

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
April 3, 2001

- Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Leslie Thonesen at 4:05 p.m., April 3, 2001, at Forum Hall, Reedley College, 995 N. Reed Avenue, Reedley, California.
- Trustees Present Leslie Thonesen, President
Dorothy Smith, Vice President (arrived at 4:45 p.m.)
Phillip J. Forhan, Secretary (arrived at 4:20 p.m.)
Adolfo M. Corona (arrived at 4:25 p.m.)
Ron Manfredi
Patrick E. Patterson (arrived at 6:20 p.m.)
William J. Smith
Ernie Garcia, Student Trustee, Fresno City College
- Trustee Absent Linda Harp, Student Trustee, Reedley College
- Also present were:
- Judith A. Redwine, Chancellor, SCCC
 Thomas Crow, President, Reedley College
 Dan Larios, President, Fresno City College
 Jon Sharpe, Executive Vice Chancellor-Administration and Finance, SCCC
 Henry Padden, Vice Chancellor-Personnel, SCCC
- Introduction of Among the others present, the following signed the guest list:
Guests
- Cindy Spring, Executive Secretary to the Chancellor, SCCC
 Teresa Patterson, Executive Director-Public and Legislative Relations, SCCC
 Jerry Behrens, Legal Counsel, Lozano Smith
 Brian Speece, Assistant Vice Chancellor-Business and Operations, SCCC
 Ron Eslinger, CSEA Chief Job Steward, and Staff, FCC
 Allen Beck, Academic Senate President and Staff, FCC
 Ron Nishinaka, Academic Senate President and Staff, RC
 Tony Romero, Classified Senate President and Staff, RC
 Randy Vogt, Director of Purchasing, SCCC
 Terry Kershaw, Dean of Instruction and Student Services, NC
 Ed Eng, Director of Finance, SCCC
 Ted Uyesaka, Director, Information Systems, SCCC
 Jannett Jackson, Associate Dean of Instruction, Learning Resources Center, FCC
 Jeff Jossierand, Director of Classified Personnel, Personnel Commission

Introduction of
Guests (continued)

Sherian Eckenrod, Associate Dean of Instruction, Business
Division, FCC
Kathleen Bonilla, Public Information Officer, FCC
Gene Blackwelder, College Business Manager, RC
Bobbie Fisher, Student, Madera Center
Elizabeth Carlisle, Executive Director, Training Institute
Anthony Cantu, Dean of Instruction, FCC
Rob Cannell, Instructor, RC
David Lopes, Instructor, RC
Anthony Abbott, Instructor, RC
Ron Taylor, Dean of Instruction, RC
Michael Guerra, College Business Manager, FCC
Ann Walzberg, Instructor, FCC
Chris Cortes, Director of Financial Aid, RC
Ruben Fernandez, Dean of Students, RC
Jesse Calderon, Micro Computer Resource Technician, RC
Sid Didulo, Accounting Clerk III, RC
Al Foletta, Associate Dean-Business, Math, Science, &
Engineering, Community Campus, RC
Joe Russo, Associate Dean-Occupational Education, Physical
Education, Health, RC
Jan Waterman, CalWORKs Coordinator, RC
Carl Simms, Director-Maintenance and Operations, SCCC
John Cummings, District Dean, Admissions and Records,
SCCC
Margaret Mericle, Associate Dean of Instruction-Social Sciences
Division, FCC
Shannon McKibben, Administrative Assistant, RC
Cheryl Hesse, Curriculum Assistant, RC
Michael Quinn, Associate Dean, Humanities, RC
Paul Kaser, Instructor, RC
Sugar McNerney, Department Secretary, RC
Linda Nies, Accounting Technician I, RC
Diana Gaither, Office Assistant III, RC
Karen Durham, Administrative Assistant, RC
Bud West, Instructor, RC
Patt Taylor, Personnel Analyst, SCCC
Evelyn Fiorani, Duplications Supervisor, FCC
Warren Bisel, Associated Student Body, RC
Dominic Guzman, Associated Student Body, RC
Mary Jane Garcia, Associated Student Body, RC
Sharon Grewal, Associated Student Body, RC
Alma Perez, Associated Student Body, RC
Susan Quinville, Associated Student Body, RC
Mary White, Associated Student Body, RC
Courtney White, Associated Student Body, RC
Brian Tessler, Student Activities Coordinator, Basketball
Coach, RC

Introduction of
Guests (continued)

Adelfa Lorenzano, Representative, Office of Assemblymember
Sarah Reyes

Delegations,
Petitions, and
Communications

Mr. Thonesen presented Mr. Rob Cannell, an instructor with the Reedley College LAND Department, a plaque on behalf of the United States Department of Agriculture and the United States Department of Education for the college's outstanding achievement in promoting economic development through its specialty vegetable marketing program.

Mr. Cannell gave a brief history on how the program originated, and noted that it started as a mini-grant from the State Center Foundation.

Campus Report,
Reedley College

Dr. Crow provided a brief presentation on the California Division of Forestry's request to locate a fire station on the Reedley College campus. The proposed station would be a "paid call station" and would have two bays for a truck and possibly a quick response vehicle. He continued that forestry students will be able to participate in training at the facility as well as be hired as paid volunteers.

Dr. Crow also reported the following from Reedley College:

From International Education, the District will be hosting Dr. Achara Wongsorthorn during the week of April 23. Dr. Wongsorthorn is an administrator from the Chulalongkorn University Language Institute in Bangkok, Thailand. CULI is a partner institution for the District's faculty exchange program.

The Associated Students coordinated several activities to celebrate Women's History Month in March, including a Fashion Show on March 26, a specially chosen Movie of the Week each Friday, and informative displays around campus.

The film "The Comet" will kick off the annual Reedley College Latino Film Festival on Friday, April 6 at 7:00 p.m. in the Forum Hall. The public is invited and admission is free. The festival continues through May 11.

The final speaker in the Spring Speakers Series will be Steve Yarbrough on Thursday, April 26 at 7:00 p.m. in the Forum Hall. A Professor in the English Department at California State University, Fresno, Yarbrough earned the Gold Medal in this year's California Book Awards for *The Oxygen Man*, his first novel.

Campus Report,
Reedley College
(continued)

The French Club is hosting the 2nd Annual French Film Festival. The films will be shown on April 20, 27, and May 4 at 1:00 p.m. in room HUM 59.

The Horse Show Team is proud to announce that team member Christina Day won the Regional Championship in the Advanced Category on March 25 at the finals hosted by CSUF. This qualifies Christina to go to the Zone 8 finals at Brigham Young University. The RC team hosted an Intercollegiate Western Show on March 18. More than 140 entries participated, including winning Reedley riders Crystal Linder, Gina Williams and Megan Meadows.

