

MINUTES OF REGULAR MEETING OF
STATE CENTER COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES
July 1, 2014

Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by Board President Pat Patterson at 4:35 p.m. on July 1, 2014, in the District Office Board Room, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present Pat Patterson, President
Ron Nishinaka, Vice President
Dorothy Smith, Secretary
Isabel Barreras
Richard Caglia (5:25 p.m.)
John Leal
Eric Payne

Also present were:

Bill F. Stewart, InterimChancellor, SCCCCD
Ed Eng, Vice Chancellor of Finance and Administration, SCCCCD
George Railey, Vice Chancellor of Educational Services and Institutional Effectiveness, SCCCCD
Tony Cantu, President, Fresno City College
Sandra Caldwell, President, Reedley College
Deborah Ikeda, Campus President, Willow International Community College Center
Diane Clerou, Associate Vice Chancellor of Human Resources, SCCCCD
Brian Speece, Associate Vice Chancellor of Business and Operations, SCCCCD
Greg Taylor, General Counsel, SCCCCD
Teresa Patterson, Executive Director, Public and Legislative Relations, SCCCCD
Gurdeep He'Bert, Executive Director, SCCC Foundation
Nina Acosta, Executive Secretary to the Chancellor, SCCCCD

Approval of Minutes The minutes of the Board workshop of May 28, 2014, and regular meeting of June 3, 2014, were presented for approval.

A motion was made by Trustee Nishinaka and seconded by Trustee Barreras to approve the minutes of May 28, 2014, and June 3, 2014, as presented. The motion passed without dissent.

Public Comment

Gurdeep He'Bert and Sandra Caldwell introduced Reedley College alumni Harold and Debbie McClarty who announced a donation from of 1 million dollars for the purpose of creating fine and performing arts center at Reedley College. It is the largest alumni donation in the history of Reedley College. Dr. Caldwell also thanked the Special recognition to the Foundation for assisting with this transforming gift. Foundation president Jim Briscoe and board members Paul Duckworth and Chris Morrison thanked the McClartys for their gift. Paul Duckworth stated the donation will give the Foundation momentum to formalize the alumni campaign. He thanked Dottie Smith for her dream to build an alumni program.

Joint District and
Campus Presidents
Reports

Interim Chancellor Dr. Bill F. Stewart reported on topics of interest from the District, Fresno City College, Reedley College, and the Oakhurst and Madera Center, and the Clovis Community College Center.

- Announced that former trustee Dr. Edward Mosley passed away recently. Dr. Mosley served the District as trustee from 1971 through 1983. There will be a public memorial service honoring Dr. Mosley on July 29, 2014, 6:00 PM at Family Community Church. A presentation of a resolution from the Board, recognizing Dr. Mosley and his fine service to our colleges and students and his outstanding boardsmanship will be presented at the service.
- A \$15,000 grant was awarded to the FCC DSP&S by the State Chancellor's Office for Distance Education Captioning and Transcription Services. It will provide live captioning for deaf students who do not use sign language interpreters in the classroom. The system transfers a lecture from an instructor's microphone to a remote transcriber where it immediately appears on the student's laptop.
- The FCC manufacturing mechanic program at the Career and Technology Center is hosting 22 high school students from the DeWolf Alternative Education Program. The 9-week program is designed to introduce students to the manufacturing industry.
- Willow International hosted a workshop for landscape irrigation managers presented by the California Department of Water Resources on June 27th. The workshop, "Get Ahead or Get Parched: Six Ways to Survive the Drought", showed how to keep your landscape and reduce water use by improving water management and system efficiency. It featured indoor presentations and outdoor demonstrations. There were two sessions held; a morning session in English and an afternoon

Joint District and
Campus Presidents
Reports (continued)

session in Spanish. The workshop was open to the public and participants received a certificate of participation.

