

(Revised) MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
May 7, 2013

Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Isabel Barreras at 4:35p.m.on May 7, 2013, in Room 251 at Fresno City College Old Administration Building, 1101 E. University Avenue, Fresno, California.

Trustees Present Isabel Barreras, President
Richard Caglia, Vice President
Ron Nishinaka, Secretary
John Leal
Patrick E. Patterson (5:35 p.m.)
Eric Payne
Dorothy Smith
Viviana Acevedo, RC Student Trustee
Michael Wilson, FCC Student Trustee

Introduction of Also present were:
Guests

Deborah G. Blue, Chancellor, SCCCC
Ed Eng, Vice Chancellor of Finance and Administration, SCCCC
George Railey, Vice Chancellor of Ed. Services and Institutional Effectiveness, SCCCC
Tony Cantu, President, Fresno City College
Michael White, Interim President, Reedley College
Deborah Ikeda, Campus President, Willow International Community College Center
Diane Clerou, Interim Assoc. Vice Chancellor of Human Resources, SCCCC
Nina Acosta, Executive Secretary to the Chancellor

Among the others present, the following signed the guest list:

Teresa Patterson, SCCCC	Doris Griffin, SCCCC
Gurdeep He'Bert, SCCCCF	Carmen Alessandro, SCCCC
Gregory Taylor, SCCCC	Christina Cazares, RC
Brian Speece, SCCCC	Kathleen Ervine, SCCCC
Jeff Burdick, WI	Janice Ledgerwood, RC
Sandra Fuentes, RC	Monica Rodriguez, RC
Randall Vogt, SCCCC	Eleanor Bruce, FCC

Introduction of
Guests (continued)

Juan Tirado, RC	Susette Ishizuka, RC
Jeff Ragan, RC	Rick Santos, FCC
Cheryl Sullivan, FCC	Jesse Llanos, FCC
Lacy Barnes, SCFT AFT 1533	Cynthia Tafoya-Gipson, FCC
Cris M. Bremer, FCC	Rosa Lopez, FCC
Gina Tarvin, FCC	Gloria Delacruz- Pulido, MC
Judi Fischer, FCC	Delfina Sandoval, FCC
Terri Gallegos, FCC	Terry Flanagan, CSEA
David Clark, RC	Renee Dauer, CSEA
Susan Yates, FCC	Jason Meyers, CSEA
Ernie Garcia, FCC	Barbara Wells, CSEA
Tim Woods, FCC	Jewell Riversmith, CSEA
Donna Berry, RC	Patty Barendse, CSEA
Lucy Ruiz, RC	Franky Herrera, CSEA
Wil Schofield, SCCC	Barbara Mendoza, CSEA
Christine Miktarian, SCCC	S. Bennett, LCW
Mary Ann Valentino, FCC	E. Cuadros, LCW
Kristin Beasley	Eileen O'Hare Anderson, LCW
Anthony Celaya, FCC	Norma Aguilar, CSEA
Chris Villa, FCC	Larry Simpson, CSEA
Alicia Rios, CITD	Les Foster, FCC
Candy Hanson-Gage, CITD	Michael Gottlieb Lopez, FCC
Jeff Ragan, RC	Samerah Campbell, SCCC
Nathan Clark, FCC	Laura West AFT 1533
Chris Martin, FCC	Charlie Lochbaum, SCCC
Elizabeth, Davitian, FCC	Raul Perez, CSEA
Norma Aguilar, FCC	Jeff Barrett, FCC
Linda Jackson, FCC	Andres Rocha, FCC
Renee Kubo, FCC	Judith Ramirez, FCC
Jacque Gaston, FCC	Lorena Dobusch, RC
David Borofka, RC	Alicia Cowan, FCC
Matthew Elliott, FCC	Michelkle Garcia, RC
Kerynn Gomez, FCC	Susan Lopes, FCC
Carole Cheek, RC	Josephine Mancillas- Llanos, FCC
Susan Mills, RC	Mary Alfieris, FCC
Joyce Clark, WI	Robin Fox Avedesian, SCCC
David Cowan, FCC	Maria Kelly, RC
Lee Brown, WI	Otha Lewis, FCC
Tom Mester, WI	Christine Gough, FCC
Jimmy Castro	Sylvia Sanchez, FCC
Donna Baker Geidner, FCC	

Approval of Minutes The minutes of the meetings of March 22, 2013, March 23, 2013, and April 2, 2013, were presented for approval.

A motion was made by Trustee Smith and seconded by Trustee Nishinakato to approve the minutes of the meetings of March 22, 2013, March 23, 2013, and April 2, 2013, as submitted. The motion passed without dissent.

Special Recognition of the 2012-13 Student Trustees On behalf of the Board of Trustees, President Isabel Barreras thanked Fresno City College Student Trustee Michael Wilson and Reedley College Student Trustee Viviana Acevedo for their distinguished service on the Board as student trustees for this academic year. She presented each with a plaque, and noted the student trustees have done an outstanding job representing the student body.