Campus Report,
Fresno City College

From Fresno City College, Dr. Larios reported:

The college just completed a highly successful schedule of Women's History Month activities. The month began on March 3 with an appearance by activist Angela Davis speaking on women in prison. Other topics included Reproductive Cancers and Women in Thailand on March 7, Ebony Verses and Women and Finances on March 14, Poetry Reading on March 21, Women of the Civil War on March 22 and Violence in Relationships on March 29.

Mark your calendars for the week of April 23 for the weeklong celebration of the college's 90th Anniversary.

- On Monday, April 23 there will be a birthday party on the steps of the Library. The cake cutting ceremony will include the presentation of three proclamations to the college, from the Governor, the Mayor and Assemblymember Sarah Reyes.
- On Tuesday, there will be the official opening of the "Faces of the San Joaquin" which is a special historical exhibit of old photos depicting the lives of people of the valley. Staff, faculty and students are contributing the photos of their families and the lives they lead.
- On Wednesday, RamDoggie Roundup and a Health Career and Services fair are scheduled. Job Placement and College Activities are working with radio station Romance 106 to bring health career information and other services available through outside agencies to our students.

Campus Report,
Fresno City College
(continued)

- Thursday is the annual open house, Showcase. High School students and the community are invited to learn more about the college.
- On Friday, the fourth annual Media Luncheon will be held in the Staff Dining Room.

It's time to roll up your sleeves and head out into the neighborhoods around the college for this year's Partners in Pride clean up on Saturday, April 21. Sign ups are being taken now. This year two more neighborhoods have been added to the clean up list: one behind Heaton Elementary School and one near Fresno High School. The morning will again conclude with a barbecue for participants on the west lawn of the College. Arrangements are being made to have Channel 24 do live remotes the morning of the clean up.

Fern Burnett, a student enrolled in the FCC Paralegal Program, has been selected as one of five nationwide recipients of a scholarship awarded by the American Association of Paralegal Education. Each applicant was required to submit a 500-word essay along with a letter of recommendation. This year's topic was the Three Strikes Law. Ms Burnett, who maintains a 4.0 GPA, is considering attending law school following completion of her paralegal education.

The last weekend of March was a victorious one for the public speaking and debate team. The team competed at Metro State University in Denver in the National Parliamentary Debate Championship Tournament. There were over 500 competitors from 91 community colleges and universities in attendance. Fresno City College re-claimed and repeated the title as Community College National Champions. Overall FCC placed 21st in all divisions, the only community college to break the top fifty.

Public Information Office staffers Kathy Bonilla and Woody Wilk will make a roundtable presentation at the annual Community College Public Relations Organization's conference in two weeks. They will share the success of the college's news and sports media luncheons.

Dr. Larios also expressed his congratulations to Dr. Crow who has been appointed to the Commission on Athletics Board for 2002-04.

Campus Report,
North Centers

Dr. Kershaw reported the following from the North Centers:

Plans are in place for the 2001 Madera Center Summer Institute, to be held at the Madera Center in June. The Institute is open to seniors from Central, Kerman, and Madera high schools, and is designed to assist students in preparing for college. Students enrolled in the Institute will receive an orientation to college and will be assisted in developing a personalized educational plan. The Institute will be held on three consecutive Saturdays, and enrolled students will receive one unit of college credit.

The “Quality Customer Service Workshop,” featuring noted motivational speaker Craig Harrison, was held at the Madera Center in March. Co-sponsored by the Madera Center, the County of Madera, the Madera Chamber of Commerce, FMC Corporation, and the Madera Unified School District, the workshop provided new insights into how to effectively serve customers through more effective communication. As a co-sponsor, the Madera Center was able to provide complimentary workshop registrations to students and staff.

Women’s History Month was celebrated at the North Centers during the month of March. Activities included a panel discussion at the Madera Center during which the panelists shared their backgrounds, their training, how they came into their current position, challenges they face in their jobs, and advice on what it takes to succeed in one’s chosen career. The bookstores at the Madera and Clovis Centers each set up a Women’s History Month display featuring an assortment of books by different women authors. The Clovis Center library featured portraits of famous women as well as some notable quotes, and a display case at the Madera Center highlighted “Women in Literature” as well as “Famous women of the 20th Century.” During the afternoon of March 27 and 29, students from Paula Haug’s speech/communication classes conducted interviews with students and faculty at the Clovis Center. The activity, labeled “An Afternoon of Women’s Stories,” allowed interviewees to share anecdotes about their mothers with the interviewers. For their part, the interviewers had an opportunity to put their interpersonal communication skills to work in carrying out this activity. Stories will be transcribed and posted for reading.

The “Cesar Chavez Day of Service and Learning” was held at the Madera Center on March 28th in honor of Cesar Chavez. The day was highlighted by lectures, poetry readings, videos, special displays, and home-made Mexican food. Dr. Carlos

Campus Report,
North Centers
(continued)

Perez and Professor Juan Felipe Herrera, from the CSUF Chicano and Latin American Studies Department, made presentations as a part of the event. A video entitled; “Cesar Chavez and the Delano Grape Strike – Creating a Movement,” was shown, followed by a discussion session. The day was capped off with authentic Mexican food prepared by students from the Spanish/Aztlán Club.

Phil Gonzales was a presenter at the annual **¡Sí Se Puede!** Conference for Young Latinos. “Sí Se Puede” means “Yes You Can.” The conference targets high school Latino males and attempts to motivate them to complete high school and choose to go on to higher education. The conference is co-sponsored by the Association of Mexican-American Educators, CSUF University Outreach Services, and Fresno County Office of Education. Phil’s topic was “Community Colleges—Another Road.” Approximately 280 students from several of our feeder high schools participated in this event.

An orientation session was held at the Madera Center during March for Kerman High School Seniors. After the formal orientation, students were treated to a 5-minute video of the Madera Center as well as a tour of the campus. Many of these students were visiting the Center for the very first time and made positive comments about the facility.

Academic Senate
Report

Mr. Ron Nishinaka, Reedley College Academic Senate President, welcomed the Board to the campus and wished them a productive meeting. He reported that the Senate has been in discussion regarding the following:

- Strategic Planning Committee and Process – The Senate has been in dialog with the Dean of Instruction and faculty chair of the committee and is looking forward to the May 3rd campuswide workshop. Dr. Crow has provided strong leadership and support for the strategic planning efforts.
- Program Review Summary Sheet – The Senate Executive Committee has reviewed the proposed document with the Dean of Instruction and had an opportunity to provide input for the final draft.
- FW Grade – The Academic Standards Committee is developing guidelines for the new policy proposal and will have a finished product for review at the April Senate meeting.

