

MINUTES OF MEETING OF  
BOARD OF TRUSTEES  
STATE CENTER COMMUNITY COLLEGE DISTRICT  
June 26, 2001

Call to Order            A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Leslie Thonesen at 4:03 p.m., June 26, 2001, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present        Leslie Thonesen, President  
Dorothy Smith, Vice President  
Phillip J. Forhan, Secretary  
Adolfo M. Corona  
Ron Manfredi  
Patrick E. Patterson (arrived at 4:10 p.m.)

Trustee Absent         William J. Smith

Also present were:

Judith A. Redwine, Chancellor, SCCC  
Dan Larios, President, Fresno City College  
Jon Sharpe, Executive Vice Chancellor-Administration and Finance, SCCC  
Shirley Bruegman, Vice Chancellor-Educational Services & Planning, SCCC

Introduction of        Among the others present, the following signed the guest list:  
Guests

Cindy Spring, Executive Secretary to the Chancellor, SCCC  
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCC  
Marc Benjamin, *The Fresno Bee*  
Jerry Behrens, Legal Counsel, Lozano Smith  
Brian Speece, Assistant Vice Chancellor-Business and Operations, SCCC  
Art Amaro, AFT President and Staff, FCC  
Ann Walzberg, Academic Senate President and Staff, FCC  
Ron Nishinaka, Academic Senate President and Staff, RC  
Irene Archuleta, Classified Senate President and Staff, FCC  
Randy Vogt, Director of Purchasing, SCCC  
Jeff Jossierand, Director of Classified Personnel, Personnel Commission  
Gene Blackwelder, College Business Manager, RC  
Elizabeth Carlisle, Executive Director, Training Institute  
Ron Taylor, Dean of Instruction, RC  
Michael Guerra, College Business Manager, FCC  
Evelyn Fiorani, Duplications Supervisor, FCC

Introduction of  
Guests (continued)

Robert Fox, Dean of Students, FCC  
Tom Driscoll, Construction Services Manager, SCCC  
Kathleen Bonilla, Public Information Officer, FCC  
Gurdeep Sihota, Director, College Center Program, FCC  
Terry Kershaw, Dean of Instruction and Student Services, NC  
Ed Eng, Director of Finance, SCCC  
Ted Uyesaka, Director of Information Systems, SCCC  
Sherian Eckenrod, Associate Dean of Instruction-Business  
Division, FCC  
Joan Edwards, Executive Director-SCCC Foundation  
Shirley Porteous-Gafford, Associate Dean of Instruction-Math,  
Science and Engineering, FCC  
Patt Taylor, Personnel Analyst, SCCC  
Ernie Smith, Associate Dean of Students, CalWORKs Program,  
FCC  
Monica Cuevas, Director, Manchester Center, FCC  
Lois Williams, Student Services Specialist, RC  
Lucille Rash, Instructor, FCC  
Lavell Hopkins, Maintenance Specialist, SCCC  
Eileen White, Guest  
Jannett Jackson, Associate Dean of Instruction, Learning  
Resources Center, FCC  
Homer Green, Educational Advisor, FCC  
Janice Wong, College Center Assistant, FCC  
Ernie Garcia, Student, FCC  
Wil Schofield, Accounting Supervisor, RC

Approval of  
Minutes

The minutes of the Board meeting of June 5, 2001, were  
presented for approval.

A motion was made by Ms. Smith and seconded by Mr. Forhan  
that the minutes of June 5, 2001, be approved as presented. The  
motion carried by the following vote:

Ayes - 5  
Noes - 0  
Absent - 2

Delegations,  
Petitions, and  
Communications

Mr. Coke Mislant, student at Fresno City College, addressed  
the Board regarding his unfair treatment in connection with the  
election process as a candidate for the President of the  
Associated Student Government. Dr. Larios and Mr. Fox  
briefly explained the hearing procedure that was held in  
connection with this appeal. The Board directed the Fresno City  
College Associated Student Government to review their  
constitution and bylaws for any necessary updates, forward them  
to legal counsel for review, and then to the Board for final  
approval.

