

STATE CENTER COMMUNITY COLLEGE DISTRICT

FACULTY
CONVOCAATION





STATE CENTER COMMUNITY COLLEGE DISTRICT

THE COLLEGES OF STATE CENTER



Fresno City College



Clovis
Community
College



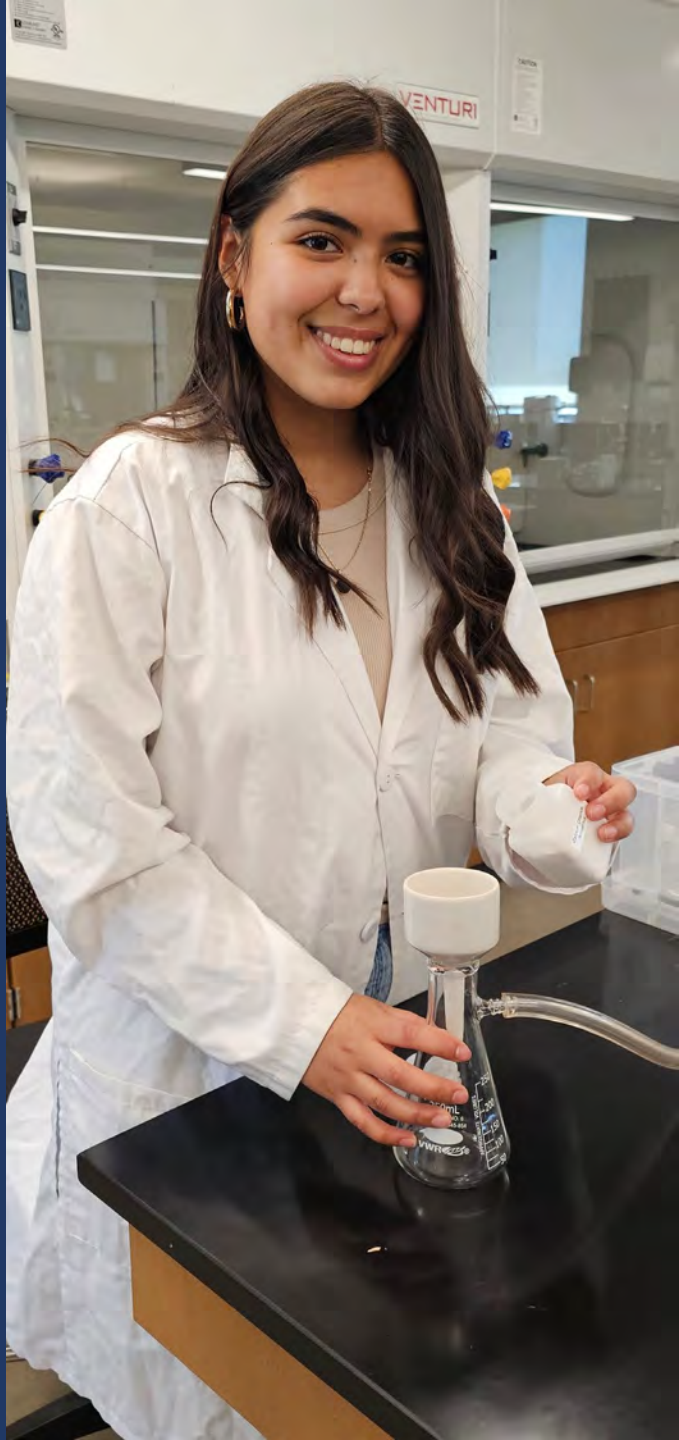
MADERA
COMMUNITY
COLLEGE

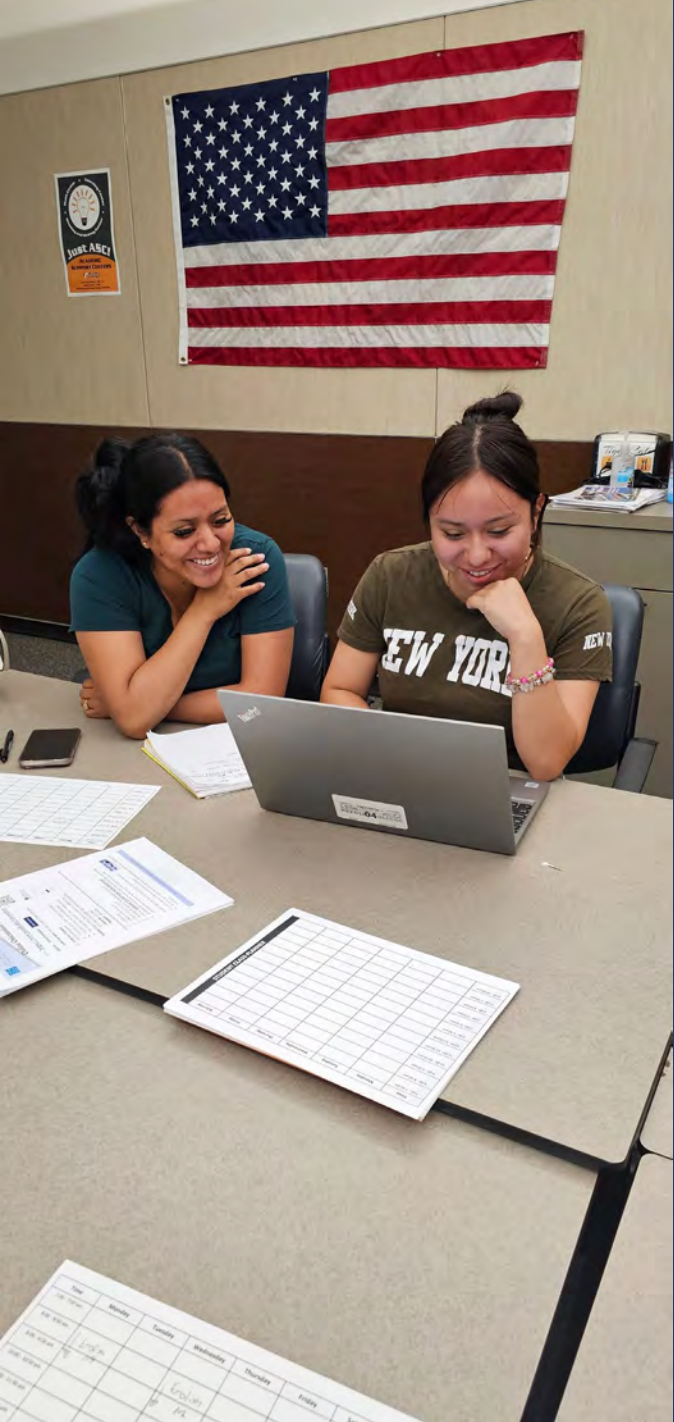




Gratitude

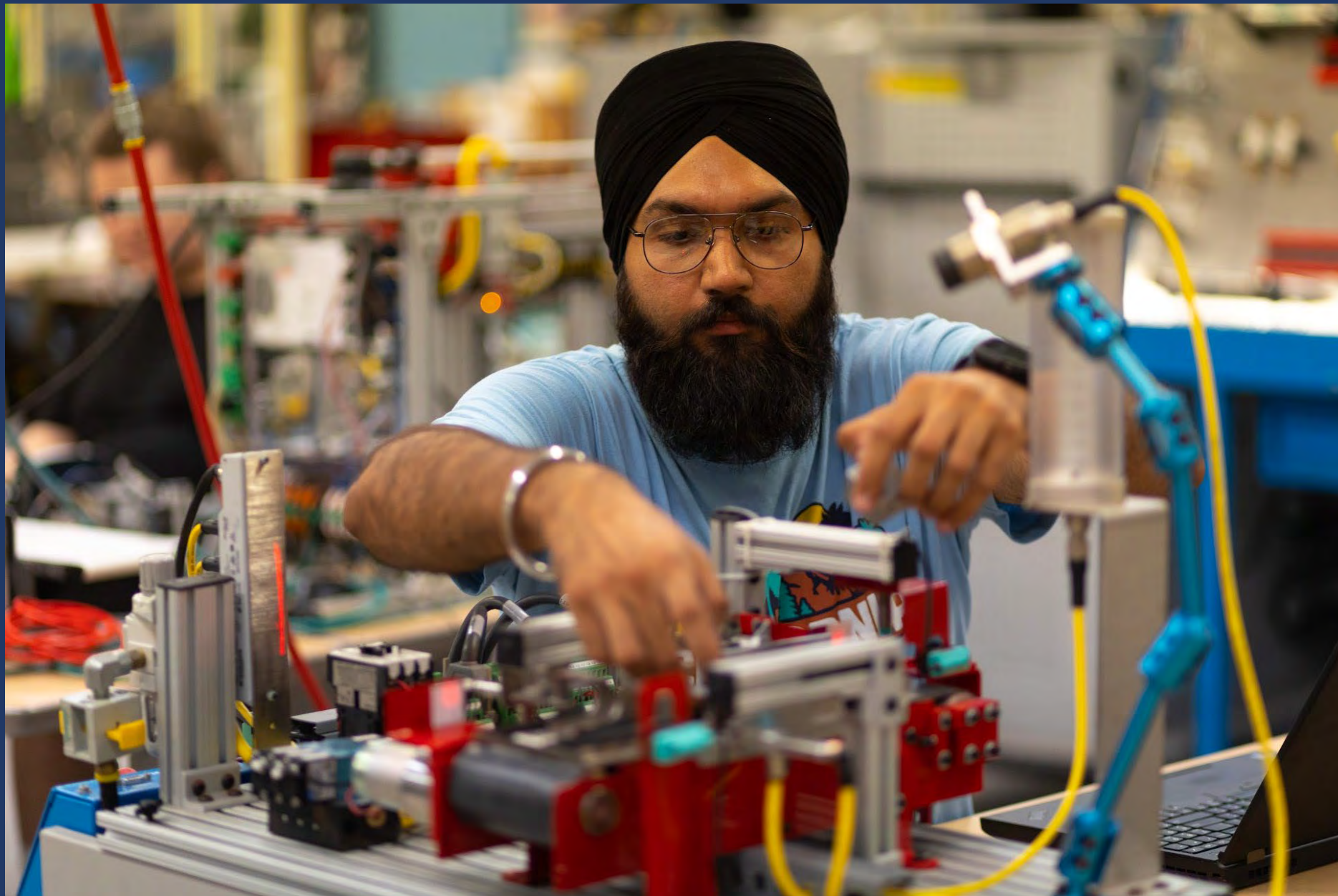














IT'S ABOUT
HEALTHY
IT'S ABOUT
SOCIAL
JUSTICE

All are
Welcome
Here

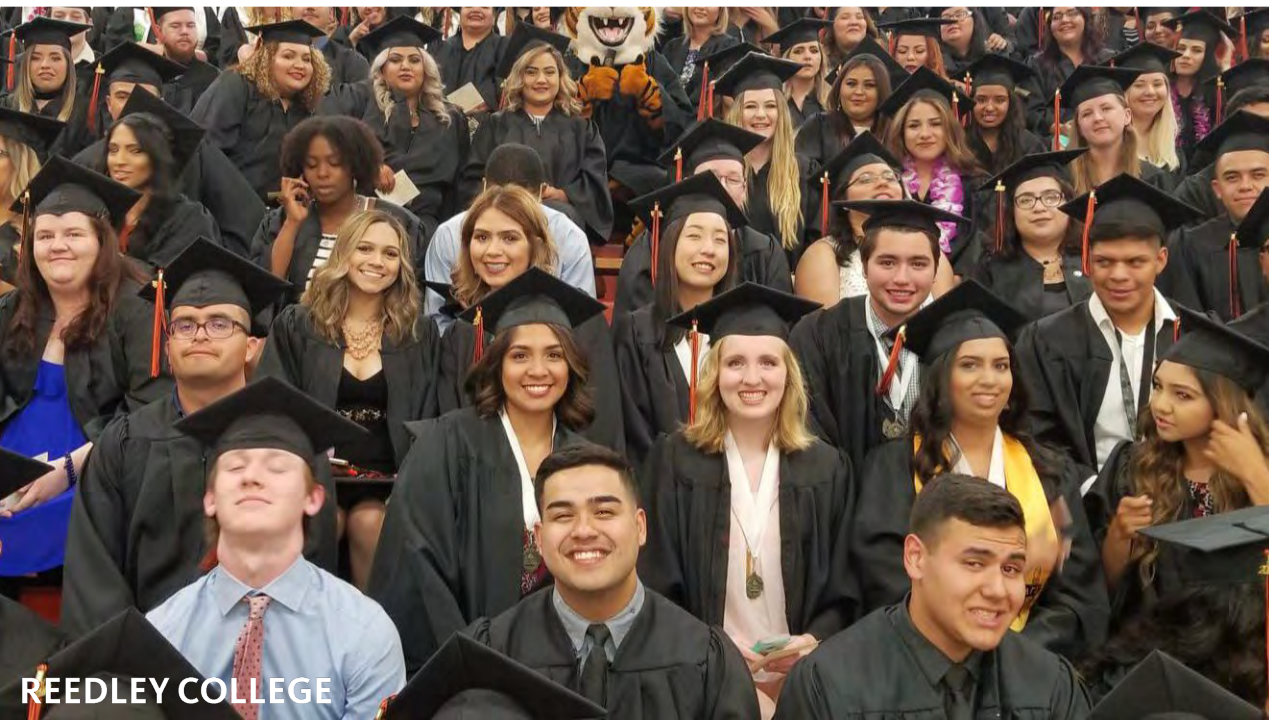