Academic Senate
Report
(continued)

- Faculty Evaluation Process – During the past several months the Senate has had strong concerns regarding the proper and timely evaluation of faculty at the North Centers. The Senate leadership has met with the Vice Chancellor/President to work out the concerns. It is important that a uniform process be followed for all faculty evaluations.
- Academic Concerns – As a follow up to a meeting with the Chancellor, Vice Chancellors, Presidents, and Academic Senate Presidents to discuss a list of concerns presented by the Fresno City College Academic Senate, the Executive Committee has met with Dr. Crow and the Senate is working on those items that are important to Reedley College.
- Stanbeck-Stroud Diversity Award – The college has nominated Vicki Camara, Disabled Student Services and Programs, for the new State Academic Senate award.
- Curriculum Committee – One of the Vice Presidents of the Academic Senate is also the College Curriculum Committee Chair. With his leadership, the committee has approved numerous course proposals that will be forthcoming to the Board in the next two months.

Classified Senate
Report

Mr. Tony Romero, Reedley College Classified Senate President, reported that the new classified representatives are: Sugar McNerney, Ernie Bracamontes, Linda Nies, Kasey Oliver, and Jeff Phister. Jim Stahl has been elected the new Classified Senate President.

A Classified Senate Workshop has been scheduled for May to evaluate the past year's goals as well as prepare goals for next year.

Mr. Romero concluded his report by saying the classified employees are excited about the Professional Development Day on April 10 and encouraged all to attend.

Associated Student
Body Report

Ms. Courtney White, Student Body President, welcomed the Board on behalf of the Reedley College students and recognized Ms. Sharon Grewal, Treasurer; Donna Reed Cruz, Vice President; Dominic Guzman, Public Relations; and Warren Bisel, Merit Commissioner.

Mr. Bisel reported the following for Linda Harp, Student Trustee: Women's History Month activities included a fashion

Associated Student
Body Report
(continued)

show, movies, and informational displays around the campus; during the last week of March there was a tribute to Cesar Chavez, and Kaliedoscope is scheduled for April 4. The students raised \$1,770.00 in connection with the Kids Day sale of *The Fresno Bee*, and \$500.00 for the Big Brothers/Big Sisters Bowl-A-Thon.

Approval of
Minutes

The minutes of the Board meeting of March 6, 2001, were presented for approval.

It was moved by Mr. Manfredi and seconded by Mr. Smith that the March 6, 2001, minutes be approved. The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Consent Agenda
Action

It was moved by Mr. Smith, and seconded by Mr. Forhan, that the Board of Trustees approve the consent agenda as amended. The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Employment and
Resignation,
Certificated
Personnel
[01-61]
Action

approve certificated personnel recommendations, Items A and B, as amended. (Lists A and B are herewith made a part of these minutes as Appendix I, 01-61).

Employment,
Change of Status,
Reinstatement,
Termination, and
Resignation,
Classified Personnel
[01-62]
Action

approve classified personnel recommendations, Items A through H, as presented. (Lists A through H are herewith made a part of these minutes as Appendix II, 01-62).

Consideration to
Approve Study
Abroad Program,
Semester in
England, Spring
2002
[01-63]
Action

approve the offering of a 12-15 unit Semester in England program in Kingston-upon-Thames for spring semester, 2002; and appoint Rosemarie Guglielmino and Gerry Bill, both from Fresno City College, as instructors for the program

Consideration to
Approve Study
Abroad Program,
Salamanca, Spain,
Summer 2002
[01-64]
Action

approve the offering of a summer 2002 session in Salamanca, Spain, whereby students can earn up to five units of credit; and appoint Camilla Colby, Fresno City College, and Lupe Vega, North Centers, as instructors for the program

Consideration to
Approve Out-of-
State Travel,
Upward Bound
Students, Reedley
College
[01-65]
Action

approve out-of-state travel for two Upward Bound students to travel to Washington, D.C. to participate in the COE National Student Leadership Congress, to be held June 9-15, 2001, with the understanding that the trip will be financed without requiring expenditures of District funds.

Consideration to
Approve Out-of-
State Travel,
Mechanized
Agriculture
Students, Reedley
College
[01-66]
Action

approve out-of-state travel for 24 Mechanized Agriculture students to travel to Reno, Nevada on May 3-5, 2001, to visit the Cashman Caterpillar dealership and Apollo Gold Mine, with the understanding that the trip will be financed without requiring expenditures of District funds.

Consideration to
Approve Out-of-
State Travel, City
Singers, Fresno City
College
[01-67]
Action

approve out-of-state travel for 20 members of the Fresno City College City Singers to attend the National Two-Year College Choral Festival at Carnegie Hall in New York City, New York on May 31 – June 4, 2001, with the understanding that the trip will be financed without requiring expenditures of District funds.

Consideration to
Approve Out-of-
State Travel,
Student Members of
the Latin Jazz Band,
Jazz Ensemble and
Combo, Fresno City
College
[01-68]
Action

approve out-of-state travel for 24 members of the Latin Jazz Band, Jazz Ensemble, and Jazz Combo to attend the Reno Jazz Festival at the University of Reno, Reno, Nevada on April 26-28, 2001, with the understanding that the trip will be financed without requiring expenditures of District funds.

Consideration to
Approve Contracts
between State
Center Community
College District, the
California
Department of
Education, and the
California
Community
Colleges
Chancellor's Office
[01-69]
Action

There were no contracts presented for approval.

Review of District
Warrants and
Checks
[01-70]
Action

review and sign the warrants register for the period February 27, 2001, to March 30, 2001, in the total amount of \$13,082,101.10.

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular and Bookstore Accounts for the period February 14, 2001, to March 23, 2001, in the amount of \$409,771.41.

Consideration to
Accept Construction
Project, Relocatable
Addition, Science
Lab, Clovis Center
[01-71]
Action

- a) accept the project for the Relocatable Addition, Science Lab, Clovis Center; and
- b) authorize the Chancellor or Executive Vice Chancellor to file a Notice of Completion with the County Recorder.

Consideration to
Approve
CalWORKs Work-
Study Agreement
with Fresno County
Probation
Department, Fresno
City College and
Reedley College
[01-72]
Action

- a) authorize entering into an Agreement with the County of Fresno Probation Department for the placement of CalWORKs-eligible students under a Work-Study Program, terminating January 31, 2002, with automatic annual renewals for a period of three years unless termination proceedings are initiated; and
- b) authorize the Chancellor or her designees, including the College Presidents, to sign the Agreement on behalf of the District.

Consideration to
Approve
CalWORKs Work-
Study Agreement,
Fresno City College
[01-73]
Action

authorize the Presidents to enter into Agreements with employers for the placement of Fresno City College CalWORKs work-study students at a reimbursement rate of 75% to be funded by the District's CalWORKs appropriation.

