

NOTE: 12 employees, less than 1% districtwide, selected Hmong as their ethnicity. 12 of those employees make up 5% of the Asian/Pacific Islander category. 8 of the 12 are FCC employees and the remaining 4 are split between CCC (2), and RC (2).

Table 1 | Workforce Data as of February 2022

Table 1.1 | Districtwide Workforce Data

**added non-binary to hire information in January 2020

| EEO Category | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|---|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|------------|------------|--------------------|------------|--------------|-----------|-----------|-----------|-------------|------------|-------------|------------|-----------|-----------|----------|-----------|------------|-----------|-------------|
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Executive, Administrative, & Managerial | 7 | 5% | 2 | 2% | 7 | 5% | 46 | 35% | 63 | 47% | 4 | 3% | 4 | 3% | 66 | 50% | 67 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 133 |
| Faculty/Other Instructional | 185 | 11% | 14 | 1% | 92 | 5% | 449 | 26% | 883 | 51% | 44 | 3% | 76 | 4% | 940 | 54% | 794 | 46% | 3 | 0% | 6 | 0% | 0 | 0% | 1743 |
| Professional (Non-Faculty) | 27 | 15% | 0 | 0% | 6 | 3% | 73 | 39% | 73 | 39% | 4 | 2% | 2 | 1% | 134 | 72% | 50 | 27% | 0 | 0% | 1 | 1% | 0 | 0% | 185 |
| Secretarial/Clerical | 2 | 2% | 0 | 0% | 7 | 6% | 60 | 53% | 43 | 38% | 2 | 2% | 0 | 0% | 100 | 88% | 14 | 12% | 0 | 0% | 0 | 0% | 0 | 0% | 114 |
| Technical/Paraprofessional | 22 | 11% | 2 | 1% | 9 | 4% | 77 | 38% | 80 | 40% | 5 | 2% | 7 | 3% | 114 | 56% | 88 | 44% | 0 | 0% | 0 | 0% | 0 | 0% | 202 |
| Skilled Crafts | 0 | 0% | 1 | 6% | 0 | 0% | 4 | 24% | 11 | 65% | 1 | 6% | 0 | 0% | 0 | 0% | 17 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 17 |
| Service/Maintenance | 8 | 7% | 0 | 0% | 10 | 8% | 65 | 55% | 32 | 27% | 1 | 1% | 3 | 3% | 13 | 11% | 106 | 89% | 0 | 0% | 0 | 0% | 2 | 2% | 119 |
| Total | 251 | 10% | 19 | 1% | 131 | 5% | 774 | 31% | 1185 | 47% | 61 | 2% | 92 | 4% | 1367 | 54% | 1136 | 45% | 3 | 0% | 7 | 0% | 2 | 0% | 2513 |

Table 1.2 | Fresno City College Workforce Data

| EEO Category | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|---|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|------------|------------|--------------------|------------|--------------|-----------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|----------|-----------|------------|-----------|-------------|
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Executive, Administrative, & Managerial | 1 | 2% | 0 | 0% | 4 | 9% | 19 | 44% | 16 | 37% | 1 | 2% | 2 | 5% | 19 | 44% | 24 | 56% | 0 | 0% | 0 | 0% | 0 | 0% | 43 |
| Faculty/Other Instructional | 110 | 11% | 10 | 1% | 68 | 7% | 230 | 23% | 503 | 51% | 20 | 2% | 38 | 4% | 515 | 53% | 460 | 47% | 2 | 0% | 2 | 0% | 0 | 0% | 979 |
| Professional (Non-Faculty) | 10 | 15% | 0 | 0% | 1 | 2% | 25 | 38% | 26 | 40% | 2 | 3% | 1 | 2% | 49 | 75% | 15 | 23% | 0 | 0% | 1 | 2% | 0 | 0% | 65 |
| Secretarial/Clerical | 1 | 2% | 0 | 0% | 5 | 9% | 29 | 51% | 21 | 37% | 1 | 2% | 0 | 0% | 51 | 89% | 6 | 11% | 0 | 0% | 0 | 0% | 0 | 0% | 57 |
| Technical/Paraprofessional | 9 | 9% | 1 | 1% | 7 | 7% | 36 | 37% | 37 | 38% | 2 | 2% | 6 | 6% | 53 | 54% | 45 | 46% | 0 | 0% | 0 | 0% | 0 | 0% | 98 |
| Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 |
| Service/Maintenance | 3 | 7% | 0 | 0% | 9 | 20% | 24 | 53% | 7 | 16% | 0 | 0% | 2 | 4% | 5 | 11% | 40 | 89% | 0 | 0% | 0 | 0% | 0 | 0% | 45 |
| Total | 134 | 10% | 11 | 1% | 94 | 7% | 363 | 28% | 610 | 47% | 26 | 2% | 49 | 4% | 692 | 54% | 590 | 46% | 2 | 0% | 3 | 0% | 0 | 0% | 1287 |

Table 1.3 | Clovis Community College Workforce Data

| EEO Category | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|---|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|-----------|------------|--------------------|------------|--------------|-----------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|----------|-----------|------------|-----------|------------|
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Executive, Administrative, & Managerial | 5 | 24% | 0 | 0% | 1 | 5% | 7 | 33% | 7 | 33% | 1 | 5% | 0 | 0% | 12 | 57% | 9 | 43% | 0 | 0% | 0 | 0% | 0 | 0% | 21 |
| Faculty/Other Instructional | 27 | 10% | 0 | 0% | 8 | 3% | 56 | 21% | 155 | 57% | 11 | 4% | 15 | 6% | 159 | 58% | 113 | 42% | 0 | 0% | 0 | 0% | 0 | 0% | 272 |
| Professional (Non-Faculty) | 4 | 14% | 0 | 0% | 1 | 3% | 11 | 38% | 13 | 45% | 0 | 0% | 0 | 0% | 23 | 79% | 6 | 21% | 0 | 0% | 0 | 0% | 0 | 0% | 29 |
| Secretarial/Clerical | 0 | 0% | 0 | 0% | 0 | 0% | 6 | 43% | 7 | 50% | 1 | 7% | 0 | 0% | 13 | 93% | 1 | 7% | 0 | 0% | 0 | 0% | 0 | 0% | 14 |
| Technical/Paraprofessional | 5 | 24% | 0 | 0% | 0 | 0% | 6 | 29% | 10 | 48% | 0 | 0% | 0 | 0% | 15 | 71% | 6 | 29% | 0 | 0% | 0 | 0% | 0 | 0% | 21 |
| Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 |
| Service/Maintenance | 1 | 11% | 0 | 0% | 0 | 0% | 6 | 67% | 2 | 22% | 0 | 0% | 0 | 0% | 1 | 11% | 8 | 89% | 0 | 0% | 0 | 0% | 0 | 0% | 9 |
| Total | 42 | 11% | 0 | 0% | 10 | 3% | 92 | 25% | 194 | 53% | 13 | 4% | 15 | 4% | 223 | 61% | 143 | 39% | 0 | 0% | 0 | 0% | 0 | 0% | 366 |

Table 1.4 | Reedley College Workforce Data

| EEO Category | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|---|------------------------|-----------|--------------------------------|-----------|-------------------------------|-----------|------------|------------|--------------------|------------|--------------|-----------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|----------|-----------|------------|-----------|------------|
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Executive, Administrative, & Managerial | 0 | 0% | 1 | 4% | 1 | 4% | 10 | 38% | 12 | 46% | 1 | 4% | 1 | 4% | 12 | 46% | 14 | 54% | 0 | 0% | 0 | 0% | 0 | 0% | 26 |
| Faculty/Other Instructional | 27 | 8% | 3 | 1% | 12 | 4% | 117 | 36% | 144 | 44% | 6 | 2% | 19 | 6% | 172 | 52% | 151 | 46% | 1 | 0% | 4 | 1% | 1 | 0% | 328 |
| Professional (Non-Faculty) | 4 | 13% | 0 | 0% | 1 | 3% | 15 | 47% | 11 | 34% | 1 | 3% | 0 | 0% | 25 | 78% | 7 | 22% | 0 | 0% | 0 | 0% | 0 | 0% | 32 |
| Secretarial/Clerical | 0 | 0% | 0 | 0% | 1 | 6% | 12 | 71% | 4 | 24% | 0 | 0% | 0 | 0% | 15 | 88% | 2 | 12% | 0 | 0% | 0 | 0% | 0 | 0% | 17 |
| Technical/Paraprofessional | 3 | 8% | 1 | 3% | 1 | 3% | 17 | 43% | 17 | 43% | 0 | 0% | 1 | 3% | 22 | 55% | 18 | 45% | 0 | 0% | 0 | 0% | 0 | 0% | 40 |
| Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 |
| Service/Maintenance | 1 | 5% | 0 | 0% | 0 | 0% | 13 | 68% | 5 | 26% | 0 | 0% | 0 | 0% | 6 | 32% | 13 | 68% | 0 | 0% | 0 | 0% | 1 | 5% | 19 |
| Total | 35 | 8% | 5 | 1% | 16 | 3% | 184 | 40% | 193 | 42% | 8 | 2% | 21 | 5% | 252 | 55% | 205 | 44% | 1 | 0% | 4 | 1% | 2 | 0% | 462 |

Table 1.5 | Madera Community College Workforce Data

| EEO Category | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|---|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|-----------|------------|--------------------|------------|--------------|-----------|----------|-----------|------------|------------|-----------|------------|-----------|-----------|----------|-----------|------------|-----------|------------|
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Executive, Administrative, & Managerial | 1 | 9% | 0 | 0% | 0 | 0% | 4 | 36% | 6 | 55% | 0 | 0% | 0 | 0% | 7 | 64% | 4 | 36% | 0 | 0% | 0 | 0% | 0 | 0% | 11 |
| Faculty/Other Instructional | 21 | 13% | 1 | 1% | 4 | 2% | 44 | 27% | 80 | 50% | 7 | 4% | 4 | 2% | 92 | 57% | 69 | 43% | 0 | 0% | 0 | 0% | 0 | 0% | 161 |
| Professional (Non-Faculty) | 2 | 11% | 0 | 0% | 1 | 5% | 14 | 74% | 2 | 11% | 0 | 0% | 0 | 0% | 14 | 74% | 5 | 26% | 0 | 0% | 0 | 0% | 0 | 0% | 19 |
| Secretarial/Clerical | 0 | 0% | 0 | 0% | 1 | 11% | 5 | 56% | 3 | 33% | 0 | 0% | 0 | 0% | 7 | 78% | 2 | 22% | 0 | 0% | 0 | 0% | 0 | 0% | 9 |
| Technical/Paraprofessional | 1 | 11% | 0 | 0% | 0 | 0% | 4 | 44% | 3 | 33% | 1 | 11% | 0 | 0% | 4 | 44% | 5 | 56% | 0 | 0% | 0 | 0% | 0 | 0% | 9 |
| Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 |
| Service/Maintenance | 0 | 0% | 0 | 0% | 1 | 14% | 4 | 57% | 1 | 14% | 1 | 14% | 0 | 0% | 0 | 0% | 7 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 7 |
| Total | 25 | 12% | 1 | 0% | 7 | 3% | 75 | 35% | 95 | 44% | 9 | 4% | 4 | 2% | 124 | 57% | 92 | 43% | 0 | 0% | 0 | 0% | 0 | 0% | 216 |

Table 1.7 | District Office Workforce Data

| EEO Category | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|---|------------------------|-----------|--------------------------------|-----------|-------------------------------|-----------|-----------|------------|--------------------|------------|--------------|-----------|----------|-----------|-----------|------------|------------|------------|-----------|-----------|----------|-----------|------------|-----------|------------|
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Executive, Administrative, & Managerial | 0 | 0% | 1 | 3% | 1 | 3% | 6 | 19% | 22 | 69% | 1 | 3% | 1 | 3% | 16 | 50% | 16 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 32 |
| Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% | 3 |
| Professional (Non-Faculty) | 7 | 18% | 0 | 0% | 2 | 5% | 8 | 20% | 21 | 53% | 1 | 3% | 1 | 3% | 23 | 58% | 17 | 43% | 0 | 0% | 0 | 0% | 0 | 0% | 40 |
| Secretarial/Clerical | 1 | 6% | 0 | 0% | 0 | 0% | 8 | 47% | 8 | 47% | 0 | 0% | 0 | 0% | 14 | 82% | 3 | 18% | 0 | 0% | 0 | 0% | 1 | 6% | 17 |
| Technical/Paraprofessional | 4 | 12% | 0 | 0% | 1 | 3% | 14 | 41% | 13 | 38% | 2 | 6% | 0 | 0% | 20 | 59% | 14 | 41% | 0 | 0% | 0 | 0% | 0 | 0% | 34 |
| Skilled Crafts | 0 | 0% | 1 | 6% | 0 | 0% | 4 | 24% | 11 | 65% | 1 | 6% | 0 | 0% | 0 | 0% | 17 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 17 |
| Service/Maintenance | 3 | 8% | 0 | 0% | 0 | 0% | 18 | 46% | 17 | 44% | 0 | 0% | 1 | 3% | 1 | 3% | 38 | 97% | 0 | 0% | 0 | 0% | 0 | 0% | 39 |
| Total | 15 | 8% | 2 | 1% | 4 | 2% | 60 | 33% | 93 | 51% | 5 | 3% | 3 | 2% | 76 | 42% | 106 | 58% | 0 | 0% | 0 | 0% | 1 | 1% | 182 |

Table 2 | Classified Applicant Data for the 2020-21 Fiscal Year

Classified applicant data cannot be reported for each college individually as the majority of Classified recruitments are conducted districtwide.