Clovis
Community
College



MADERA COMMUNITY COLLEGE



FRESNO CITY COLLEGE



REEDLEY COLLEGE



CLOVIS COMMUNITY COLLEGE



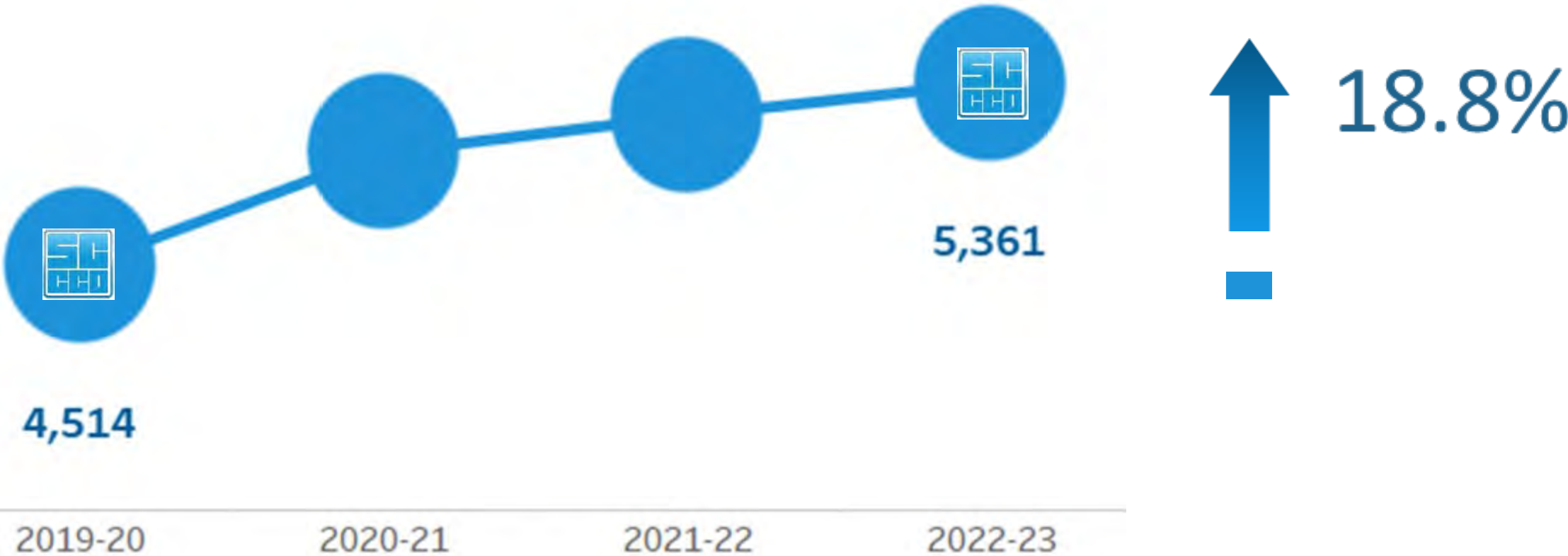
Degrees Awarded

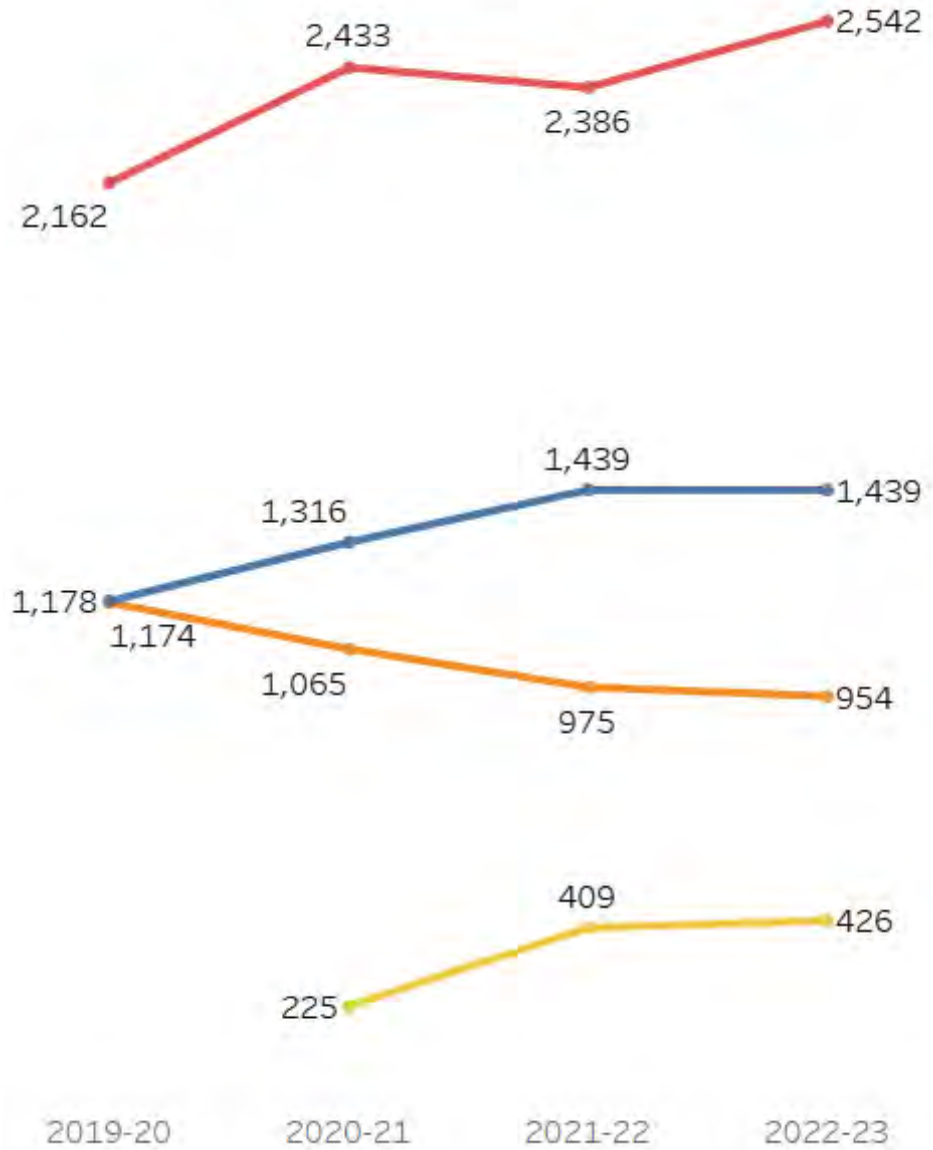
Highest number ever!

5,361

Degrees
Awarded

Over the past 4 years...





* Appearance of decrease in RC Degrees is due in part to MC accreditation

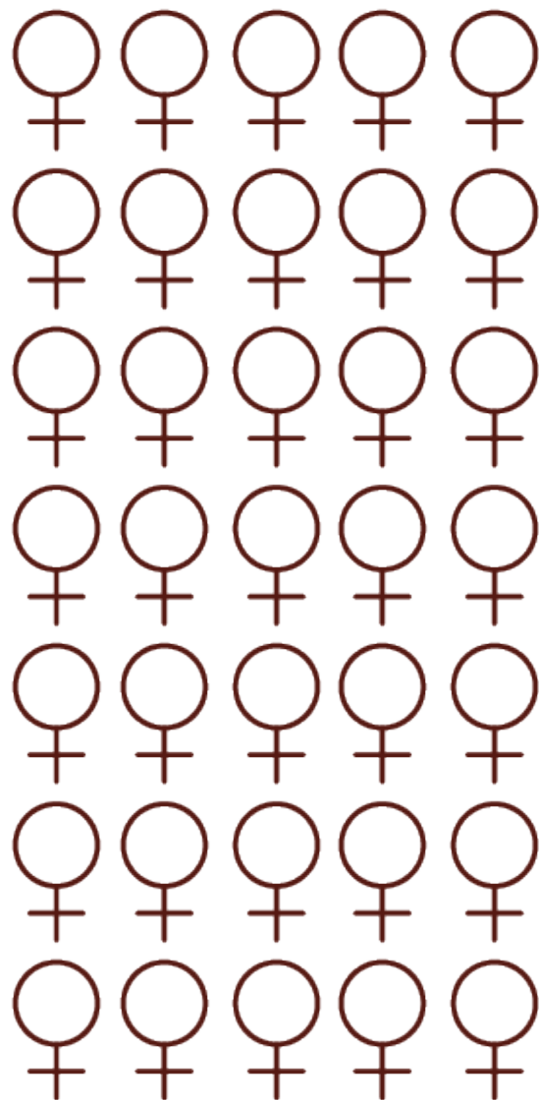
* MC accreditation: 2020 FALL
No Degrees awarded prior.