Consideration to
Approve Clinical
Education
Agreements, Fresno
City College
[01-74]
Action

- a) authorize the following list of Clinical Education Affiliation Agreements with various hospitals and health care providers on an as-needed basis until any significant terms or conditions are altered:

Pharmacy Technician Program
Community Hospitals of Central California
Longs Drug Stores
Valley Children's Hospital

- b) authorize the Chancellor or Executive Vice Chancellor to sign the Agreements on behalf of the District.

Consideration to
Approve 2000-03
Independent Living
Program
Agreement, Fresno
City College
[01-75]
Action

- a) authorize an Agreement with the Community College Foundation, in conjunction with the California Department of Social Services, for the providing of an Independent Living Program for fiscal years 2000-01 through 2002-03, with reimbursement for program costs to be funded by the Community College Foundation grant; and
- b) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve Agreement
with Condie
Cafeteria, Clovis
Center
[01-76]
Action

- a) authorize entering into an Agreement with Condie Cafeteria for the providing of food services at the Clovis Center; said Agreement shall be for a period of one year retroactive to July 1, 2000, with four automatic annual renewals unless terminated in writing by either party; and
- b) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration to
Authorize Licensing
Application for
Child Development
Lab, Vocational
Training Center
[01-77]
Action

authorize the Chancellor or Executive Vice Chancellor to submit a licensing application for the operation of a Child Development Center to be located at the Vocational Training Center.

Consideration to
Approve Health
Increase
[01-78]
Action

authorize a \$1.00 increase in all student health fees effective with Summer Session 2001, resulting in the following rates: \$12.00 per semester for District Colleges; \$4 per semester for District Centers; \$9.00 for Summer Session.

Consideration of
Bids, Restroom
Revisions, Forestry
Building, Reedley
College
[01-79]
Action

award Bid #0001-16 in the amount of \$49,600.00 to Durham Construction Company, the lowest responsible bidder for the Restroom Revisions, Forestry Building at Reedley College, and authorize the Chancellor or Executive Vice Chancellor to sign an Agreement on behalf of the District.

*****End of Consent Agenda*****

Consideration to
Approve New
Permanent Full-
Time, Permanent
Part-Time and
Limited Term
Classified Positions
for Fiscal Year
2001-02
[01-80]

Dr. Padden stated that as a result of the Personnel Commission's decision on the extra help rule, the District has been working on a plan to replace extra help employees with permanent, full-time and permanent, part-time positions. Because the number of positions required far exceeds our budgetary capability at this time, it is anticipated it may take up to three years to phase in the addition of full-time and permanent, part-time positions. The District is proposing to add a total of 58 permanent, full-time positions in the upcoming year. The full-time positions would be distributed as follows:

Consideration to Approve New Permanent Full-Time, Permanent Part-Time and Limited Term Classified Positions for Fiscal Year 2001-02 [01-80] (continued)

Fresno City College

26 from the General Fund
4 from Enterprise Funds
14 from Categorical Funds

North Centers

3 from the General Fund

Reedley College

10 from the General Fund
1 from Enterprise Funds

The District also proposes to add 107 permanent, part-time positions. Thirty-four of which would be assigned at Fresno City College, 6 at Reedley College, 5 at the North Centers and 5 at the District Office/District Operations. Fifty-seven of these positions would be categorically funded and assigned to Fresno City College.

In addition to the permanent, full-time and permanent part-time positions, the District will need to authorize 231 limited-term positions, 53 of which would be assigned to Fresno City College and charged against the General Fund, 88 would be assigned at Reedley College charged against the General Fund, 10 at the North Centers charged to the General Fund, and 16 at the District Office/Operations. Twenty-eight are charged against categorical funds with 15 of those positions being assigned to Fresno City College, 12 to Reedley College and 1 to the North Centers. In addition, 36 positions would be charged against Enterprise Funds, 34 of those being assigned at Reedley College and 2 at Fresno City College.

The total new classified personnel costs charged against the General Fund will be \$997,462.00. An additional \$170,924.00 will be charged against Enterprise Funds. New categorical positions would account for an additional \$506,495. Categorical positions will only be filled if they are funded through a particular categorical program, and they will not encroach upon the General Fund. Limited term positions are funded out of existing “extra help” budgets.

Mr. Manfredi asked for a definition of permanent part-time and limited term positions. Dr. Padden explained that a permanent part-time employee works 19 hours or less per week and is included in the bargaining unit. A limited term position is approved for a certain period of time and is not in the bargaining unit.

Mr. Corona questioned if the limited term positions will be placed immediately. Dr. Padden responded that half of the

Consideration to
Approve New
Permanent Full-
Time, Permanent
Part-Time and
Limited Term
Classified Positions
for Fiscal Year
2001-02
[01-80]
(continued)
Action

positions will start on July 1 and the remaining half at the start of the second semester.

Mr. Manfredi asked if the District's testing process applies to the part-time and limited term positions. Dr. Padden stated that the testing applies to all.

A motion was made by Mr. Manfredi and seconded by Mr. Corona that the Board of Trustees approve a total of 58 new permanent full-time classified positions, 107 permanent part-time classified positions and 231 limited term positions effective July 1, 2001, with a total new General Fund cost equaling \$997,462.00. The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Dr. Redwine noted that a tremendous amount of work has gone into this item from the staff, and it is going to take some time to complete the plan; however, it is the District's intention to comply with the procedure.

Consideration to
Approve New
Classified Positions
for Fresno City
College, Reedley
College, North
Centers, and
District Office –
Partnership for
Excellence/ Growth,
2001-02
[01-81]

Dr. Padden noted that this item has been amended. The original request included a position at the North Centers for a half-time Public Information Officer; however, the position was pulled in order to be discussed as part of the districtwide marketing plan at the Board Retreat.

Dr. Padden continued that as the District continues to experience exceptional growth in both our student population and number of faculty positions added to our staff. Over the past few years, we have taken a portion of our new Partnership for Excellence funds and used them to support growth for our support staff. We again recommend continuing that practice and propose adding a total of thirteen and one-half (13.5) new positions effective July 1, 2001.