Delegations,  
Petitions, and  
Communications  
(continued)

Ms. Pauline Fuller, Instructor at Fresno City College, and Mr. Kehinde Solwazi, Instructor and President of the Black Faculty and Staff Association at Fresno City College, expressed their concerns regarding the process that was used in hiring the interim president at the College.

Dr. Redwine distributed information regarding the black faculty, student, and staff population data for Fresno City College, and the District. Ms. Smith expressed her disappointment that proper protocol was not used in selecting the interim president.

Mr. Ben Benavidez, MAPA President Emeritus, also spoke of his concerns regarding the student body president election and the procedure for selecting the interim president at Fresno City College.

Chancellor's Report

Dr. Redwine reported that the Classified Managers Leadership Program was launched last Friday and encouraged the Board to speak with the managers to get their views on the program directly. The next session is scheduled in late July and then continuing throughout the year.

Academic Senate  
Report

Ms. Ann Walzberg, Fresno City College incoming Academic Senate President, reviewed the 2001-02 Executive Board members, standing committees, subcommittees, dates for the Summer Institutes, and planned workshops.

Classified Senate  
Report

Ms. Arlene Archuleta, Fresno City College incoming Classified Senate President, gave a brief update on her background with the District, the Annual Leadership Institute recently held in Granlibakken, and the Staff Development Day being planned for November.

Consent Agenda  
Action

It was moved by Mr. Manfredi, and seconded by Mr. Patterson, that the Board of Trustees approve the consent agenda as amended. The motion carried by the following vote:

Ayes - 6

Noes - 0

Absent - 1

Employment,  
Certificated  
Personnel  
[01-139]  
Action

approve certificated personnel recommendations, Items A and B, as amended. (Lists A and B are herewith made a part of these minutes as Appendix I, 01-139).

Employment,  
Change of Status,  
Leave of Absence,  
Termination,  
Resignation, and  
Retirement,  
Classified Personnel  
[01-140]  
Action

approve classified personnel recommendations, Items A through H, as presented. (Lists A through H are herewith made a part of these minutes as Appendix II, 01-140).

Consideration to  
Approve Contracts  
between State Center  
Community College  
District, the  
California  
Department of  
Education, and the  
California  
Community  
Colleges  
Chancellor's Office  
[01-141]  
No Action

There were no contracts submitted for consideration.

Review of District  
Warrants and  
Checks  
[01-142]  
Action

review and sign the warrants register for the period May 31, 2001, to June 14, 2001, in the total amount of \$6,019,133.95.

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular and Bookstore Accounts for the period May 9, 2001, to June 15, 2001, in the amount of \$999,296.00.

Consideration to  
Adopt Resolution  
Establishing 2001-  
02 Appropriations  
Limit  
[01-143]  
Action

adopt the Resolution IN THE MATTER OF THE ESTABLISHMENT OF AN APPROPRIATIONS LIMIT FOR THE 2001-02 FISCAL YEAR, which sets the 2001-02 Appropriations Limit for the District at \$141,332,527.00.

Consideration to  
Approve Agreement  
with California  
Community  
Colleges  
Chancellor's Office  
for Early Childhood  
Education Literacy  
Project  
(AmeriCorps),  
Fresno City College  
[01-144]  
Action

- a) authorize entering into a Grant Agreement with the California Community Colleges Chancellor's Office for an AmeriCorps Early Childhood Education Literacy Project in the amount of \$111,375.00, commencing August 1, 2001, through December 31, 2002; and
- b) authorize the Chancellor or Executive Vice Chancellor to sign the Agreement on behalf of the District.