Table 2.1 | Districtwide Classified Applicant Pool Data

2020-2021

| EEO Category | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|---|------------------------|-----|--------------------------------|----|-------------------------------|-----|----------|-----|--------------------|-----|--------------|----|---------|-----|--------|-----|------|-----|-----------|----|---------|----|------------|----|-------|
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Executive, Administrative, & Managerial | 59 | 9% | 8 | 1% | 68 | 11% | 247 | 39% | 160 | 25% | 0 | 0% | 93 | 15% | 259 | 41% | 362 | 57% | 0 | 0% | 14 | 2% | 18 | 3% | 635 |
| Professional (Non-Faculty) | 267 | 14% | 15 | 1% | 120 | 6% | 792 | 40% | 610 | 31% | 2 | 0% | 168 | 9% | 1352 | 68% | 577 | 29% | 2 | 0% | 43 | 2% | 40 | 2% | 1974 |
| Secretarial/Clerical | 320 | 16% | 29 | 1% | 111 | 5% | 925 | 45% | 430 | 21% | 0 | 0% | 223 | 11% | 1628 | 80% | 377 | 18% | 8 | 0% | 25 | 1% | 17 | 1% | 2038 |
| Technical/Paraprofessional | 220 | 10% | 20 | 1% | 155 | 7% | 967 | 44% | 574 | 26% | 0 | 0% | 251 | 11% | 1452 | 66% | 705 | 32% | 5 | 0% | 25 | 1% | 30 | 1% | 2187 |

| | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------|------------|------------|-----------|-----------|------------|-----------|-------------|------------|-------------|------------|----------|-----------|------------|------------|-------------|------------|-------------|------------|-----------|-----------|------------|-----------|------------|-----------|-------------|
| Skilled Crafts | 14 | 39% | 0 | 0% | 0 | 0% | 12 | 33% | 8 | 22% | 0 | 0% | 2 | 6% | 0 | 0% | 36 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 36 |
| Service/Maintenance | 38 | 6% | 11 | 2% | 21 | 4% | 321 | 54% | 134 | 23% | 1 | 0% | 69 | 12% | 175 | 29% | 413 | 69% | 4 | 1% | 3 | 1% | 2 | 0% | 595 |
| Total | 918 | 12% | 83 | 1% | 475 | 6% | 3264 | 44% | 1916 | 26% | 3 | 0% | 806 | 11% | 4866 | 65% | 2470 | 33% | 19 | 0% | 110 | 1% | 107 | 1% | 7465 |

Table 3: Academic Applicant Data for the 2020-21 Fiscal Year

This does not include part-time faculty data.

Table 3.1 | Districtwide Academic Applicant Pool Data

| 2020-2021 | EEO Category | | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|-----------|---|--|------------------------|-----------|--------------------------------|-----------|-------------------------------|-----------|-------------|------------|--------------------|------------|--------------|-----------|------------|-----------|-------------|------------|-------------|------------|-----------|-----------|------------|-----------|------------|-----------|-------------|
| | Executive, Administrative, & Managerial | | 80 | 8% | 10 | 1% | 95 | 10% | 396 | 40% | 320 | 33% | 35 | 4% | 48 | 5% | 424 | 43% | 521 | 53% | 5 | 1% | 34 | 3% | 11 | 1% | 984 |
| | Faculty/Other Instructional | | 225 | 9% | 15 | 1% | 160 | 6% | 625 | 24% | 1288 | 49% | 110 | 4% | 210 | 8% | 1106 | 42% | 1324 | 50% | 45 | 2% | 158 | 6% | 32 | 1% | 2633 |
| | Total | | 305 | 8% | 25 | 1% | 255 | 7% | 1021 | 28% | 1608 | 44% | 145 | 4% | 258 | 7% | 1530 | 42% | 1845 | 51% | 50 | 1% | 192 | 5% | 43 | 1% | 3617 |

Table 3.2 | Fresno City College Academic Applicant Pool Data

| 2020-2021 | EEO Category | | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|-----------|---|--|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|------------|------------|--------------------|------------|--------------|-----------|------------|--|------------|------------|------------|------------|-----------|-----------|-----------|-----------|------------|-----------|-------------|
| | Executive, Administrative, & Managerial | | 22 | 6% | 2 | 1% | 34 | 9% | 111 | 31% | 124 | 34% | 7 | 2% | 14 | | 136 | 38% | 209 | 58% | 5 | 1% | 10 | 3% | 18 | 5% | 360 |
| | Faculty/Other Instructional | | 161 | 12% | 15 | 1% | 100 | 7% | 325 | 24% | 603 | 45% | 53 | 4% | 125 | | 622 | 47% | 630 | 47% | 12 | 1% | 72 | 5% | 40 | 3% | 1336 |
| | Total | | 183 | 11% | 17 | 1% | 134 | 8% | 436 | 26% | 727 | 43% | 60 | 4% | 139 | | 758 | 45% | 839 | 49% | 17 | 1% | 82 | 5% | 58 | 3% | 1696 |

Table 3.3 | Clovis Community College Academic Applicant Pool Data

| | EEO Category | | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|--|---|--|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|------------|------------|--------------------|------------|--------------|-----------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|------------|-----------|------------|
| | Executive, Administrative, & Managerial | | 6 | 9% | 0 | 0% | 10 | 14% | 20 | 29% | 30 | 43% | 0 | 0% | 3 | 4% | 32 | 46% | 35 | 51% | 0 | 0% | 2 | 3% | 2 | 3% | 69 |
| | Faculty/Other Instructional | | 98 | 12% | 3 | 0% | 61 | 7% | 186 | 23% | 405 | 49% | 21 | 3% | 51 | 6% | 410 | 50% | 388 | 47% | 15 | 2% | 12 | 1% | 7 | 1% | 825 |
| | Total | | 104 | 12% | 3 | 0% | 71 | 8% | 206 | 23% | 435 | 49% | 21 | 2% | 54 | 6% | 442 | 49% | 423 | 47% | 15 | 2% | 14 | 2% | 9 | 1% | 894 |

Table 3.4 | Reedley College Academic Applicant Pool Data

| | EEO Category | | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|--|---|--|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|------------|------------|--------------------|------------|--------------|-----------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|------------|-----------|------------|
| | Executive, Administrative, & Managerial | | 22 | 8% | 1 | 0% | 12 | 4% | 170 | 64% | 44 | 16% | 0 | 0% | 18 | 7% | 130 | 49% | 129 | 48% | 0 | 0% | 8 | 3% | 1 | 0% | 267 |
| | Faculty/Other Instructional | | 98 | 16% | 4 | 1% | 52 | 9% | 196 | 32% | 226 | 37% | 12 | 2% | 20 | 3% | 242 | 40% | 311 | 51% | 11 | 2% | 44 | 7% | 17 | 3% | 608 |
| | Total | | 120 | 14% | 5 | 1% | 64 | 7% | 366 | 42% | 270 | 31% | 12 | 1% | 38 | 4% | 372 | 43% | 440 | 50% | 11 | 1% | 52 | 6% | 18 | 2% | 875 |

Table 3.5 | Madera Community College Academic Applicant Pool Data

| | EEO Category | | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|--|---|--|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|------------|------------|--------------------|------------|--------------|-----------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|----------|-----------|------------|-----------|------------|
| | Executive, Administrative, & Managerial | | 32 | 20% | 2 | 1% | 12 | 7% | 68 | 42% | 45 | 28% | 1 | 1% | 2 | 1% | 87 | 54% | 74 | 46% | 0 | 0% | 1 | 1% | 2 | 1% | 162 |
| | Faculty/Other Instructional | | 44 | 14% | 1 | 0% | 11 | 4% | 82 | 26% | 120 | 38% | 21 | 7% | 33 | 11% | 153 | 49% | 142 | 46% | 10 | 3% | 7 | 2% | 17 | 5% | 312 |
| | Total | | 76 | 16% | 3 | 1% | 23 | 5% | 150 | 32% | 165 | 35% | 22 | 5% | 35 | 7% | 240 | 51% | 216 | 46% | 10 | 2% | 8 | 2% | 19 | 4% | 474 |

Table 3.6 | District Office Academic Applicant Pool Data

| EEO Category | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total |
|---|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|-----------|------------|--------------------|------------|--------------|-----------|----------|-----------|-----------|------------|-----------|------------|-----------|-----------|----------|-----------|------------|------------|-----------|
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Executive, Administrative, & Managerial | 16 | 41% | 0 | 0% | 1 | 3% | 17 | 44% | 5 | 13% | 0 | 0% | 0 | 0% | 15 | 38% | 24 | 62% | 0 | 0% | 0 | 0% | 5 | 13% | 39 |
| Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 |
| Total | 16 | 41% | 0 | 0% | 1 | 3% | 17 | 44% | 5 | 13% | 0 | 0% | 0 | 0% | 15 | 38% | 24 | 62% | 0 | 0% | 0 | 0% | 5 | 13% | 39 |

3a. Longitudinal Workforce and Applicant Pool Data

Table 4 | Longitudinal Workforce Data

Workforce data is reported as of February of each year.
 We started tracking disability data in 2017; added non-binary to hire information in January 2020