Presidents' Reports Mr. Cantu reported on topics of interest from Fresno City College. Copies of the report were provided for the Board and interested attendees, and contained the following highlights:

- The FCC Financial Aid Department held workshops April 22-25 as part of Financial Aid Awareness Week. This was sponsored by the statewide "I Can Afford College" campaign.
- *The Rampage* won a number of awards at the Journalism Association of Community Colleges' (JACC) convention at the end of April. The awards include: General Excellence for print; General Excellence for the www.therampageonline.com; Third place in news story for editor-in-chief Troy Pope for his story "Student Government in Violation;" Fourth place in on-profile feature story for sports editor Tomas Kassahun for "Programs Aim to Bridge Achievement Gap;" Second place in feature photo for former photo editor Paul Schlesinger for a photo of the softball team. The on-the-spot competition awards include: First place for copy editor Jordan Russell in copy editing contest; Honorable Mention for news editor Kaitlin Regan in opinion writing; Honorable Mention for photo editor Karen West in news photo.
- A recognition reception was held on April 25 in the cafeteria for over 100 students who are Dean's List recipients. The keynote speaker was Executive Director of Centro La Familia Advocacy Services Margarita Rocha.
- Mr. Cantu introduced the men's tennis coach Steve Loop. The FCC men's tennis team recently won the California Community College Dual Team State Championship. Mr. Loop introduced the players on the team, including Sam Bertram who won the State Singles title.

Presidents' Reports
(continued)

Mr. White reported on topics of interest from Reedley College and the Oakhurst and Madera centers. Copies of the report were provided for the Board and interested attendees, and contained the following highlights:

- Legendary sports marketer Sonny Vaccaro has been selected to be the Reedley College Distinguished Alumnus for the 2013 Commencement on May 17. A film crew will be taping his presentation for an upcoming documentary.
- Reedley College Tiger Awards were held May 1. The Volunteer of the Year award went to Shirley Gustafson for announcing the RC volleyball games for the past 17 years and her work on the Tiger Hall of Fame Committee and Quarterback Club. Outstanding Club of the Year was the Pre-Professional Health Club. The Spirit of the Tiger award winner was Ken Zech who has served as RC's coordinator of tutorial services for the last 40 years.
- Madera Center Dean of Instruction Dr. Jim Chin was named the Dr. Bill F. Stewart Achievement of Excellence Award winner at the employee recognition awards reception.
- The 17th Annual Kiwanis Torch of Excellence Banquet was held May 6 at the Clovis Veterans Memorial District. The District 5 Kiwanis Clubs of Fresno and Madera counties honored several Reedley College scholar athletes. Athletes must have at least a 3.0 GPA to qualify for the award. The Reedley College Male and Female Athletes of the year were also recognized. Football player Marcus Dallas, a graduate of Luella High School in Georgia and softball player Geena Garabedian, a Buchanan High School graduate, took home the honors.

Ms. Ikeda reported on topics of interest from the Willow International Community College Center. Copies of the report were provided for the Board and interested attendees, and contained the following highlights:

- The Willow International Community Choir will be performing on May 16. The choir will be holding a Broadway concert.
- Willow International Center will be holding its first commencement ceremony on May 17. The ceremony will be held in the Shaghoian Concert Hall at Clovis North High School. Larry Powell will be the keynote speaker.
- Willow International Center, along with Fresno City Council President and President of the California Commission on Asian Pacific Islanders Affairs BlongXiong and the Central California Asian Pacific Women will host a forum to hear about Asian Pacific Islanders in the area. The forum is being held on May 11.

Chancellor's Report

Dr. Blue reported the following:

- Commencements will be held throughout the district on May 17. Of special note this year are the cords that will be worn by our veterans. She thanked trustee Nishinaka for suggesting this wonderful way to recognize graduating veterans. Dr. Blue recognized President Barreras for being chosen to deliver the commencement message for the Madera Center.
- As part of the "Lunch with the Legislators" series, the district invited Assembly Member Jim Patterson to tour Willow International on May 10. This will be Assembly Member Patterson's first visit to the campus, which is located in his district. He has been very supportive of community colleges and is, in fact, a proud graduate of Fresno City College. The district plans to have other elected leaders visit other sites in the near future.
- As a follow up to the visioning session at the board retreat, CampusWorks held visioning sessions for internal stakeholder groups on April 25 and 26. Data collected will help shape the vision statement that will drive the future of districtwide technology. The district is expecting a draft document for review from CampusWorks in the near future.
- The district's strategic conversation panel presentation at the AACC conference on April 22 in San Francisco was very well received. Panelists included North Orange County Community College District (NOCC) chancellor and former FCC president, Dr. Ned Doffoney, trustee Donna Miller from NOCC, SCCC trustee Ms. Dottie Smith and Dr. Blue. They shared experiences in the planning and execution of the strategic conversations hosted by the NOCC and SCCC Boards of Trustees. Dr. Blue thanked Dr. Jothany Blackwood for serving as the resource for the panel presentation.