Consideration to  
Approve 2001-02  
Teacher and  
Reading  
Development  
Partnerships  
Agreement with  
California  
Community  
Colleges  
Chancellor's Office,  
Fresno City College  
[01-145]  
Action

- a) authorize entering into an Agreement with the California Community Colleges Chancellor's Office for a Teacher and Reading Development Partnerships Grant in the amount of \$52,360.00, commencing August 1, 2001, through December 31, 2002; and
- b) authorize the Chancellor or Executive Vice Chancellor to sign the Agreement on behalf of the District.

Consideration of  
Resolution  
Authorizing 2001-  
02 Child Care and  
Development Block  
Grant, Fresno City  
College  
[01-146]  
Action

- a) authorize entering into an Agreement with the California Department of Education for the 2001-02 Child Care and Development Federal Block Grant;
- b) authorize the Chancellor or her designee to execute the Agreement on behalf of the District; and
- c) authorize the Secretary of the Board of Trustees to execute the appropriate Board Resolution for submission to the California Department of Education.

Consideration to  
Authorize  
Agreement with  
ACCT  
[01-147]  
Action

authorize the Chancellor or her designee to enter into an Agreement with ACCT in the amount of \$25,200.00, plus expenses, to conduct a national search to assist in the selection of the Fresno City College President.

Consideration to  
Authorize Signatory  
Change/Addition,  
ATM/Co-Curricular  
Accounts, Reedley  
College  
[01-148]  
Action

- a) add Ruben M. Fernandez as a signatory on the Reedley College Co-Curricular Account; and
- b) remove Bill Wymore and add Rolanda K. Helmey as a signatory on the Reedley College ATM Account.

Consideration to  
Authorize Signatory  
Change, State  
Center Consortium  
Tech Prep/School-  
to-Career Program  
[01-149]  
Action

designate Dr. Shirley Bruegman as the official signatory for the State Center Consortium Tech Prep/School-to-Career Programs.

Consideration to  
Approve Transfer of  
Funds from General  
Fund to Capital  
Outlay Projects  
Fund  
[01-150]  
Action

authorize a transfer of \$2,150,000.00 from its General Fund (Partnership for Excellence Program) to its Capital Outlay Projects Fund for the purpose of funding the approved Wide Area Network and Local Area Network improvements.

\*\*\*\*\*End of Consent Agenda\*\*\*\*\*

Capital Facilities  
Advisory Committee  
[01-151]

Mr. Sharpe stated that in February the Board of Trustees authorized the establishment of a Capital Facilities Advisory Committee for the purpose of reviewing the District's capital facilities needs and funding alternatives for this program. For the past several months, the committee has been meeting and learning about the District's operations as it relates to its capital facilities program. In addition, the committee has been reviewing funding alternatives available to California community college districts in meeting the capital facility requirements of its students and communities.

After thorough review and discussions regarding the District's current capacities, building conditions, and growth projections, the committee adopted a motion recommending that the Board consider pursuing a local bond measure and conduct a voter survey regarding this matter. Dr. Don Shroyer, appointed to the committee by Trustee Patterson, has been asked by the Capital Facilities Advisory Committee to make a brief

Capital Facilities  
Advisory Committee  
[01-151]  
(continued)

presentation and recommendation to the Board of Trustees regarding this matter.

Mr. Sharpe introduced Dr. Shroyer, who then presented the following motion on behalf of the Committee: A motion was made by Dr. Shroyer and seconded by Mr. Nabors that, due to the growth and modernization needs of the District and funds being limited by State funding, the Capital Facilities Advisory Committee recommends to the Board that the District pursue a local bond measure and conduct a survey of voters to determine the viability of a bond measure for capital projects. The Committee further recommends that the Old Administration Building be included in the survey.

Mr. Manfredi expressed the need to engage all communities in the District via working groups, trustee areas, etc., and requested that staff contact the Council on Governments (COG) that passed Measure C to receive their suggestions on running a bond campaign. He would also like to see a commitment from the Board to structure an outreach program describing who we are and what we do as part of the public relations campaign.