The following Partnership for Excellence positions are being recommended:

Consideration to
Approve New
Classified Positions
for Fresno City
College, Reedley
College, North
Centers, and
District Office –
Partnership for
Excellence/ Growth,
2001-02
[01-81]
(continued)

<u>Fresno City College</u>		
1	Institutional Research Coordinator	58,259
2	Custodians	70,272
1	Automotive Instructional Technician	47,345
1	Financial Aid Assistant I	48,341
1	Account Clerk III	45,461
1	<u>Instructional Technician</u>	<u>41,980</u>
7	Total	\$311,631

<u>Reedley College</u>		
1	Office Assistant III-Tutorial Programs	38,608
1	Micro Computer Specialist	49,080
1	<u>Publications Specialist</u>	<u>43,457</u>
3	Total	\$131,145

<u>North Centers</u>		
1	College Center Assistant	\$46,150

<u>Districtwide</u>		
1	Webmaster	\$65,738

The total cost of the Partnership for Excellence funded positions is \$574,664. This includes related benefit costs and insurance.

The following Growth positions are recommended:

<u>Districtwide</u>		
1	Grants Monitor	\$65,738
.5	<u>Human Resource/MIS Data Researcher</u>	<u>35,078</u>
1.5	Total	\$100,816

Mr. Corona questioned if the Partnership for Excellence funds are volatile or if they are received on a regular basis. Mr. Sharpe explained that the funds are received on a regular basis and there is every expectation that the funds will continue. The District spends no more than 50% in order to provide a cushion.

Action

A motion was made by Mr. Forhan and seconded by Mr. Manfredi that the Board of Trustees authorize the above listed positions, and that they be included in the budget for the 2001-2002 fiscal year. The motion carried by the following vote:

Ayes - 6
Noes - 0
Absent - 1

Dr. Padden noted that draft job descriptions/specifications were included in the Board's packet for the Webmaster, Grants

Consideration to
Approve New
Classified Positions
for Fresno City
College, Reedley
College, North
Centers, and
District Office –
Partnership for
Excellence/ Growth,
2001-02
[01-81]
(continued)

Monitor, and Human Resource/MIS Data Researcher. Final job descriptions must be reviewed and approved by the Personnel Commission.

Mr. Manfredi stated he is glad that outreach and marketing will be addressed on a districtwide basis and he looks forward to discussing it at the retreat.

California
Community College
Trustees 2001 Ballot
for Board of
Directors
[01-82]
Action

Mr. Thonesen reported that the Board has selected eleven names to fill the vacancies on the CCCT Board of Directors this year. Ten of the candidates selected are incumbents.

It was moved by Ms. Smith and seconded by Mr. Forhan that the Board of Trustees authorize the Board Secretary to cast a ballot for Anita Grier, Don L. Jenkins, Michele Jenkins, Maria Nieto Senour, Mark Takano, Luis Villegas, Charles Hayden, Tom Clark, Mary Mason, John Moore, and Anthony E. Bugarian. The motion carried by the following vote:

Ayes - 6

Noes - 0

Absent - 1

Consideration to
Approve Old
Administration
Building Statement
of Support
[01-83]

Mr. Manfredi reported that for the past several months, a Board subcommittee has been working with a coalition of Fresno City College faculty and staff regarding utilization of the Old Administration Building. The FCC Coalition is in the process of applying for grant funding from the Getty Foundation and considering other grant applications to provide funding for planning and restoration efforts. In order to provide a comprehensive application, representatives indicate that a Board-adopted statement regarding their intentions for the Old Administration Building would be beneficial. Mr. Manfredi stated that OAB Subcommittee, has been working with Wendell Stevenson, Coalition representative, to develop a Statement of Support for consideration by the Board of Trustees. Outlined below is a proposed Statement of Support, which, if approved, the Coalition will be authorized to use in applications for grant funding.

Mr. Manfredi noted that Mr. Stephenson has contacted Mr. Jim Spencer, the architect on the Glendale Community College

Consideration to
Approve Old
Administration
Building Statement
of Support
[01-83]
(continued)
Action

restoration project, and he has agreed to meet with the coalition in Fresno on April 27 at 3:00 p.m.

A motion was made by Mr. Manfredi and seconded by Mr. Forhan that the Board of Trustees approve the following Statement of Support for the Old Administration Building for use in the grant application process by the Fresno City College Old Administration Building Coalition: “The State Center Community College District Board of Trustees recognizes the Historical significance of the Fresno City College (FCC) Old Administration Building and appreciates and supports the efforts of FCC faculty and staff to seek various types of funding to potentially restore the building for appropriate community college and/or community uses. The SCCCD Board of Trustees is committed to utilizing such funds, if awarded, for planning or restoration of the building.” The motion carried by the following vote:

Ayes - 6
Noes - 0
Absent - 1

Initial Presentation
of 2001-02 Decision
Package
Recommendations
[01-84]

Mr. Sharpe stated that at the February 2001 Board meeting the Trustees approved the budget calendar for preparation of the District’s 2001-02 budget. Included in the approved calendar was a revision to the timelines for the District’s Decision Packages/Lottery Program. The new timelines allow for the Board’s review of the initial recommendations this evening with final approval scheduled for the May meeting. At the February meeting, the Board directed the administration to present for their consideration the top 4-5 unfunded priorities for the colleges and centers that could be funded by the \$300,000.00 Board supplemental funds. He noted that on Page 39 there is a Supplemental section which identifies in priority order those items unfunded by the colleges. The first priority is replacement of one of the District’s 47-passenger coach buses, followed by the campus priorities.

Mr. Forhan asked if an 18-wheeler has been purchased for the Truck Driving program and if not, the lottery funds would be an appropriate funding source. Mr. Sharpe stated that a grant was submitted and the District was awarded a simulator by the Pollution Control District. A timeline for the program has not been fully established; however, grants are being submitted for additional equipment.

Mr. Forhan stated he would like to postpone action on the supplemental items until after the Retreat.

Initial Presentation
of 2001-02 Decision
Package
Recommendations
[01-84]
(continued)

Mr. Manfredi questioned the staff development dollars at the campuses compared to the North Centers. He has always believed lottery dollars should be a hard cost for equipment or capital. He also questioned the dollars being proposed for marketing and stated he would hope to have some type of tie in to the marketing plan with the expenditure plan. The presidents gave a brief overview of how the proposed marketing dollars would be spent at their campuses.

No Action

There was general consensus of the Board to schedule the regular Decision Package items for approval at the May 1 Board meeting, with discussion of the Supplemental items at the Retreat and final approval at the June 5 Board meeting.

Consideration of
Bids, Paving
Rehabilitation,
Districtwide
[01-85]

Mr. Sharpe reported that annually the District spends \$200,000 to \$250,000 on parking lot upgrades districtwide. Funding for the project is provided from the districtwide parking fee revenues.

Mr. Forhan requested that in the future the information provided to the Board on paving bids be broken down by new construction and seal coating.