Academic Senate Report

Mary Ann Valentino, Fresno City College Academic Senate President, reported the following:

- The Academic Senate met six times in the past month. The senate continues to review, give feedback, and/or approve committee operating agreements.
- The senate approved proposed changes to the strategic planning council (SPC) handbook as part of the college's efforts to make the SPC less operational and more strategically focused.
- She thanked Dr. Blue and the Board for inviting constituency leaders to participate in the board retreat on March 23 and

Academic Senate
Report (continued)

- devoting half a day to participatory governance.
- The Academic Senate leaders met twice this semester with Dr. Blue in an effort to improve communications and avert problems.
 - The senate supported the Reedley College senate's resolution urging the Board of Trustees to reassert its commitment to faculty development through the funding of sabbatical leaves.
 - She attended the Spring Plenary in April
 - Throughout the semester SPC and President Cantu provided leadership in developing the 2013-2017 Strategic Plan. The senate approved the final draft at the last meeting.
 - The senate will elect their next president on May 8.

Classified Senate
Report

Ernie Garcia, Fresno City College Classified Senate President, reported the following:

- The senate donated a gift certificate for "Ram Ready"
- Classified Staff Development Day was a huge success
- The senate is participating in many campus and district committees
- Funding travel and conferences for staff
- Elections for officers will take place in late May or early June.
- The senate is updating the classified staff resource guide

Entrepreneurship
Program Update

Tony Cantu introduced Marianne Dunklin, business administration instructor at FCC, who provided an update on the entrepreneurship program. She reviewed the history of entrepreneurship at FCC. She stated FCC collaborates with the Lyle Center for Innovation and Entrepreneurship (LCIE), CITD and participates on the Central Valley Business Incubator board. She reviewed the Entrepreneur Pathway Program, which includes high schools through college and opportunities beyond education. Ms. Dunklin identified several community partners for the program. She reviewed several of the accomplishments by students and staff members. She introduced Lisa Foster and Larry Howard who shared their experiences in the program. Next steps include expanding certificate offerings and other disciplines, creating an entrepreneurship degree modeled after Reedley College, and opening an entrepreneurship center.

Mr. Caglia asked about plans to put a center on campus. Ms. Dunklin said it is her goal to bring a center on campus that will provide resources, assistance for student ideas, advice on funding a business and protecting intellectual properties.

Going Global with the California Center for International Trade Development

Dr. George Railey introduced Interim Director Candy Hansen-Gage and Alicia Rios from the Center for International Trade Development (CITD). Dr. Railey thanked Ms. Hansen-Gage for her leadership, dedication and hard work as the director and congratulated Ms. Rios on her upcoming appointment as the new director. Ms. Hansen-Gage and Ms. Rios reviewed the history of CITD, including the grant funding that supports the center as well as the export sales and projects generated by the center. CITD provides internships, study abroad stipends and entrepreneurial projects. The center has had 180 interns over the past twenty years, with a 95 percent job placement. They highlighted some of the district faculty projects that were funded by the center. Ms. Hansen-Gage and Ms. Rios provided a summary of the recent “Taste of California” show in Oakland and the Fresno Food Expo. CITD played an integral part in both of these events. Ms. Hansen-Gage thanked Ms. Gurdeep He’bert for her assistance with the “Taste of California” show.

Reports of Board Members

Student Trustee Viviana Acevedo reported on activities occurring at Reedley College, including the following highlights:

- Six students from Reedley College participated in the Student Senate for California Community Colleges general assembly.
- Attended a College Council meeting at which they approved the 2013-2017 strategic plan.
- Participated on the District Resource Allocation Model Taskforce meeting.
- She was recently elected as Reedley College’s ASG president
- The new student trustee will be Gabriela Campos.
- She thanked the Board and administration for their support.

Student Trustee Michael Wilson provided a “year in review” of activities that occurred at Fresno City College, including the following highlights:

- Participated in Welcome Week and Club Rush
- The scholarship ceremony took place in September
- Hosted a speaker’s forum with guest speaker Scott Lay from the Community College League of California.
- In December the ASG held “Finals Week Aid,” which assisted over 450 students.
- Approved the designated smoking policy in February.
- Mr. Wilson thanked the board for the opportunity to serve as student trustee.