Action

A motion was made by Mr. Manfredi and seconded by Ms. Smith that the recommendation be amended as follows:

- a) receive and support the recommendation by the Capital Facilities Advisory Committee; and
- b) direct the administration to request proposals and select a consultant to conduct a local voter survey to determine the viability of ~~holding~~ *passing* a local bond measure.  
(additional amendment below)

The motion carried.

Mr. Manfredi confirmed that once a consultant is selected that the formatting of the survey/ questionnaire would come to the Board for final approval.

Action

Another motion was made by Mr. Corona and seconded by Mr. Manfredi that the motion be amended to include the words “holding and passing” a local bond measure.

The motion carried as amended by the following vote:

Ayes - 6  
Noes - 0  
Absent - 1

Consideration of  
Bids, Re-Roof  
Gymnasium, Fresno  
City College  
[01-152]

Mr. Sharpe reported that this bid is for the reroofing of a significant portion of the Fresno City College gymnasium. He clarified on the Board item page, first paragraph, that the last sentence should read, "This project will replace the entire gymnasium roof with the exception of the wrestling room *and peaked portion of the roof.*"

Action

A motion was made by Mr. Corona and seconded by Mr. Manfredi that the Board of Trustees award Bid #0001-27 in the amount of \$234,550.00 to B & R Roofing Company, the lowest responsible bidder for the Re-Roof of the Gymnasium at Fresno City College, and authorize the Chancellor or Executive Vice Chancellor to sign an agreement on behalf of the District.

Mr. Forhan questioned if there is any benefit to going polyurethane rather than asphalt. Mr. Sharpe responded that single ply membranes and polyurethane in the central valley have some issues with ultraviolet and heat degradation. Mr. Speece added that maintenance workers have to get on the roof frequently to take care of solar panels and air conditioning. The single ply does not hold up to the foot traffic. In addition, the asphalt roof has insulation under it which provides an R20 rating.

The motion carried by the following vote:

Ayes - 6  
Noes - 0  
Absent - 1

Consideration to  
Approve 2001-02  
Tentative Budget  
[01-153]

Mr. Sharpe stated that the Tentative Budget was prepared according to the Governor's May Revise. Under law, it is necessary that the Board approve a Tentative Budget prior to June 30. He introduced Mr. Ed Eng who provided a brief PowerPoint presentation on the budget. (The presentation is herewith made a part of these minutes as Appendix III, 01-153).

Mr. Manfredi complimented staff for the budget and the thoroughness and ease of understanding. He asked for further explanation of the augmentation of part-time faculty salaries. Mr. Sharpe stated it is ongoing monies strictly to augment salaries and it has to be certified at the end of the year that the money was spent for that purpose. There is great uncertainty; i.e., if the hourly rate is increased in anticipation that there will be \$1,335,000.00 and more adjunct faculty are used, it will be more costly and there will not be a funding source. We will have to meet with faculty representatives to develop a plan that works for everybody.



Consideration to  
Approve 2001-02  
Tentative Budget  
[01-153]

Action

(continued)

A motion was made by Mr. Manfredi and seconded by Mr. Corona that the Board of Trustees approve the 2001-02 Tentative Budget as presented. The motion carried by the following vote:

Ayes – 6  
Noes – 0  
Absent - 1

Personnel  
Commission Budget  
Report  
[01-154]

Mr. Sharpe stated that the Board expressed concern at the June 5 Board meeting about this item. The administration has discussed the matter, reviewed the recommendation of \$264,308.00 and believes it is an appropriate budget. The administration recognizes the Board's concerns regarding future needs once the transition from extra help is complete and what is going to be needed once the delineation is agreed upon for the responsibilities of the Personnel Commission and the District. Based upon this principle, it is recommended that the Board acknowledge the budget for 2001-02 as \$264,308.00 and direct the administration to express the Board's concerns to the Commission and the County Superintendent of Schools, indicating that, at the conclusion of the transition, the Board intends to conduct a thorough review of the personnel necessary to maintain the Commission's responsibilities. By documenting these concerns, it is anticipated that a mutually agreed-upon budget be developed at that time.

