement program for the network and the need to address upgrades, the difference between the Fujitsu and Polycom/Picturetel two-way interactive units, involvement of students or OASIS program students as technicians.

Ms. Smith stated that she would like to see a list of how technology is helping disabled students, as well as additional information regarding the Help Desk.

Consent Agenda
Action

It was moved by Ms. Smith and seconded by Mr. Corona that the Board of Trustees approve the consent agenda as amended. The motion carried unanimously.

Employment and
Extension of
Contract,
Certificated
Personnel
[02-41]
Action

approve certificated personnel recommendations, Items A and B, as amended. (Lists A and B are herewith made a part of these minutes as Appendix I, 02-41).

Employment,
Promotion, Change
of Status, Leave of
Absence, and
Resignation,
Classified Personnel
[02-42]
Action

approve classified personnel recommendations, Items A through K as presented. (Lists A through K are herewith made a part of these minutes as Appendix II, 02-42).

Employment of Part-
Time Faculty on
Adjunct Faculty
Salary Schedule,
Spring 2002, Fresno
City College,
Reedley College,
and North Centers
[02-43]
Action

approve employment of part-time faculty on the Adjunct Faculty Salary Schedule for Fresno City College, Reedley College, and North Centers for Spring 2002, as presented.

Consideration to
Approve 2002-2003
Contract Status of
Certificated
Personnel
[02-44]
Action

pursuant to Education Code Sections 87605, 87608, and 87609, approve the attached list of certificated personnel for re-employment for the 2002 academic year as indicated, subject to assignment by the Chancellor and salary placement as adopted by the Board of Trustees. (List of certificated personnel for reemployment is herewith made a part of these minutes as Appendix III, 02-44).

Consideration to
Approve Certificated
Personnel Teaching
in Secondary Subject
Area
[02-45]
Action

adopt the following resolution:

WHEREAS, in accordance with Section 52060 of the California Administrative Code, the governing board of a district may authorize holders of the Community College Instructor Credential issued before January 15, 1977, to teach courses in those secondary subject areas designated on their credential documents; and, for holders of the Community College Instructor Credential issued after January 15, 1977, to teach courses in a subject matter area in which the holders have completed a minor; and

WHEREAS, it is the intention of this Board to provide such authorization as needed to carry out the educational programs of the institutions of this District during the 2002-2003 college year;

NOW, THEREFORE, BE IT RESOLVED that whenever the College President and the Chancellor believe it is necessary and in the best interest of the District's students, the Board of Trustees of the State Center Community College District hereby authorizes holders of the Community College Instructor Credential issued:

- (1) before January 15, 1977, to teach courses in those secondary subject areas designated on their credential documents, and
- (2) after January 15, 1977, to teach courses in the subject matter area in which the credential holders have completed a minor.

Review of District
Warrants and
Checks
[02-46]
Action

review and sign the warrants register for the period January 29, 2002, to February 28, 2002, in the total amount of \$9,357,485.72.

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular and Bookstore Accounts for the period January 22, 2002, to February 22, 2002, in the amount of \$1,211,859.97.

Consideration to
Accept Construction
Project, Baseball
Facility
Improvements,
Reedley College
[02-47]
Action

- a) accept the project for Baseball Facility Improvements, Reedley College; and
- b) authorize the Chancellor or Executive Vice Chancellor to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project, Police
Academy, Fresno
City College
[02-48]
Action

- a) accept the project for Office Renovations, Police Academy, Fresno City College; and
- b) authorize the Chancellor or Executive Vice Chancellor to file a Notice of Completion with the County Recorder.

Consideration of
Claim Against State
Center Community
College District,
Russell Rener
[02-49]
Action

reject the claim submitted by Russell Rener and direct the Executive Vice Chancellor to give written notice of said action to the claimant.

Consideration of
Claim Against State
Center Community
College District,
Lashanell Lee
[02-50]
Action

reject the claim submitted on behalf of Lashanell Lee and direct the Executive Vice Chancellor to give written notice of said action to the claimant.