Table 4.1 | Districtwide Longitudinal Workforce Data

| Year | EEO Category | Asian/Pacific Islander | | American Indian/Alaskan Native | | African-American/Non-Hispanic | | Hispanic | | White/Non-Hispanic | | Multi-Racial | | Unknown | | Female | | Male | | Nonbinary | | Unknown | | Disability | | Total | | |
|-------------|---|------------------------|------------|--------------------------------|-----------|-------------------------------|-----------|------------|------------|--------------------|------------|--------------|-----------|-----------|-----------|-------------|------------|-------------|------------|-----------|-----------|-----------|-----------|------------|-----------|-------------|-----------|-------------|
| 2022 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 7 | 5% | 2 | 2% | 7 | 5% | 46 | 35% | 63 | 47% | 4 | 3% | 4 | 3% | 66 | 50% | 67 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 133 |
| | Faculty/Other Instructional | 185 | 11% | 14 | 1% | 92 | 5% | 449 | 26% | 883 | 51% | 44 | 3% | 76 | 4% | 940 | 54% | 794 | 46% | 3 | 0% | 6 | 0% | 1 | 0% | 1 | 0% | 1743 |
| | Professional (Non-Faculty) | 27 | 15% | 0 | 0% | 6 | 3% | 73 | 39% | 73 | 39% | 4 | 2% | 2 | 1% | 134 | 72% | 50 | 27% | 0 | 0% | 1 | 1% | 0 | 0% | 0 | 0% | 185 |
| | Secretarial/Clerical | 2 | 2% | 0 | 0% | 7 | 6% | 60 | 53% | 43 | 38% | 2 | 2% | 0 | 0% | 100 | 88% | 14 | 12% | 0 | 0% | 0 | 0% | 1 | 1% | 1 | 1% | 114 |
| | Technical/Paraprofessional | 22 | 11% | 2 | 1% | 9 | 4% | 77 | 38% | 80 | 40% | 5 | 2% | 7 | 3% | 114 | 56% | 88 | 44% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 202 |
| | Skilled Crafts | 0 | 0% | 1 | 6% | 0 | 0% | 4 | 24% | 11 | 65% | 1 | 6% | 0 | 0% | 0 | 0% | 17 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 17 |
| | Service/Maintenance | 8 | 7% | 0 | 0% | 10 | 8% | 65 | 55% | 32 | 27% | 1 | 1% | 3 | 3% | 13 | 11% | 106 | 89% | 0 | 0% | 0 | 0% | 1 | 1% | 1 | 1% | 119 |
| | Total | 251 | 10% | 19 | 1% | 131 | 5% | 774 | 31% | 1185 | 47% | 61 | 2% | 92 | 4% | 1367 | 54% | 1136 | 45% | 3 | 0% | 7 | 0% | 3 | 0% | 2513 | | |
| 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 6 | 5% | 2 | 2% | 7 | 5% | 43 | 33% | 64 | 50% | 4 | 3% | 3 | 2% | 64 | 50% | 64 | 50% | 0 | 0% | 1 | 1% | 1 | 1% | 0 | 0% | 129 |
| | Faculty/Other Instructional | 173 | 10% | 15 | 1% | 75 | 4% | 434 | 26% | 891 | 53% | 33 | 2% | 70 | 4% | 898 | 53% | 786 | 46% | 3 | 0% | 4 | 0% | 0 | 0% | 0 | 0% | 1691 |
| | Professional (Non-Faculty) | 26 | 15% | 0 | 0% | 6 | 3% | 66 | 38% | 70 | 40% | 5 | 3% | 3 | 2% | 127 | 72% | 47 | 27% | 0 | 0% | 2 | 1% | 0 | 0% | 0 | 0% | 176 |
| | Secretarial/Clerical | 3 | 3% | 0 | 0% | 10 | 9% | 56 | 48% | 45 | 39% | 2 | 2% | 0 | 0% | 100 | 86% | 14 | 12% | 0 | 0% | 2 | 2% | 0 | 0% | 0 | 0% | 116 |
| | Technical/Paraprofessional | 22 | 11% | 2 | 1% | 8 | 4% | 73 | 36% | 88 | 43% | 5 | 2% | 5 | 2% | 120 | 59% | 82 | 40% | 0 | 0% | 1 | 0% | 1 | 0% | 0 | 0% | 203 |
| | Skilled Crafts | 0 | 0% | 1 | 6% | 0 | 0% | 4 | 22% | 12 | 67% | 1 | 6% | 0 | 0% | 0 | 0% | 18 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 18 |
| | Service/Maintenance | 10 | 8% | 0 | 0% | 10 | 8% | 65 | 55% | 29 | 25% | 1 | 1% | 3 | 3% | 12 | 10% | 106 | 90% | 0 | 0% | 0 | 0% | 2 | 2% | 2 | 2% | 118 |
| | Total | 240 | 10% | 20 | 1% | 116 | 5% | 741 | 30% | 1199 | 49% | 51 | 2% | 84 | 3% | 1321 | 54% | 1117 | 46% | 3 | 0% | 10 | 0% | 2 | 0% | 2451 | | |
| 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 5 | 4% | 2 | 2% | 5 | 4% | 40 | 33% | 64 | 52% | 4 | 3% | 2 | 2% | 63 | 52% | 58 | 48% | N/A | 0% | 1 | 1% | 1 | 1% | 0 | 0% | 122 |
| | Faculty/Other Instructional | 184 | 10% | 15 | 1% | 87 | 5% | 450 | 24% | 996 | 54% | 37 | 2% | 77 | 4% | 955 | 52% | 889 | 48% | N/A | 0% | 2 | 0% | 0 | 0% | 0 | 0% | 1846 |
| | Professional (Non-Faculty) | 26 | 16% | 0 | 0% | 4 | 2% | 56 | 34% | 73 | 45% | 3 | 2% | 1 | 1% | 114 | 70% | 47 | 29% | N/A | 0% | 2 | 1% | 0 | 0% | 0 | 0% | 163 |
| | Secretarial/Clerical | 3 | 3% | 0 | 0% | 10 | 10% | 50 | 48% | 39 | 38% | 2 | 2% | 0 | 0% | 93 | 89% | 10 | 10% | N/A | 0% | 1 | 1% | 0 | 0% | 0 | 0% | 104 |
| | Technical/Paraprofessional | 21 | 10% | 2 | 1% | 8 | 4% | 71 | 35% | 88 | 43% | 7 | 3% | 6 | 3% | 121 | 60% | 81 | 40% | N/A | 0% | 1 | 0% | 0 | 0% | 0 | 0% | 203 |
| | Skilled Crafts | 0 | 0% | 1 | 6% | 0 | 0% | 3 | 19% | 11 | 69% | 1 | 6% | 0 | 0% | 0 | 0% | 16 | 100% | N/A | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 16 |
| | Service/Maintenance | 9 | 7% | 1 | 1% | 9 | 7% | 68 | 55% | 34 | 27% | 1 | 1% | 2 | 2% | 15 | 12% | 109 | 88% | N/A | 0% | 0 | 0% | 1 | 1% | 1 | 1% | 124 |
| | Total | 248 | 10% | 21 | 1% | 123 | 5% | 738 | 29% | 1305 | 51% | 55 | 2% | 88 | 3% | 1361 | 53% | 1210 | 47% | 0 | 0% | 7 | 0% | 7 | 0% | 1 | 0% | 2578 |
| 2019 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 5 | 4% | 2 | 2% | 5 | 4% | 37 | 32% | 62 | 54% | 2 | 2% | 2 | 2% | 63 | 55% | 51 | 44% | N/A | 0% | 1 | 1% | 0 | 0% | 0 | 0% | 115 |
| | Faculty/Other Instructional | 169 | 9% | 19 | 1% | 75 | 4% | 409 | 23% | 1003 | 56% | 35 | 2% | 81 | 5% | 933 | 52% | 856 | 48% | N/A | 0% | 2 | 0% | 0 | 0% | 0 | 0% | 1791 |
| | Professional (Non-Faculty) | 5 | 17% | 0 | 0% | 0 | 0% | 6 | 20% | 19 | 63% | 0 | 0% | 0 | 0% | 20 | 67% | 9 | 30% | N/A | 0% | 1 | 3% | 0 | 0% | 0 | 0% | 30 |

| | Total | 23 | 12% | 1 | 1% | 5 | 3% | 57 | 30% | 96 | 51% | 4 | 2% | 4 | 2% | 109 | 57% | 80 | 42% | 0 | 0% | 1 | 1% | 0 | 0% | 190 |
|-------------|---|-----------|------------|----------|-----------|----------|-----------|-----------|------------|-----------|------------|----------|-----------|----------|-----------|------------|------------|-----------|------------|----------|-----------|----------|-----------|----------|-----------|------------|
| 2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 1 | 25% | 0 | 0% | 0 | 0% | 2 | 50% | 1 | 25% | 0 | 0% | 0 | 0% | 2 | 50% | 2 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 4 |
| | Faculty/Other Instructional | 17 | 11% | 2 | 1% | 2 | 1% | 36 | 24% | 86 | 57% | 4 | 3% | 3 | 2% | 85 | 57% | 65 | 43% | 0 | 0% | 0 | 0% | 0 | 0% | 150 |
| | Professional (Non-Faculty) | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 100% | 0 | 0% | 1 |
| | Secretarial/Clerical | 2 | 11% | 0 | 0% | 0 | 0% | 8 | 44% | 8 | 44% | 0 | 0% | 0 | 0% | 16 | 89% | 2 | 11% | 0 | 0% | 0 | 0% | 0 | 0% | 18 |
| | Technical/Paraprofessional | 1 | 8% | 0 | 0% | 1 | 8% | 6 | 50% | 2 | 17% | 1 | 8% | 1 | 8% | 5 | 42% | 7 | 58% | 0 | 0% | 0 | 0% | 0 | 0% | 12 |
| | Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 |
| | Service/Maintenance | 0 | 0% | 0 | 0% | 0 | 0% | 4 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 4 |
| | Total | 21 | 11% | 2 | 1% | 3 | 2% | 57 | 30% | 97 | 51% | 5 | 3% | 4 | 2% | 108 | 57% | 80 | 42% | 0 | 0% | 1 | 1% | 0 | 0% | 189 |

Table 4.7 | District Office Longitudinal Workforce Data

DO

| Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|-------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|-----------|------------|-----------|------------|----------|------------|----------|-----------|-----------|------------|------------|------------|----------|-----------|----------|-----------|----------|-----------|------------|
| 2022 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 0 | 0% | 1 | 3% | 1 | 3% | 6 | 19% | 22 | 69% | 1 | 3% | 1 | 3% | 16 | 50% | 16 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 32 |
| | Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% | 3 |
| | Professional (Non-Faculty) | 7 | 18% | 0 | 0% | 2 | 5% | 8 | 20% | 21 | 53% | 1 | 3% | 1 | 3% | 23 | 58% | 17 | 43% | 0 | 0% | 0 | 0% | 0 | 0% | 40 |
| | Secretarial/Clerical | 1 | 6% | 0 | 0% | 0 | 0% | 8 | 47% | 8 | 47% | 0 | 0% | 0 | 0% | 14 | 82% | 3 | 18% | 0 | 0% | 0 | 0% | 1 | 6% | 17 |
| | Technical/Paraprofessional | 4 | 12% | 0 | 0% | 1 | 3% | 14 | 41% | 13 | 38% | 2 | 6% | 0 | 0% | 20 | 59% | 14 | 41% | 0 | 0% | 0 | 0% | 0 | 0% | 34 |
| | Skilled Crafts | 0 | 0% | 1 | 6% | 0 | 0% | 4 | 24% | 11 | 65% | 1 | 6% | 0 | 0% | 0 | 0% | 17 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 17 |
| | Service/Maintenance | 3 | 8% | 0 | 0% | 0 | 0% | 18 | 46% | 17 | 44% | 0 | 0% | 1 | 3% | 1 | 3% | 38 | 97% | 0 | 0% | 0 | 0% | 0 | 0% | 39 |
| | Total | 15 | 8% | 2 | 1% | 4 | 2% | 60 | 33% | 93 | 51% | 5 | 3% | 3 | 2% | 76 | 42% | 106 | 58% | 0 | 0% | 0 | 0% | 1 | 1% | 182 |
| 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 0 | 0% | 1 | 3% | 1 | 3% | 9 | 26% | 22 | 65% | 0 | 0% | 1 | 3% | 15 | 44% | 18 | 53% | 0 | 0% | 1 | 3% | 0 | 0% | 34 |
| | Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% | 3 |
| | Professional (Non-Faculty) | 6 | 16% | 0 | 0% | 1 | 3% | 7 | 19% | 20 | 54% | 2 | 5% | 1 | 3% | 22 | 59% | 15 | 41% | 0 | 0% | 0 | 0% | 0 | 0% | 37 |
| | Secretarial/Clerical | 1 | 6% | 0 | 0% | 0 | 0% | 8 | 50% | 7 | 44% | 0 | 0% | 0 | 0% | 11 | 69% | 4 | 25% | 0 | 0% | 1 | 6% | 0 | 0% | 16 |
| | Technical/Paraprofessional | 4 | 13% | 0 | 0% | 2 | 7% | 11 | 37% | 11 | 37% | 2 | 7% | 0 | 0% | 21 | 70% | 9 | 30% | 0 | 0% | 0 | 0% | 0 | 0% | 30 |
| | Skilled Crafts | 0 | 0% | 1 | 6% | 0 | 0% | 4 | 22% | 12 | 67% | 1 | 6% | 0 | 0% | 0 | 0% | 18 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 18 |
| | Service/Maintenance | 4 | 10% | 0 | 0% | 1 | 3% | 20 | 50% | 13 | 33% | 0 | 0% | 2 | 5% | 0 | 0% | 40 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 40 |
| | Total | 15 | 8% | 2 | 1% | 5 | 3% | 61 | 34% | 86 | 48% | 5 | 3% | 4 | 2% | 71 | 40% | 105 | 59% | 0 | 0% | 2 | 1% | 0 | 0% | 178 |
| 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 0 | 0% | 0 | 0% | 1 | 3% | 6 | 20% | 22 | 73% | 0 | 0% | 1 | 3% | 14 | 47% | 16 | 53% | 0% | 0% | 0 | 0% | 0 | 0% | 30 |
| | Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 67% | 0 | 0% | 1 | 33% | 0 | 0% | 2 | 67% | 1 | 33% | 0% | 0% | 0 | 0% | 0 | 0% | 3 |
| | Professional (Non-Faculty) | 6 | 17% | 0 | 0% | 0 | 0% | 7 | 20% | 20 | 57% | 2 | 6% | 0 | 0% | 19 | 54% | 16 | 46% | 0% | 0% | 0 | 0% | 0 | 0% | 35 |
| | Secretarial/Clerical | 0 | 0% | 0 | 0% | 0 | 0% | 6 | 43% | 8 | 57% | 0 | 0% | 0 | 0% | 10 | 71% | 3 | 21% | 0% | 0% | 1 | 7% | 0 | 0% | 14 |
| | Technical/Paraprofessional | 5 | 16% | 0 | 0% | 2 | 6% | 10 | 31% | 12 | 38% | 2 | 6% | 1 | 3% | 24 | 75% | 8 | 25% | 0% | 0% | 0 | 0% | 0 | 0% | 32 |
| | Skilled Crafts | 0 | 0% | 1 | 6% | 0 | 0% | 3 | 19% | 11 | 69% | 1 | 6% | 0 | 0% | 0 | 0% | 16 | 100% | 0% | 0% | 0 | 0% | 0 | 0% | 16 |
| | Service/Maintenance | 4 | 9% | 1 | 2% | 1 | 2% | 20 | 47% | 15 | 35% | 0 | 0% | 2 | 5% | 1 | 2% | 42 | 98% | 0% | 0% | 0 | 0% | 0 | 0% | 43 |
| | Total | 15 | 9% | 2 | 1% | 4 | 2% | 54 | 31% | 88 | 51% | 6 | 3% | 4 | 2% | 70 | 40% | 102 | 59% | 0 | 0% | 1 | 1% | 0 | 0% | 173 |
| 2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 0 | 0% | 0 | 0% | 1 | 3% | 8 | 27% | 20 | 67% | 0 | 0% | 1 | 3% | 15 | 50% | 15 | 50% | 0% | 0% | 0 | 0% | 0 | 0% | 30 |
| | Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 50% | 1 | 25% | 1 | 25% | 0 | 0% | 3 | 75% | 1 | 25% | 0% | 0% | 0 | 0% | 0 | 0% | 4 |
| | Professional (Non-Faculty) | 3 | 25% | 0 | 0% | 0 | 0% | 1 | 8% | 8 | 67% | 0 | 0% | 0 | 0% | 6 | 50% | 6 | 50% | 0% | 0% | 0 | 0% | 0 | 0% | 12 |
| | Secretarial/Clerical | 3 | 9% | 0 | 0% | 1 | 3% | 11 | 32% | 14 | 41% | 5 | 15% | 0 | 0% | 29 | 85% | 4 | 12% | 0% | 0% | 1 | 3% | 0 | 0% | 34 |
| | Technical/Paraprofessional | 3 | 11% | 0 | 0% | 0 | 0% | 7 | 25% | 17 | 61% | 0 | 0% | 1 | 4% | 15 | 54% | 13 | 46% | 0% | 0% | 0 | 0% | 0 | 0% | 28 |
| | Skilled Crafts | 0 | 0% | 1 | 11% | 0 | 0% | 2 | 22% | 6 | 67% | 0 | 0% | 0 | 0% | 0 | 0% | 9 | 100% | 0% | 0% | 0 | 0% | 0 | 0% | 9 |
| | Service/Maintenance | 4 | 8% | 1 | 2% | 2 | 4% | 19 | 38% | 22 | 44% | 1 | 2% | 1 | 2% | 5 | 10% | 45 | 90% | 0% | 0% | 0 | 0% | 0 | 0% | 50 |
| | Total | 13 | 8% | 2 | 1% | 4 | 2% | 50 | 30% | 88 | 53% | 7 | 4% | 3 | 2% | 73 | 44% | 93 | 56% | 0 | 0% | 1 | 1% | 0 | 0% | 167 |

