

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Yearly Amounts)
Effective July 1, 2023

Grade	A	B	C	D	E	F	G	H
73	36,953	38,062	39,204	40,380	41,591	42,839	44,124	45,448
74	38,431	39,584	40,772	41,995	43,255	44,553	45,890	47,267
75	39,968	41,167	42,402	43,674	44,984	46,334	47,724	49,156
76	41,567	42,814	44,098	45,421	46,784	48,188	49,634	51,123
77	43,230	44,527	45,863	47,239	48,656	50,116	51,619	53,168
78	44,959	46,308	47,697	49,128	50,602	52,120	53,684	55,295
79	46,757	48,160	49,605	51,093	52,626	54,205	55,831	57,506
80	48,627	50,086	51,589	53,137	54,731	56,373	58,064	59,806
81	50,572	52,089	53,652	55,262	56,920	58,628	60,387	62,199
82	52,595	54,173	55,798	57,472	59,196	60,972	62,801	64,685
83	54,699	56,340	58,030	59,771	61,564	63,411	65,313	67,272
84	56,887	58,594	60,352	62,163	64,028	65,949	67,927	69,965
85	59,162	60,937	62,765	64,648	66,587	68,585	70,643	72,762
86	61,528	63,374	65,275	67,233	69,250	71,328	73,468	75,672
87	63,989	65,909	67,886	69,923	72,021	74,182	76,407	78,699
88	66,549	68,545	70,601	72,719	74,901	77,148	79,462	81,846
89	69,211	71,287	73,426	75,629	77,898	80,235	82,642	85,121
90	71,979	74,138	76,362	78,653	81,013	83,443	85,946	88,524
91	74,858	77,104	79,417	81,800	84,254	86,782	89,385	92,067
92	77,852	80,188	82,594	85,072	87,624	90,253	92,961	95,750
93	80,966	83,395	85,897	88,474	91,128	93,862	96,678	99,578
94	84,205	86,731	89,333	92,013	94,773	97,616	100,544	103,560
95	87,573	90,200	92,906	95,693	98,564	101,521	104,567	107,704
96	91,076	93,808	96,622	99,521	102,507	105,582	108,749	112,011
97	94,719	97,561	100,488	103,503	106,608	109,806	113,100	116,493
98	98,508	101,463	104,507	107,642	110,871	114,197	117,623	121,152
99	102,448	105,521	108,687	111,948	115,306	118,765	122,328	125,998
100	106,546	109,742	113,034	116,425	119,918	123,516	127,221	131,038

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

Effective 7/1/2023 the schedule was increased by COLA (9.22%)

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Monthly Amounts)
Effective July 1, 2023

Grade	A	B	C	D	E	F	G	H
73	3,079.42	3,171.83	3,267.00	3,365.00	3,465.92	3,569.92	3,677.00	3,787.33
74	3,202.58	3,298.67	3,397.67	3,499.58	3,604.58	3,712.75	3,824.17	3,938.92
75	3,330.67	3,430.58	3,533.50	3,639.50	3,748.67	3,861.17	3,977.00	4,096.33
76	3,463.92	3,567.83	3,674.83	3,785.08	3,898.67	4,015.67	4,136.17	4,260.25
77	3,602.50	3,710.58	3,821.92	3,936.58	4,054.67	4,176.33	4,301.58	4,430.67
78	3,746.58	3,859.00	3,974.75	4,094.00	4,216.83	4,343.33	4,473.67	4,607.92
79	3,896.42	4,013.33	4,133.75	4,257.75	4,385.50	4,517.08	4,652.58	4,792.17
80	4,052.25	4,173.83	4,299.08	4,428.08	4,560.92	4,697.75	4,838.67	4,983.83
81	4,214.33	4,340.75	4,471.00	4,605.17	4,743.33	4,885.67	5,032.25	5,183.25
82	4,382.92	4,514.42	4,649.83	4,789.33	4,933.00	5,081.00	5,233.42	5,390.42
83	4,558.25	4,695.00	4,835.83	4,980.92	5,130.33	5,284.25	5,442.75	5,606.00
84	4,740.58	4,882.83	5,029.33	5,180.25	5,335.67	5,495.75	5,660.58	5,830.42
85	4,930.17	5,078.08	5,230.42	5,387.33	5,548.92	5,715.42	5,886.92	6,063.50
86	5,127.33	5,281.17	5,439.58	5,602.75	5,770.83	5,944.00	6,122.33	6,306.00
87	5,332.42	5,492.42	5,657.17	5,826.92	6,001.75	6,181.83	6,367.25	6,558.25
88	5,545.75	5,712.08	5,883.42	6,059.92	6,241.75	6,429.00	6,621.83	6,820.50
89	5,767.58	5,940.58	6,118.83	6,302.42	6,491.50	6,686.25	6,886.83	7,093.42
90	5,998.25	6,178.17	6,363.50	6,554.42	6,751.08	6,953.58	7,162.17	7,377.00
91	6,238.17	6,425.33	6,618.08	6,816.67	7,021.17	7,231.83	7,448.75	7,672.25
92	6,487.67	6,682.33	6,882.83	7,089.33	7,302.00	7,521.08	7,746.75	7,979.17
93	6,747.17	6,949.58	7,158.08	7,372.83	7,594.00	7,821.83	8,056.50	8,298.17
94	7,017.08	7,227.58	7,444.42	7,667.75	7,897.75	8,134.67	8,378.67	8,630.00
95	7,297.75	7,516.67	7,742.17	7,974.42	8,213.67	8,460.08	8,713.92	8,975.33
96	7,589.67	7,817.33	8,051.83	8,293.42	8,542.25	8,798.50	9,062.42	9,334.25
97	7,893.25	8,130.08	8,374.00	8,625.25	8,884.00	9,150.50	9,425.00	9,707.75
98	8,209.00	8,455.25	8,708.92	8,970.17	9,239.25	9,516.42	9,801.92	10,096.00
99	8,537.33	8,793.42	9,057.25	9,329.00	9,608.83	9,897.08	10,194.00	10,499.83
100	8,878.83	9,145.17	9,419.50	9,702.08	9,993.17	10,293.00	10,601.75	10,919.83

