

Memorandum of Understanding and Agreement

By and Between

State Center Community College District

And

Peace Officers' Association Bargaining Unit

Temporary Contract with Security Service West Fresno Campus

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the **State Center Community College District** (hereinafter referred to as “**District**”) and the **Peace Officers' Association Bargaining Unit** (hereinafter referred to as “**Exclusive Representative**” or “**POA**”). POA enters into this MOU as the Exclusive Representative for the bargaining unit of peace officers.

The District is in need of an additional security deterrent for the West Fresno campus during the overnight hours when employees and students are not present. Therefore, the District would like to contract with a security service to provide security at that campus. This MOU is for a limited duration and nothing in this MOU is meant to set precedent for future negotiations or to establish past practice.

With that understanding, the POA and the District agree as follows:

- Effective on the date of signing this MOU until March 1, 2025 when this MOU expires, the parties agree to contract out security service for West Fresno for 8 hours/night, 7 days/ week.
- On or before January 1, 2025, the parties will meet to assess the continued need of the security service for the West Fresno campus.
- The Chief of Police and/or Police Lieutenant will meet with POA within 60 days of the signing of this MOU to review the security measures for the West Fresno campus and provide recommendations, if any, to the Vice Chancellor, Operations for District consideration.
- The Police Department is already provided an opportunity to review and give comment on security measures for new District buildings and sites; the Chief of Police and/or Police Lieutenant will provide POA the opportunity to comment on the security review of any future new buildings or sites.
- The District remains committed to its efforts to recruit and retain highly skilled Police Officers and Police Sergeants.

The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically addressed in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify that they are the authorized representatives of the District and the POA, as the proper parties to this MOU, and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be immediately completed in the manner required by that party or by law.

This MOU is made this 4 day of March in the year 2024, in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier
Vice Chancellor, Human Resources

Peace Officers' Association Bargaining Unit



Robert Kifer
POA President