Student Demographics

State Center Students by Gender 2021–2022

56%
Female



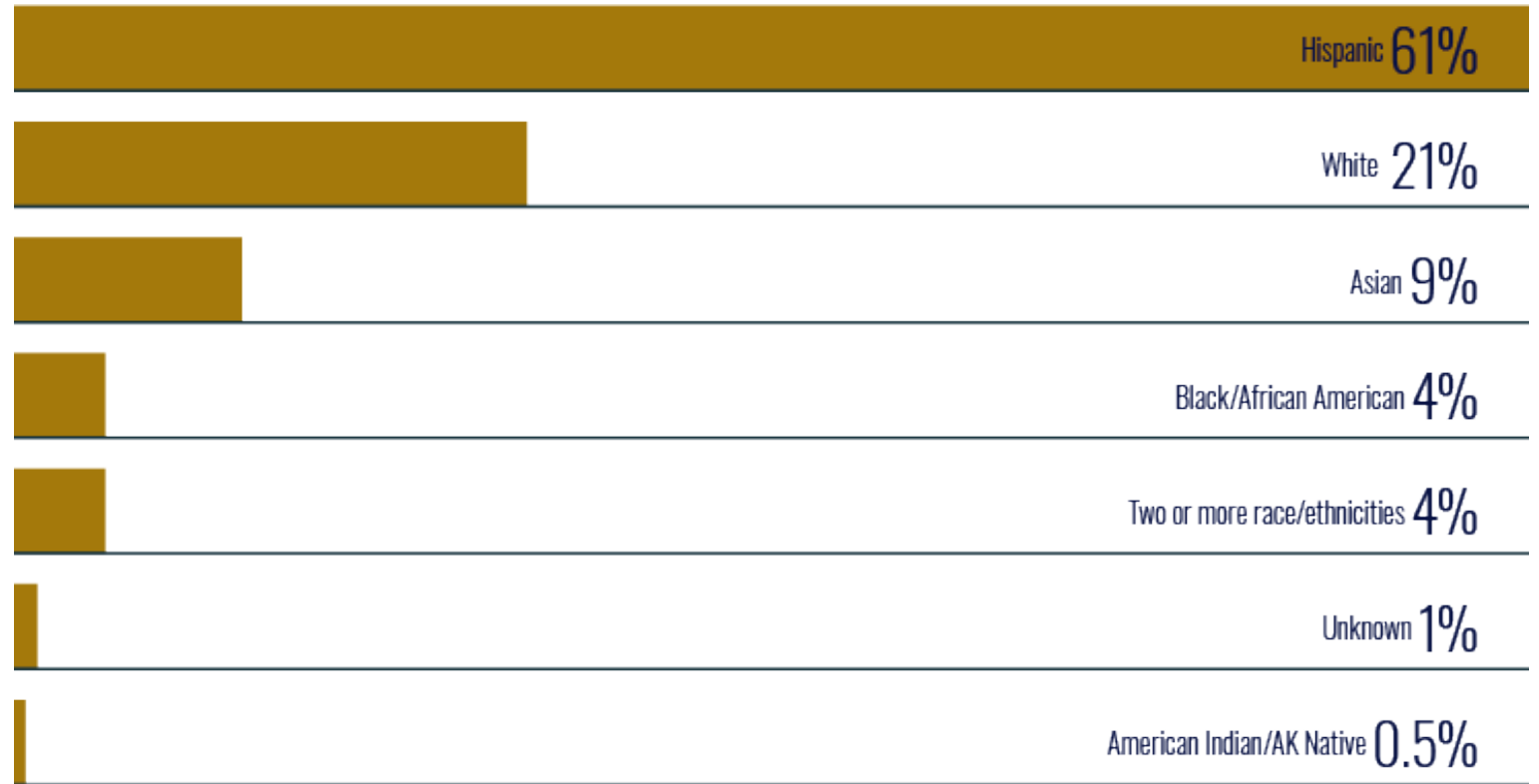
42%
Male

2%

Non-binary
& Unknown

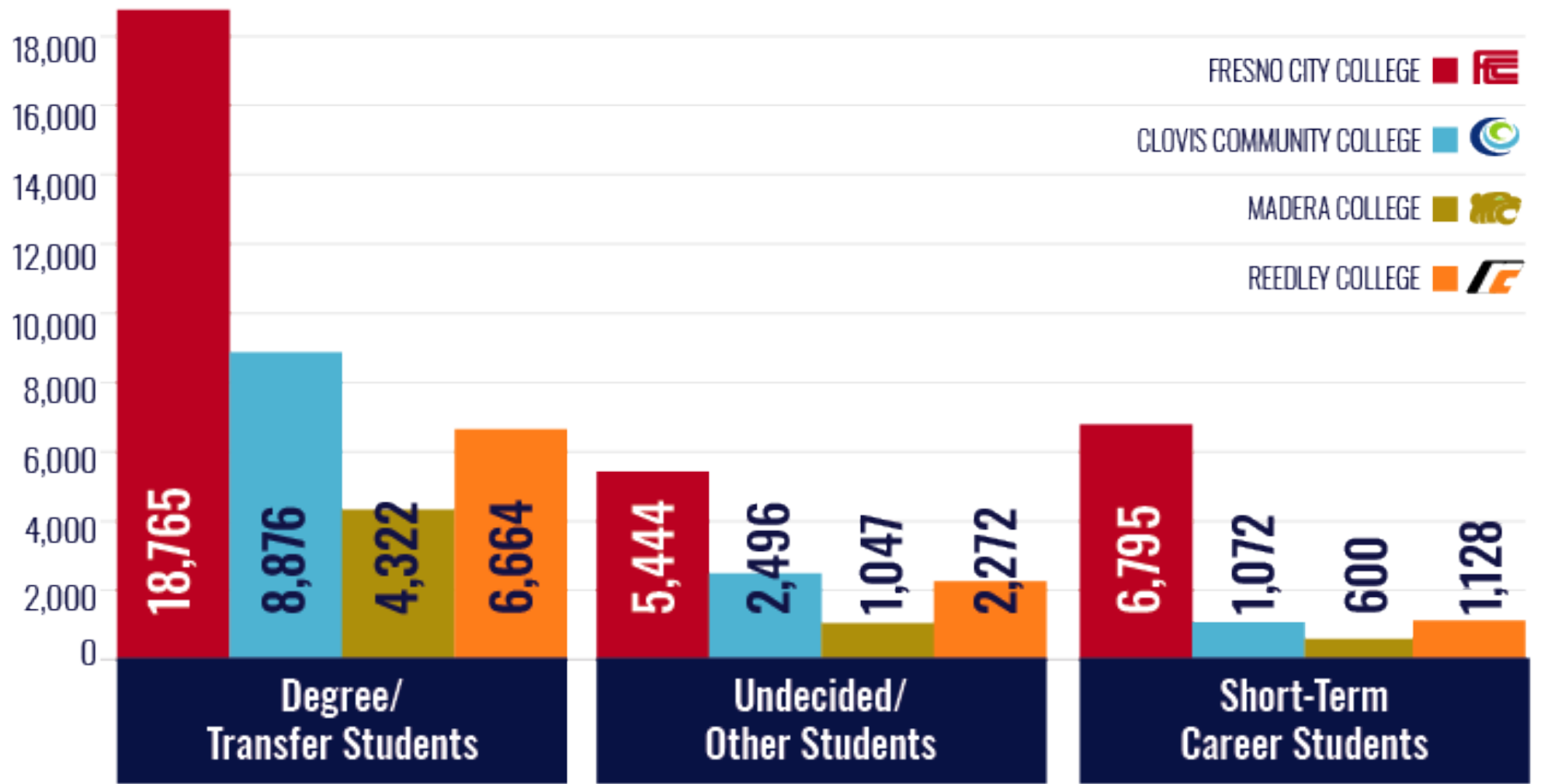


State Center Students by Ethnicity 2021–2022



State Center Outcomes by College

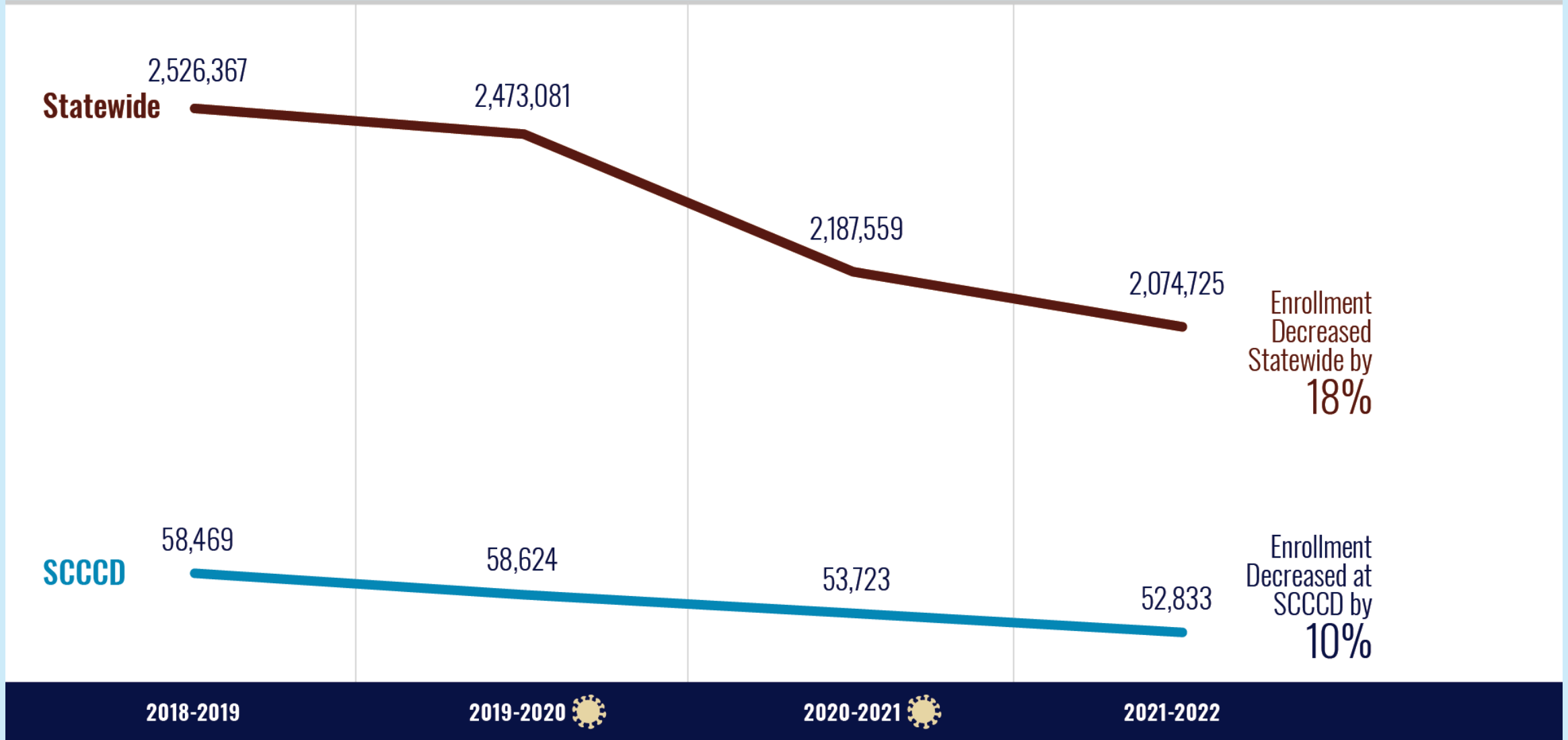
2020–2021



Student Enrollment



Enrollment Trends: State Center Community College District vs. Statewide Enrollment



FTEs and Headcount

	FTEs* Summary By Campus (Academic Years: 2018-2023)				
	2018/2019	2019/2020	2020/2021	2021/2022	2022/23 Preliminary 320 FTEs Report
State Center	31,104.55	31,765	27,698.15	26,708.97	29,019.54
Fresno City College	17,986.24	17,865.73	15,176.48	14,592.3	16,069.43
Clovis Community College	5,280.72	5,715.06	5,379.85	4,955.63	5,062.27
Reedley College	7,837.59	8,184.21	4,655.46	4,539.8	5,147.85
Madera College			2,486.36	2,621.24	2,739.99

	Headcounts+ Summary By Campus (Academic Years: 2018-2023)				
	2018	2019	2020	2021	2022/23
State Center	59,468	60,733	54,278	52,768	56,895
Fresno City College	38,958	39,249	35,100	33,824	36,901
Clovis Community College	12,459	13,581	14,302	12,915	13,152
Reedley College	18,687	19,777	13,169	11,068	13,071
Madera College			7,045	8,586	9,406

About the Data:

*FTEs is Attendances/Factored FTEs for "State Residents, and Non-Residents Attending Noncredit Courses" only figures do not include FTEs for "Non-Residents".