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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Effective 7/1/2023 the schedule was increased by COLA (9.22%)

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Hourly Amounts)
Effective July 1, 2023

Grade	A	B	C	D	E	F	G	H
73	17.77	18.30	18.85	19.42	20.00	20.60	21.22	21.86
74	18.48	19.03	19.60	20.19	20.80	21.42	22.06	22.72
75	19.22	19.80	20.39	21.00	21.63	22.28	22.95	23.64
76	19.99	20.59	21.21	21.85	22.51	23.19	23.89	24.61
77	20.79	21.41	22.05	22.71	23.39	24.09	24.81	25.55
78	21.62	22.27	22.94	23.63	24.34	25.07	25.82	26.59
79	22.48	23.15	23.84	24.56	25.30	26.06	26.84	27.65
80	23.38	24.08	24.80	25.54	26.31	27.10	27.91	28.75
81	24.32	25.05	25.80	26.57	27.37	28.19	29.04	29.91
82	25.29	26.05	26.83	27.63	28.46	29.31	30.19	31.10
83	26.30	27.09	27.90	28.74	29.60	30.49	31.40	32.34
84	27.35	28.17	29.02	29.89	30.79	31.71	32.66	33.64
85	28.44	29.29	30.17	31.08	32.01	32.97	33.96	34.98
86	29.58	30.47	31.38	32.32	33.29	34.29	35.32	36.38
87	30.76	31.68	32.63	33.61	34.62	35.66	36.73	37.83
88	31.99	32.95	33.94	34.96	36.01	37.09	38.20	39.35
89	33.27	34.27	35.30	36.36	37.45	38.57	39.73	40.92
90	34.60	35.64	36.71	37.81	38.94	40.11	41.31	42.55
91	35.98	37.06	38.17	39.32	40.50	41.72	42.97	44.26
92	37.42	38.54	39.70	40.89	42.12	43.38	44.68	46.02
93	38.92	40.09	41.29	42.53	43.81	45.12	46.47	47.86
94	40.48	41.69	42.94	44.23	45.56	46.93	48.34	49.79
95	42.10	43.36	44.66	46.00	47.38	48.80	50.26	51.77
96	43.78	45.09	46.44	47.83	49.26	50.74	52.26	53.83
97	45.53	46.90	48.31	49.76	51.25	52.79	54.37	56.00
98	47.35	48.77	50.23	51.74	53.29	54.89	56.54	58.24
99	49.24	50.72	52.24	53.81	55.42	57.08	58.79	60.55
100	51.21	52.75	54.33	55.96	57.64	59.37	61.15	62.98

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**SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Overtime Amounts)
Effective July 1, 2023**

Grade	A	B	C	D	E	F	G	H
73	26.66	27.45	28.28	29.13	30.00	30.90	31.83	32.79
74	27.72	28.55	29.40	30.29	31.20	32.13	33.09	34.08
75	28.83	29.70	30.59	31.50	32.45	33.42	34.43	35.46
76	29.99	30.89	31.82	32.78	33.77	34.79	35.84	36.92
77	31.19	32.12	33.08	34.07	35.09	36.14	37.22	38.33
78	32.43	33.41	34.41	35.45	36.51	37.61	38.73	39.89
79	33.72	34.73	35.76	36.84	37.95	39.09	40.26	41.48
80	35.07	36.12	37.20	38.31	39.47	40.65	41.87	43.13
81	36.48	37.58	38.70	39.86	41.06	42.29	43.56	44.87
82	37.94	39.08	40.25	41.45	42.69	43.97	45.29	46.65
83	39.45	40.64	41.85	43.11	44.40	45.74	47.10	48.51
84	41.03	42.26	43.53	44.84	46.19	47.57	48.99	50.46
85	42.66	43.94	45.26	46.62	48.02	49.46	50.94	52.47
86	44.37	45.71	47.07	48.48	49.94	51.44	52.98	54.57
87	46.14	47.52	48.95	50.42	51.93	53.49	55.10	56.75
88	47.99	49.43	50.91	52.44	54.02	55.64	57.30	59.03
89	49.91	51.41	52.95	54.54	56.18	57.86	59.60	61.38
90	51.90	53.46	55.07	56.72	58.41	60.17	61.97	63.83
91	53.97	55.59	57.26	58.98	60.75	62.58	64.46	66.39
92	56.13	57.81	59.55	61.34	63.18	65.07	67.02	69.03
93	58.38	60.14	61.94	63.80	65.72	67.68	69.71	71.79
94	60.72	62.54	64.41	66.35	68.34	70.40	72.51	74.69
95	63.15	65.04	66.99	69.00	71.07	73.20	75.39	77.66
96	65.67	67.64	69.66	71.75	73.89	76.11	78.39	80.75
97	68.30	70.35	72.47	74.64	76.88	79.19	81.56	84.00
98	71.03	73.16	75.35	77.61	79.94	82.34	84.81	87.36
99	73.86	76.08	78.36	80.72	83.13	85.62	88.19	90.83
100	76.82	79.13	81.50	83.94	86.46	89.06	91.73	94.47

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