Consideration of
Report of
Investments
[02-51]
Action

accept the Quarterly Performance Review, as provided by the County of Fresno, for the quarter ending December 31, 2001.

Consideration to
 Adopt Resolution
 Authorizing Fund
 Transfer, Dormitory
 Revenue Fund to
 Dormitory Bond
 Interest and
 Redemption Fund
 [02-52]
Action

authorize the County Superintendent of Schools to transfer \$1,425.00 from the Dormitory Revenue Fund to the Dormitory Bond Interest and Redemption Fund to permit the April 1 payment of semi-annual interest of \$1,425.00 to the U.S. Department of Education.

Consideration to
 Approve Increase in
 Child Development
 Lab Fees, Fresno
 City College
 [02-53]
Action

authorize an increase in Child Development Lab fees for Fresno City College (including the Career & Technology Center), effective July 1, 2002, as follows:

<u>Services</u>	<u>Current Rate</u>	<u>Proposed Rate</u>	<u>Percent Change</u>
Full Day (over 4.5 hours)			
Toddlers	\$21.65	\$25.00	15%
Preschool/Pre-K	\$19.00	\$22.00	15%
Half Day (up to & incl. 4.5 hours)			
Toddlers	\$17.00	\$20.00	17%
Preschool/Pre-K	\$14.00	\$17.00	21%

Consideration of
 Bids, Fencing
 Project, Fresno City
 College and Reedley
 College
 [02-54]
Action

award Bid #0102-16, in the amount of \$35,300.00 to Kelly's Fencing, the lowest responsible bidder for the Fencing Project at Fresno City College and Reedley College, and authorize the Chancellor or Executive Vice Chancellor to sign an agreement on behalf of the District.

*****End of Consent Agenda*****

Assignment of
Board
Representatives for
Graduation
Ceremonies
[02-55]
Action

Mr. Forhan asked for volunteers to attend the graduation ceremonies scheduled for May 24, 2002, at Fresno City College, Reedley College, and the Madera Center.

Mr. Forhan and Mr. Patterson will serve at Fresno City College; Dorothy Smith, Les Thonesen, and Adolfo Corona will serve at Reedley College; and Mr. Smith and Mr. Manfredi will serve at the Madera Center.

Consideration to
Approve Foundation
Fundraising Event
[02-56]
Action

A motion was made by Mr. Smith and seconded by Ms. Smith that the Board of Trustees approve the State Center Community College Foundation Board's recommendation to host a "Madrigal Dinner" fundraising event, including the serving of wine, to be held two nights in December 2002. The motion carried unanimously.

Consideration of
Bids, Pavement
Rehabilitation
Project, Districtwide
[02-57]
Action

A motion was made by Mr. Thonesen and seconded by Mr. Patterson that the Board of Trustees award Bid #0102-15 in the amount of \$204,454.00 to Henderson Construction Company, the lowest responsible bidder for the Pavement Rehabilitation Project, Districtwide, and authorize the Chancellor or Executive Vice Chancellor to sign an agreement on behalf of the District. The motion carried by the following vote:

Ayes - 6
Noes - 0
Abstain - 1 (Mr. Manfredi)
Absent - 0

Public Hearing to
Consider Adoption
of Resolution of
Necessity for the
Proposed Willow/
International
Community College
Campus
[02-58]
Action

Mr. Sharpe briefly explained the Resolution of Necessity for the proposed site at Willow/International Avenues.

Mr. Forhan opened the Public Hearing at 5:18 p.m. There being no comment from the public, the hearing was closed at 5:19 p.m.

A motion was made by Mr. Corona and seconded by Mr. Manfredi that the Board of Trustees adopt Resolution No. 02-58 determining that the public interest and necessity require the acquisition of real property for public purposes and authorizing proceedings in eminent domain for the proposed Willow/International Community College Center campus (Lion, Aluisi, and Bains/Dhillon) properties.