Trustee Eric Payne attended the following events:

Reports of Board
Members (continued)

- The STEM conference held at Reedley College
- Asianfest at FCC
- Attended the CCLC conference in Lake Tahoe and thanked Trustee Barreras for her leadership as the president.
- Attended the AACC national conference in San Francisco where he attended the strategic conversation session presented by the district. Dr. Blue and Dottie Smith did a great job representing the district at a national level. He also attended a session regarding social media. Dr. Blue's blog is a national model for best practices in how communication occurs in the 21st century.
- He will be participating in the Fresno City College commencement ceremony.

Trustee John Leal attended the following events:

- Reedley College senate meeting on April 9, 2013
- The Chancellor's Circle reception celebrating the achievement of 100 members.
- Willow International's charrette on April 11
- Reedley College forestry program tour on April 26
- Torch of Excellence awards

Trustee Patterson attended the following events:

- The CVHEC sponsored conference on student success at Harris Ranch. He said it was a very informative conference
- CCLC annual conference at Lake Tahoe. Mr. Patterson said the conference content was outstanding

Trustee Smith attended the following events:

- The AACC conference and participated in the district's strategic planning presentation
- Congratulated Dr. Patterson for her appearance in the *Community College Times* publication and thanked her for all of her hard work.
- Attended a reception at Fresno State to announce a new B.A. program in Latin American studies. She provided some printed information to the Board. Ms. Smith stated it is important for students to learn a foreign language.
- Attended the African American Student Recognition program at FCC
- She thanked the classified employees for attending the meeting and congratulated them as the district celebrates Classified ProfessionalsWeek.

Reports of Board
Members (continued)

Trustee Nishinaka:

- Thanked the student trustees for their service.
- Thanked Dr. Blue and former Interim Associate Vice Chancellor Robert Fox for taking an idea he saw at a southwestern college and developing a military graduation cord program. It will be an honor to recognize veterans this year at commencement. He shared a sample of the military cords with the audience.
- Congratulated the graduating students for achieving their educational goals and their special honors.
- Thanked retiring faculty and staff for their dedication to the district, as well as those who attained benchmark dates of service.
- Thanked the chancellor, faculty and staff for a successful year.
- Mr. Nishinaka submitted a written report detailing the 28 events and meetings he attended over the past month.

Mr. Caglia:

- Thanked the student trustees for their service.
- Thanked the board members for attending events and representing the Board and the district.
- Thanked Dr. Carolyn Drake for organizing a tour of the Health Science Department for Councilman Oliver Baines and a small group of students interested in participating in health science courses.
- Shared the news about the natural resource, Monterey shale. He stated there is discussion about job opportunities surrounding this natural resource and requested that the district keep this topic on their radar.

Trustee Barreras:

- Thanked classified employees for their hard work in honor of Classified School Employees Week. Ms. Barreras stated she is a classified employee as well.
- Congratulated the student trustees on their service.
- Congratulated Campus President Ikeda on hosting a successful employee recognition ceremony at WI.
- Congratulated Jim Chin for receiving the Bill Stewart Award and Ash Naimpally for his publication award.
- Attended the CCCT meeting, at which the topics of discussion were adult education and the advocacy for funding, and the student success taskforce.
- Received several letters from district students regarding increased fees and fewer course offerings. She said these concerns will be addressed and will not go unnoticed.

Future Agenda Items Trustee Smith requested a status update on security when students are not on campus.

Trustee Caglia requested an update on the State Center Consortium

Trustee Barreras announced that Trustee Payne is interested in running for the at-large board position with ACCT. This item will be on the June board agenda for consideration.

Consent Agenda
Action

President Barreras asked for a motion to approve the consent agenda.

It was moved by Trustee Leal and seconded by Trustee Patterson that the Board of Trustees approve consent agenda items 13-20HR through 13-22HR and 13-28G through 13-37G. The motion carried without dissent.

Employment,
Retirement,
Academic Personnel
[13-20HR]
Action

Approve academic personnel recommendations, items A through C, as presented

Employment,
Promotion,
Retirement, Classified
Personnel
[13-21HR]
Action

Approve classified personnel recommendations, items A through D, as presented

Consideration to
Approve Resolution
Allowing Exception to
the 180-day Wait
Period for CalPERS
[13-22HR]
Action

Adopt Resolution No. 2013-05 allowing an exception to the CalPERS 180-day wait period

Review of District
Warrants and Checks
[13-28G]
Action

Review and sign the warrants register for the following accounts:

<u>Account:</u>	<u>Amount:</u>	<u>For the Period of:</u>
District	\$ 14,410,348.21	03/13/13 to 04/16/13

Review of District Warrants and Checks [13-28G]	Fresno City College Bookstore	109,614.45	03/13/13 to 04/16/13
<u>Action</u> (continued)	Reedley College Bookstore	130,280.79	03/13/13 to 04/16/13
	Fresno City College Co-Curricular	86,150.58	03/12/13 to 04/16/13
	Reedley College Co-Curricular	96,970.70	03/13/13 to 04/15/13
	Total:	<u>\$ 14,833,364.73</u>	