+Headcount is unduplicated for each center.

Students counted once per site attendance.

Data Source:

[CCFS320 \(Annual FTEs\)](#)

[DataMart\(Headcount\)](#)



FTES and Headcount

Overall down 2,745 FTES

FTES* Summary By Campus (Academic Years: 2018-2023)						
	2018/2019	2019/2020	2020/2021	2021/2022	2022/23 (Preliminary 320 FTES Report)	% Change Between 2021 & 2022
State Center	31,104.55	31,765	27,698.15	26,708.97	29,019.54	+8.6%
Fresno City College	17,986.24	17,865.73	15,176.48	14,592.3	16,069.43	+10.1%
Clovis Community College	5,280.72	5,715.06	5,379.85	4,955.63	5,062.27	+2.1%
Reedley College	7,837.59	8,184.21	4,655.46	4,539.8	5,147.85	+13.4%
Madera College			2,486.36	2,621.24	2,739.99	+4.5%

Headcounts+ Summary By Campus (Academic Years: 2018-2023)						% Change 2019 & 2022
	2018	2019	2020	2021	2022/23	
State Center	59,468	60,733	54,278	52,768	56,895	-6.3%
Fresno City College	38,958	39,249	35,100	33,824	36,901	-5.9%
Clovis Community College	12,459	13,581	14,302	12,915	13,152	-3.1%
Reedley College	18,687	19,777	13,169	11,068	13,071	-33.9%
Madera College			7,045	8,586	9,406	

About the Data:

*FTES is Attendances/Factored FTES for "State Residents, and Non-Residents Attending Noncredit Courses" only figures do not include FTES for "Non-Residents".

+Headcount is unduplicated for each center. Students counted once per site attendance.

Data Source:

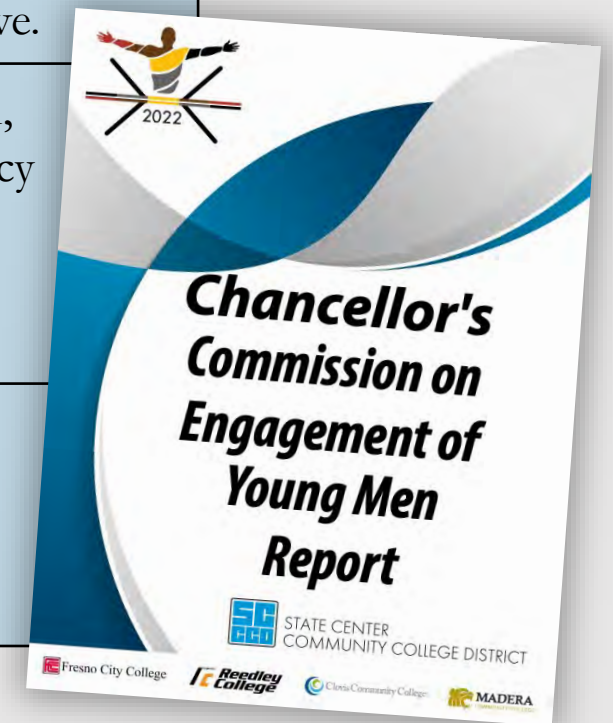
[CCFS320 \(Annual FTES\)](#)







[DataMart\(Headcount\)](#)



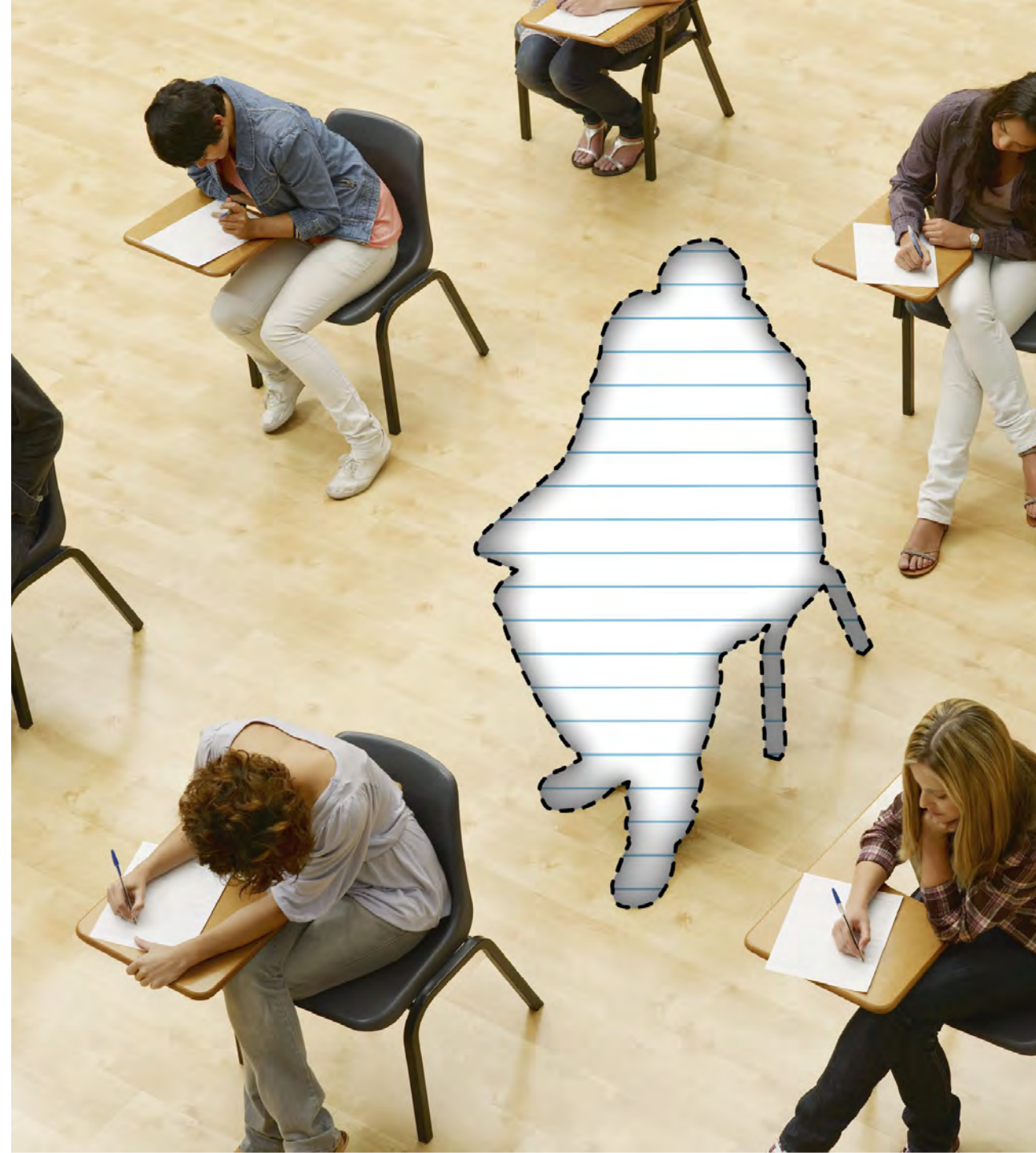
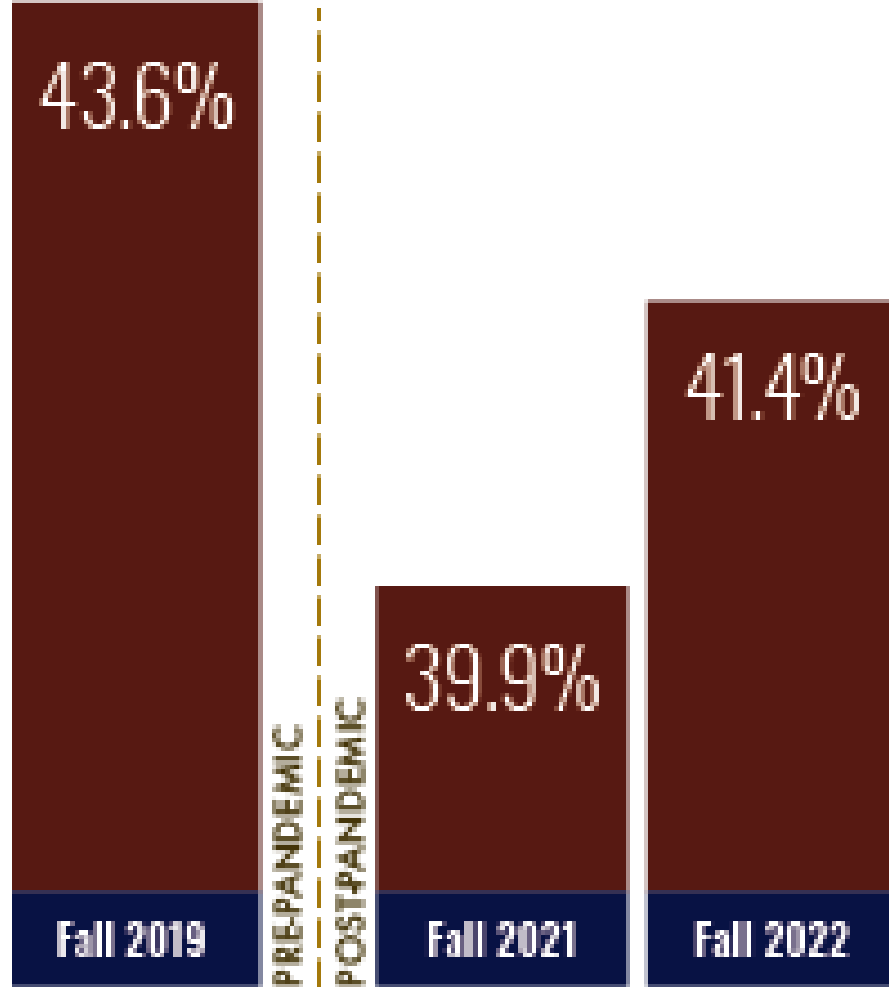
Turning Enrollment Challenges into Opportunities

SUMMARY OF FINDINGS	BOARD SUPPORT: ACTIONS & POLICIES FOR IMPROVEMENTS
<p>1. The pandemic resulted in a decline in enrollment</p>	<ul style="list-style-type: none"> ➤ Support student success for all students by setting strong direction for diversity efforts with clear board policies. ➤ Promote and support District’s efforts to nurture an equitable environment where all students and employees can thrive.
<p>2. The pandemic magnified the importance of addressing college affordability</p>	<ul style="list-style-type: none"> ➤ Prioritize the focus and support the district KPI, DEIA, and accreditation efforts by adopting a goal of “advocacy for the District. ➤ Support Open Educational Resource, Low Cost/ No Cost texts.
<p>3. The pandemic magnified the importance of addressing wellbeing</p>	<ul style="list-style-type: none"> ➤ Support the District’s efforts to provide equitable employee benefits. ➤ Fund the District’s efforts to provide a comprehensive body, mind, and wellness program.