- On June 20, Reedley College hosted the largest gathering of Upward Bound students in Central California to commemorate the 50th anniversary of the Upward Bound program. More than 650 Upward Bound students from Fresno City College, Fresno State, COS, West Hills, CSU Monterey Bay, Madera Center, and Reedley College celebrated by competing in STEM activities. Also on that day, there were 75 incoming 8th grade students from Sanger who were on campus receiving a real college experience. These students participated in a week-long Ag Camp which allowed them to take Ag classes and stay in the Residence Hall. This new program received a \$9 million dollar California Career Pathways Trust grant. In order to increase enrollment, Reedley College has signed dual enrollment contracts with Kings Canyon USD (Orange Cove HS and Reedley HS), Dinuba, USD, Fowler USD, Kingsburg Joint Union High School District, Sanger USD, Selma USD, and the Valley Regional Occupational Program. Reedley College is currently working with other school districts in the area.

The Madera Center was awarded a \$280,000 IDRC grant. This Industry-Driven Regional Collaborative – Economically Distressed Areas grant will be used to purchase equipment for the Manufacturing Department that will allow for degree completion in CTE. The Madera Center will be able to offer a credit certificate in manufacturing, and an associate degree in welding technology.

Baccalaureate
Degrees in California
Community Colleges

- Dr. George Railey provided an update on baccalaureate degrees in community colleges. He reported a few of the reasons identified nationally that support the advantages of having community college baccalaureate, including the ability to meet local workforce demands, overcrowding at four-year colleges and an alternative to for-profit institutions. Dr. Railey described the opportunities as well as the challenges to the proposal. He reviewed the status of the current legislation regarding this issue. Dr. Stewart stated there will be a pilot program some baccalaureate degrees, and SCCC will be following it. He said there are still a lot of questions regarding staffing, equipment, and funding for the program. Dr. Railey stated the proposed program is still working its way through legislative process.

State Center
Consortium
Presentation

Dr. George Railey introduced Ms. Lori Morton, Director of the State Center Consortium. Ms. Morton provided a history of the consortium and its current mission. She described the make-up of the 75 member advisory committee. One the Consortium's primary function is to provide the teacher professional development and student career exploration. They host a variety of workshops and training for teachers throughout the year. In past two years the Consortium has serves over 10,000 teachers, counselor, administrators, and students.

Reports of Board
Members

Trustee Leal reported the following:

- Attended the EdCare meeting on June 17

Trustee Payne reported the following:

- Attended the White House Summit on Educational Excellence at Laney College. There were great discussions about how community colleges can impact local communities.

Trustee Smith reported that she attended the high school Ag camp graduation at Reedley College.

Trustee Nishinaka reported the following:

- Attended the West Hills College Essential Elements for the Future of the San Joaquin Valley Series at the Harris Ranch Inn.
- Attended Fresno Downtown Rotary with Dr. Stewart, where RC instructor David Lopes was a speaker.
- RC summer Ag camp graduation
- Attended the California Ag teachers association conference in San Louis Obispo
- Attended Police academy graduation

He congratulated Sandra Caldwell for election to the City of Reedley Chamber of Commerce.

Trustee Patterson stated he attended the farewell luncheon for Michael White. He thanked him for his service to the District.

Consideration of
Consent Agenda
Action

Trustee Patterson requested to pull item 14-42HR subsection A, position 1170. It will be considered later in the meeting.

Prior to the approval of the remainder of the consent agenda, Trustee Smith had questions regarding items 14-45HR, 14-48HR, 14-50HR and 14-51HR.

Consideration of
Consent Agenda
Action (continued)

With respect to item 14-50HR, Trustee Payne stated the District needs to have a heightened sense of awareness regarding the reorganization of the training institute, with relationship to the facilities and staff in West Fresno. Preparations need to be made to better serve that community.

- It was moved by Trustee Barreras and seconded by Trustee Nishinaka that the Board of Trustees approve consent agenda items 14-41HR through 14-52HR (excluding 14-42HR subsection A , position 1170) and 14-54G through 14-60G, as presented. The motion carried without dissent.