The motion carried by the following vote:

Ayes - 6
Noes - 1 (Mr. Patterson)
Absent - 0

Consideration to
Approve Public
Information
Campaign
Consultant
[02-59]
Action

Dr. Patterson provided background information on the need for hiring a public information campaign consultant.

A motion was made by Mr. Manfredi and seconded by Mr. Corona that the Board of Trustees authorize an agreement with The Lew Edwards Group for the purpose of conducting a public information campaign at a total cost not to exceed \$100,000.00; and authorize the Chancellor or Executive Vice Chancellor to sign the agreement on behalf of the District.

Ms. Smith expressed concern about the information campaign focusing on the District rather than each institution, and the possible loss of each site's identity. She further stated that if the consultant is going to tell us that we are the State Center Community College District, she cannot agree with it. If the consultant says we are a District and each individual institution should be identified as such, she can vote for it.

Board members stressed the need for a balanced campaign to ensure that all needs are met and that the community not only realizes who State Center Community College District is, but is aware of the needs; i.e., facilities, etc.

The motion carried by the following vote:

Ayes - 6
Noes - 1 (Ms. Smith)
Absent - 0

Reports of Board
Members

Mr. Warren Bisel, Reedley College Student Trustee, reported the following:

- Students played a "Wheel of Fortune" game today with questions regarding Women's History Month.
- A fashion show honoring women in America will be held on Friday with students and staff modeling military uniforms, and work and casual attire.
- Chancellor Redwine will be the guest speaker for Women's History Month on March 13.
- The ASB will participate in the Big Brothers/Big Sisters Bowl-A-Thon on March 16.
- The ASB will sell Kids Day papers on March 19.

Ms. Margaret Todd, Fresno City College Student Trustee, reported:

- Outdoor activities for the month include 3 on 3 basketball on March 1, 3 on 3 soccer on March 15, and 3 on 3 volleyball on March 29.

Report of Board
Members
(continued)

- Renaissance Festival is scheduled for March 9-10.
- Participation in selling Kids Day papers on March 19.
- Pow-Wow on March 23 in Free Speech Area.
- Women-themed movies are being shown on Wednesday nights throughout the month in celebration of Women's History Month.

Ms. Smith stated that she enjoyed speaking to the Caucus and it was good to see so many students involved. She attended the Wall of Honor and it was very well attended. She read the article in the *Rampage* regarding Disabled Students and appreciates how much is being done for the students in this program. Regarding the nursing shortage, she is glad the District is looking at other alternatives for additional programs.

Mr. Patterson reported that he had the joy of working with staff on the Fresno City College President Search process. It was good to see the interaction, professionalism, and everyone having a say in the process.

Mr. Manfredi complimented staff for the Wall of Honor event. The Marketing Committee had their second meeting last Friday and Dr. Patterson led a mini workshop that highlighted campus programs' points of pride. The Historic Old Administration Building Committee has not met with the faculty coalition recently, but the coalition is meeting and is looking at some potential fundraising events.

Mr. Corona commented that he continues to be impressed by the quality of leadership at State Center and feels that the organization is full of excellent staff at all levels.

Future Agenda Items

Mr. Forhan stated that the afternoons of March 20-21 have been proposed for the Board to interview the finalists for the Fresno City College President. Following a brief discussion regarding the Board members' schedules, it was agreed the interviews would take place on the afternoons of March 20-21.

Ms. Smith advised that the Governor has proposed that vocational education be taken out of the high schools and placed in the community colleges. She questioned where the District stands on this proposal. Dr. Redwine stated that this issue caught all the community colleges by surprise and was not initiated by the community colleges. She has also advised staff in Sacramento that if there was a committee being put together on this issue, that State Center would like to be involved.

Closed Session

Mr. Forhan stated that the Board, in closed session, will be discussing:

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE,
Pursuant to Government Code Section 54957; and

CONFERENCE WITH LABOR NEGOTIATOR [unrepresented
employee], Pursuant to Government Code Section 54957.6


Mr. Forhan declared a recess at 6:02 p.m.