Consideration to Approve Quarterly Budget Transfers and Adjustments Report [13-29G]
Action

Approve the March 31, 2013, Budget Transfers and Adjustments Report

Financial Analysis of Enterprise and Special Revenue Operations [13-30G]
No Action

Statements are provided for the Board’s information, no action is required

Consideration to Authorize Agreement with SixTen and Associates for Mandate Reimbursement Claim Preparation Services [13-31G]
Action

a) Authorize entering into an agreement with SixTen and Associates in an amount not to exceed \$24,000 for the preparation and submission of mandate reimbursement claims; and
b) Authorize the chancellor or vice chancellor of finance and administration to sign the agreement on behalf of the district

Consideration to Adopt Resolution Authorizing Notice of Intent to Establish 2013-14 Appropriations Limit (Gann) [13-32G]
Action

Adopt Resolution No. 2013-07, Notice of Intent to Establish an Appropriations Limit, for the 2013-14 Fiscal Year

Consideration of Bids,
Re-roof of Two
Portable Buildings,
Madera Center
[13-33G]
Action

Award Bid #1213-10 in the amount of \$61,000 to Graham Prewett, Inc., the lowest responsible bidder for the re-roof of two portable buildings, plus one additional portable building included as an additive alternate to the bid, at the Madera Center, and authorize the chancellor or vice chancellor of finance and administration to sign an agreement on behalf of the district

Consideration of Bids,
Data Cable
Replacement at AC1
Computer Lab,
Willow International
Community College
Center
[13-34G]
Action

Award Bid #1213-11 in the amount of \$19,797.10 to 3D Datacom, the lowest responsible bidder for data cable replacement at AC1 Computer Lab at the Madera Center, and authorize the chancellor or vice chancellor of finance and administration to sign an agreement on behalf of the district

Consideration of Bids,
Energy Management
System Upgrades,
Fresno City College
[13-35G]
Action

Award Bid #1213-15 in the amount of \$78,640 to Servi-Tech Controls, Inc., the lowest responsible bidder for the Energy Management System upgrades at Fresno City College, and authorize the chancellor or vice chancellor of finance and administration to sign an agreement on behalf of the district

Consideration to
Approve Study
Abroad Program,
Italy, Summer 2014
[13-36G]
Action

Approve the offering of the summer 2014 program in Italy and approve Marcy Davidson and Amanda Taintor as instructors for this program

Consideration to
Approve Study
Abroad Program,
London, Summer
2014 [13-37G]
Action

Approve the offering of the summer 2014 program in London and approve Ken Zamora and Thom Halls as instructors for this program

*****End of Consent Agenda*****

Consideration to
Adopt Resolution
Affording Student
Trustees the Privilege
to Make and Second
Motions
[13-17]
Action

A motion was made by Trustee Nishinaka and seconded by Trustee Caglia that the Board of Trustees adopt Resolution No. 2013-08 allowing the student trustees to make and second motions. The motion passed without dissent.

Consideration to
Adopt Revision to
Amended 2014
Spring Semester
Instructional
Calendar
[13-18]
No Action

President Barreras announced that this item was pulled from the agenda. No other action was taken.

Consideration to
Officially Recognize
Willow International
Community College
Center Academic
Senate
[13-19]
Action

Campus President Deborah Ikeda stated that on September 11, 2012, by unanimous vote of the executive committee of the California State Academic Senate, the Willow International Academic Senate was approved as the 113th member of the senate. Since WI was granted candidacy on March 6, 2013, it is appropriate to recognize the senate as the official faculty body for making recommendations on academic and professional matters related to the center.

A motion was made by Trustee Smith and seconded by Trustee Leal that the Board of Trustees officially approve and recognize the Willow International Community College Center's Academic Senate as the official faculty body for making recommendations on academic and professional matters related to the center. The motion passed without dissent.

Consideration to
Adopt Resolution to
Authorize Temporary
Interfund Transfer of
Funds [13-20]
Action

A motion was made by Trustee Patterson and seconded by Trustee Nishinaka that the Board of Trustees adopt Resolution No. 2013-09 to authorize the vice chancellor of finance and administration to temporarily transfer funds, as necessary, between the following funds during the period of May 7 2013, through July 31, 2013:

Borrow from: Capital Projects and/or Retiree Benefits
Loan to: General Fund

The motion passed without dissent.

Acknowledgement of
Quarterly Financial
Status Report,
General Fund
[13-21]
Action

A motion was made by Trustee Caglia and seconded by Trustee Nishinaka that the Board of Trustees accept the Quarterly Financial Status Report (CCFS-311Q) as presented. The motion passed without dissent.