Action

A motion was made by Mr. Manfredi that the Board of Trustees acknowledge receipt of the Personnel Commission Budget and direct staff to communicate the Board's concerns and its intent to propose a "zero-based" budget process at the conclusion of the extra help transition process, and that the following sentence be added to the recommendation: "These concerns include the manner of cooperation of the Director of Classified Personnel with the District staff."

Ms. Smith questioned if the recommendation was too wordy.

Mr. Sharpe noted that he would draft a letter to the Commission and County Superintendent for the Board's review articulating the intent of the Board.

The motion was seconded by Ms. Smith and carried by the following vote:

Ayes – 5  
Noes – 1 (Mr. Patterson)  
Absent - 1

Public Hearing,  
2001-02 Proposed  
Final Budget  
[01-155]

Mr. Sharpe explained that community college districts, in addition to adopting a Tentative Budget by June 30, also schedule a Public Hearing prior to the adoption of the Final Budget. The 2001-02 Budget Calendar includes a review and proposed adoption of the Final Budget on September 4.

Action

A motion was made by Mr. Corona and seconded by Mr. Patterson that the Board of Trustees schedule a Public Hearing for the proposed 2001-02 Final Budget at 4:15 p.m. on September 4, 2001.

The motion carried by the following vote:

Ayes - 6  
Noes - 0  
Absent - 1

Reports of Board  
Members

Mr. Manfredi reported he recently attended the ACCT Regional Seminar in Chicago. He also attended the very nice retirement party for Dr. Padden and noted that Dr. Bruegman will have some big shoes to fill in the Tech Prep area.

Mr. Corona also attended the ACCT Seminar and stated that he agreed with Mr. Manfredi that California issues were not covered at the conference.

Mr. Patterson apologized for missing Dr. Padden's retirement party.

Mr. Forhan noted he was unable to attend the New Wrinkles event sponsored by the Foundation.

Ms. Smith stated she attended the New Wrinkles event and also spoke on behalf of the Board at Dr. Padden's retirement party.

Mr. Thonesen reported that he also attended the New Wrinkles benefit and it was a great event. He was glad to see Dr. Edwards at Reedley College last week with two Foundation Board members to bring them up-to-date on programs and activities.

Mr. Manfredi asked Dr. Patterson to introduce Marc Benjamin, a reporter with *The Fresno Bee*.

Mr. Thonesen stated that Ms. Smith and he attended a tour of the house built by the Fresno City College construction program. He had an opportunity to speak with Ken Wall, who did the electrical work on the house, regarding a new law to be

Report of Board  
Members  
(continued)

required by 2004 that every electrician must be certified. He also talked with Elizabeth Carlisle at the Training Institute and she has informed him they are ready to provide the necessary training.

Mr. Thonesen advised he will not be able to attend the San Joaquin Valley Community College Trustees Consortium scheduled for July 23 at College of the Sequoias. Ms. Smith and Mr. Patterson agreed to attend.

Special Presentation

On behalf of the Board, Mr. Thonesen presented Dr. Larios with a gift of appreciation for his service at Fresno City College and wished him well as President of Antelope Valley Community College District.