Interventions By College	 Findings	Barriers to Improvements	Supportive Activities 
 <p>FRESNO CITY COLLEGE</p>	<p>Enrollment, trending upward prior to COVID, is now flat</p>	<p>“We don’t know what we don’t know.”</p>	<p>Men of Color Summit and Commission on Re-engagement of Men, along with other strategic enrollment strategies (i.e., counselors targeting African American Students, etc.)</p>
 <p>CLOVIS COMMUNITY COLLEGE</p>	<p>Disproportionate decline in male student enrollment</p>	<p>Engaging high school students and adults who never came to any of the colleges</p>	<p>Intentional outreach and increased targeted marketing</p>
 <p>MADERA COMMUNITY COLLEGE</p>	<p>COVID magnified the importance of addressing college affordability</p>	<p>Student Retention — need to strengthen support services, limited Open Education Resources, limited Basic Needs services</p>	<p>Developing plans for Basic Needs services in addition to Food Pantry than can provide more resources for students</p>
 <p>REEDLEY COLLEGE</p>	<p>Pandemic-related decline in enrollment</p>	<p>Limited course offerings that do not meet the need of students</p>	<p>Student-Centered course scheduling and development of the REACH Collaborative — focused on adult learners</p>

Percentage of Men Enrolled at State Center Community College District



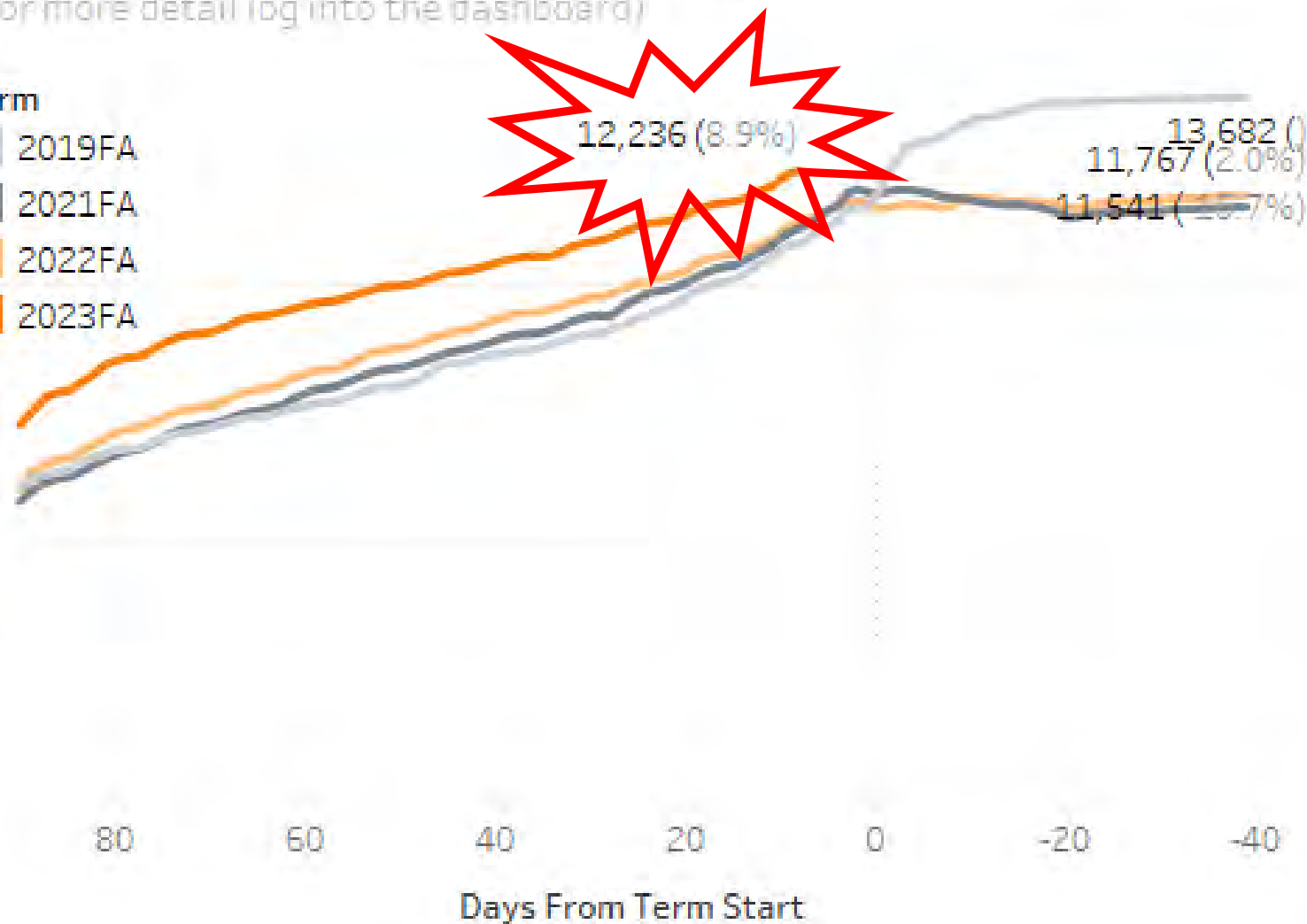
Enrollment Recovery

FTES Day by Day: Credit, Resident, Weekly/Daily.

(For more detail log into the dashboard)