Consideration of Bids,
Boiler Replacements,
Fresno City College
[13-22]
Action

A motion was made by Trustee Patterson and seconded by Trustee Smith that the Board of Trustees award Bid #1213-12 in the amount of \$655,233 to Lawson Mechanical Contractors, the lowest responsible bidder for the boiler replacements at Fresno City College, and authorize the chancellor or vice chancellor of finance and administration to sign an agreement on behalf of the district. The motion passed without dissent.

Disclosure of
Collective Bargaining
Agreement, State
Center Federation of
Teachers Full-time
Bargaining Unit, Local
1533 SCFT/AFT, AFL-
CIO, and Public
Hearing
[13-23]
No Action

Diane Clerou presented the tentative collective bargaining agreement between the district and the SCFT full-time bargaining unit and stated the following:

“On March 13, 2013, the State Center Federation of Teachers Full-time Bargaining Unit and the district reached a tentative agreement for a new three-year collective bargaining agreement for 2012-13 through 2014-15. The tentative agreement is retroactive to July 1, 2012. The tentative agreement is attached as an exhibit. The State Center Federation of Teachers held an election and ratified the tentative agreement. Substantial terms of the tentative agreement with State Center Federation of Teachers full-time faculty are:

- Either party may reopen each year under the health insurance article, salary article and one additional article.
- On a pilot basis limited to the term of this CBA, district agrees to allow an instructor to offer one virtual office hour, via live interactive medium as identified by the instructor, in lieu of one office hour per week. This office hour must be scheduled and the interactive medium identified at the start of each term and posted conspicuously for students.
- Long term disability has been reduced to 60% of current salary to a maximum payout of \$5,000 for unit members hired on or before June 30, 2013; however, they may purchase additional coverage at their own expense.
- Unit members first employed on or after July 1, 2013, will continue to receive medical insurance; however, it is modified to eliminate the 2% annual inflation factor, coverage will end when retiree reaches age 70, and surviving spouse shall not be eligible for retiree benefit contribution.

Disclosure of
Collective Bargaining
Agreement, State
Center Federation of
Teachers Full-time
Bargaining Unit, Local
1533 SCFT/AFT, AFL-
CIO, and Public
Hearing
[13-23]
No Action
(continued)

- Distance Education – additional load factor given for the distance education teaching and the released time for course development will be eliminated on June 30, 2015.

The parties further agreed to the following:

- Establish a workgroup of vice presidents or designees and faculty representatives appointed by the federation to meet to discuss current load practices across the district.
- Establish a workgroup of vice presidents or designees and faculty representatives appointed by the federation to research current sick leave computation practices to ensure districtwide consistency
- Establish a workgroup of vice presidents or designees and faculty representatives appointed by the federation to research compressed calendars.

The disclosure of the collective bargaining agreement has been posted since May 1, 2013. There are no costs associated with this tentative agreement.”

Board President Barreras opened the meeting for comments from the public relative to the tentative agreement at 6:55 p.m.

There being no public comment, Ms. Barreras closed the public hearing at 6:56 p.m.

Disclosure of
Collective Bargaining
Agreement, State
Center Federation of
Teachers Part-time
Bargaining Unit, Local
1533 SCFT/AFT, AFL-
CIO, and Public
Hearing
[13-24]
No Action

Diane Clerou presented the tentative collective bargaining agreement between the district and the SCFT part-time bargaining unit and stated the following:

“On March 13, 2013, the State Center Federation of Teachers Part-time Bargaining Unit and the district reached a tentative agreement for a new three-year collective bargaining agreement for 2012-13 through 2014-15. The tentative agreement is retroactive to July 1, 2012. The tentative agreement is attached as an exhibit. The State Center Federation of Teachers held an election and ratified the tentative agreement. Terms of the tentative agreement with State Center Federation of Teachers part-time faculty are:

- Either party may reopen each year under the salary article and one additional article.
- Clarification on seniority relative to work/site location.
- Distance Education – additional load factor given for the distance education teaching and the released time for course development will be eliminated on June 30, 2015.

The parties further agreed to the following:

Disclosure of
Collective Bargaining
Agreement, State
Center Federation of
Teachers Part-time
Bargaining Unit, Local
1533 SCFT/AFT, AFL-
CIO, and Public
Hearing
[13-24]

No Action
(continued)

- Establish a workgroup of vice presidents or designees and faculty representatives appointed by the federation to meet to discuss current load practices across the district.
- Establish a workgroup of vice presidents or designees and faculty representatives appointed by the federation to research current sick leave computation practices to ensure districtwide consistency.
- Establish a workgroup of vice presidents or designees and faculty representatives appointed by the federation to research compressed calendars.

The disclosure of the collective bargaining agreement has been posted since May 1, 2013. There are no costs associated with this tentative agreement.”

Board President Barreras opened the meeting for comments from the public relative to the tentative agreement at 7:00 p.m.

There being no public comment, Ms. Barreras closed the public hearing at 7:01 p.m.