| 2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------|---|-----------|-----------|----------|-----------|----------|-----------|-----------|------------|-----------|------------|----------|-----------|----------|-----------|-----------|------------|-----------|------------|----------|-----------|----------|-----------|----------|-----------|------------|
| | Executive, Administrative, & Managerial | 1 | 3% | 0 | 0% | 1 | 3% | 7 | 24% | 20 | 69% | 0 | 0% | 0 | 0% | 13 | 45% | 16 | 55% | 0% | 0% | 0 | 0% | 0 | 0% | 29 |
| | Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 100% | 0 | 0% | 1 | 100% | 0 | 0% | 0% | 0% | 0 | 0% | 0 | 0% | 1 |
| | Professional (Non-Faculty) | 3 | 27% | 1 | 9% | 0 | 0% | 1 | 9% | 6 | 55% | 0 | 0% | 0 | 0% | 6 | 55% | 5 | 45% | 0% | 0% | 0 | 0% | 0 | 0% | 11 |
| | Secretarial/Clerical | 3 | 8% | 0 | 0% | 1 | 3% | 10 | 28% | 17 | 47% | 5 | 14% | 0 | 0% | 30 | 83% | 5 | 14% | 0% | 0% | 1 | 3% | 0 | 0% | 36 |
| | Technical/Paraprofessional | 2 | 8% | 0 | 0% | 0 | 0% | 6 | 25% | 16 | 67% | 0 | 0% | 0 | 0% | 13 | 54% | 11 | 46% | 0% | 0% | 0 | 0% | 0 | 0% | 24 |
| | Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 33% | 4 | 67% | 0 | 0% | 0 | 0% | 0 | 0% | 6 | 100% | 0% | 0% | 0 | 0% | 0 | 0% | 6 |
| | Service/Maintenance | 3 | 6% | 2 | 4% | 2 | 4% | 18 | 35% | 24 | 47% | 1 | 2% | 1 | 2% | 5 | 10% | 46 | 90% | 0% | 0% | 0 | 0% | 0 | 0% | 51 |
| | Total | 12 | 8% | 3 | 2% | 4 | 3% | 44 | 28% | 87 | 55% | 7 | 4% | 1 | 1% | 68 | 43% | 89 | 56% | 0 | 0% | 1 | 1% | 0 | 0% | 158 |

Table 5 | Classified Longitudinal Applicant Data

Table 5.1 | Districtwide Longitudinal Applicant Pool Data - Classified

We added a disability question to the classified application in June 2017. Previous data is reporting accommodation information.

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|-------------|------------|-------------|------------|------------|------------|-------------|------------|-------------|------------|-------------|------------|-----------|-----------|------------|-----------|------------|-----------|--------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 59 | 9% | 8 | 1% | 68 | 11% | 247 | 39% | 160 | 25% | 0 | 0% | 93 | 15% | 259 | 41% | 362 | 57% | 0 | 0% | 14 | 2% | 18 | 3% | 635 |
| | Professional (Non-Faculty) | 267 | 14% | 15 | 1% | 120 | 6% | 792 | 40% | 610 | 31% | 2 | 0% | 168 | 9% | 1352 | 68% | 577 | 29% | 2 | 0% | 43 | 2% | 40 | 2% | 1974 |
| | Secretarial/Clerical | 320 | 16% | 29 | 1% | 111 | 5% | 925 | 45% | 430 | 21% | 0 | 0% | 223 | 11% | 1628 | 80% | 377 | 18% | 8 | 0% | 25 | 1% | 17 | 1% | 2038 |
| | Technical/Paraprofessional | 220 | 10% | 20 | 1% | 155 | 7% | 967 | 44% | 574 | 26% | 0 | 0% | 251 | 11% | 1452 | 66% | 705 | 32% | 5 | 0% | 25 | 1% | 30 | 1% | 2187 |
| | Skilled Crafts | 14 | 39% | 0 | 0% | 0 | 0% | 12 | 33% | 8 | 22% | 0 | 0% | 2 | 6% | 0 | 0% | 36 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 36 |
| | Service/Maintenance | 38 | 6% | 11 | 2% | 21 | 4% | 321 | 54% | 134 | 23% | 1 | 0% | 69 | 12% | 175 | 29% | 413 | 69% | 4 | 1% | 3 | 1% | 2 | 0% | 595 |
| | Total | 918 | 12% | 83 | 1% | 475 | 6% | 3264 | 44% | 1916 | 26% | 3 | 0% | 806 | 11% | 4866 | 65% | 2470 | 33% | 19 | 0% | 110 | 1% | 107 | 1% | 7465 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 76 | 11% | 6 | 1% | 59 | 9% | 223 | 34% | 207 | 31% | 0 | 0% | 93 | 14% | 288 | 43% | 362 | 55% | 0 | 0% | 14 | 2% | 18 | 3% | 664 |
| | Professional (Non-Faculty) | 289 | 15% | 21 | 1% | 106 | 5% | 768 | 39% | 530 | 27% | 4 | 0% | 243 | 12% | 1339 | 68% | 577 | 29% | 2 | 0% | 43 | 2% | 40 | 2% | 1961 |
| | Secretarial/Clerical | 327 | 17% | 29 | 1% | 103 | 5% | 835 | 43% | 420 | 22% | 1 | 0% | 223 | 12% | 1528 | 79% | 377 | 19% | 8 | 0% | 25 | 1% | 17 | 1% | 1938 |
| | Technical/Paraprofessional | 315 | 14% | 27 | 1% | 145 | 7% | 945 | 43% | 541 | 25% | 2 | 0% | 212 | 10% | 1452 | 66% | 705 | 32% | 5 | 0% | 25 | 1% | 30 | 1% | 2187 |
| | Skilled Crafts | 1 | 3% | 0 | 0% | 0 | 0% | 18 | 50% | 11 | 31% | 0 | 0% | 6 | 17% | 0 | 0% | 36 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 36 |
| | Service/Maintenance | 41 | 8% | 15 | 3% | 30 | 6% | 259 | 48% | 125 | 23% | 1 | 0% | 69 | 13% | 120 | 22% | 413 | 76% | 4 | 1% | 3 | 1% | 2 | 0% | 540 |
| | Total | 1049 | 14% | 98 | 1% | 443 | 6% | 3048 | 42% | 1834 | 25% | 8 | 0% | 846 | 12% | 4727 | 65% | 2470 | 34% | 19 | 0% | 110 | 2% | 107 | 1% | 7326 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 21 | 8% | 4 | 2% | 22 | 8% | 55 | 21% | 100 | 38% | 5 | 2% | 59 | 22% | 60 | 23% | 198 | 74% | 3 | 1% | 5 | 2% | 9 | 3% | 266 |
| | Professional (Non-Faculty) | 319 | 17% | 18 | 1% | 117 | 6% | 701 | 38% | 413 | 22% | 43 | 2% | 257 | 14% | 1247 | 67% | 584 | 31% | 1 | 0% | 36 | 2% | 39 | 2% | 1868 |
| | Secretarial/Clerical | 862 | 16% | 55 | 1% | 354 | 6% | 2184 | 40% | 1189 | 22% | 158 | 3% | 705 | 13% | 4548 | 83% | 877 | 16% | 8 | 0% | 74 | 1% | 125 | 2% | 5507 |
| | Technical/Paraprofessional | 281 | 18% | 15 | 1% | 84 | 5% | 571 | 37% | 380 | 25% | 29 | 2% | 173 | 11% | 1090 | 71% | 417 | 27% | 6 | 0% | 20 | 1% | 26 | 2% | 1533 |
| | Skilled Crafts | 1 | 3% | 0 | 0% | 1 | 3% | 10 | 34% | 12 | 41% | 1 | 3% | 4 | 14% | 0 | 0% | 29 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 29 |
| | Service/Maintenance | 99 | 11% | 19 | 2% | 52 | 6% | 402 | 43% | 169 | 18% | 15 | 2% | 174 | 19% | 326 | 35% | 586 | 63% | 0 | 0% | 18 | 2% | 16 | 2% | 930 |
| | Total | 1583 | 16% | 111 | 1% | 630 | 6% | 3923 | 39% | 2263 | 22% | 251 | 2% | 1372 | 14% | 7271 | 72% | 2691 | 27% | 18 | 0% | 153 | 2% | 215 | 2% | 10133 |
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 33 | 9% | 4 | 1% | 32 | 9% | 130 | 35% | 114 | 30% | 12 | 3% | 50 | 13% | 158 | 42% | 204 | 54% | 0 | 0% | 13 | 3% | 14 | 4% | 375 |
| | Professional (Non-Faculty) | 248 | 17% | 14 | 1% | 118 | 8% | 598 | 41% | 296 | 20% | 31 | 2% | 154 | 11% | 874 | 60% | 538 | 37% | 0 | 0% | 47 | 3% | 42 | 3% | 1459 |
| | Secretarial/Clerical | 751 | 15% | 41 | 1% | 328 | 7% | 2051 | 42% | 1089 | 22% | 111 | 2% | 546 | 11% | 4115 | 84% | 704 | 14% | 0 | 0% | 98 | 2% | 89 | 2% | 4917 |
| | Technical/Paraprofessional | 59 | 20% | 3 | 1% | 23 | 8% | 102 | 34% | 72 | 24% | 5 | 2% | 36 | 12% | 193 | 64% | 99 | 33% | 0 | 0% | 8 | 3% | 7 | 2% | 300 |
| | Skilled Crafts | 20 | 11% | 3 | 2% | 13 | 7% | 67 | 38% | 51 | 29% | 1 | 1% | 23 | 13% | 17 | 10% | 157 | 88% | 0 | 0% | 4 | 2% | 6 | 3% | 178 |
| | Service/Maintenance | 35 | 8% | 6 | 1% | 30 | 7% | 208 | 47% | 81 | 18% | 6 | 1% | 80 | 18% | 85 | 19% | 337 | 76% | 0 | 0% | 24 | 5% | 8 | 2% | 446 |
| | Total | 1146 | 15% | 71 | 1% | 544 | 7% | 3156 | 41% | 1703 | 22% | 166 | 2% | 889 | 12% | 5442 | 71% | 2039 | 27% | 0 | 0% | 194 | 3% | 166 | 2% | 7675 |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 19 | 8% | 5 | 2% | 19 | 8% | 57 | 24% | 86 | 37% | 5 | 2% | 42 | 18% | 127 | 55% | 98 | 42% | 0 | 0% | 8 | 3% | 0 | 0% | 233 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|----------------------------|-------------|------------|-----------|-----------|------------|-----------|-------------|------------|-------------|------------|------------|-----------|-------------|------------|-------------|------------|-------------|------------|----------|-----------|------------|-----------|-----------|-----------|-------------|
| | Professional (Non-Faculty) | 411 | 17% | 25 | 1% | 181 | 7% | 828 | 34% | 574 | 23% | 52 | 2% | 373 | 15% | 1595 | 65% | 782 | 32% | 0 | 0% | 67 | 3% | 5 | 0% | 2444 |
| | Secretarial/Clerical | 400 | 12% | 28 | 1% | 181 | 6% | 1132 | 35% | 866 | 26% | 124 | 4% | 540 | 17% | 2620 | 80% | 507 | 15% | 0 | 0% | 144 | 4% | 5 | 0% | 3271 |
| | Technical/Paraprofessional | 108 | 15% | 12 | 2% | 64 | 9% | 184 | 26% | 192 | 27% | 20 | 3% | 119 | 17% | 454 | 65% | 227 | 32% | 0 | 0% | 18 | 3% | 2 | 0% | 699 |
| | Skilled Crafts | 19 | 9% | 7 | 3% | 8 | 4% | 82 | 37% | 54 | 24% | 4 | 2% | 47 | 21% | 21 | 10% | 190 | 86% | 0 | 0% | 10 | 5% | 0 | 0% | 221 |
| | Service/Maintenance | 68 | 13% | 6 | 1% | 49 | 9% | 191 | 36% | 98 | 18% | 6 | 1% | 115 | 22% | 223 | 42% | 293 | 55% | 0 | 0% | 17 | 3% | 1 | 0% | 533 |
| | Total | 1025 | 14% | 83 | 1% | 502 | 7% | 2474 | 33% | 1870 | 25% | 211 | 3% | 1236 | 17% | 5040 | 68% | 2097 | 28% | 0 | 0% | 264 | 4% | 13 | 0% | 7401 |