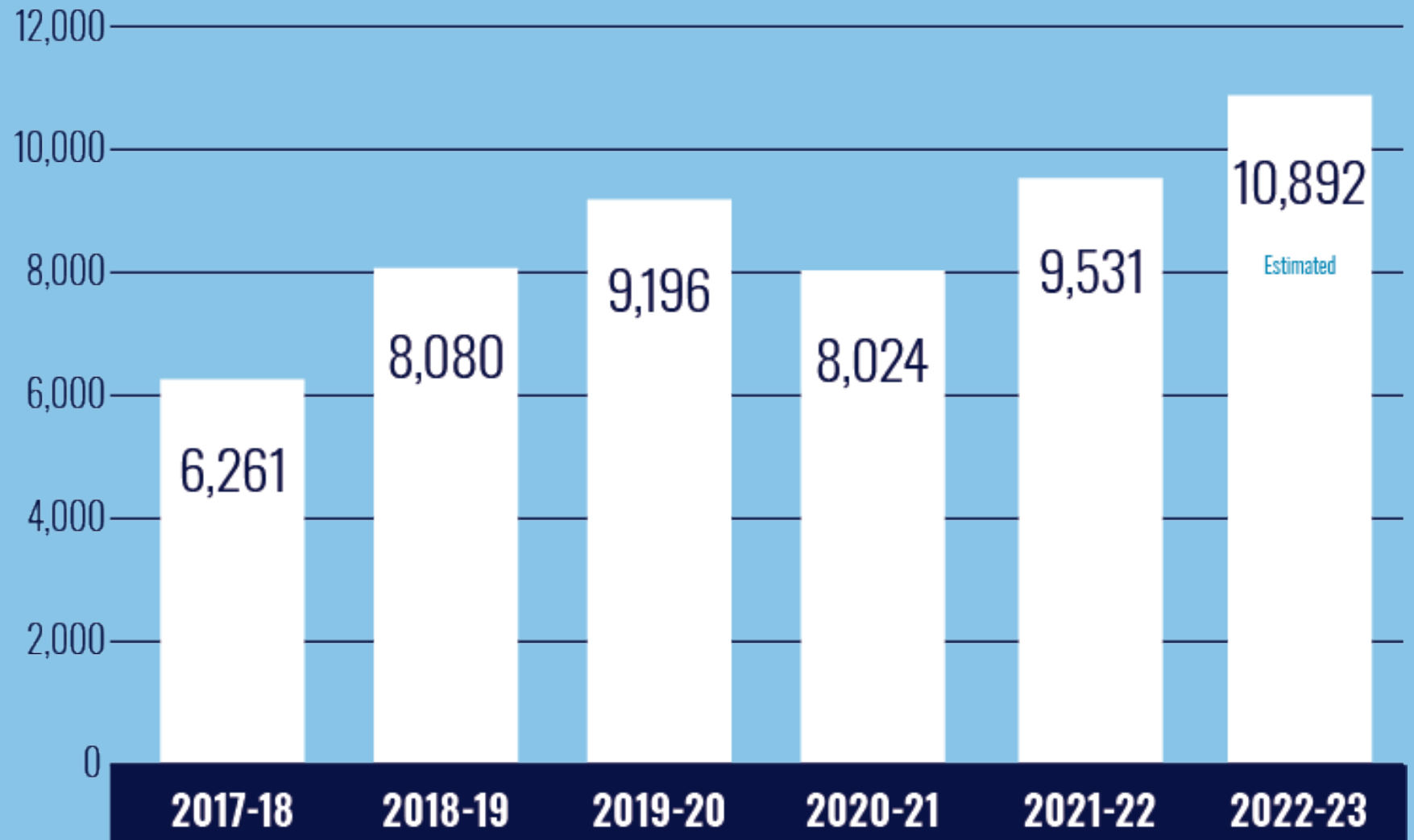
Term

- 2019FA
- 2021FA
- 2022FA
- 2023FA

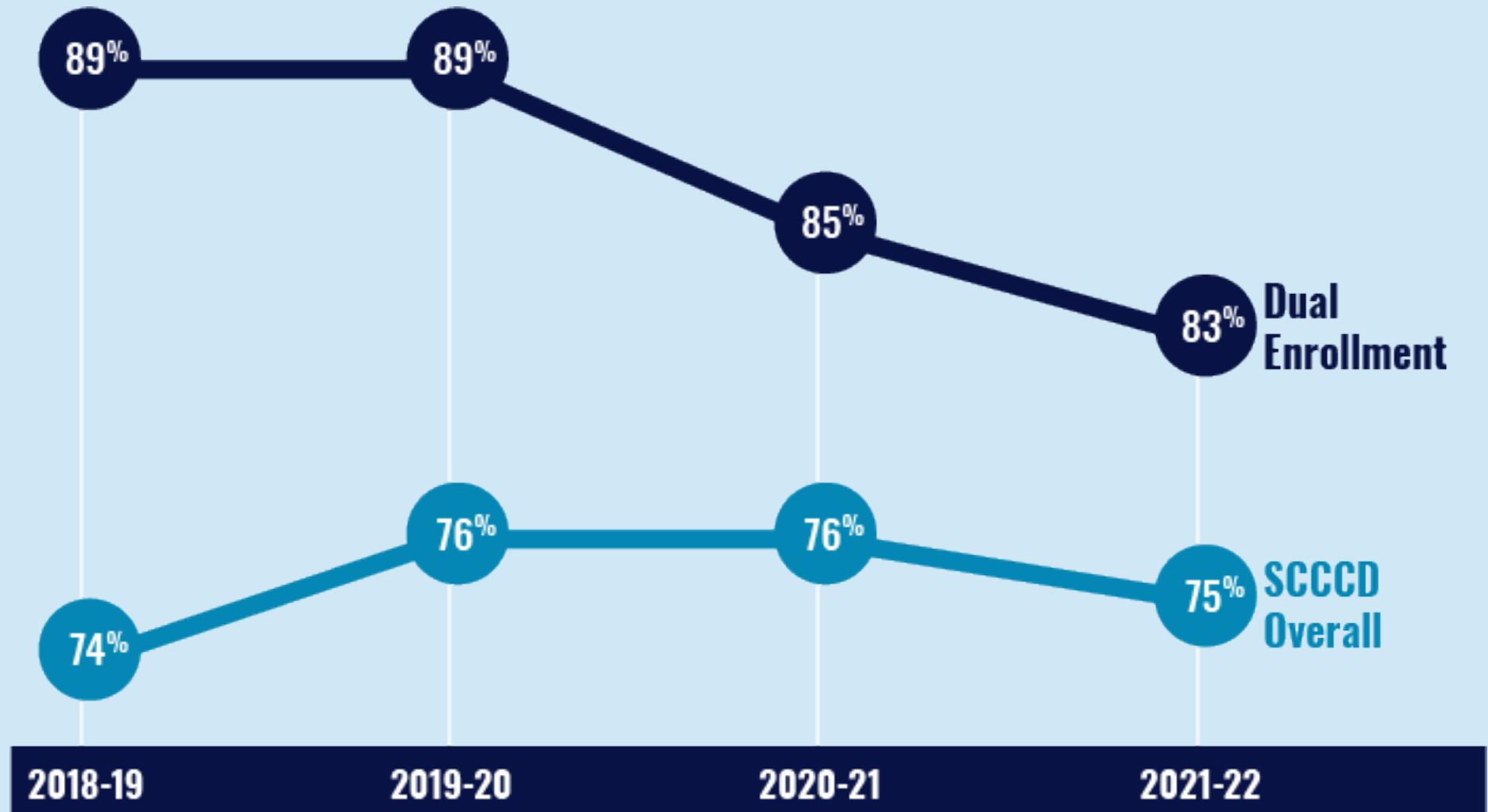


Dual Enrollment At-A-Glance

State Center Dual Enrollment Students



Dual Enrollment Students Success Course Completion





Athletics and Arts



Winning Teams
Talented Athletes
Caring Coaches



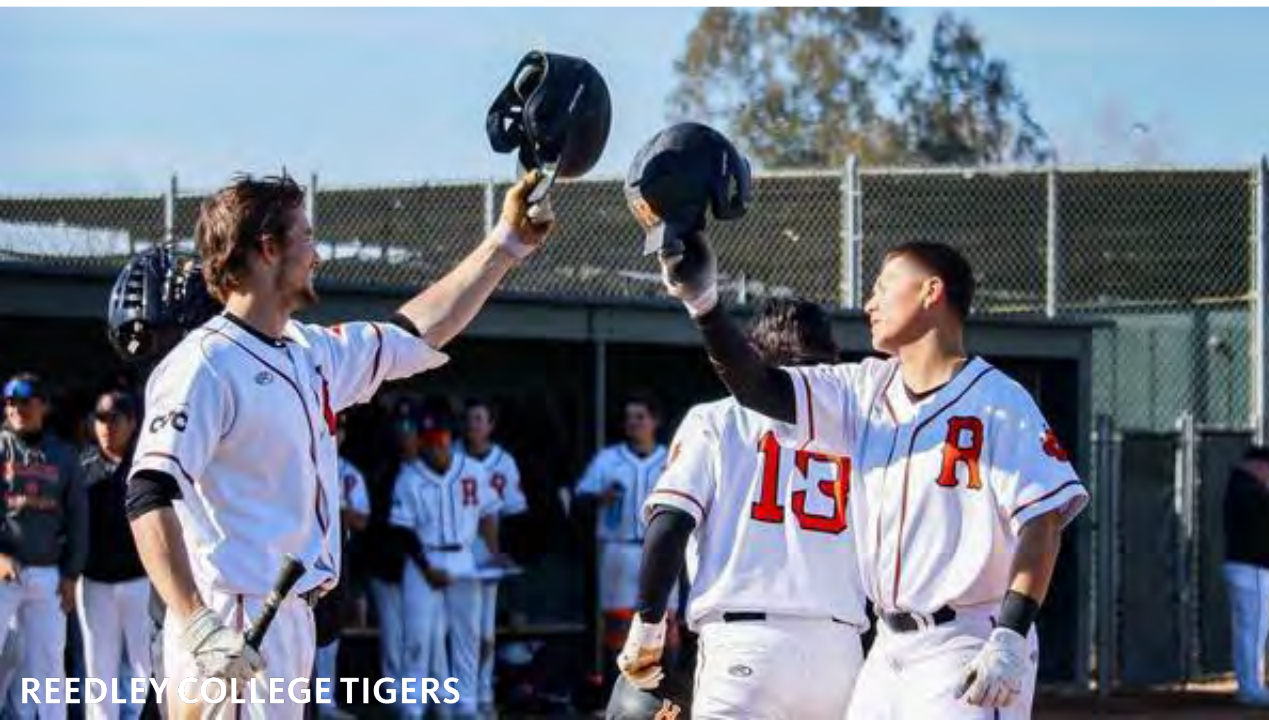


CLOVIS CRUSH



Coming Fall 2023 - Women's Soccer

MADERA COLLEGE MOUNTAIN LIONS



REEDLEY COLLEGE TIGERS



FRESNO CITY COLLEGE RAMS



The Arts

Talented Faculty sharing the love



CONSTRUCTION UPDATE:

From Vision to Realization



Staffing



Staffing Ratio: All College Employees

Employee Summary and Percent Employees, and FTES By Campus (2022/2023)

Locations	Employees (#)	ALL Employees Percent by Campus	22-23 FTES
<i>State Center Total</i>	<i>2,400</i>		<i>29,019.54</i>
Fresno City College Total	1,320	55%	55.4%
Clovis Community College Total	386	16.1%	17.4%
Reedley College Total	470	19.6%	17.7%
Madera College Total	224	9.3%	9.4%
About the Data:			

*FTES is Attendances/Factored FTES for "State Residents, and Non-Residents Attending Noncredit Courses" only figures do not include FTES for "Non-Residents".

+Headcount is unduplicated for each center. Students counted once per site attendance.

Data Source:

SCCCD Dedication to Diversity EEO 2023 Report (Annual Employee Data) Data Does not Include 178 DO employees.

[CCFS320 \(Annual FTES\)](#)

[DataMart\(Headcount\)](#)



Staffing Ratio: Classified

Employee Summary and Percent Employees and FTES By Campus (2022/2023)

Locations	Employees (#)	Employees Classified Staff Percent by Campus	22-23 FTES
<i>State Center Total</i>	494		29,019.54
Fresno City College Total	269	54.4%	55.4%
Clovis Community College Total	75	15.2%	17.4%
Reedley College Total	105	21.3%	17.7%
Madera College Total	45	9.1%	9.4%
About the Data:			

*FTES is Attendances/Factored FTES for "State Residents, and Non-Residents Attending Noncredit Courses" only figures do not include FTES for "Non-Residents".

+Headcount is unduplicated for each center. Students counted once per site attendance.

Data Source:

SCCCD Dedication to Diversity EEO 2023 Report (Annual Employee Data) Data Does not Include 145 DO employees.

[CCFS320 \(Annual FTES\)](#)

[DataMart\(Headcount\)](#)

Staffing Ratio: Faculty

Employee Summary and Percent Employees, and FTES By Campus (2022/2023)

Locations	Employees (#)	Employees Faculty Percent by Campus	Percent 22-23 FTES
<i>State Center Total</i>	<i>1,803</i>		<i>29,019.54</i>
Fresno City College Total	1008	55.9%	55.4%
Clovis Community College Total	288	16.0%	17.4%
Reedley College Total	336	18.6%	17.7%
Madera College Total	171	9.4%	9.4%
About the Data:			

*FTES is Attendances/Factored FTES for "State Residents, and Non-Residents Attending Noncredit Courses" only figures do not include FTES for "Non-Residents".

*Headcount is unduplicated for each center. Students counted once per site attendance.

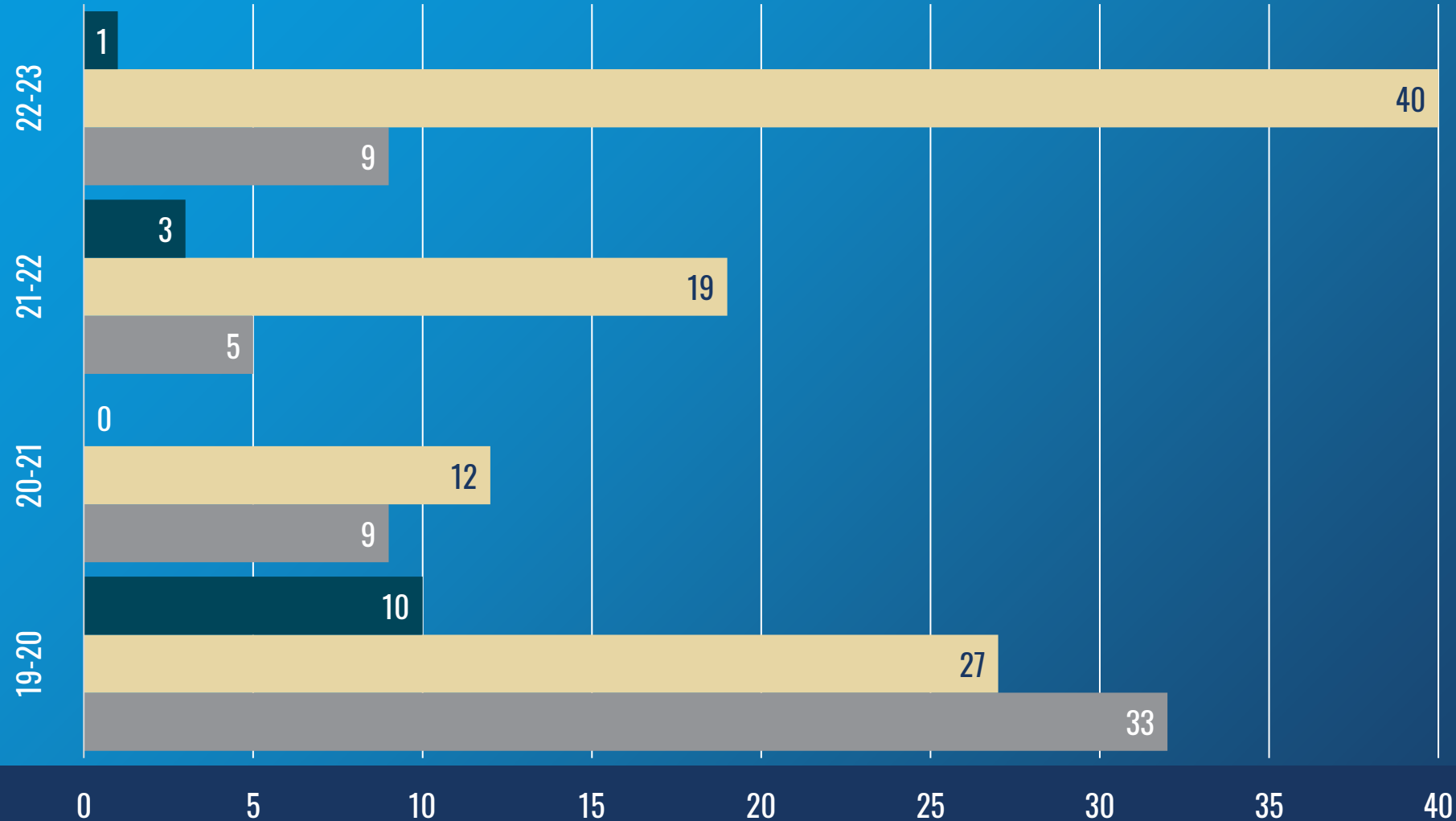
Data Source:

SCCCD Dedication to Diversity EEO 2023 Report (Annual Employee Data) Data Does not Include 2 DO faculty.