Old Business

Mr. Forhan asked about a joint venture of the Paradigm program. Dr. Redwine stated she has a preliminary draft of the additional costs that will be involved. The Paradigm 2000 Nursing Program is a parallel program that was started several years ago at the request of the hospitals due to the fact they were experiencing shortages in the nursing area. The program is hospital based. The first couple of years of the program was run as a regular program, i.e., students were admitted on a lottery system as encouraged by law that the programs do not use any evaluative criteria for admission. A lottery system is used for the program on campus and has been used for the hospitals. Over the years the hospitals have become frustrated with that approach to the program because it was designed for their own employees and they wanted to have some control over the process. The only way to allow the hospitals to have control is for them to buy the program and to pay for all direct costs. We are ready to go back to the hospitals with the numbers and a percentage for indirect costs for the District. The current program will be finished this fall and since there are some vacancies, regular students can be placed selected on a lottery basis. Starting in January, if the hospitals choose, they will own the program.

Mr. Forhan questioned if we know what the enrollment numbers are as the demand for RN's is great and we have a lot of potential folks that could do a good job. We need to know the numbers to see if we can afford it and if not through the hospitals, through state legislation. When we go to the state for special funding we need to have a clear indication of why we are going to them for the additional monies or other sources. He would also like to see a report of what it costs compared to a more traditional program. Dr. Redwine provided Mr. Forhan

Old Business  
(continued)

with preliminary numbers for this program. Once the costs have been fully identified they will be distributed to the Board.

Mr. Manfredi stated he is concerned what the reaction of the hospital industry will be if they decided to not buy in for the full cost. There are alternatives regarding partnerships the Board should discuss if it does not work out.

Dr. Redwine added we are also working on a program at Madera for the LVN's. The hospitals are working with us and a number of grants were submitted on Friday to help provide funding.

Mr. Forhan asked if there were other costs in addition to personnel. Mr. Sharpe explained that the program is run largely in the hospitals, as we do not have the equipment, etc. If you are asking what the costs are alluded to in the budget to run a nursing program on campus, we would have to run the numbers; however, it would be significant.

Future Agenda  
Items

Mr. Forhan requested a future presentation on the nursing program and all its implications.

Ms. Smith questioned when the Board would receive the next update on the Career & Technology Center. Dr. Larios noted he has provided the information to the Interim President and the information will be presented to the Board in the next two months.

Mr. Forhan stated he received information regarding the Mark Analysis Report for the District. He is concerned about the qualifying exam for the teachers of the future as our failure rate is between 30 and 60 percent. He requested the District look at a qualifying exam for graduation from our institution in order to pass the CBEST, civil service, etc.

Ms. Smith suggested in the near future the District put together a Diversity Gender Equity Committee made up of community people, similar to the Facilities Committee. Mr. Sharpe added that one of the Human Resources goals for next year is to develop diversity training; however, it will take some time to develop. The structure of the program will be reviewed with the Board.

Closed Session

Mr. Thonesen stated that the Board, in closed session, will be discussing PUBLIC EMPLOYEE APPOINTMENT/  
EMPLOYMENT, Interim President, Fresno City College, and Associate Vice Chancellor-Human Resources, Pursuant to

Closed Session  
(continued)

Government Code Section 54957. The PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957 item has been pulled from the agenda.

Mr. Thonesen declared a recess at 5:52 p.m.

Open Session

The Board moved into open session at 6:48 p.m.

Consideration to  
Approve Consulting  
Agreement with  
Interim President,  
Fresno City College  
[01-156]  
Action

A motion was made by Mr. Manfredi and seconded by Mr. Patterson that the Board of Trustees approve a consultant agreement with Dr. Arthur Elish to serve as Interim President of Fresno City College for a period not to exceed one year, commencing July 2, 2001, at a salary of \$11,500 per month. The motion carried by the following roll call vote:

Mr. Manfredi -	aye
Mr. Corona -	aye
Mr. Patterson -	aye
Mr. Forhan -	aye
Ms. Smith -	no
Mr. Thonesen -	aye


Consideration to  
Appoint Associate  
Vice Chancellor-  
Human Resources  
[01-157]  
Action

A motion was made by Mr. Manfredi and seconded by Ms. Smith that the Board of Trustees appoint Mr. Randy Rowe to a two-year contract as Associate Vice Chancellor-Human Resources, with placement on the management salary schedule at Range 66, Step 6, effective July 9, 2001. The motion carried by the following vote:

Ayes -	6
Noes -	0
Absent -	1

Adjournment

The meeting was adjourned at 6:52 p.m. by the unanimous consent of the Board.