Table 6 | Academic Longitudinal Applicant Data

Full-time only; We added a disability question to the academic application in June 2017.

Table 6.1 | Districtwide Longitudinal Applicant Pool Data - Academic

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|-------------|------------|-------------|------------|------------|------------|------------|-----------|-------------|------------|-------------|------------|-----------|-----------|------------|-----------|------------|-----------|-------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 80 | 8% | 10 | 1% | 95 | 10% | 396 | 40% | 320 | 33% | 35 | 4% | 48 | 5% | 424 | 43% | 521 | 53% | 5 | 1% | 34 | 3% | 11 | 1% | 984 |
| | Faculty/Other Instructional | 225 | 9% | 15 | 1% | 160 | 6% | 625 | 24% | 1288 | 49% | 110 | 4% | 210 | 8% | 1106 | 42% | 1324 | 50% | 45 | 2% | 158 | 6% | 32 | 1% | 2633 |
| | Total | 305 | 8% | 25 | 1% | 255 | 7% | 1021 | 28% | 1608 | 44% | 145 | 4% | 258 | 7% | 1530 | 42% | 1845 | 51% | 50 | 1% | 192 | 5% | 43 | 1% | 3617 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 97 | 11% | 5 | 1% | 105 | 12% | 371 | 41% | 240 | 27% | 25 | 3% | 56 | 6% | 483 | 54% | 388 | 43% | 5 | 1% | 23 | 3% | 20 | 2% | 899 |
| | Faculty/Other Instructional | 435 | 12% | 30 | 1% | 224 | 6% | 854 | 24% | 1569 | 44% | 141 | 4% | 317 | 9% | 1678 | 47% | 1694 | 47% | 40 | 1% | 158 | 4% | 57 | 2% | 3570 |
| | Total | 532 | 12% | 35 | 1% | 329 | 7% | 1225 | 27% | 1809 | 40% | 166 | 4% | 373 | 8% | 2161 | 48% | 2082 | 47% | 45 | 1% | 181 | 4% | 77 | 2% | 4469 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 63 | 13% | 3 | 1% | 62 | 13% | 94 | 20% | 206 | 44% | 27 | 6% | 18 | 4% | 206 | 44% | 249 | 53% | 2 | 0% | 16 | 3% | 28 | 6% | 473 |
| | Faculty/Other Instructional | 314 | 12% | 9 | 0% | 212 | 8% | 619 | 24% | 1065 | 41% | 220 | 8% | 186 | 7% | 1267 | 48% | 1243 | 47% | 11 | 0% | 104 | 4% | 107 | 4% | 2625 |
| | Total | 377 | 12% | 12 | 0% | 274 | 9% | 713 | 23% | 1271 | 41% | 247 | 8% | 204 | 7% | 1473 | 48% | 1492 | 48% | 13 | 0% | 120 | 4% | 135 | 4% | 3098 |
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 47 | 8% | 6 | 1% | 110 | 18% | 114 | 19% | 248 | 41% | 46 | 8% | 33 | 5% | 219 | 36% | 365 | 60% | 0 | 0% | 20 | 3% | 18 | 3% | 604 |
| | Faculty/Other Instructional | 276 | 15% | 4 | 0% | 121 | 6% | 537 | 29% | 624 | 34% | 141 | 8% | 159 | 9% | 936 | 50% | 809 | 43% | 0 | 0% | 117 | 6% | 45 | 2% | 1862 |
| | Total | 323 | 13% | 10 | 0% | 231 | 9% | 651 | 26% | 872 | 35% | 187 | 8% | 192 | 8% | 1155 | 47% | 1174 | 48% | 0 | 0% | 137 | 6% | 63 | 3% | 2466 |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 46 | 6% | 14 | 2% | 127 | 15% | 122 | 15% | 404 | 49% | 61 | 7% | 51 | 6% | 354 | 43% | 440 | 53% | 0 | 0% | 31 | 4% | N/A | 0% | 825 |
| | Faculty/Other Instructional | 245 | 12% | 8 | 0% | 94 | 5% | 285 | 14% | 1010 | 51% | 168 | 8% | 167 | 8% | 866 | 44% | 1012 | 51% | 0 | 0% | 99 | 5% | N/A | 0% | 1977 |
| | Total | 291 | 10% | 22 | 1% | 221 | 8% | 407 | 15% | 1414 | 50% | 229 | 8% | 218 | 8% | 1220 | 44% | 1452 | 52% | 0 | 0% | 130 | 5% | 0 | 0% | 2802 |

Table 6.2 | Fresno City College Longitudinal Applicant Pool Data - Academic

FCC

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|------------|------------|------------|------------|-----------|------------|------------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 22 | 6% | 2 | 1% | 34 | 9% | 111 | 31% | 124 | 34% | 7 | 2% | 14 | 4% | 136 | 38% | 209 | 58% | 5 | 1% | 10 | 3% | 18 | 5% | 360 |
| | Faculty/Other Instructional | 161 | 12% | 15 | 1% | 100 | 7% | 325 | 24% | 603 | 45% | 53 | 4% | 125 | 9% | 622 | 47% | 630 | 47% | 12 | 1% | 72 | 5% | 40 | 3% | 1336 |
| | Total | 183 | 11% | 17 | 1% | 134 | 8% | 436 | 26% | 727 | 43% | 60 | 4% | 139 | 8% | 758 | 45% | 839 | 49% | 17 | 1% | 82 | 5% | 58 | 3% | 1696 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 31 | 8% | 3 | 1% | 54 | 15% | 138 | 37% | 108 | 29% | 11 | 3% | 25 | 7% | 166 | 45% | 189 | 51% | 5 | 1% | 10 | 3% | 8 | 2% | 370 |
| | Faculty/Other Instructional | 161 | 12% | 15 | 1% | 100 | 7% | 325 | 24% | 603 | 44% | 53 | 4% | 125 | 9% | 638 | 46% | 660 | 48% | 12 | 1% | 72 | 5% | 28 | 2% | 1382 |
| | Total | 192 | 11% | 18 | 1% | 154 | 9% | 463 | 26% | 711 | 41% | 64 | 4% | 150 | 9% | 804 | 46% | 849 | 48% | 17 | 1% | 82 | 5% | 36 | 2% | 1752 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 10 | 7% | 0 | 0% | 13 | 9% | 35 | 25% | 65 | 47% | 9 | 6% | 7 | 5% | 64 | 46% | 71 | 51% | 0 | 0% | 4 | 3% | 11 | 8% | 139 |
| | Faculty/Other Instructional | 129 | 13% | 3 | 0% | 60 | 6% | 186 | 18% | 474 | 47% | 82 | 8% | 82 | 8% | 416 | 41% | 546 | 54% | 7 | 1% | 47 | 5% | 51 | 5% | 1016 |

| | Total | 139 | 12% | 3 | 0% | 73 | 6% | 221 | 19% | 539 | 47% | 91 | 8% | 89 | 8% | 480 | 42% | 617 | 53% | 7 | 1% | 51 | 4% | 62 | 5% | 1155 | |
|------------------|---|------------|------------|----------|-----------|------------|------------|------------|------------|------------|------------|-----------|-----------|------------|-----------|------------|------------|------------|------------|----------|-----------|-----------|-----------|-----------|-----------|-------------|--|
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 28 | 8% | 1 | 0% | 64 | 18% | 72 | 20% | 136 | 39% | 33 | 9% | 19 | 5% | 138 | 39% | 205 | 58% | 0% | 0% | 10 | 3% | 8 | 2% | 353 | |
| | Faculty/Other Instructional | 117 | 14% | 4 | 0% | 65 | 8% | 216 | 25% | 311 | 36% | 65 | 8% | 87 | 10% | 409 | 47% | 394 | 46% | 0% | 0% | 62 | 7% | 24 | 3% | 865 | |
| | Total | 145 | 12% | 5 | 0% | 129 | 11% | 288 | 24% | 447 | 37% | 98 | 8% | 106 | 9% | 547 | 45% | 599 | 49% | 0 | 0% | 72 | 6% | 32 | 3% | 1218 | |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 15 | 5% | 5 | 2% | 56 | 18% | 55 | 18% | 137 | 44% | 25 | 8% | 20 | 6% | 140 | 45% | 159 | 51% | 0% | 0% | 14 | 4% | N/A | 0% | 313 | |
| | Faculty/Other Instructional | 89 | 12% | 2 | 0% | 42 | 6% | 113 | 15% | 394 | 52% | 63 | 8% | 58 | 8% | 350 | 46% | 370 | 49% | 0% | 0% | 41 | 5% | N/A | 0% | 761 | |
| | Total | 104 | 10% | 7 | 1% | 98 | 9% | 168 | 16% | 531 | 49% | 88 | 8% | 78 | 7% | 490 | 46% | 529 | 49% | 0 | 0% | 55 | 5% | 0 | 0% | 1074 | |