[CCFS320 \(Annual FTES\)](#)

[DataMart\(Headcount\)](#)

Total New Staff Allocation



*Management

14

Faculty

98

Classified

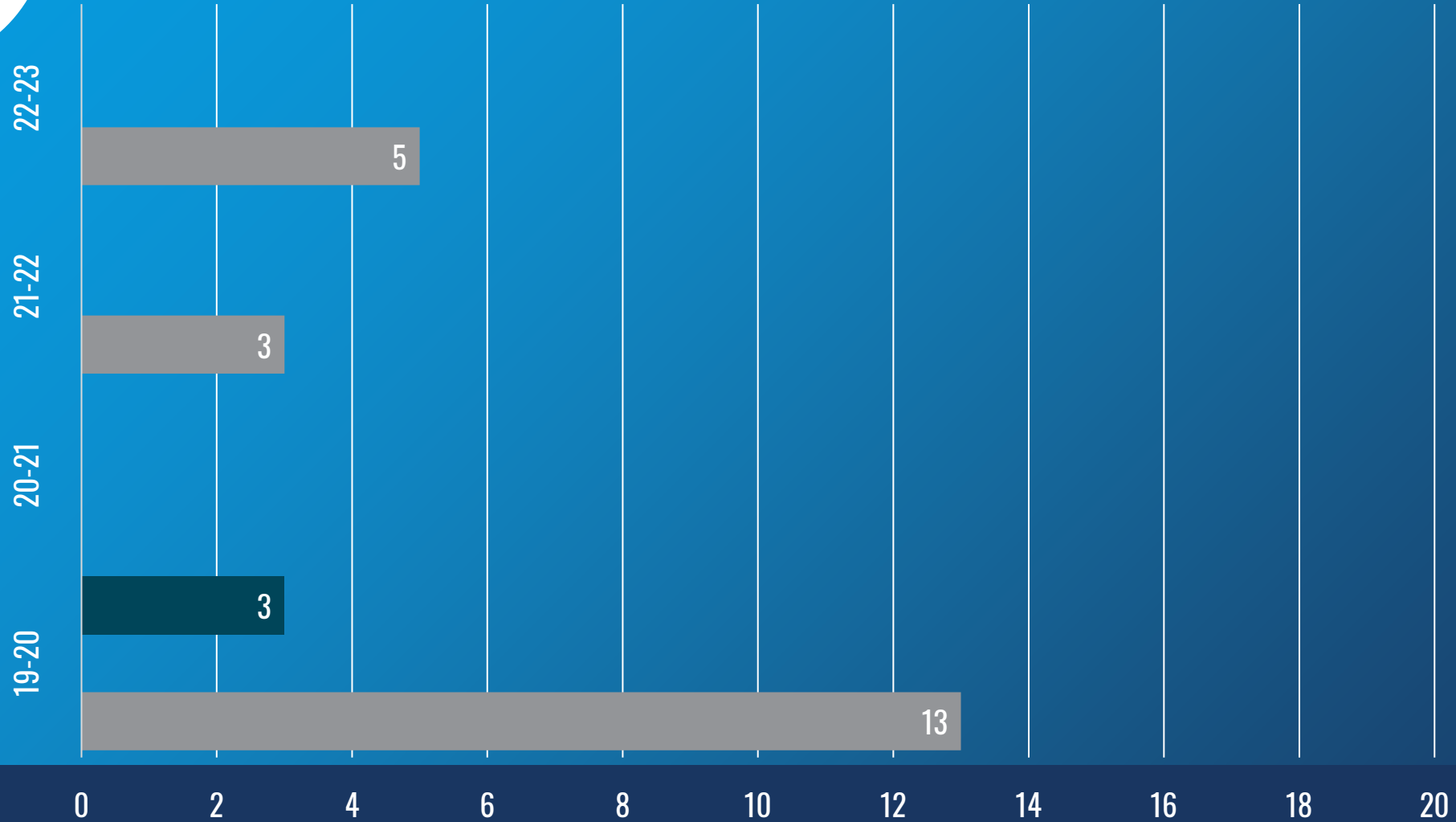
56

Total

168



District Additional Staff Allocation



Management

3

Classified

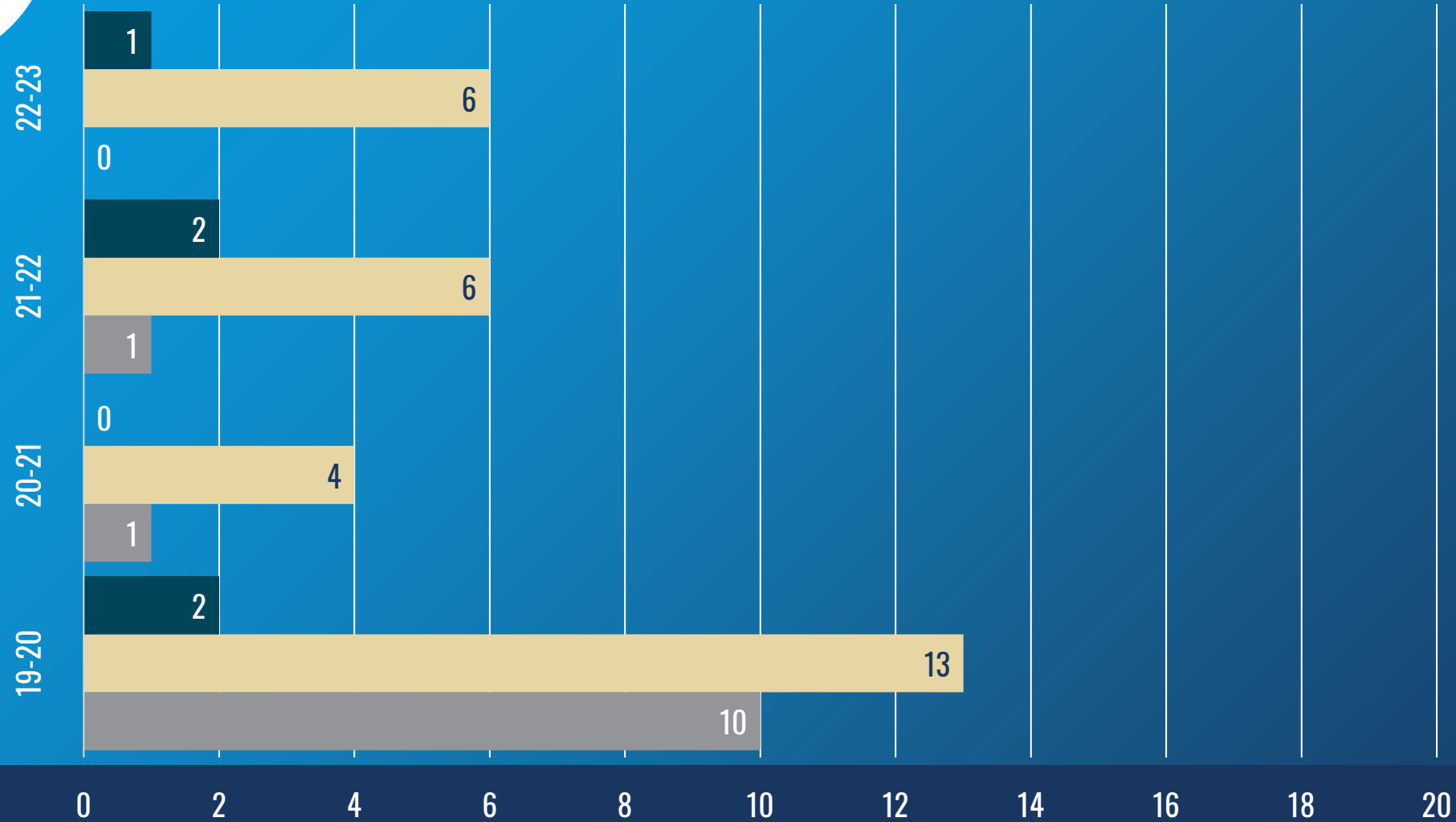
21

Total

24



CCC Additional Staff Allocation



Management

5

Faculty

29

Classified

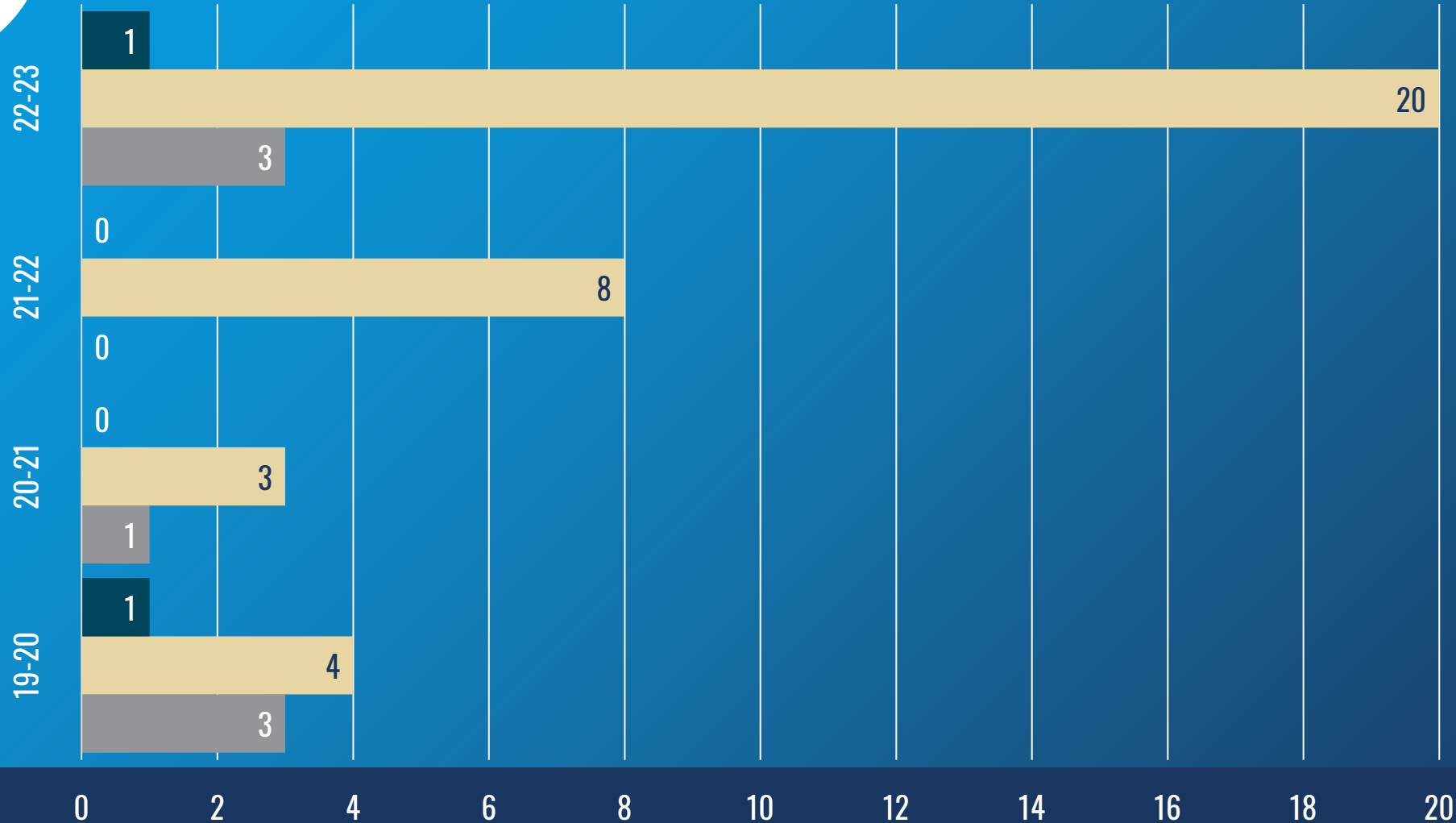
12

Total

46



FCC Additional Staff Allocation



Management

2

Faculty

35

Classified

7

Total

44



RC Additional Staff Allocation



Faculty
8

Classified
1

Total

9



Last Year... Additional Enrollment Recovery Faculty



3 Full-Time Tenure Track and 3 Full-Time Temp



2 Full-Time Tenure Track and 3 Full-Time Temp



1 Full-Time Tenure Track and 2 Full-Time Temp



0 Full-Time Tenure Track and 2 Full-Time Temp

Tenure Track

6

Full-Time Temp

10

Total

16



New Instructional Faculty 23-24



3 Full-Time Tenure Track and 3 Full-Time Temp



3 Full-Time Tenure Track and 3 Full-Time Temp



2 Full-Time Tenure Track and 3 Full-Time Temp



2 Full-Time Tenure Track and 3 Full-Time Temp

Tenure Track

10

Full-Time Temp

12

Total New Faculty

22



\$2.96 Million Investment

Looking Ahead



Thanks to...