Consideration to
Adopt Resolution
Regarding Classified
Employees Week in
the State Center
Community College
District
[13-25]

Action

Diane Clerou presented Resolution No. 2013-06 to the Board for their consideration. She stated that in 1986, with the passage of SB 1152 (Campbell), the California legislature adopted the third full week of May of each year as Classified School Employees Week. Classified employees perform a wide range of essential work, including food services, maintenance and operations, transportation, instructional assistance and paraeducator services, office and clerical work, security, library and media assistance, computer services, and more. The week of May 19-25, 2013, will be celebrated by districts and employees across the state in recognition of the many contributions classified professionals make to the educational community.

A motion was made by Trustee Smith and seconded by Trustee Leal that the Board of Trustees adopt Resolution No. 2013-06 declaring the week of May 19-25, 2013, as Classified School Employees Week in the State Center Community College District. The motion passed without dissent.

First Reading of
District Equal
Employment
Opportunity Model
Plan
[13-26]

Diane Clerou presented the Draft EEO Model Plan to the Board and asked for their input by May 24, 2013, to allow for recommended revisions to be brought forward at the June 4, 2013, board meeting. No action was taken.

No Action

Consideration to
Approve Chancellor's
Recommendation
Regarding Awarding
of Sabbatical Leaves
for 2013-14
[13-27]
Action

Diane Clerou presented information to the Board concerning sabbatical leave recommendations. She stated that at the April 2, 2013, board meeting, the Board of Trustees approved moving forward with seven sabbatical leaves for the 2013-14 academic year. The collective bargaining agreement between the district and State Center Federation of Teachers mandates the approval process for sabbatical leaves. It is contained in Article XIV-A, Section 7. The seven faculty recommended for sabbatical leaves are Mike Dana, FCC; Marianne Dunklin, FCC; Cynthia Elliott, Willow International; Kate Fourchy, RC; Garrett Masterson, RC; Peter Meserve, FCC; and Dympna Ugwu-Oju, FCC.

A motion was made by Trustee Caglia and seconded by Trustee Nishinaka that the Board of Trustees approve sabbatical leaves for the seven employees listed above for the 2013-14 school year. The motion passed without dissent.

Public Hearing on
Fact Finding
Chairperson's
Advisory
Recommendations
for Resolution of
Negotiations Impasse
Between State Center
Community College
District and California
School Employees'
Association, Chapter
No. 379
[13-28]
No Action

Diane Clerou reported that the district and CSEA began negotiations on a full contract in June of 2012, and in November of 2012, CSEA declared an impasse. As a result, the district and CSEA went to fact finding. On April 12, 2013, the advisory recommendations from the neutral fact finder and dissenting and concurring opinions from CSEA (Michael Noland) and the District (Shelline Bennett) were made public.

She asked that the meeting be opened for a public hearing with a CSEA representative and a district representative individually making a presentation regarding the fact finding chairperson's advisory recommendations. Following those presentations, the floor should be opened for comments from any other participants at the meeting.

Board President Barreras opened the meeting for comments from the public relative to the tentative agreement at 7:25p.m.

Eileen O'Hare-Anderson, district representative with Liebert Cassidy Whitmore, addressed the Board. Ms. O'Hare-Anderson reviewed several points identified in the fact-finder's report and disputed several of the recommendations identified in the report. She said overall, the recommendations of the report are not fiscally prudent.

Mr. Terry Flannigan, representative of CSEA, requested that the Board allow the parties to bargain post fact-finding negotiations. He

Public Hearing on
Fact Finding
Chairperson's
Advisory
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Negotiations Impasse
Between State Center
Community College
District and California
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Association, Chapter
No. 379
[13-28]
No Action
(continued)

believes that the parties can come to an agreement. He asked the Board to give its team the opportunity to go beyond the parameters the Board set and allow the parties to make a deal that is fair to all.

Lacy Barnes, SCFT representative, stated, on behalf of the federation, she is in support of her CSEA brothers and sisters. Students are successful because of the employees in the district. The Board needs to continue to value and respect their employees.

Rene Dower, chief negotiator for CSEA, stated employees are doing more with less. She reminded the Board that CSEA signed a MOU for retiree incentives, which provided a savings for the district. CSEA has been doing its part to make sure that students are a priority. She stated the recommendations in the fact-finding report are fair. Health and welfare costs have increased and the members have had to absorb the increase. She said she is concerned because the district presented information during the last Board meeting indicating the district was receiving 10 million dollars in additional funding, but also increasing expenditures by 7 million. This is difficult to understand.

Jewel Riversmith, CSEA member and FCC employee, stated it is difficult to make ends meet. She shared her personal story with the Board and wanted them to be able to put a face on the decision that they will have to make.

Judy Ramirez, FCC employee, asked the Board to consider the hard work the employees do.