Table 6.3 | Clovis Community College Longitudinal Applicant Pool Data - Academic

CCC

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|------------|------------|------------|------------|-----------|------------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 6 | 9% | 0 | 0% | 10 | 14% | 20 | 29% | 30 | 43% | 0 | 0% | 3 | 4% | 32 | 46% | 35 | 51% | 0 | 0% | 2 | 3% | 2 | 3% | 69 |
| | Faculty/Other Instructional | 98 | 12% | 3 | 0% | 61 | 7% | 186 | 23% | 405 | 49% | 21 | 3% | 51 | 6% | 410 | 50% | 388 | 47% | 15 | 2% | 12 | 1% | 7 | 1% | 825 |
| | Total | 104 | 12% | 3 | 0% | 71 | 8% | 206 | 23% | 435 | 49% | 21 | 2% | 54 | 6% | 442 | 49% | 423 | 47% | 15 | 2% | 14 | 2% | 9 | 1% | 894 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 4 | 7% | 0 | 0% | 6 | 10% | 30 | 50% | 15 | 25% | 1 | 2% | 4 | 7% | 32 | 53% | 25 | 42% | 0 | 0% | 3 | 5% | 1 | 2% | 60 |
| | Faculty/Other Instructional | 114 | 14% | 7 | 1% | 42 | 5% | 162 | 20% | 369 | 46% | 34 | 4% | 70 | 9% | 387 | 48% | 370 | 46% | 12 | 2% | 29 | 4% | 15 | 2% | 798 |
| | Total | 118 | 14% | 7 | 1% | 48 | 6% | 192 | 22% | 384 | 45% | 35 | 4% | 74 | 9% | 419 | 49% | 395 | 46% | 12 | 1% | 32 | 4% | 16 | 2% | 858 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 16 | 14% | 0 | 0% | 15 | 14% | 22 | 20% | 50 | 45% | 4 | 4% | 4 | 4% | 50 | 45% | 56 | 50% | 0 | 0% | 5 | 5% | 8 | 7% | 111 |
| | Faculty/Other Instructional | 103 | 12% | 2 | 0% | 73 | 9% | 168 | 20% | 346 | 42% | 72 | 9% | 68 | 8% | 439 | 53% | 355 | 43% | 3 | 0% | 35 | 4% | 35 | 4% | 832 |
| | Total | 119 | 13% | 2 | 0% | 88 | 9% | 190 | 20% | 396 | 42% | 76 | 8% | 72 | 8% | 489 | 52% | 411 | 44% | 3 | 0% | 40 | 4% | 43 | 5% | 943 |
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 10 | 11% | 0 | 0% | 14 | 15% | 23 | 25% | 35 | 38% | 4 | 4% | 5 | 5% | 40 | 44% | 47 | 52% | 0 | 0% | 4 | 4% | 4 | 4% | 91 |
| | Faculty/Other Instructional | 63 | 19% | 0 | 0% | 19 | 6% | 78 | 23% | 123 | 37% | 20 | 6% | 30 | 9% | 156 | 47% | 159 | 48% | 0 | 0% | 18 | 5% | 6 | 2% | 333 |
| | Total | 73 | 17% | 0 | 0% | 33 | 8% | 101 | 24% | 158 | 37% | 24 | 6% | 35 | 8% | 196 | 46% | 206 | 49% | 0 | 0% | 22 | 5% | 10 | 2% | 424 |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 7 | 7% | 3 | 3% | 14 | 14% | 9 | 9% | 57 | 58% | 1 | 1% | 7 | 7% | 33 | 34% | 63 | 64% | 0 | 0% | 2 | 2% | N/A | 0% | 98 |
| | Faculty/Other Instructional | 54 | 13% | 2 | 0% | 21 | 5% | 62 | 15% | 211 | 50% | 43 | 10% | 33 | 8% | 205 | 48% | 204 | 48% | 0 | 0% | 17 | 4% | N/A | 0% | 426 |
| | Total | 61 | 12% | 5 | 1% | 35 | 7% | 71 | 14% | 268 | 51% | 44 | 8% | 40 | 8% | 238 | 45% | 267 | 51% | 0 | 0% | 19 | 4% | 0 | 0% | 524 |

Table 6.4 | Reedley College Longitudinal Applicant Pool Data - Academic

RC

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|------------|------------|------------|------------|-----------|------------|------------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 22 | 8% | 1 | 0% | 12 | 4% | 170 | 64% | 44 | 16% | 0 | 0% | 18 | 7% | 130 | 49% | 129 | 48% | 0 | 0% | 8 | 3% | 1 | 0% | 267 |
| | Faculty/Other Instructional | 98 | 16% | 4 | 1% | 52 | 9% | 196 | 32% | 226 | 37% | 12 | 2% | 20 | 3% | 242 | 40% | 311 | 51% | 11 | 2% | 44 | 7% | 17 | 3% | 608 |
| | Total | 120 | 14% | 5 | 1% | 64 | 7% | 366 | 42% | 270 | 31% | 12 | 1% | 38 | 4% | 372 | 43% | 440 | 50% | 11 | 1% | 52 | 6% | 18 | 2% | 875 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 31 | 11% | 1 | 0% | 25 | 9% | 117 | 43% | 76 | 28% | 9 | 3% | 16 | 6% | 167 | 61% | 100 | 36% | 0 | 0% | 8 | 3% | 4 | 1% | 275 |
| | Faculty/Other Instructional | 113 | 11% | 6 | 1% | 53 | 5% | 265 | 27% | 428 | 43% | 34 | 3% | 85 | 9% | 440 | 45% | 489 | 50% | 11 | 1% | 44 | 4% | 10 | 1% | 984 |
| | Total | 144 | 11% | 7 | 1% | 78 | 6% | 382 | 30% | 504 | 40% | 43 | 3% | 101 | 8% | 607 | 48% | 589 | 47% | 11 | 1% | 52 | 4% | 14 | 1% | 1259 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 6 | 19% | 1 | 3% | 3 | 10% | 2 | 6% | 17 | 55% | 1 | 3% | 1 | 3% | 5 | 16% | 25 | 81% | 0 | 0% | 1 | 3% | 1 | 3% | 31 |
| | Faculty/Other Instructional | 27 | 7% | 3 | 1% | 31 | 8% | 113 | 31% | 143 | 39% | 33 | 9% | 19 | 5% | 177 | 48% | 182 | 49% | 1 | 0% | 9 | 2% | 15 | 4% | 369 |

| | Total | 33 | 8% | 4 | 1% | 34 | 9% | 115 | 29% | 160 | 40% | 34 | 9% | 20 | 5% | 182 | 46% | 207 | 52% | 1 | 0% | 10 | 3% | 16 | 4% | 400 | |
|------------------|---|-----------|------------|----------|-----------|-----------|------------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|----------|-----------|-----------|-----------|----------|-----------|------------|--|
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 1 | 1% | 3 | 4% | 22 | 30% | 3 | 4% | 35 | 48% | 4 | 5% | 5 | 7% | 13 | 18% | 58 | 79% | 0 | 0% | 2 | 3% | 0 | 0% | 73 | |
| | Faculty/Other Instructional | 53 | 14% | 0 | 0% | 23 | 6% | 135 | 34% | 125 | 32% | 29 | 7% | 27 | 7% | 199 | 51% | 172 | 44% | 0 | 0% | 21 | 5% | 7 | 2% | 392 | |
| | Total | 54 | 12% | 3 | 1% | 45 | 10% | 138 | 30% | 160 | 34% | 33 | 7% | 32 | 7% | 212 | 46% | 230 | 49% | 0 | 0% | 23 | 5% | 7 | 2% | 465 | |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 6 | 3% | 3 | 2% | 28 | 16% | 24 | 14% | 88 | 51% | 15 | 9% | 9 | 5% | 75 | 43% | 92 | 53% | 0 | 0% | 6 | 3% | N/A | 0% | 173 | |
| | Faculty/Other Instructional | 57 | 11% | 2 | 0% | 24 | 5% | 81 | 16% | 253 | 50% | 39 | 8% | 47 | 9% | 191 | 38% | 286 | 57% | 0 | 0% | 26 | 5% | N/A | 0% | 503 | |
| | Total | 63 | 9% | 5 | 1% | 52 | 8% | 105 | 16% | 341 | 50% | 54 | 8% | 56 | 8% | 266 | 39% | 378 | 56% | 0 | 0% | 32 | 5% | 0 | 0% | 676 | |

Table 6.5 | Madera Community College Longitudinal Applicant Pool Data - Academic

MCC

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|------------|------------|------------|------------|-----------|------------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 32 | 20% | 2 | 1% | 12 | 7% | 68 | 42% | 45 | 28% | 1 | 1% | 2 | 1% | 87 | 54% | 74 | 46% | 0 | 0% | 1 | 1% | 2 | 1% | 162 |
| | Faculty/Other Instructional | 44 | 14% | 1 | 0% | 11 | 4% | 82 | 26% | 120 | 38% | 21 | 7% | 33 | 11% | 153 | 49% | 142 | 46% | 10 | 3% | 7 | 2% | 17 | 5% | 312 |
| | Total | 76 | 16% | 3 | 1% | 23 | 5% | 150 | 32% | 165 | 35% | 22 | 5% | 35 | 7% | 240 | 51% | 216 | 46% | 10 | 2% | 8 | 2% | 19 | 4% | 474 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 25 | 15% | 1 | 1% | 17 | 10% | 75 | 46% | 31 | 19% | 4 | 2% | 10 | 6% | 98 | 60% | 63 | 39% | 0 | 0% | 2 | 1% | 6 | 4% | 163 |
| | Faculty/Other Instructional | 47 | 12% | 2 | 0% | 29 | 7% | 102 | 25% | 169 | 42% | 20 | 5% | 37 | 9% | 213 | 52% | 175 | 43% | 5 | 1% | 13 | 3% | 4 | 1% | 406 |
| | Total | 72 | 13% | 3 | 1% | 46 | 8% | 177 | 31% | 200 | 35% | 24 | 4% | 47 | 8% | 311 | 55% | 238 | 42% | 5 | 1% | 15 | 3% | 10 | 2% | 569 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 9 | 16% | 1 | 2% | 6 | 11% | 6 | 11% | 30 | 55% | 2 | 4% | 1 | 2% | 13 | 24% | 40 | 73% | 1 | 2% | 1 | 2% | 3 | 5% | 55 |
| | Faculty/Other Instructional | 48 | 14% | 1 | 0% | 42 | 12% | 125 | 36% | 95 | 27% | 24 | 7% | 14 | 4% | 192 | 55% | 145 | 42% | 0 | 0% | 12 | 3% | 4 | 1% | 349 |
| | Total | 57 | 14% | 2 | 0% | 48 | 12% | 131 | 32% | 125 | 31% | 26 | 6% | 15 | 4% | 205 | 51% | 185 | 46% | 1 | 0% | 13 | 3% | 7 | 2% | 404 |
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 6 | 9% | 2 | 3% | 8 | 12% | 13 | 20% | 31 | 48% | 3 | 5% | 2 | 3% | 23 | 35% | 41 | 63% | 0 | 0% | 1 | 2% | 3 | 5% | 65 |
| | Faculty/Other Instructional | 43 | 16% | 0 | 0% | 14 | 5% | 108 | 40% | 65 | 24% | 27 | 10% | 15 | 6% | 172 | 63% | 84 | 31% | 0 | 0% | 16 | 6% | 8 | 3% | 272 |
| | Total | 49 | 15% | 2 | 1% | 22 | 7% | 121 | 36% | 96 | 28% | 30 | 9% | 17 | 5% | 195 | 58% | 125 | 37% | 0 | 0% | 17 | 5% | 11 | 3% | 337 |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 1 | 3% | 0 | 0% | 8 | 20% | 3 | 8% | 24 | 60% | 2 | 5% | 2 | 5% | 10 | 25% | 28 | 70% | 0 | 0% | 2 | 5% | N/A | 0% | 40 |
| | Faculty/Other Instructional | 45 | 16% | 2 | 1% | 7 | 2% | 29 | 10% | 152 | 53% | 23 | 8% | 29 | 10% | 120 | 42% | 152 | 53% | 0 | 0% | 15 | 5% | N/A | 0% | 287 |
| | Total | 46 | 14% | 2 | 1% | 15 | 5% | 32 | 10% | 176 | 54% | 25 | 8% | 31 | 9% | 130 | 40% | 180 | 55% | 0 | 0% | 17 | 5% | 0 | 0% | 327 |