Action

A motion was made by Mr. Smith and seconded by Mr. Forhan that the Board of Trustees award Bid #0001-12 in the amount of \$197,796.00 to Henderson Construction Company, the lowest responsible bidder for Paving Rehabilitation Districtwide, and authorize the Chancellor or Executive Vice Chancellor to sign an Agreement on behalf of the District. The motion carried by the following vote:

Ayes - 5
Noes - 0
Abstain - 1 (Mr. Manfredi)
Absent - 1

Mr. Forhan noted the need to incorporate landscaping into the parking lots. Mr. Sharpe commented that for the last few years the District has included trees in the new parking lots.

Consideration of
Resolution for
Participation in
Community College
League of California
2001-02 Cash-Flow
(TRANs) Financing
Program
[01-86]

Mr. Sharpe stated that because of the method of payment on State appropriated monies, the District has experienced a cash-flow shortfall in the fall months in recent years. To ease the cash-flow burden, the District is authorized to sell Tax and Revenue Anticipation Notes (TRANs) that provide an adequate cash flow to meet the District's General Fund obligations until receipt of property taxes and State apportionments. A program called the Tax and Revenue Anticipation Note Financing Program, sponsored by the Community College League of California, provides a pooled structure that simplifies the issuance of TRANs in a cost-effective, secure manner. The administration is recommending borrowing funds not to exceed \$10 million for a period of 15 months.

Action

A motion was made by Mr. Manfredi and seconded by Mr. Corona that the Board of Trustees:

- a) approve a resolution that authorizes:
 - 1) the borrowing of funds for fiscal year 2001-02 not to exceed \$10 million;
 - 2) the issuance and sale of 2001-02 Tax and Revenue Anticipation Notes (TRANs);
 - 3) participation in the Tax and Revenue Anticipation Note Financing Program; and
- b) authorize the administration to borrow up to a 15-month period, with a final determination made at time of pricing.

The motion carried by the following vote:

Ayes - 6
Noes - 0
Absent - 1

Reconsideration of
Nonresident/Foreign
Student Tuition
[01-87]

Mr. Sharpe reviewed that in February 2001 the Board approved the nonresident/foreign tuition rates for the 2001-02 school year. As previously explained to the Board of Trustees, the options for nonresident tuitions are limited as follows:

- 1) the District's calculated cost of operation per student;
- 2) the average statewide cost of education;
- 3) the rate based upon a contiguous school district's adopted rate.

Reconsideration of
Nonresident/Foreign
Student Tuition
[01-87]
(continued)

In calculating the District's rate applicable to 2001-02, the rate would be \$133. This compares to a statewide base rate of \$134. Most contiguous districts charge \$134 with one exception at \$130. The District has historically established the statewide base rate as its adopted nonresident tuition rate. The supplemental information provided also indicates that the majority of districts in the state adopt the state average base rate. Using the statewide average provides for consistency, and is justifiable since community college education in California is largely financed by the State. The District has historically utilized this rate.

In addition, Districts are allowed the option of charging for capital outlay for foreign students. This, too, is a mathematical calculation based upon each individual district's expenditures for capital outlay. The District's calculation for 2001-02 incurs a "spike" because of the increased expenditures for construction of the Madera Center campus. In reviewing comparable districts, it is evident that this "spike" results in a significantly higher capital outlay fee than other districts.

As previously mentioned to the Board, the foreign-student capital outlay assessment is an option to districts; however, justification for implementation of such a fee is based upon the concern of subsidizing foreign students. In order to "level out" this one-time increase, it may be appropriate for the Board to consider reducing the foreign-student capital outlay fee.

Mr. Smith stated that when this item was discussed previously, it was suggested possibly charging the \$134.00 plus the capital outlay imposed in the past of approximately \$15.00.

Action

A motion was made by Mr. Manfredi and seconded by Mr. Smith that the Board of Trustees reaffirm assessment of the base nonresident tuition fee of \$134, utilizing the statewide average, and reduce the foreign student capital outlay fee from \$34.00 to \$16.00. The motion carried by the following vote:

Ayes - 6
Noes - 0
Absent - 1

Consideration of
Renaming the
Vocational Training
Center
[01-88]

Dr. Larios reported that in February, a subcommittee representing all constituent groups of the President's Cabinet was formed to recommend a new name for the Vocational Training Center. The committee took into account two major considerations in regard to such a change: 1) being consistent within the District as far as naming of centers/sites, and 2) the name recognition that Fresno City College brings. The committee recommended a name that it felt would be more inclusive and representative of proposed program expansion at the Vocational Training Center.

At its March 8, 2001, meeting, the President's Cabinet recommended that Fresno City College - South Center be forwarded to the Board of Trustees.

Dr. Larios noted that the committee's original recommendation on January 22 was the same title; however, other titles were also submitted.

Ms. Smith asked if the name of Southwest Center was submitted. Dr. Larios responded it was discussed. Ms. Smith stated she cannot vote for the South Center as it does not identify with the community. Dr. Larios advised the main concern of the committee was that the name needed to be inclusive.

Mr. Smith stated he also has difficulty with the recommended name. He is a major proponent of the Vocational Training Center being a part of the marketing program, but it needs to have its own identity to reflect the updated and improved programs.

Mr. Forhan agreed that the Vocational Training Center is unique and there is a need to associate the name with the function.

Mr. Corona added that he thought the marketing effort was to unify the District and have State Center be the guiding name. There should be some thought directed to that as the flagship recognition. Dr. Larios commented that the VTC is a recognized center accredited through Fresno City College. If the name is changed, it will have to be submitted to WASC.

No Action

It was agreed that the Board postpone action on renaming of the Vocational Center until after the May Board Retreat.

Mr. Forhan suggested having a regular Board meeting at the VTC in the future.

Reports of Board
Members

Mr. Ernie Garcia, Fresno City College Student Trustee, reported that March activities included the Renaissance Faire, which raised \$4,000.00 for the Marjoree Mason Center, and Kids Day, which also raised approximately \$4,000.00 for Valley Children's Hospital. The month of April will be a busy month with the Vendor Faire on April 5, Club Rush on April 4, elections for new ASB officers on April 5, a blood drive on April 18, Spring Job Fair on April 17-19, Partners in Pride on April 21, and the annual RamDoggie Roundup on April 25. Several ASG members will also attend the California Students Association of Community College's Spring Legislative Conference April 6-8 in Sacramento.

Mr. Manfredi congratulated the Associated Student groups for their fundraising efforts. He added that he has been working with Candy Hanson at the Export Center to develop a program for the Kerman area.

Mr. Corona thanked Dr. Crow and his staff for the hospitality today. He also thanked Dr. Padden and his staff for their work on the employee transition plan.

Mr. Smith reported members of the administrative team and he met with the mayor yesterday regarding the city's General Plan to develop southeast Fresno and the District's plan for the new campus in the Clovis area.

