

MINUTES OF MEETING OF  
BOARD OF TRUSTEES  
STATE CENTER COMMUNITY COLLEGE DISTRICT  
APRIL 7, 2009

- Call to Order                   A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President William J. Smith at 4:30 p.m., April 7, 2009, at the Oakhurst Center, 40241 Highway 41, Room 10, Oakhurst, California.
- Trustees Present               William J. Smith, President  
Patrick E. Patterson, Vice President (arrived 4:37 p.m.)  
Dorothy Smith, Secretary  
Isabel Barreras  
Richard Caglia  
H. Ronald Feaver  
Leslie W. Thonesen  
Natalie Nelson, Student Trustee, Fresno City College
- Trustees Absent               Tiffany Lowe, Student Trustee, Reedley College
- Also present were:  
Tom Crow, Chancellor, SCCC  
Doug Brinkley, Vice Chancellor, Finance and Administration, SCCC  
Cynthia Azari, President, Fresno City College  
Barbara Hioco, President, Reedley College  
Terry Kershaw, Vice Chancellor, North Centers  
Michael Quinn, Interim Vice Chancellor, Workforce Development and Educational Services  
Randy Rowe, Associate Vice Chancellor, Human Resources, SCCC
- Introduction of Guests       Mr. Rowe introduced Ms. Lynne Walke from the Willow International Center, who is representing the RC/NC Classified Senate. He also introduced Mr. Kasey Oliver, CSEA Vice President, who is standing in for CSEA President Jason Meyers who is in training for the next three months.
- Among the others present, the following signed the guest list:  
Jan Krueger, Executive Secretary to the Chancellor, SCCC  
Vikki Piper, Oakhurst Center Coordinator  
Kathleen Kabbani, Rancheria of Chukchansi Indians/Instructor, FCC  
Scott Thomason, Vice President, Administrative Services  
Brian Speece, Associate Vice Chancellor, Business and Operations, SCCC  
Teresa Patterson, Executive Director, Public and Legislative Relations, SCCC

Tom Mester, Academic Senate President, RC/NC  
Linda DeKruif, Academic Senate President, FCC  
Kasey Oliver, CSEA, RC  
Deborah Ikeda, Vice President of Instruction and Student Services, NC  
Cris M. Bremer, Director, Marketing and Communications, FCC  
Mike Wallace, CSEA  
Michele Jaffey, Department Secretary, OC  
Gricelda Spear, Counselor, OC, MC  
Sallie Turpen, Instructor, WI/OC  
Gurdeep Sihota, Executive Director of SCCC Foundation  
Zwi Reznik, SCFT President, FCC  
Gary Sakaguchi, Director of Technology, RC/NC  
Lucy Ruiz, Interim Public Information Officer, RC  
Greg Taylor, General Counsel, SCCC  
Michelle L. Medders, Federal Work Study, Student, OC  
Tasha Bates, Federal Work Study, Student, OC  
Eva Birabent, Student, OC  
Jon Sakaguchi  
Aimee Ponomarenko, Student, OC/MC  
Jim Chin, Dean of Instruction, NC  
Corey Booth, Instructor, OC  
Loretta Pesetski, Principal, Chawanakee U.S.D.  
Larry Pesetski, Instructor, OC  
Andrew Davidson, Student, OC  
Mike Piper, Instructor, OC  
Susan Martin, Student, OC  
Andrea Workman, Student, OC  
Gladis Gramajo, Student, OC  
Frank Yancey, Instructor, MC, OC

Approval of Minutes

The minutes of the Board meetings of March 3, 2009, were presented for approval. A motion was made by Ms. Smith and seconded by Ms. Barreras to approve the minutes of the March 3, 2009, meeting, as presented. The motion carried unanimously.

Delegations, Petitions, and Communications

A. Special Presentation – Paragon Awards – SCCC has won two Gold Paragon Awards (first place) recognizing outstanding achievement in communications at community and technical colleges. The awards are sponsored by the National Council for Marketing & Public Relations and were presented at the March 17, 2009, NCMPR conference in Kansas City, Missouri. On behalf of all marketing professionals, Dr. Teresa Patterson, SCCC Executive Director of Public and Legislative Relations, expressed her pleasure in presenting the awards to the SCCC Board of Trustees. This is the only national competition of its kind that honors excellence exclusively among marketing and PR professionals at two-year colleges. The two Gold Paragon

Delegations, Petitions,  
and Communications  
(continued)

Awards are awarded in the categories of Radio Advertisement/PSA Series, and Brochure/Flyer. Dr. Patterson introduced and recognized the outstanding work of Ms. Katrina Neufeld of Neu Design, who is the designer of the two winning entries. The Board and audience had the opportunity to hear the award winning recruitment radio advertisement and received copies of the SCCCD Welcome brochure.