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Phillip J. Forhan  
Secretary, Board of Trustees  
State Center Community College District

CERTIFICATED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons:

<u>Name</u>	<u>Campus</u>	<u>Range &amp; Step</u>	<u>Salary</u>	<u>Position</u>
Castle, Jeanine	FCC	III, 1	\$49,106	Counselor, EOPS/CARE
(Current adjunct faculty) (First contract, July 1, 2001 – June 30, 2002)				
Stewart, Richard	FCC	III, 6	\$53,398	Biology Instructor
(Current adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

Name	Location	Classification	Range/Step/Salary	Date
Baize, Carrie	FCC	Department Secretary Position No. 2056	44-A \$2129	6/1/01
Handy, Maria	FCC	Library Services Asst Position No. 2088	56-A \$2857	6/11/01

B. Recommendation to employ the following persons (Ed Code 88076):

Name	Location	Classification	Hourly Rate	Date
Brown, Erin	FCC	Peer Mentor	\$ 6.93	6/11/01
Gibson, Brian	FCC	Office Assistant III	7.48	5/25/01
Luna, Roberto	FCC	Workshop Facilitator	7.98	5/21/01

C. Recommendation to employ the following persons (provisional - filling vacant position pending recruitment/selection):

Name	Location	Classification	Hourly Rate	Date
Baca, Nioni	FCC	Lib/Lrn Resource Asst I	\$ 6.25	5/21/01
Mayorga, Marcelo	FCC	Lib/Lrn Resource Asst I	6.25	4/17/01
Holmen, Sarah	RC	Instructional Technician	8.31	6/11/01

D. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Bello, Roberta	RC	Food Service Worker II Position No. 3074 to	36-E+5% \$2129 36-E	6/1/01
(return to regular assignment)				
Chesterton, Linda	RC	Accounting Clerk III Position No. 3118 to	41-E+5% \$2406 41-E	6/1/01
(return to regular assignment)				
Bracamontes, Ernest	RC	Cook Position No. 3067 to	43-E+5% \$2528 43-E	6/1/01
(return to regular assignment)				
Rice, Kathy	FCC	Accounting Clerk III Position No. 2436 to Administrative Aide Position No. 2431	48-C \$2590 53-B \$2787	5/12/01 thru 6/30/01
(replacing regular employee on leave)				
Calderon, Jesse	RC	Micro Computer Res Tech Position No. 3028 to	63-E \$4113 63-E+5%	7/1/01 thru 9/30/01
(CSEA Article 34, Section 8, out of class duties)				
Baker, Donna	RC	Micro Computer Res Tech Position No. 3124 To	63-D \$3918 63-D+5%	7/1/01 thru 9/30/01
(CSEA Article 34, Section 8, out of class duties)				

E. Recommendation to approve unpaid Family Medical Leave for the following employee (regular):

Name	Location	Classification	Date
Larsen, Rachel	FCC	Department Secretary Position No. 2453	5/2/01 thru 7/24/01



F. Recommendation to approve the termination of the following employee (probationary):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Davis, Christie	DO	Accounting Clerk I Position No. 1134	6/13/01

G. Recommendation to accept resignation of the following employees (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Benshoof, Michael	FCC	Job Developer Position No. 2300	5/26/01
Sine, Cyndi (accepting certificated position with SCCCD)	FCC	Institutional Research Coordinator Postion No. 2362	7/31/01

H. Recommendation to accept resignation for purposes of retirement of the following employees (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Hamilton, Shirley	FCC	Secretary to the President Position No. 2211	8/1/01
McMilin, E. Merita	RC	Office Assistant III Position No. 3112	8/6/01