Barbara Well stated she understands that the Board's goal is long-term sustainability. She said classified employees want the same thing. She requested the Board consider the fact-finding report in its entirety and not "cherry-pick" certain recommendations.

Jason Meyers, CSEA president, asked the Board to be reasonable. He requested the Board direct its team to continue bargaining in good faith.

Raul Perez, labor relations representative with CSEA, stated there have to be means and desire in order to come to an agreement. The fact-finder's recommendations establish that the means exist to resolve this current situation. The Board must now prove to CSEA that they are desirous of a fair resolution and agreement. If all parties use the fact-finder's report as a template, they can get there.

Public Hearing on Fact Finding Chairperson’s Advisory Recommendations for Resolution of Negotiations Impasse Between State Center Community College District and California School Employees’ Association, Chapter No. 379 [13-28] <u>No Action</u> (continued)	Juan Tirado reminded the Board that there are over 600 classified employees in the district. He said employees are committed to the district and work well beyond their normal work day. He asked the Board to consider all the work the classified employees do when they make their decision. Ms. Barreras closed the public hearing at 7:45 p.m.
Delegations, Petitions, and Communications	None
Closed Session	President Barreras stated that in closed session the Board would be discussing: A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957 B. CONFERENCE WITH LABOR NEGOTIATOR [SCFT Full-time Bargaining Unit; SCFT Part-time Bargaining Unit, California School Employees Association Bargaining Unit, and SCCCDC Peace Officers Association]; Diane Clerou, Pursuant to Government Code Section 54957.6 C. PUBLIC EMPLOYMENT, Pursuant to Government Code Section 54957 1. Dean of Instruction, Willow International Community College Center 2. Associate Vice Chancellor of Human Resources President Barreras called a recess at 7:46 p.m.
Report of Closed Session	The Board moved into open session at 10:00 p.m. President Barreras stated the Board did not take any reportable action during closed session.

Consideration to
Adopt Collective
Bargaining
Agreement, State
Center Federation of
Teachers Full-time
Bargaining Unit, Local
1533 SCFT/AFT, AFL-
CIO
[13-29]
Action

A motion was made by Trustee Patterson and seconded by Trustee Caglia that the Board of Trustees adopt the tentative agreements between the State Center Federation of Teachers Full-time Bargaining Unit, Local 1533 SCFT/AFT, AFL-CIO and the State Center Community College District for July 1, 2012 through June 30, 2015. The motion passed without dissent.

Consideration to
Adopt Collective
Bargaining
Agreement, State
Center Federation of
Teachers Part-time
Bargaining Unit, Local
1533 SCFT/AFT, AFL-
CIO
[13-30]
Action

A motion was made by Trustee Leal and seconded by Trustee Nishinaka that the Board of Trustees adopt the tentative agreements between the State Center Federation of Teachers Part-time Bargaining Unit, Local 1533 SCFT/AFT, AFL-CIO and the State Center Community College District for July 1, 2012 through June 30, 2015. The motion passed without dissent.

Consideration to
Appoint Dean of
Instruction, Willow
International
Community College
Center
[13-31]
Action

A motion was made by Trustee Nishinaka and seconded by Trustee Patterson that the Board of Trustees appoint Dr. Tom Mester as Dean of Instruction, Willow International Community College Center, with placement on the management salary schedule at range 62, step 8 (\$133,694 annually), effective May 8, 2013. The motion passed without dissent.

Consideration to
Appoint Associate
Vice Chancellor of
Human Resources
[13-32]
Action

A motion was made by Trustee Payne and seconded by Trustee Caglia that the Board of Trustees appoint Diane Clerou as the Associate Vice Chancellor of Human Resources, with placement on the management salary schedule at range 66, step 8 (\$146,140 annually), effective May 8, 2013. The motion passed without dissent.

Consideration of Fact Finding Chairperson’s Advisory Recommendations for Resolution of Negotiations Impasse Between State Center Community College District and California School Employees’ Association, Chapter No. 379 [13-33] No Action

On behalf of the Board, President Barreras thanked CSEA for its presentation this evening. The Board has considered the Fact Finding Panel Chairperson’s Advisory Recommendations for Resolution of Negotiations Impasse Between State Center Community College District and California School Employees’ Association, Chapter No. 379, and the presentations made this evening. As a result, the Board has given staff direction for the next meeting with CSEA with the understanding that if agreement is not reached in these post fact finding negotiations, the impasse would have to be resolved by this Board via consideration of unilateral implementation. If this is necessary, it would be agendized for another public hearing at a subsequent board meeting and CSEA will be given the opportunity to make a presentation.

Adjournment

The meeting was adjourned at 10:05 p.m. by unanimous consent.

Ronald Nishinaka/s/
Ronald Nishinaka
Secretary, Board of Trustees
State Center Community College District

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