Employment, Change
of Status,
Resignation,
Academic Personnel
[14-41HR]
Action

Approve the academic personnel recommendations, items A through D, as presented

Employment,
Promotion, Change of
Status, Transfer,
Leave of Absence,
Resignation,
Retirement, Classified
Personnel
[14-42HR]
Action

Approve the classified personnel recommendations, items B through H, as presented

Consideration to
Approve Employment
of Adjunct Faculty,
Summer 2014
[14-43HR]
Action

Approve the employment of adjunct faculty members for Fresno City College, Reedley College (including Madera and Oakhurst Centers, and Clovis Community College Center for summer 2014, as listed

Consideration to
Approve Six-Month
Limited Term
Administrative Aide
Position, Center for
International Trade
Development
[14-44HR]
Action

Approve the six-month limited term Administrative Aide position,
Center for International Trade Development

Consideration to
Approve Two Six-
Month Limited Term
Financial Aid
Assistant I Positions,
Fresno City College
[14-45HR]
Action

Approve two six-month limited term Financial Aid Assistant I
positions, Fresno City College

Consideration to
Approve New
Position of
Accountant/Auditor,
Clovis Community
College Center
[14-46HR]
Action

Approve the new position of Accountant/Auditor, Clovis Community
College Center

Consideration to
Approve New
Position of Office
Assistant III, Clovis
Community College
Center, Herndon
Campus
[14-47HR]
Action

Approve the new position of Office Assistant III, Clovis Community
College Center, Herndon Campus

Consideration to
Approve New
Position of
Educational Advisor,
Fresno City College
[14-48HR]
Action

Approve the new position of Educational Advisor, Fresno City College

Consideration to
Approve Revised
Duties for
Instructional
Technician Science
Series
[14-49HR]
Action

Approve the revisions to the Instructional Technician Science Series, which includes Instructional Laboratory Technician – Biological Science, Instructional Laboratory Technician – Chemistry/Physical Science, and Instructional Laboratory Technician – General Science

Consideration to
Approve
Reorganization of
Fresno City College
Training Institute
[14-50HR]
Action

Approve the reorganization of the Fresno City College Training Institute by locating it at the District Office under the Vice Chancellor of Educational Services and Institutional Effectiveness

Consideration to
Approve Transfer of
Fresno City College
Training Institute
Employees
[14-51HR]
Action

Approve the transfer of the Fresno City College Training Institute employees (Sales & Marketing Coordinator, position #2456, Program Development Assistant, position #2454 and #2455) to the District Office under the leadership of the Vice Chancellor of Educational Services and Institutional Effectiveness located at the Clovis Community College, Herndon Campus, effective July 2, 2014, or thereafter.

Consideration to
Approve New
Position of
Accounting Clerk III,
Clovis Community
College Center
[14-52HR]
Action

Approve the new position of Accounting Clerk III, Clovis Community College Center

Review of District
Warrants and Checks
[14-54G]
Action

Review and approve the warrants register for the following accounts:

<u>Account:</u>	<u>Amount:</u>	<u>For the Period</u> <u>of:</u>
District	\$13,628,812.87	5/13/14 to 6/9/14
Fresno City College Bookstore	441,029.65	5/14/14 to 6/10/14
Reedley College Bookstore	284,752.50	5/14/14 to 6/10/14
Fresno City College Co- Curricular	128,871.61	5/13/14 to 6/9/14
Reedley College Co-Curricular	34,956.13	5/13/14 to 6/6/14
Total:	<u>\$ 14,518,422.76</u>	

Consideration to
Authorize Year-end
Balancing Transfers,
2013-2014 Fiscal Year
[14-55G]
Action

Authorize year-end balancing transfers for the 2013-2014 fiscal year

Consideration to
Authorize Agreement
with Madera County
Department of Social
Services, Madera
Center
[14-56G]
Action