Table 6.8 | District Office Longitudinal Applicant Pool Data - Academic

DO

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|-----------|------------|-----------|------------|----------|------------|----------|-----------|-----------|------------|-----------|------------|----------|-----------|----------|-----------|----------|------------|-----------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 16 | 41% | 0 | 0% | 1 | 3% | 17 | 44% | 5 | 13% | 0 | 0% | 0 | 0% | 15 | 38% | 24 | 62% | 0 | 0% | 0 | 0% | 5 | 13% | 39 |
| | Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 |
| | Total | 16 | 41% | 0 | 0% | 1 | 3% | 17 | 44% | 5 | 13% | 0 | 0% | 0 | 0% | 15 | 38% | 24 | 62% | 0 | 0% | 0 | 0% | 5 | 13% | 39 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 6 | 19% | 0 | 0% | 3 | 10% | 11 | 35% | 10 | 32% | 0 | 0% | 1 | 3% | 20 | 65% | 11 | 35% | 0 | 0% | 0 | 0% | 1 | 3% | 31 |
| | Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 |
| | Total | 6 | 19% | 0 | 0% | 3 | 10% | 11 | 35% | 10 | 32% | 0 | 0% | 1 | 3% | 20 | 65% | 11 | 35% | 0 | 0% | 0 | 0% | 1 | 3% | 31 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 22 | 16% | 1 | 1% | 25 | 18% | 29 | 21% | 44 | 32% | 11 | 8% | 5 | 4% | 74 | 54% | 57 | 42% | 1 | 1% | 5 | 4% | 5 | 4% | 137 |
| | Faculty/Other Instructional | 7 | 12% | 0 | 0% | 6 | 10% | 27 | 46% | 7 | 12% | 9 | 15% | 3 | 5% | 43 | 73% | 15 | 25% | 0 | 0% | 1 | 2% | 2 | 3% | 59 |

| | Total | 29 | 15% | 1 | 1% | 31 | 16% | 56 | 29% | 51 | 26% | 20 | 10% | 8 | 4% | 117 | 60% | 72 | 37% | 1 | 1% | 6 | 3% | 7 | 4% | 196 | |
|------------------|---|-----------|-----------|----------|-----------|-----------|------------|-----------|------------|-----------|------------|-----------|-----------|-----------|-----------|-----------|------------|-----------|------------|----------|-----------|----------|------------|----------|------------|------------|--|
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 2 | 9% | 0 | 0% | 2 | 9% | 3 | 14% | 11 | 50% | 2 | 9% | 2 | 9% | 5 | 23% | 14 | 64% | 0 | 0% | 3 | 14% | 3 | 14% | 22 | |
| | Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | |
| | Total | 2 | 9% | 0 | 0% | 2 | 9% | 3 | 14% | 11 | 50% | 2 | 9% | 2 | 9% | 5 | 23% | 14 | 64% | 0 | 0% | 3 | 14% | 3 | 14% | 22 | |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 17 | 8% | 3 | 1% | 21 | 10% | 31 | 15% | 98 | 49% | 18 | 9% | 13 | 6% | 96 | 48% | 98 | 49% | 0 | 0% | 7 | 3% | N/A | 0% | 201 | |
| | Faculty/Other Instructional | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | N/A | 0% | 0 | |
| | Total | 17 | 8% | 3 | 1% | 21 | 10% | 31 | 15% | 98 | 49% | 18 | 9% | 13 | 6% | 96 | 48% | 98 | 49% | 0 | 0% | 7 | 3% | 0 | 0% | 201 | |

4a. Newly Hired Employee Data

Includes employees that were hired into their first **permanent position** with the district.

Does not include part-time faculty hires, provisionals or limited terms assignments, student workers, seasonal, or flexible employees: **includes pt to ft faculty**

Does not include rehires , transfers, promotions

Table 7 | Classified Longitudinal New Hire Data

Classified

Table 7.1 | Districtwide Longitudinal New Hire Data - Classified

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|-----------|------------|-----------|------------|----------|------------|----------|-----------|-----------|------------|-----------|------------|----------|-----------|----------|-----------|----------|-----------|------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 0 | 0% | 0 | 0% | 1 | 13% | 2 | 25% | 4 | 50% | 0 | 0% | 1 | 13% | 2 | 25% | 6 | 75% | 0 | 0% | 0 | 0% | 0 | 0% | 8 |
| | Professional (Non-Faculty) | 3 | 13% | 0 | 0% | 0 | 0% | 12 | 50% | 7 | 29% | 1 | 4% | 1 | 4% | 14 | 58% | 9 | 38% | 1 | 4% | 0 | 0% | 0 | 0% | 24 |
| | Secretarial/Clerical | 1 | 4% | 0 | 0% | 1 | 4% | 14 | 58% | 7 | 29% | 1 | 4% | 0 | 0% | 20 | 83% | 4 | 17% | 0 | 0% | 0 | 0% | 0 | 0% | 24 |
| | Technical/Paraprofessional | 0 | 0% | 0 | 0% | 0 | 0% | 12 | 60% | 5 | 25% | 1 | 5% | 2 | 10% | 5 | 25% | 15 | 75% | 0 | 0% | 0 | 0% | 0 | 0% | 20 |
| | Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% | 3 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 3 |
| | Service/Maintenance | 4 | 17% | 0 | 0% | 0 | 0% | 14 | 61% | 4 | 17% | 0 | 0% | 1 | 4% | 12 | 52% | 11 | 48% | 0 | 0% | 0 | 0% | 0 | 0% | 23 |
| | Total | 8 | 8% | 0 | 0% | 2 | 2% | 56 | 55% | 28 | 27% | 3 | 3% | 5 | 5% | 53 | 52% | 48 | 47% | 1 | 1% | 0 | 0% | 0 | 0% | 102 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 0 | 0% | 0 | 0% | 1 | 9% | 5 | 45% | 4 | 36% | 0 | 0% | 1 | 9% | 3 | 27% | 8 | 73% | 0 | 0% | 0 | 0% | 0 | 0% | 11 |
| | Professional (Non-Faculty) | 2 | 13% | 0 | 0% | 0 | 0% | 8 | 50% | 4 | 25% | 1 | 6% | 1 | 6% | 11 | 69% | 5 | 31% | 0 | 0% | 0 | 0% | 0 | 0% | 16 |
| | Secretarial/Clerical | 1 | 5% | 0 | 0% | 2 | 9% | 12 | 55% | 6 | 27% | 1 | 5% | 0 | 0% | 17 | 77% | 5 | 23% | 0 | 0% | 0 | 0% | 0 | 0% | 22 |
| | Technical/Paraprofessional | 0 | 0% | 0 | 0% | 0 | 0% | 6 | 55% | 3 | 27% | 1 | 9% | 1 | 9% | 1 | 9% | 10 | 91% | 0 | 0% | 0 | 0% | 0 | 0% | 11 |
| | Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% | 3 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 3 |
| | Service/Maintenance | 3 | 17% | 0 | 0% | 0 | 0% | 11 | 61% | 4 | 22% | 0 | 0% | 0 | 0% | 14 | 78% | 4 | 22% | 0 | 0% | 0 | 0% | 0 | 0% | 18 |
| | Total | 6 | 7% | 0 | 0% | 3 | 4% | 44 | 54% | 22 | 27% | 3 | 4% | 3 | 4% | 46 | 57% | 35 | 43% | 0 | 0% | 0 | 0% | 0 | 0% | 81 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 0 | 0% | 0 | 0% | 1 | 20% | 2 | 40% | 2 | 40% | 0 | 0% | 0 | 0% | 1 | 20% | 4 | 80% | 0 | 0% | 0 | 0% | 0 | 0% | 5 |
| | Professional (Non-Faculty) | 1 | 14% | 0 | 0% | 0 | 0% | 3 | 43% | 3 | 43% | 0 | 0% | 0 | 0% | 3 | 43% | 4 | 57% | 0 | 0% | 0 | 0% | 0 | 0% | 7 |
| | Secretarial/Clerical | 0 | 0% | 0 | 0% | 0 | 0% | 4 | 67% | 1 | 17% | 1 | 17% | 0 | 0% | 5 | 83% | 1 | 17% | 0 | 0% | 0 | 0% | 0 | 0% | 6 |
| | Technical/Paraprofessional | 0 | 0% | 0 | 0% | 0 | 0% | 6 | 60% | 2 | 20% | 1 | 10% | 1 | 10% | 1 | 10% | 9 | 90% | 0 | 0% | 0 | 0% | 0 | 0% | 10 |
| | Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 1 |
| | Service/Maintenance | 1 | 11% | 0 | 0% | 0 | 0% | 6 | 67% | 2 | 22% | 0 | 0% | 0 | 0% | 7 | 78% | 2 | 22% | 0 | 0% | 0 | 0% | 0 | 0% | 9 |
| | Total | 2 | 5% | 0 | 0% | 1 | 3% | 22 | 58% | 10 | 26% | 2 | 5% | 1 | 3% | 17 | 45% | 21 | 55% | 0 | 0% | 0 | 0% | 0 | 0% | 38 |
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 0 | 0% | 0 | 0% | 0 | 0% | 5 | 31% | 9 | 56% | 2 | 13% | 0 | 0% | 6 | 38% | 10 | 63% | 0 | 0% | 0 | 0% | 0 | 0% | 16 |
| | Professional (Non-Faculty) | 1 | 20% | 0 | 0% | 0 | 0% | 1 | 20% | 3 | 60% | 0 | 0% | 0 | 0% | 0 | 0% | 5 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 5 |
| | Secretarial/Clerical | 8 | 13% | 1 | 2% | 5 | 8% | 23 | 37% | 25 | 40% | 0 | 0% | 0 | 0% | 51 | 82% | 11 | 18% | 0 | 0% | 0 | 0% | 0 | 0% | 62 |
| | Technical/Paraprofessional | 6 | 14% | 0 | 0% | 5 | 12% | 18 | 43% | 12 | 29% | 1 | 2% | 0 | 0% | 4 | 10% | 38 | 90% | 0 | 0% | 0 | 0% | 0 | 0% | 42 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------|---|-----------|------------|----------|-----------|-----------|-----------|-----------|------------|-----------|------------|----------|-----------|----------|-----------|------------|------------|------------|------------|----------|-----------|----------|-----------|----------|-----------|------------|--|
| | Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% | 3 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 3 | |
| | Service/Maintenance | 5 | 8% | 1 | 2% | 3 | 5% | 19 | 32% | 29 | 49% | 1 | 2% | 1 | 2% | 26 | 44% | 33 | 56% | 0 | 0% | 0 | 0% | 0 | 0% | 59 | |
| | Total | 20 | 11% | 2 | 1% | 13 | 7% | 68 | 36% | 79 | 42% | 4 | 2% | 1 | 1% | 87 | 47% | 100 | 53% | 0 | 0% | 0 | 0% | 0 | 0% | 187 | |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 0 | 0% | 0 | 0% | 0 | 0% | 5 | 33% | 8 | 53% | 2 | 13% | 0 | 0% | 7 | 47% | 8 | 53% | 0 | 0% | 0 | 0% | 0 | 0% | 15 | |
| | Professional (Non-Faculty) | 1 | 25% | 0 | 0% | 0 | 0% | 1 | 25% | 2 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 4 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 4 | |
| | Secretarial/Clerical | 7 | 9% | 1 | 1% | 3 | 4% | 27 | 35% | 37 | 48% | 2 | 3% | 0 | 0% | 67 | 87% | 10 | 13% | 0 | 0% | 0 | 0% | 0 | 0% | 77 | |
| | Technical/Paraprofessional | 5 | 11% | 0 | 0% | 4 | 9% | 20 | 43% | 17 | 36% | 1 | 2% | 0 | 0% | 6 | 13% | 41 | 87% | 0 | 0% | 0 | 0% | 0 | 0% | 47 | |
| | Skilled Crafts | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 2 | |
| | Service/Maintenance | 8 | 12% | 1 | 1% | 3 | 4% | 22 | 32% | 32 | 47% | 1 | 1% | 1 | 1% | 28 | 41% | 40 | 59% | 0 | 0% | 0 | 0% | 0 | 0% | 68 | |
| | Total | 21 | 10% | 2 | 1% | 10 | 5% | 77 | 36% | 96 | 45% | 6 | 3% | 1 | 0% | 108 | 51% | 105 | 49% | 0 | 0% | 0 | 0% | 0 | 0% | 213 | |