Open Session

The Board moved into open session at 6:54 p.m. Mr. Forhan announced that the Board, in closed session, terminated one certificated employee and agreed to a non-renewal of contract for a certificated employee.

Adjournment

The meeting was adjourned at 6:55 p.m. by the unanimous consent of the Board.



Ron Manfredi
Secretary, Board of Trustees
State Center Community College District

RM:cs

CERTIFICATED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons:

<u>Name</u>	<u>Campus</u>	<u>Range & Step</u>	<u>Salary</u>	<u>Position</u>
Contreras-Vasquez, Evelia	FCC	III, 1	\$10,664	Counselor

(Current adjunct counselor)
(Temporary contract, March 6, 2002 – May 7, 2002)

B. Recommendation to extend contract for the following person:

<u>Name</u>	<u>Campus</u>	<u>Range & Step</u>	<u>Position</u>
Adkins, Dennis	FCC	From February 1, 2002 to March 4, 2002	Interim TRIO Director

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step/Salary</u>	<u>Date</u>
McCollum, Debra	FCC	Phone Comm. Oper. I Position No. 2012	38-A \$1947	2/19/02

B. Recommendation to employ the following persons (Ed Code 88076):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Malone, Brooke	CC	Tutorial Assistant II	\$ 7.20	2/11/02 thru 6/30/02
Hulbert, Patricia	FCC	Vocational Intern	7.20	1/26/02 thru 6/30/02
Xiong, Veng	FCC	Vocational Intern	7.20	2/5/02
Sortwell, Melissa	FCC	Deaf Interpreter – Level 2	12.69	1/31/02 thru 6/30/02

C. Recommendation to employ the following persons (Exempt):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Attolico, Sharon	FCC	Registration Assistant I	\$ 6.75	1/15/02 thru 6/30/02
Garza, Jeff	FCC	Registration Assistant I	6.75	1/22/02 thru 6/30/02
Gomez, Annette	FCC	Registration Assistant I	6.75	1/28/02 thru 6/30/02

C. Recommendation to employ the following persons (Exempt):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Holt, Stuart	FCC	Registration Assistant I	6.75	1/15/02 thru 6/30/02
Lopez, Margarita	FCC	Registration Assistant I	6.75	1/17/02 thru 6/30/02
Gillespie, Jennifer	FCC	Tutorial Assistant I	6.75	1/28/02 thru 6/30/02
Lessard, Sandra	FCC	Tutorial Assistant I	6.75	12/24/01 thru 6/30/02
Siebert, Thomas	FCC	Tutorial Assistant I	6.75	12/24/01 thru 6/30/02
Israel, Pamela	RC	Tutorial Assistant II	7.20	1/30/02 thru 6/30/02
Schaal, Lindsey	FCC	Art Model	8.64	1/25/02 thru 6/30/02
Ensminger, Maria	CC	Educational Advisor	10.08	1/14/02 thru 6/30/02
Bragg, Angela	FCC	LGI Assistant	10.28	2/6/02
Galvan, Marissa	FCC	LGI Assistant	10.28	2/13/02
House, Tajiddin	FCC	LGI Assistant	10.28	2/11/02
Easter, Nicholas	FCC	Deaf Interpreter – Level I	10.49	2/6/02

C. Recommendation to employ the following persons (Exempt):

Name	Location	Classification	Hourly Rate	Date
Munoz, Ramiro	RC	Deaf Interpreter – Level II	12.69	3/1/02 thru 6/30/02
Nelson, Melonie	FCC	Deaf Interpreter – Level II	12.69	1/22/02 thru 6/30/02
Dermer, Susan	FCC	Training Inst. Trainer II	33.52	1/24/02

D. Recommendation to employ the following persons (provisional – filling vacant permanent full-time, permanent part-time position pending recruitment/selection, or replacing regular employee on leave):