Mr. Forhan expressed his appreciation to Mr. Sharpe and Michael Guerra for the Bookstore report. He also noted that the Partners In Pride program has become quite an event, and he understands monies are being solicited for the program. He requested a report on what is being done with the funds. Also, there was an attempt to institutionalize infrastructure for the neighborhood to be self-sustaining and to help make a difference in their lives, and he would like an update on that project as well. Dr. Larios gave a brief update on the accomplishments of the program and participation by the neighborhood, Heaton Elementary, and City of Fresno. It was agreed to have a full report on the Partners in Pride program in the fall.

Ms. Smith complimented Mr. Michael Yelinek, Fresno City College, for being a bone marrow donor and encouraged all to participate in the program. She stated that the Classified Professionals have planned a wonderful conference on April 10 and expressed her appreciation to the staff on planning an excellent program. Ms. Smith concluded by saying that Ram Camp will truly miss David Morrison, who recently passed

Reports of Board
Members
(continued)

away. He was a mountain of a man and a true example of how people with limitations can still help others.

Mr. Thonesen stated that he attended the FFA Field Day at Reedley College. He added that it is a great program and a great day to promote the District.

Future Agenda
Items

Mr. Manfredi requested an update on the Fresno City College Library repair and remodel.

Ms. Smith stated that several staff members and she attended the Tools for Tolerance Conference last month and it was different and indeed an experience. She requested that they make a presentation on the conference at the May Board meeting.

Closed Session

Mr. Thonesen stated that the Board, in closed session, will be discussing the following: CONFERENCE WITH REAL PROPERTY NEGOTIATORS, Pursuant to Government Code Section 54956.8, Property: International/Willow Avenues; Agency Negotiators: Chancellor, Executive Vice Chancellor-Administration and Finance, and attorney for District; Negotiating Parties: Owners of Property; Under Negotiation: Price and Terms of Payment; PUBLIC EMPLOYEE DISCIPLINE/ DISMISSAL/RELEASE, Pursuant to Government Code Section 54957; and PUBLIC EMPLOYMENT: Evaluation of Management, Pursuant to Government Code Section 54957. Mr. Thonesen declared a recess at 5:45 p.m.

Open Session

The Board moved into open session at 7:05 p.m. and Mr. Thonesen announced the Board in closed session gave direction to its chief negotiator regarding real property, and suspended a classified employee without pay for five days.

Adjournment

The meeting was adjourned at 7:07 p.m. by the unanimous consent of the Board.



Phillip J. Forhan
Secretary, Board of Trustees
State Center Community College District

CERTIFICATED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons:

Name	Campus	Range & Step	Salary	Position
Apperson-Williams, Eileen	RC	V, 1	\$48,056	English Instructor
(Former adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				
Brannon, Colleen	RC	III, 4	\$57,241	Counselor
(Current temporary faculty) (First contract, July 1, 2001 – June 30, 2002)				
Dominguez, David	RC	V, 4	\$54,020	English Instructor
(New applicant) (First contract, August 16, 2001 – May 24, 2002)				
Elliott, Garry	Madera	IV, 6	\$55,700	Criminal Justice Instructor
(Current adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				
Kandarian, Todd	Madera	II, 4	\$49,423	Mathematics Instructor
(Former adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				
Kenedy, Donald Ryan	Clovis	V, 1	\$49,497	English Instructor
(Former adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				

A. Recommendation to employ the following persons (continued):

<u>Name</u>	<u>Campus</u>	<u>Range & Step</u>	<u>Salary</u>	<u>Position</u>
Kinney, Kent	RC	V, 6	\$57,997	Forest/Park Technology Instructor
(New applicant) (First contract, August 16, 2001 – May 24, 2002)				
Montgomery, Cindy	RC	II, 4	\$47,122	Mathematics Instructor
(Former adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				
Mester, Thomas	Madera	V, 2	\$51,488	Biology Instructor
(Current adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				
Munoz, Ralph	Clovis	II, 1	\$47,670	Counselor
(Current adjunct faculty) (First contract, July 1, 2001 – June 30, 2002)				
Peterson, Amy	Clovis	II, 1	41,159	Mathematics Instructor
(Former adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				
Radnejad, Forouzandeh	FCC	III, 1	\$17,433	Counselor
(Current adjunct faculty) (Categorically funded contract, March 19, 2001 – June 30, 2001)				
Schwartz, Lesa	RC	II, 2	\$43,147	Reading Instructor
(Former adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				

A. Recommendation to employ the following persons (continued):

<u>Name</u>	<u>Campus</u>	<u>Range & Step</u>	<u>Salary</u>	<u>Position</u>
-------------	---------------	-------------------------	---------------	-----------------

Standford, Daniel	Madera	V, 1	\$49,497	English Instructor
------------------------------	---------------	-------------	-----------------	-------------------------------

**(Current adjunct faculty)
(Temporary contract, August 16, 2001 – May 24, 2002)**

Turini, William	RC	II 1	\$41,159	Political Science Instructor
----------------------------	-----------	-------------	-----------------	---

**(Current adjunct faculty)
(First contract, August 16, 2001 – May 24, 2002)**

B. Recommendation to accept resignation for the following persons:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>Position</u>
-------------	---------------	-----------------------	-----------------

Barber, Jennifer	FCC	May 18, 2001	ESL Instructor
-----------------------------	------------	---------------------	-----------------------

Boan, Terry	Madera	May 18, 2001	Chemistry Instructor
------------------------	---------------	---------------------	-----------------------------

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

Name	Location	Classification	Range/Step/Salary	Date
Curnett, Julie	RC	Food Service Worker I Position No. 3071	33-A \$9.35/hr.	3/1/01
Pires, Michael	FCC	Robotic/Automation Systems Specialist Position No. 2062	50-A \$3149	3/12/01
Rios, Alicia	FCC	International Trade Spec Position No. 2084	60-A \$3149	3/15/01
Ingladue, Denise	FCC	Workshop Facilitator Position No. 2304	52-A \$2590	3/19/01
Helmey, Rolanda	RC	Food Service Manager Position No. 3096	M34-A \$21.94/hr & \$3803/mo	3/12/01 & 4/29/01

B. Recommendation to employ the following persons (Ed Code 88076):

Name	Location	Classification	Hourly Rate	Date
Babcock, Brett	FCC	Registration Asst I	\$ 6.25	3/13/01
Guardado, Sylvia	FCC	Registration Asst I	6.25	3/13/01
Molina, Gerardo	FCC	Registration Asst I	6.25	3/2/01
Torres, Paul	FCC	Registration Asst I	6.25	3/5/01
Williamson, Hollie	FCC	Registration Asst I	6.25	2/15/01
Ybarra, Christina	FCC	Registration Asst I	6.25	2/20/01

B. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Andrade, Mayra	DO	Office Assistant I	6.25	3/20/01
Chambers, Onika	FCC	Office Assistant I	6.25	3/15/01
Martinez, Juan	RC	Tutorial Assistant I	6.25	2/1/01
Pattanumotana, Darriin	RC	Tutorial Assistant I	6.25	1/24/01
Trevino, Joe	Madera	Tutorial Assistant I	6.25	3/8/01
Vang, Kang	FCC	Tutorial Assistant I	6.25	2/22/01
Gutierrez, Steven	FCC	Peer Mentor	6.93	3/12/01
Metchikoff, David	FCC	Peer Mentor	6.93	2/9/01
Paguio, Nicole	FCC	Peer Mentor	6.93	2/9/01
Ruiz, Felicia	FCC	Peer Mentor	6.93	2/6/01
Yang, Gim	FCC	Peer Mentor	6.93	2/8/01
Chang, Neng	FCC	Vocational Intern	6.93	2/7/01
Golestani, Farhoud	FCC	Vocational Intern	6.93	2/23/01
Loya, Patricia	FCC	Vocational Intern	6.93	2/12/01

B. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Molina, Leandra	FCC	Vocational Intern	6.93	2/12/01
Perez, Ruth	FCC	Vocational Intern	6.93	2/6/01
Thao, Sia	FCC	Vocational Intern	6.93	2/8/01
Guzman, Frank	FCC	Program Specialist I	13.44	2/12/01
Pimentel, Tracey	FCC	Program Specialist I	13.44	2/15/01
Her, Bobbie	FCC	Community Svcs Trnr	19.35	2/13/01

C. Recommendation to employ the following persons (provisional - filling vacant position pending recruitment/selection):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Diemendezi, Charlene	FCC	Instructional Aide	6.25	3/10/01
Kandel, Alan	RC	Instructional Aide	6.25	3/14/01
Young, Marquerite	FCC	Instructional Aide	6.25	3/13/01
Hawe, Amy	RC	Food Service Worker I	6.25	3/15/01
Searcy, Joel	RC	Food Service Worker I	6.25	3/6/01
Anaya, Justin	RC	Food Service Worker I	6.25	3/6/01

C. Recommendation to employ the following persons (provisional - filling vacant position pending recruitment/selection) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Cepeda, Jose	RC	Custodian	6.65	3/15/01
Fowler, Kala	FCC	Custodian	6.65	3/15/01
Postert, Janell	FCC	Custodian	6.65	3/13/01
Record, Charles	FCC	Custodian	6.65	2/26/01
Camacho, Jr, Jesus	Madera	Department Secretary	6.65	3/8/01
MacBryghde, Rebecca	FCC	Department Secretary	6.65	3/1/01
Reyes, Jennifer	FCC	Department Secretary	6.65	2/27/01
Arnett, Douglas	DO	Groundskeeper I	6.88	2/20/01
Gonzalez, Steve	FCC	Office Assistant III	7.48	3/1/01
Wigger, Joshua	FCC	Art Model	8.31	3/5/01
Gentleman, David	FCC	Instructional Technician	8.31	2/26/01
McMath, Richard	FCC	Instructional Technician	8.31	2/20/01
Prado, Robert	Madera	Instructional Technician	8.31	3/14/01
Robles, Albert	FCC	Instructional Technician	8.31	3/5/01

C. Recommendation to employ the following persons (provisional - filling vacant position pending recruitment/selection) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Ross, Jeremy	Clovis	Instructional Technician	8.31	2/8/01
Thompson, Reg	Madera	Instructional Technician	8.31	3/8/01
McCarthy, Helen	RC	Student Services Assistant	8.79	2/20/01
Grenier, Benoit	FCC	Educational Advisor	9.70	2/23/01
Lee, Nicole	FCC	Educational Advisor	9.70	2/20/01
Ngo, Lannie	FCC	Educational Advisor	9.70	2/21/01
Spratt, Gwendolyn	FCC	Educational Advisor	9.70	3/5/01
DeLaCerde, Gabriel	FCC	Financial Aid Assistant I	9.70	3/10/01
Galvez, Lisa	RC	Financial Aid Assistant I	9.70	3/19/01
Armes, Stephen	FCC	Exam Proctor	9.89	3/12/01
Nichols, Emma	FCC	Exam Proctor	9.89	2/9/01
Celaya, Anthony	RC	Microcomputer Specialist	10.18	3/12/01

D. Recommendation to employ the following person (limited term):

Name	Location	Classification	Hourly Rate	Date
Gipson, Effie	RC	Food Service Worker I	9.35	3/6/01

E. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Johnson, Jason	DO	Groundskeeper III Position No. 3117 to	50-D \$2857 50-D+7.5%	2/1/01 thru 6/30/01
(pursuant to CSEA contract Article 34, Section 8)				
Rice, Kathy	VTC	Accounting Clerk III Position No. 2436 to	48-C \$2590 48-C+6%	2/14/01 thru 5/11/01
(pursuant to CSEA contract Article 34, Section 8)				
Garcia, Guillermina	RC	Department Secretary Position No. 3121 to Office Assistant III Position No. 3113	44-E \$2590 48-D \$2721	2/20/01 thru 3/26/01
(replacing regular employee on leave)				
Hutchison, Kellie	DO	Accounting Clerk III Position No. 1020 to	C46-D \$2789 C46-D+5%	3/1/01 to 3/31/01
(pursuant to AR 4242.2)				
Vargas, Sandra	DO	Accounting Technician I Position No. 1064 to	C55-D \$3463 C55-D+5%	3/1/01 thru 3/31/01
(pursuant to AR 4242.2)				
Williams-Barber, Joan	FCC	Office Assistant III Position No. 2101 to	48-E+15% \$3696 48-E \$3214	3/1/01
(return to regular assignment)				

E. Recommendation to approve change of status of the following employees (regular) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step</u>	<u>Date</u>
Greenwood, Phyllis	FCC	Office Assistant III Position No. 2101 <u>To</u> Department Secretary Position No. 2249	48-D \$2864 44-E \$2730	3/1/01
Zavala-Martinez, Jane	FCC	Department Secretary Position No. 2219 <u>to</u>	44-E+15% \$2979 44-E \$2590	3/1/01

(return to regular assignment)

F. Recommendation to affirm reinstatement of the following employee (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Anderson, Glenn	RC	Custodian Position No. 3061	1/4/01

G. Recommendation to approve termination of the following employee (probationary):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
House, Denise	FCC	Department Secretary	3/3/01

H. Recommendation to accept resignation of the following employee (regular & probationary):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Wright, Edward	FCC	Upward Bound Coordinator Position No. 2257	3/8/01