- a) Authorize the District, on behalf of the Madera Center, to enter into an agreement with the Madera County Department of Social Services, whereby the Madera Center will provide job readiness training for the period July 1, 2014, through June 30, 2015, for an amount not to exceed \$150,000;
- b) Authorize renewal of the agreement with similar terms and conditions; and
- c) Authorize the Interim Chancellor or Vice Chancellor of Finance and Administration to sign the agreement on behalf of the District

Consideration to
Adopt Resolution
Authorizing
Agreement with the
California
Department of
Education for a Child
Care and
Development Block
Grant, General Child
Development
Program, Fresno City
College
[14-57G]
Action

- a) Adopt Resolution No. 2014.16 authorizing the District, on behalf of Fresno City College, to enter into an agreement with the California Department of Education for a Child Care and Development Block Grant, General Child Development Program, in the amount of \$41,228 for the period July 1, 2014, through June 30, 2015;
- b) Authorize renewal of the agreement with similar terms and conditions; and
- d) Authorize the Interim Chancellor or Vice Chancellor of Finance and Administration to sign the agreement on behalf of the District

Consideration to
Approve Spring 2015
Schedule of
Instructional Material
Fees, Fresno City
College and Reedley
College
[14-58G]
Action

- c) Approve the Spring 2015 Schedule of Instructional Material Fees for Fresno City College and Reedley College

Consideration to
Approve Curriculum
Proposals, Summer
2014 through Fall
2015, Fresno City
College and Reedley
College
[14-59G]
Action

Approve the Fresno City college and Reedley College curriculum proposals, as presented

Consideration to
Adopt Resolution
Authorizing
Emergency Repair at
Field House, Fresno
City College
[14-60G]
Action

- a) By unanimous vote, authorize Emergency Resolution No. 2014.17 for Emergency Repair at Field House, Fresno City College, in accordance with Public Contract Code Section 20654(a); and
- b) Accept approval from the County Superintendent of Schools for the Emergency Repair at Field House, Fresno City College; and Authorize the Interim Chancellor or Vice Chancellor of Finance and Administration to sign an agreement on behalf of the District
- c) *****End of Consent Agenda*****

Consideration of Bids,
Herdsman Housing
Site Work, Reedley
College
[14-66]
Action

A motion was made by Trustee Nishinaka and seconded by Trustee Leal that the Board of Trustees award Bid #1415-01 in the amount of \$194,500 to D.H. Williams Construction, Inc., the lowest responsible bidder for the Herdsman Housing Site Work at Reedley College; and authorize the Interim Chancellor or Vice Chancellor of Finance and Administration to sign an agreement on behalf of the District.

The motion passed as follows:

Ayes	-	6
Noes	-	0
Absent	-	1 (Barreras)

Collective Bargaining
Agreement, California
School Employees
Association Chapter
No. 379 (2014-2017)
[14-67]
Action

Diane Clerou noted that on June 5, 2014, the California School Employees Association and the District bargaining teams met and negotiated the following tentative agreement for the classified bargaining unit employees for the 2014-2017 fiscal years.

The tentative agreement for the 2014-2015 fiscal year grants a salary increase equal to the COLA granted by the state (currently .85%) applied to the 2013-2014 salary schedule and a one-time off-schedule salary increase of no less than 2.15%to equal a total of not less than 3%. The estimated cost for this tentative agreement is \$773,000. For the fiscalyears 2015-2016 and 2016-2017 the salary increase will be equal to the COLA granted by the state.

TENTATIVE AGREEMENT
By and Between
State Center Community College District
And
California School Employees' Association, Chapter #379

This Tentative Agreement ("TA") is entered into by and between the STATE CENTER COMMUNITY COLLEGE DISTRICT

Collective Bargaining
Agreement, California
School Employees
Association Chapter
No. 379 (2014-2017)
[14-67]
Action (continued)

(hereinafter referred to as "DISTRICT" or "EMPLOYER") and the CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION, CHAPTER #379 (hereinafter referred to as "EXCLUSIVE REPRESENTATIVE" OR "CSEA"). The TA is effective upon the ratification, and shall remain in full force and effect from July 1, 2014 through June 30, 2017.