Name	Location	Classification	Hourly Rate	Date
Giannopoulos, John	FCC	Mobility Driver Position No. 2407	\$ 7.50	2/6/02
Dailey, Tamiko	FCC	Instructional Aide Position No. 2231	9.69	1/28/02 thru 6/30/02
Landry, Nora	FCC	Office Assistant I Position No. 2276	11.22	11/14/01
Magbanua, Richard	FCC	Office Assistant I Position No. 2378	11.22	2/6/02
McEntire, Evelyn	FCC	Office Assistant I Position No. 2380	11.22	2/6/02
Chance, James	CC	Custodian Position No. 5007	12.08	10/1/01
Esparza, Andrew	CC	Custodian Position No. 5006	12.08	11/12/01
Gamboa, Graciela	FCC	Department Secretary Position No. 2237	12.99	2/6/02
Allen, Judy	FCC	Office Assistant III Position No. 2337	14.36	2/6/02

D. Recommendation to employ the following persons (provisional – filling vacant permanent full-time, permanent part-time position pending recruitment/selection, or replacing regular employee on leave):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Torres, Estaban	FCC	Accounting Technician I Position No. 2217	17.88	2/6/02

E. Recommendation to employ the following persons (provisional – filling vacant limited-term position pending recruitment/selection):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Dean, Dorinda	RC	Food Service Worker I	\$ 6.75	1/1/02 thru 6/30/02
Wulf, Karen	FCC	Office Assistant I	11.22	2/6/02
Price, Michael	FCC	Custodian	12.08	2/6/02
McGraw, Brenda	FCC	Department Secretary	12.99	2/6/02
Ochoa, Teresa	DO	Office Assistant III	14.36	2/4/02
Rorabaugh, Kim	FCC	Financial Aid Assistant I	17.88	2/6/02

F. Recommendation to approve promotion of the following employees (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step</u>	<u>Date</u>
De la Pena, Christina	FCC	Administrative Secretary I Position No. 2051 to Administrative Assistant Position No. 2045	48-E \$3127 55-C \$3361	1/28/02
Anderson, Glenn	FCC	Custodian Position No. 2140 to General Utility Worker Position No. 2434	41-E \$2549 43-E \$2678	2/13/02

G. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Torosian, Leah	DO	Personnel Technician	50-E	11/26/01
		Position No. 1003 to	\$3181	thru
		Personnel Assistant	X57-B	5/14/02
		Position No. 1003	\$3496	
(Article 34, Current CSEA agreement)				
Baker, Donna	RC	Micro Comp Res Tech	63-E	1/2/02
		Position No. 3124 to	\$4357	thru
		Micro Comp Res Tech	63-E + 5%	2/28/02
(Assuming additional duties)				
Calderon, Jesse	RC	Micro Comp Res Tech	63-E	1/2/02
		Position No. 3028 to	\$4357	thru
		Micro Comp Res Tech	63-E + 5%	2/28/02
(Assuming additional duties)				
Custodio, Naomi	FCC	Office Assistant II	41-C	1/14/02
		Position No. 2024 to	\$2312	thru
		Office Assistant III	48-A	1/25/02
		Position No. 2006	\$2491	
(Assuming additional duties pending recruitment/selection)				
Dahill, Teresa	FCC	Office Assistant III	48-C	1/14/02
		Position No. 2006 to	\$2744	thru
		Financial Aid Asst I	57-A	3/31/02
		Position No. 2106	\$3100	
(Assuming additional duties pending recruitment/selection)				
Faith, Linda	FCC	Administrative Asst.	55-A	1/28/02
		Position No. 2045 to	\$2952	
		Department Secretary	44-A	
		Position No. 2011	\$2255	
(Return to regular assignment)				
Bacon, Alicia	FCC	Office Assistant III	48-C	2/1/02
		Position No. 2201 to	\$2744	thru
		Administrative Aide	53-B	3/31/02
		Position No. 2048	\$2952	
(Assuming additional duties pending recruitment/selection)				

G. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Navarro, David	FCC	Program Develop Asst.	60-A	2/4/02
		Position No. 2197 to Program Develop Asst. Position No. 2197	\$3336 60-A + 15%	thru 4/1/02