Table 8 | Academic Longitudinal New Hire Data

Table 8.1 | Districtwide Longitudinal New Hire Data - Academic

Academic

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|-----------|------------|-----------|------------|----------|------------|----------|-----------|-----------|------------|-----------|------------|----------|-----------|----------|-----------|----------|-----------|------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 1 | 17% | 0 | 0% | 1 | 17% | 1 | 17% | 3 | 50% | 0 | 0% | 0 | 0% | 3 | 50% | 3 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 6 |
| | Faculty/Other Instructional | 2 | 4% | 1 | 2% | 3 | 5% | 15 | 26% | 29 | 51% | 4 | 7% | 3 | 5% | 31 | 54% | 26 | 46% | 0 | 0% | 0 | 0% | 0 | 0% | 57 |
| | Total | 3 | 5% | 1 | 2% | 4 | 6% | 16 | 25% | 32 | 51% | 4 | 6% | 3 | 5% | 34 | 54% | 29 | 46% | 0 | 0% | 0 | 0% | 0 | 0% | 63 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 2 | 40% | 0 | 0% | 0 | 0% | 1 | 20% | 2 | 40% | 0 | 0% | 0 | 0% | 2 | 40% | 3 | 60% | 0 | 0% | 0 | 0% | 0 | 0% | 5 |
| | Faculty/Other Instructional | 3 | 9% | 0 | 0% | 1 | 3% | 8 | 23% | 18 | 51% | 2 | 6% | 3 | 9% | 22 | 63% | 13 | 37% | 0 | 0% | 0 | 0% | 0 | 0% | 35 |
| | Total | 5 | 13% | 0 | 0% | 1 | 3% | 9 | 23% | 20 | 50% | 2 | 5% | 3 | 8% | 24 | 60% | 16 | 40% | 0 | 0% | 0 | 0% | 0 | 0% | 40 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 2 | 50% | 0 | 0% | 0 | 0% | 1 | 25% | 1 | 25% | 0 | 0% | 0 | 0% | 1 | 25% | 3 | 75% | 0 | 0% | 0 | 0% | 0 | 0% | 4 |
| | Faculty/Other Instructional | 1 | 5% | 0 | 0% | 0 | 0% | 9 | 43% | 11 | 52% | 0 | 0% | 0 | 0% | 9 | 43% | 12 | 57% | 0 | 0% | 0 | 0% | 0 | 0% | 21 |
| | Total | 3 | 12% | 0 | 0% | 0 | 0% | 10 | 40% | 12 | 48% | 0 | 0% | 0 | 0% | 10 | 40% | 15 | 60% | 0 | 0% | 0 | 0% | 0 | 0% | 25 |
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 2 | 8% | 1 | 4% | 4 | 17% | 6 | 25% | 11 | 46% | 0 | 0% | 0 | 0% | 10 | 42% | 14 | 58% | 0 | 0% | 0 | 0% | 0 | 0% | 24 |
| | Faculty/Other Instructional | 8 | 7% | 2 | 2% | 4 | 4% | 26 | 23% | 69 | 61% | 1 | 1% | 3 | 3% | 56 | 50% | 57 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 113 |
| | Total | 10 | 7% | 3 | 2% | 8 | 6% | 32 | 23% | 80 | 58% | 1 | 1% | 3 | 2% | 66 | 48% | 71 | 52% | 0 | 0% | 0 | 0% | 0 | 0% | 137 |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 2 | 7% | 2 | 7% | 3 | 10% | 6 | 21% | 16 | 55% | 0 | 0% | 0 | 0% | 12 | 41% | 17 | 59% | 0 | 0% | 0 | 0% | 0 | 0% | 29 |
| | Faculty/Other Instructional | 7 | 7% | 1 | 1% | 3 | 3% | 22 | 21% | 69 | 65% | 1 | 1% | 3 | 3% | 53 | 50% | 53 | 50% | 0 | 0% | 0 | 0% | 0 | 0% | 106 |
| | Total | 9 | 7% | 3 | 2% | 6 | 4% | 28 | 21% | 85 | 63% | 1 | 1% | 3 | 2% | 65 | 48% | 70 | 52% | 0 | 0% | 0 | 0% | 0 | 0% | 135 |

*includes full-time AND part-time faculty; only includes new hires, not transfers or promotions/demotions

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|---|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|------------|------------|------------|------------|-----------|------------|-----------|-----------|------------|------------|------------|------------|----------|-----------|----------|-----------|----------|-----------|------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 1 | 17% | 0 | 0% | 1 | 17% | 1 | 17% | 3 | 50% | 0 | 0% | 0 | 0% | 3 | 50% | 3 | 50% | 0 | 0% | 0 | 0.0% | 0 | 0% | 6 |
| | Faculty/Other Instructional | 61 | 14% | 1 | 0% | 21 | 5% | 105 | 23% | 224 | 50% | 16 | 4% | 20 | 4% | 242 | 54% | 205 | 46% | 0 | 0% | 1 | 0.2% | 0 | 0% | 448 |
| | Total | 62 | 14% | 1 | 0% | 22 | 5% | 106 | 23% | 227 | 50% | 16 | 4% | 20 | 4% | 245 | 54% | 208 | 46% | 0 | 0% | 1 | 0% | 0 | 0% | 454 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 2 | 17% | 0 | 0% | 0 | 0% | 1 | 67% | 2 | 17% | 0 | 0% | 0 | 0% | 2 | 17% | 3 | 83% | N/A | N/A | 0 | 0% | 0 | 0% | 5 |
| | Faculty/Other Instructional | 58 | 12% | 0 | 1% | 11 | 2% | 109 | 21% | 214 | 47% | 11 | 12% | 18 | 7% | 229 | 50% | 191 | 49% | N/A | N/A | 3 | 1% | 0 | 0% | 421 |
| | Total | 60 | 14% | 0 | 0% | 11 | 3% | 110 | 26% | 216 | 51% | 11 | 3% | 18 | 4% | 231 | 54% | 194 | 46% | 0 | 0% | 3 | 1% | 0 | 0% | 426 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 2 | 0% | 0 | 0% | 0 | 30% | 1 | 10% | 1 | 20% | 0 | 40% | 0 | 0% | 1 | 50% | 3 | 50% | N/A | N/A | 0 | 0% | 0 | 0% | 4 |
| | Faculty/Other Instructional | 58 | 9% | 0 | 0% | 16 | 6% | 112 | 17% | 233 | 55% | 9 | 7% | 25 | 6% | 235 | 46% | 218 | 54% | N/A | N/A | 1 | 0% | 0 | 0% | 453 |
| | Total | 60 | 13% | 0 | 0% | 16 | 4% | 113 | 25% | 234 | 51% | 9 | 2% | 25 | 5% | 236 | 52% | 221 | 48% | 0 | 0% | 1 | 0% | 0 | 0% | 457 |
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 2 | 8% | 1 | 0% | 4 | 8% | 6 | 0% | 11 | 83% | 0 | 0% | 0 | 0% | 10 | 50% | 14 | 50% | N/A | N/A | 0 | 0% | 0 | 0% | 24 |
| | Faculty/Other Instructional | 63 | 10% | 3 | 1% | 15 | 6% | 117 | 19% | 309 | 45% | 14 | 10% | 29 | 10% | 285 | 54% | 265 | 46% | N/A | N/A | 0 | 0% | 1 | 1% | 550 |
| | Total | 65 | 11% | 4 | 1% | 19 | 3% | 123 | 21% | 320 | 56% | 14 | 2% | 29 | 5% | 295 | 51% | 279 | 49% | 0 | 0% | 0 | 0% | 1 | 0% | 574 |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Executive, Administrative, & Managerial | 2 | 0% | 2 | 0% | 3 | 14% | 6 | 0% | 16 | 86% | 0 | 0% | 0 | 0% | 12 | 29% | 17 | 71% | N/A | N/A | 0 | 0% | 0 | 0% | 29 |
| | Faculty/Other Instructional | 62 | 10% | 4 | 0% | 21 | 6% | 106 | 16% | 309 | 51% | 10 | 9% | 34 | 8% | 291 | 51% | 254 | 49% | N/A | N/A | 0 | 0% | 1 | 0.3% | 546 |
| | Total | 64 | 11% | 6 | 1% | 24 | 4% | 112 | 19% | 325 | 57% | 10 | 2% | 34 | 6% | 303 | 53% | 271 | 47% | 0 | 0% | 0 | 0% | 1 | 0% | 575 |

*includes part-time faculty; only includes new hires, not transfers or promotions/demotions

| Fiscal Year | EEO Category | Asian/Pacific Islander | American Indian/Alaskan Native | African-American/Non-Hispanic | Hispanic | White/Non-Hispanic | Multi-Racial | Unknown | Female | Male | Nonbinary | Unknown | Disability | Total | | | | | | | | | | | | |
|------------------|-----------------------------|------------------------|--------------------------------|-------------------------------|-----------|--------------------|--------------|------------|------------|------------|------------|-----------|------------|-----------|-----------|------------|------------|------------|------------|----------|-----------|----------|-----------|----------|-----------|------------|
| 2020-2021 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Faculty/Other Instructional | 59 | 15% | 0 | 0% | 18 | 5% | 90 | 23% | 195 | 50% | 12 | 3% | 17 | 4% | 211 | 54% | 179 | 46% | 0 | 0% | 1 | 0% | 0 | 0% | 391 |
| | Total | 59 | 15% | 0 | 0% | 18 | 5% | 90 | 23% | 195 | 50% | 12 | 3% | 17 | 4% | 211 | 54% | 179 | 46% | 0 | 0% | 1 | 0% | 0 | 0% | 391 |
| 2019-2020 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Faculty/Other Instructional | 55 | 12% | 0 | 0% | 10 | 2% | 101 | 21% | 196 | 47% | 9 | 12% | 15 | 6% | 207 | 50% | 178 | 49% | N/A | N/A | 1 | 1% | 0 | 0% | 386 |
| | Total | 55 | 14% | 0 | 0% | 10 | 3% | 101 | 26% | 196 | 51% | 9 | 2% | 15 | 4% | 207 | 54% | 178 | 46% | 0 | 0% | 1 | 0% | 0 | 0% | 386 |
| 2018-2019 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Faculty/Other Instructional | 57 | 8% | 0 | 0% | 16 | 6% | 103 | 17% | 222 | 53% | 9 | 8% | 25 | 7% | 226 | 44% | 206 | 56% | N/A | N/A | 0 | 0% | 0 | 0% | 432 |
| | Total | 57 | 13% | 0 | 0% | 16 | 4% | 103 | 24% | 222 | 51% | 9 | 2% | 25 | 6% | 226 | 52% | 206 | 48% | 0 | 0% | 0 | 0% | 0 | 0% | 432 |
| 2017-2018 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Faculty/Other Instructional | 55 | 10% | 1 | 1% | 11 | 6% | 91 | 19% | 240 | 42% | 13 | 8% | 26 | 14% | 229 | 52% | 208 | 48% | N/A | N/A | 0 | 0% | 0 | 0% | 437 |
| | Total | 55 | 13% | 1 | 0% | 11 | 3% | 91 | 21% | 240 | 55% | 13 | 3% | 26 | 6% | 229 | 52% | 208 | 48% | 0 | 0% | 0 | 0% | 0 | 0% | 437 |
| 2016-2017 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Faculty/Other Instructional | 55 | 12% | 3 | 0% | 18 | 4% | 84 | 16% | 240 | 52% | 9 | 7% | 31 | 9% | 238 | 50% | 201 | 50% | N/A | N/A | 0 | 0% | 1 | 0.5% | 440 |
| | Total | 55 | 13% | 3 | 1% | 18 | 4% | 84 | 19% | 240 | 55% | 9 | 2% | 31 | 7% | 238 | 54% | 201 | 46% | 0 | 0% | 0 | 0% | 1 | 0% | 440 |