

Memorandum of Understanding and Agreement
By and Between
State Center Community College District
And
State Center Federation of Teachers, Local 1533
April 7, 2024

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the STATE CENTER COMMUNITY COLLEGE DISTRICT (hereinafter referred to as “DISTRICT”) and the STATE CENTER FEDERATION OF TEACHERS, LOCAL 1533 (hereinafter referred to as “EXCLUSIVE REPRESENTATIVE” or “FEDERATION”). The parties have reached an agreement on the provisions set forth below. All language currently in effect as stated in the Agreement between the parties will remain unchanged except as set forth below.

The Federation and the District agree as follows:

- Unit members who participate in the Faculty Internship Mentor Training Program will receive a \$600 stipend upon successful completion of the required training.
- Effective March 2024, in order to be assigned as a Mentor to a Faculty Intern, the unit-member must have successfully completed the Faculty Internship Mentor Training Program.
- The Faculty Intern program will be a two semester or longer program. In the first semester, interns will receive training and mentoring, but will not be given a teaching or non-instructional assignment. After completing the first semester, Faculty Interns will receive a \$1,500 stipend.
- Faculty Interns who successfully complete the first semester, and upon recommendation by their Mentor and the program Coordinator(s), may be given a teaching or non-instructional assignment in the second, and subsequent, semesters, if a class or non-instructional assignment is available. If given an assignment, the Faculty Intern will be compensated on the appropriate part-time faculty salary schedule.

The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically address in this agreement.

The signatories signify that they are the authorized representatives of the District and the Federation, as the proper parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be immediately completed in the manner required by that part or by law.

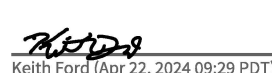
This MOU is made the 22 day of April 2024 in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier
Vice Chancellor, Human Resources

State Center Federation of Teachers



Keith Ford
President