(Assuming additional duties)

Pinkerton, Sandra	FCC	Job Developer	62-E	2/4/02
		Position No. 2345 to Job Developer Position No. 2345	\$4235 62-E + 15%	thru 4/1/02

(Assuming additional duties)

H. Recommendation to approve transfer of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Lopez, Henry	FCC	Office Assistant II	41-C	2/13/02
		Position No. 2260 to Office Assistant II Position No. 2194	\$2312 41-C \$2312	

I. Recommendation to employ the following retirees:

Name	Location	Classification	Hourly Rate	Date
Buckley, Joyce	RC	Operations Assistant	\$ 24.59	1/2/02
				thru 2/28/02
Pappanduros, Margaret	FCC	Administrative Secretary	19.48	1/16/02
				thru 6/30/02

J. Recommendation to approve health leave of absence of the following employee (regular):

Name	Location	Classification	Range/Step	Date
Jensen, Kellie	MC	Instructional Tech - CDL Position No. 4008	50-B	1/2/02
				thru 3/1/02

(Health Leave of Absence 1/2/02 – 2/10/02, Family Medical Leave 2/10/02 – 3/1/02)

K. Recommendation to accept resignation of the following employee (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Nakamura, Kimberely	RC	Accounting Technician I Position No. 3015	1/26/02

AMENDED
2002-2003 Contract Status
Tenure Track/Fresno City College

<u>To Second</u>	<u>To Third</u>	<u>To Fourth</u>	<u>To Fourth (cont.)</u>	<u>To Regular</u>
Balogh, David	Andreen, Kristi	Barron, Julie	Solberg, Eric	Anderson, Lydia
Blackberby-Slater, Laurel	Begley, Polly	Bayer, Patricia	Stark, Scott	Cnider, Andrew
Bousquet-Heyne, M.	Cerda, Ricarda	Bigham, Craig	Stephenson, Wendell	DeKruif, Linda
Brewer, Melinda	Crooks-Cheney, Judith	Bolt, Sandra	Sullivan, Kristin	Edwards, Sarah
Brown, Genean	Demanett, Paula	Caviglia, Anthony	Susnick, Ruthford	Hopper, Clarence
Brown, Robert	Franz, James	Contreras, Luis	Teng, Loretta	Luckenbach, Roger
Campbell, M. Lynn	Gonzalez, Eileen	Crawford, Kathleen	Tuttrup, Richard	McCafferty, Karen
Castle, Jeannie	Martinez II, Robert	deSantiago-Gomez, Laura	West, Laura	Whitehead, Tina
Chandler, Donna	McLeod, Todd	Erven, Milton	Williams, Rhonda	Yang, Victor
Cho, John	Minar, Cynthia	Fletcher, Eric		
Colbert, Kristine	Rodriguez, Teresa	Garza, Nereyda		
Dunklin, Marianne	Sause, James	Harris, Renee		
Engstrom, Dale	Spear, Gricelda	Haskell, Marc		
Fitzer, John	Thiessen, Jolene	Haug, Paula		
Friesen, Tiffany	Williams, Elizabeth	Hayden, Layne		
Germond, Oliver	Woolsey, Denise	He, Jiandong		
Halls, Thom		Johal, Sarbjit		
Hickman, Katherine		Johansson, Carl		
Holford, Susan		Joseph, James		
Holland, Nancy		Martinez, Renato		
Huneault-Schultze, Sylvie		McClain, Mary Jane		
Kato-Gee, Jacquelyn		McCollough, Mark		
Kelley, Monique		Mendez, Linda		
Linder, Colby		Moses, John		
Meserve, Peter		Ohanian, Greg		
Miller, Mary Beth		Ostrand-Hess, Sheri		
Neufeld, Kenley		Owens, Daniel		
Pacheco, Joanne		Poole, Craig		
Porteous, Scott		Rooks, Clay		
Riley, David		Rutishauser, Brian		
Stewart, Richard		Santos, Geraldine		
Webb, Bernida		Siroky, Allen		