Mr. Smith expressed his appreciation to Dr. Patterson and Ms. Neufeld for the excellent and outstanding work on developing the recruitment commercials and receiving such high acclaim. He also commented on the excellent job that was done on the DVD presentation on the occasion of the African American Wall of Honor banquet and that it should be submitted for an award, and perhaps at some future meeting, could be presented to the Board.

- B. CSEA Initial Bargaining Proposal – Mr. Kasey Oliver, Vice President, CSEA, presented CSEA Initial Bargaining Unit Proposal to Mr. Rowe.

Chancellor's Report

Dr. Crow reported the following:

Design Science High School Award – Recently, State Superintendent of Public Instruction Jack O'Connell announced Fresno Unified's Design Science High School was selected as one of the 2009 California Distinguished Schools, an annual award that recognizes some of the state's most exemplary public schools. As you know, the Design Science High School is part of an innovative partnership with Fresno City College. Our congratulations to FUSD and those at FCC who helped facilitate this unique and highly successful partnership between the two schools. An awards ceremony honoring the distinguished schools will be held Friday, May 29 at the Disneyland Resort in Anaheim. Dr. Crow noted Trustee Dorothy Smith's involvement with the Design Science High School.

Ms. Smith acknowledged the work of Deborah Ikeda, Vice President of Student Services and Educational Services, NC, in helping to put together the proposal and contract in the formative stages of the Design Science High School.

Front and Center News Magazine Goes Green – This week, over 300,000 postcards will be mailed to homes in our service area to announce the new online version of the District's news magazine, *Front and Center*. The online version not only provides a cost savings for taxpayers, but is also 100% green and is environmentally friendly. The new online version is also

Chancellor's Report  
(continued)

interactive, so readers may “post” comments, questions and concerns on the spot. This new delivery system will also allow us to update content more frequently and will be “just in time” for users of social networking sites such as Facebook and Twitter.

PG & E Partnership Presentation – Interim Vice Chancellor of Workforce Development, Michael Quinn, will be joining Von Ton Quinlivan, Workforce Strategy and Diversity leader of PG & E, and Blake Konczal, Executive Director of the Fresno County WIB, in a panel discussion of the Fresno Bridge Model at the California Workforce Association's Regional Workforce Practitioners Conference in San Diego this week. The panel will discuss funding, screening, and the commitment required of all parties to train successful candidates for the utility industry.

Electronic Board Agendas – July 1, 2009 – The Board of Trustees agendas will go paperless starting with the July 7, 2009, agenda. In May and June, the Board will be receiving the agendas both electronically and on paper as a trial prior to starting the electronic-only agendas in July.

Mr. Smith confirmed with Dr. Crow that hard copy agendas would still be available for people who do not have computers and the ability to go online.

Campus Reports

Dr. Kershaw highlighted the following from his written report:

- MAYA Conference – The annual Madera Center/Madera Academic Youth Alliance (MAYA) Leadership Conference was held Saturday, March 14. The keynote speaker was Dr. Cynthia Azari, and Trustee Isabel Barreras conducted workshops on community involvement strategies.
- Spring Extravaganza, “Go Green” Theme – The first Spring Extravaganza Open House was held at Willow International Center on March 25 and Madera Center (sixth annual) was held April 2.
- PBL (Phi Beta Lambda) Conference – North Centers' business students participated in the annual State Business Leadership Conference held in Long Beach on March 27- March 29. PBL Club members did very well with Jun Li taking first place for Macroeconomics and Lorena Ruvalcaba taking third place for Website Design.
- Madera County Compact Annual Business and Education Shareholders' Luncheon, April 29 – The Madera County Compact Crystal Tower Award will be presented in recognition of excellence in business/education partnerships.
- Sierra Star Article – The Board received copies of the April 2 edition of Oakhurst's local newspaper featuring a front page story on the enrollment growth of the Oakhurst Center.

Campus Reports  
(continued)

Dr. Azari highlighted the following from her written report:

- Asian American Month – Fresno City College celebrates Asian cultures with festivities and activities, April 1-28. Included are multi-cultural show, panels on the Hmong culture, Japanese Internment and domestic violence, a Taiwanese film festival and Asian-Fest.
- April Speakers Forum – Speakers are Tedde McMillen (co-founder of Oregon Chai); Dr. John McClendon III (speaking on Barack Obama and the White House); and Poet Ruby Veridiano-Ching (poetry performance and discussion of her book *Miss Universe*).
- PG&E Graduation – On March 26, the second PG&E utility lineman class completed their studies and held a certificate ceremony. This class for Veterans started with 28 students and all 28 completed the program.
- DSP&S District Director Janice Emerzian – Dr. Emerzian was featured on a national Webinar regarding the recent acquisition and use at the FCC campus of the Ubi Duo's, two-way communication devices for deaf and non-deaf.
- Basketball Honors – The men's and women's basketball teams were both honored with proclamations by the Fresno City Council to recognize their achievements this year. Both teams played in the State Championships (men's team 34-1, and women's 30-7).