Fresno City College

Karla Kirk
Michael Takeda
Keith Ford
Omar Gutierrez
Ghada Al-Masri
Alex Adams
Mateo Vargas
Cyndie Luna
Ray Ramirez
Monique Reyna
Virginia Beamer



MADERA
COMMUNITY
COLLEGE

Gregory Ramirez
Marie Harris
Lucia Robles
Matthew Richmond
Elizabeth Villalobos



Christine Miktarian
Shannon Robertson
Bethany Johns
Christopher Bosworth
Julianna Mosier
Robert Frost



Teresa Mendes
Lorrie Hopper
Monica Chahal
Michelle Johnson
Gurdeep He'bert
Caryss Johnson
Mikaela Sophia CeasSilva



Rebecca Snyder
Stephanie Curry
Dale Van Dam
Darnell Harris
Alexis Calvillo
Janice Offenbach
Melanie Highfill
Natalie Culver-Dockins



DISTRICTWIDE ENGAGEMENT

Vision 2035 Commission Workshops (Monthly)



DISTRICTWIDE ENGAGEMENT

Districtwide Managers Meeting



DISTRICTWIDE ENGAGEMENT

Campus Forum

FRESNO CITY COLLEGE



DISTRICTWIDE ENGAGEMENT

Campus Forum

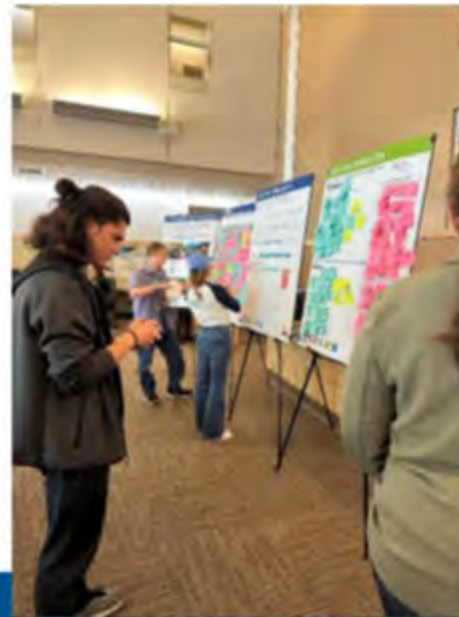
MADERA COMMUNITY COLLEGE



DISTRICTWIDE ENGAGEMENT

Campus Forum

CLOVIS COMMUNITY COLLEGE



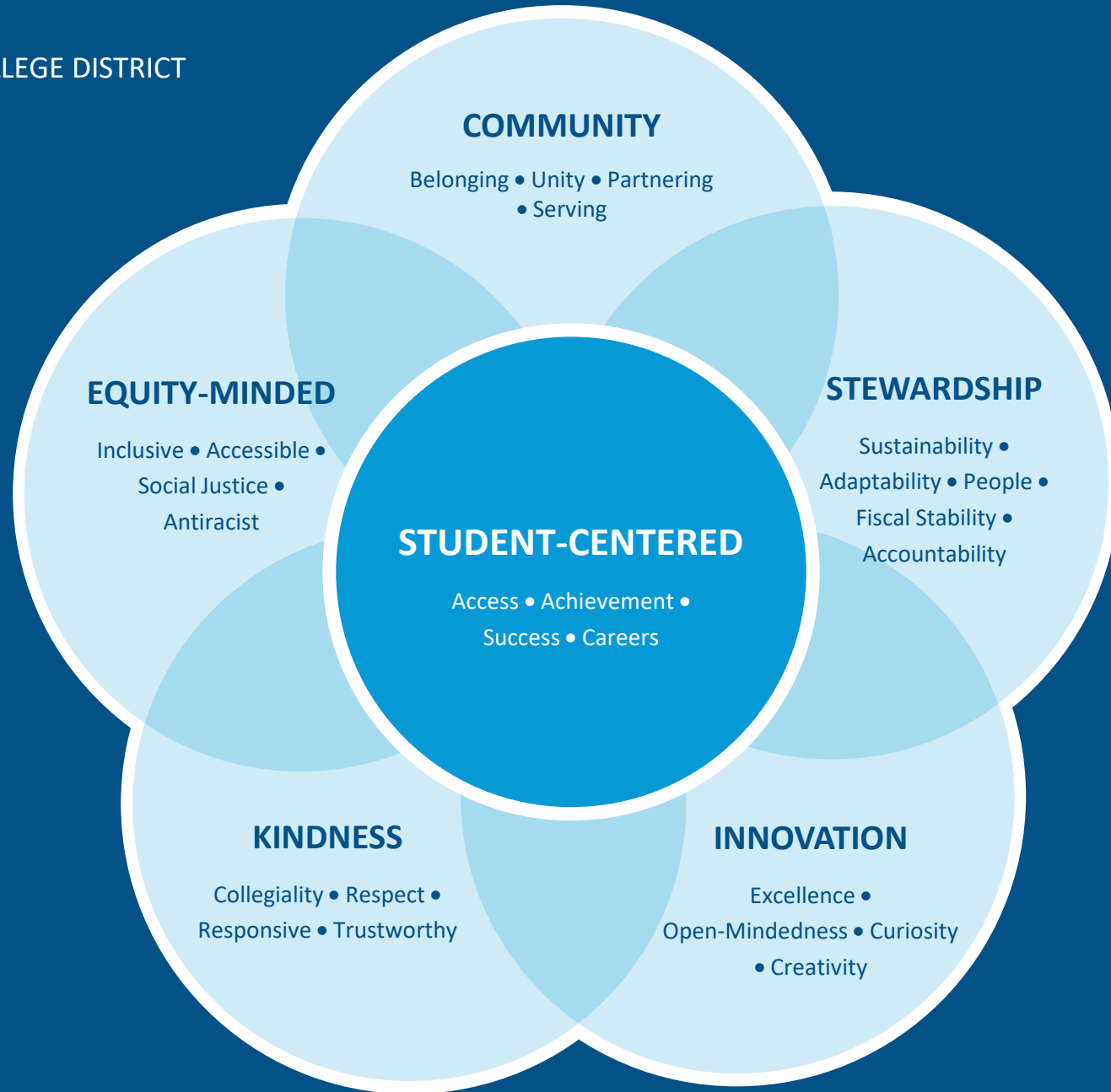
DISTRICTWIDE ENGAGEMENT

Campus Forum

REEDLEY COLLEGE



Values



PollEv.com/carolegoldsmith122



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Janice Offenbach
Melanie Highfill
Natalie Culver-Dockins





Vision and Mission Developed by the Vision 2035 Commission



Advancing equitable student access and achievement is at the heart of our work at State Center Community College District.

We – the faculty, classified professionals, administrators, and Trustees at our found colleges, off-campus sites, and District Office – are united by this commitment.

In collaboration across the District and with our community partners, we serve the diverse Central Valley and strengthen our vibrant economy. We efficiently deliver a comprehensive array of post secondary educational program and support services to meet a range of student needs and student goals, including associate and baccalaureate degrees, transfer, employment-ready certificates, and lifelong learning.

Together, we create innovative, inclusive, and antiracist teaching and learning environments at each of our four colleges – Fresno City College, Reedley College, Clovis Community College, and Madera Community College – that are welcoming, accessible, and student-centered, designed to bolster our students' social and economic mobility locally, regionally, and globally.



Working together



STATE CENTER COMMUNITY COLLEGE DISTRICT

Secretary of the California
Labor & Workforce
Development Agency

Stewart Knox



Economic Impact Analysis

1 out of every 38

jobs in the Greater Fresno Area
is supported by the activities of
SCCCD and its students.



**SCCCD total
annual impact**

\$1.7 billion
added income

OR **22,558**
jobs supported

A close-up photograph of a cafe table. In the foreground, a white coffee cup sits on a saucer. To its right, a stack of newspapers is neatly folded. Further right, a white plate holds three golden-brown, flaky pastries. The background is softly blurred, showing another white cup and a vase with flowers, creating a warm and inviting atmosphere.

Lunch Time



FACULTY ACCOLADES



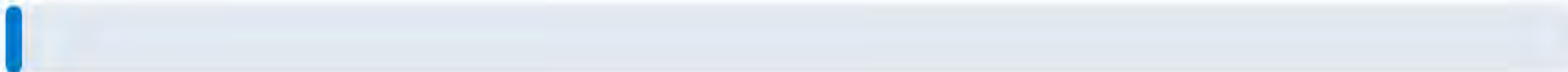
Lunch Time Interactive Polling

PollEv.com/carolegoldsmith122

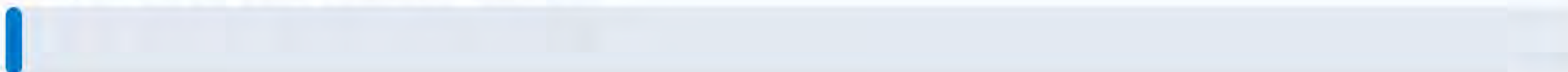


What interests you the most? Part 1

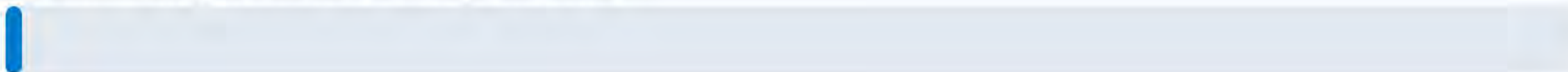
A. Baccalaureate Degree Programs at Community College



B. Open Educational Resources Initiative



C. Community Resources to Help Students



PollEv.com/carolegoldsmith122





XI. Break Out Sessions

2:15 p.m.

-  **CPR Training with Gracie Felix, Director, Action CPR Training**
Duration: 2 hour / Location: Fresno Convention Center, Room #2013-2014 (Capacity: 60)
-  **Cultural Affirmation: Conversation with Dr. Frank Harris**
Duration: 2 hour / Location: Fresno Convention Center, Room #2016-2017
-  **Beyond the Binary: Building Workplace Awareness for LGBTQ+ Staff and Students with Jen Cruz, LGBTQ+ Resource Manager, Fresno EOC**
Duration: 1.5 hour / Location: Fresno Convention Center, Room #2003-2004
-  **Adopt, Adapt and Make it Your Own: The Promise of OER and Student Success with Amanda Taintor**
Duration: 1.5 hour / Location: Fresno Convention Center, Room #2001-2002
-  **Coordination of Care: Domestic Violence Prevention & Crisis Response with Marjaree Mason Center Staff**
Duration: 1.5 hour / Location: Fresno Convention Center, Room #2011-2012
-  **Wellness On Your Own**
Use your self-directed time to prepare for the new academic year as you see fit.

Thank you to all of our faculty, staff, speakers, special guests, community partners, and student ambassadors for making this 2023 Faculty Convocation possible!