Any article or subsection not proposed for amendment by the District shall be deemed to remain unchanged in the Collective Bargaining Agreement.

**ARTICLE 1
TERM OF AGREEMENT**

- A. This agreement between the State Center Community College District (hereinafter referred to as "District"), its successor and/or affiliates and the California School Employees Association, Chapter 379 (hereinafter referred to as "CSEA") is effective on July 1, ~~2012~~**2014** or upon ratification, whichever is later, and shall remain in full force and effect until the later of the close of the workday June 30, ~~2015~~**2017**, or until a successor agreement is in effect.

**ARTICLE 32
OPENERS**

- A. ~~During the fiscal years 2013-2014 and 2014-2015 either party may reopen negotiations on Article 30 and 33 plus two additional articles by submitting a proposal to the other party.~~ During the fiscal years July 1, 2014 through June 30, 2017, neither side will reopen negotiations on this contract.

**ARTICLE 33
PAY AND ALLOWANCES**

Section 1. Salary:

Effective July 1, 2014, the 2013-2014 salary schedule will be increased by the COLA approved by the State.

Effective July 1, 2014, a one-time, off schedule payment of no less than 2.14% will be paid as follows: one payment on

Collective Bargaining
Agreement, California
School Employees
Association Chapter
No. 379 (2014-2017)
[14-67]
Action (continued)

or about December 2014 and one payment on or about July 2015. (See page 2 and 3)

Effective July 1, 2015, the 2014-2015 salary schedule will be increased by the COLA approved by the State.

Effective July 1, 2016, the 2015-2016 salary schedule will be increased by the COLA approved by the State.

Ms. Clerou went on to say that at this time it is appropriate to open the meeting for public comment.

Board President Patterson opened the meeting for comments from the public at 5:45 p.m.

There being no comments from the public, President Patterson closed the public hearing at 5:46 p.m.

A motion was made by Trustee Leal and seconded by Trustee Barreras that the Board of Trustees adopt the tentative agreement with California School Employees Association Chapter No. 379 (2014-2017). The motion carried without dissent.

Collective Bargaining
Agreement, Peace
Officers' Association,
Teamsters Local 856
(2014-2017)
[14-68]
Action

Diane Clerou noted that on June 19, 2014, the Peace Officers' Association representative and the Associate Vice Chancellor of Human Resources met and negotiated the following tentative agreement for the Peace Officers' bargaining unit employees for the 2014-2017 fiscal years.

The tentative agreement for the 2014-2015 fiscal year grants a salary increase equal to the COLA granted by the state (currently .85%) applied to the 2013-2014 salary schedule and a one-time off-schedule salary increase of no less than 2.15% to equal a total of not less than 3%. The estimated cost for this tentative agreement is \$31,300. For the fiscal years 2015-2016 and 2016-2017 the salary increase will be equal to the COLA granted by the state.

TENTATIVE AGREEMENT

By and Between

State Center Community College District

And

Peace Officers' Association, Teamsters Local 856

June 19, 2014

Collective Bargaining
Agreement, Peace
Officers' Association,
Teamsters Local 856
(2014-2017)
[14-68]
Action (continued)

Any article or subsection not proposed for amendment by the District shall be deemed to remain unchanged in the Collective Bargaining Agreement.

**ARTICLE 1
TERM OF AGREEMENT**

A. This agreement between the State Center Community College District (hereinafter referred to as "District"), its successor and/or affiliates and the Peace Officers' Association (hereinafter referred to as "POA") is effective for ~~one year~~ **three years** from July 1, ~~2012-2014~~, and shall remain in full force and effect until the later of the close of the workday June 30, ~~2013,2017~~ or until a successor agreement is in effect.

**ARTICLE 32
OPENERS**

~~A. During 2012-13 neither party shall be obligated to bargain any amendment to this Agreement unless both parties mutually agree to reopen negotiations. POA shall submit their proposal for a successor contract to the District not later than the board meeting in January 2013 and the Board shall hold the public hearing on the proposal at the next Board meeting. However, if there is a significant change in the District's financial condition, the POA will have to option, at its discretion, to reopen negotiations regarding:~~ During the fiscal years July 1, 2014 through June 30, 2017, neither side will reopen negotiations on this contract.

~~1. Article 30, Health and Welfare Benefits;~~

~~2. Article 33, Pay and Allowances; and~~

~~3. Up to two (2) additional articles contained in the Agreement.~~

**ARTICLE 33
PAY AND ALLOWANCES**

Section 1. Salary:

Effective July 1, 2014, the 2013-2014 salary schedule will be

Collective Bargaining Agreement, Peace Officers' Association, Teamsters Local 856 (2014-2017) [14-68]
Action (continued)

increased by the COLA approved by the State.

Effective July 1, 2014, a one-time, off schedule payment of no less than 2.14% will be paid as follows: one payment on or about December 2014 and one payment on or about July 2015.

Effective July 1, 2015, the 2014-2015 salary schedule will be increased by the COLA approved by the State.

Effective July 1, 2016, the 2015-2016 salary schedule will be increased by the COLA approved by the State.

This Agreement is made this 19th day of June in the year 2014 in the City of Fresno, County of Fresno, State of California.

Ms. Clerou went on to say that at this time it is appropriate to open the meeting for public comment.

Board President Patterson opened the meeting for comments from the public at 5:50 p.m.

There being no comments from the public, President Patterson closed the public hearing at 5:51 p.m.

A motion was made by Trustee Smith and seconded by Trustee Leal that the Board of Trustees adopt the tentative agreement with the Peace Officers' Association, Teamsters Local 845 (2014-2017). The motion carried without dissent.

Consideration to Appoint Dean of Student Services, Reedley College [14-69]
Action

A motion was made by Trustee Ron Nishinaka and seconded by Trustee Barreras that the Board of Trustees appoint Mr. Mario Gonzales to serve as Dean of Student Services, Reedley College, with placement on the management salary schedule at range 62 step 8 (\$11,450.58/monthly), effective July 2, 2014. The motion carried without dissent.

Consideration to

A motion was made by Trustee Smith and seconded by Trustee Payne

Appoint Dean of Instruction, Reedley College
[14-70]
Action

that the Board of Trustees appoint Ms. Marie Byrd-Harris as Dean of Instruction of the Math, Engineering & Computer Sciences, Science, and Health Sciences Division at Reedley College, with placement on the management salary schedule at range 62 step 1 (\$9,185.92 monthly), effective July 2, 2014. The motion carried without dissent.

Public Comment

None

Closed Session

President Patterson stated that in closed session the Board will discuss the following:

- A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957
- B. CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION, Pursuant to Government Code Section 54956.9(a); Harbottle v. SCCC, et al., Fresno Superior Court Case No. 12 CE CG 00586 JH
- C. CONFERENCE WITH LEGAL COUNSEL, Potential initiation of litigation pursuant to Government Code Section 54956.9(d)(4)

President Patterson called a recess at 5:55 p.m.

Open Session

The Board moved into open session at 7:00 p.m.

President Patterson stated the Board did not take any reportable action during closed session.

Consideration of Consent Agenda, Item 14-42HR (A)
Action

A motion was made by Trustee Nishinaka and seconded by Trustee Barreras that the Board of Trustees approve consent agenda item 14-42HR (A), position 1170, Assistant Director of the SCCC Foundation, effective June 10, 2014. The motion carried without dissent.

Trustee Patterson stated he has concerns about some of the legal opinions on how the Foundation funds personnel assigned to it. He has some concerns about liability and the legal agreements and between the Foundation and the District. He recommends a special Board meeting to discuss those issues.

Adjournment

The meeting was adjourned at 7:10 p.m. by unanimous consent.

Dorothy Smith /s/

Dorothy Smith

Secretary, Board of Trustees

State Center Community College District

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