Dr. Hioco highlighted the following from her written report.

- Presentation at CATESOL – ESL Instructors Nancy Frampton and David Nippoldt are presenting a paper entitled, "ESL Program Review: A Community College Self Study" at the California Association of Teachers of English to Speakers of Other Languages, at the state conference in April.
- Kaleidoscope – Reedley College's open house was March 26 and was attended by over 400 students from 18 high schools.
- Health and Career and STEM Conference – College and high school students interested in a career in health care attended the third annual conference on March 28 at RC. This year the event was co-sponsored by the STEM grant. Over 350 students and 50 speakers participated. Conference programs were provided for the Board.
- Rebounding to Success Teen Conference – Reedley College is hosting this annual conference on April 25.
- Green Club – RC will be hosting an event called the "Green Summit" on May 1.
- Distinguished Alumnus – Mr. Kerry Yo Nakagawa has been selected as the Reedley College Distinguished Alumnus for their commencement May 22. He is the founder and director of the Nisei Baseball Research Project.

Campus Reports  
(continued)

- Lady Tigers Tennis– The team is the Big 8 Conference Champion the second year in a row with 10-0 record

Academic Senate  
Report

Ms. Linda DeKruif, Fresno City College Academic Senate President, reported the following:

- The Senate is working on educational master plan. Dr. Azari addressed the Senate. They are setting up meetings on campus and faculty will be talking with consultants.
- The Senate completed a questionnaire to see how senators would rather communicate to eliminate some gaps in the communication loop. As an example, the minutes from the Strategic Plan Council will be sent to the senators by email. They are using discussion boards through Blackboard for various issues such as budget and cost savings issues, and now doing a discussion on sustainability so anyone who has suggestions can post them and people can draw suggestions from the discussion, as well.
- Teresa Tarazi, English instructor, was awarded the FCC Stanback Stroud Diversity Award.
- CurruNet will be implemented in the fall. To prepare, faculty are taking training sessions being conducted over the next couple of months.
- A Basic Skills Conference is scheduled for April 24-25, 2009.
- Continuing the discussion and alternatives for the Open Textbook Initiative. Judy Baker from DeAnza College will be a flex day speaker in August to address the topic.
- A joint meeting will be taking place with all campuses and district office represented regarding the free speech issue.
- Marilyn Behringer talked with the Senate on the American Recovery and Investment Act and what it means for faculty in training/retraining and grants.
- Faculty are involved on various committees and subcommittees for the FCC centennial celebration, which kicks off on New Year's Eve.

Classified Senate  
Report

Ms. Lynne Walke, Reedley College/North Centers Classified Senate, reported the following:

- She is substituting for Mary Helen Garcia who is involved on the steering committee for the Classified Professional Mega Conference held today.
- Classified Senate had a "Snack Attack" booth at Kaleidoscope selling chips and candy as a scholarship fundraiser.
- Classified Senate is focusing their efforts this year on getting more classified staff involved with the various committees so that all the committees are represented by classified employees for shared governance participation.

Classified Senate  
Report (continued)

- The Classified Professionals Mega Conference was held today at the Pardini's. Ms. Walke expressed appreciation from the RC/NC and FCC Classified Senates for the Board's and administration's support of the annual conference.

Oakhurst Center  
Update

Dr. Kershaw welcomed the Board to the Oakhurst Center and thanked the Board for the facility upgrades taking place at the Center. He also welcomed Ms. Kathleen Kabbini, Career Development Coordinator, who works under the Tribal Administrator of the Picayune Rancheria of Chukchansi Indians.

Ms. Vikki Piper, Oakhurst Center Coordinator, welcomed the Board to the Oakhurst Center. In addition to faculty and staff attending, she was pleased to see many community members attending and showing support for the Oakhurst Center.

Ms. Vikki Piper gave an update on the Oakhurst Center:

- North Centers College Advantage Program (NCCAP) – The program with Yosemite High School provides opportunity for seniors to earn high school and college credit. The program requires a GPA of 2.5 to 3.25, and completion of at least 210 high school credits, and high school, college and parent approvals.
- Oakhurst Facilities Update – A new computer classroom and computer lab have been added replacing the single computer/classroom. Site work has started for new relocatables that will house an additional two rooms and bathrooms. She noted the addition of an outside shelter and how much it is appreciated by students, faculty and staff.
- Chukchansi – Ms. Piper shared the educational opportunities and collaborative relationships that have been developed. She introduced Ms. Kathy Kabbani, Career Development Center Coordinator for the Tribal Administration, who talked about the collaborative relationship, courses offered, and the increasing enrollment of tribal members. Ms. Kabbani spoke of the confidence students are realizing from taking the courses through the college center, as well as helping with job applications. She added that transportation is an issue for their students and that the Oakhurst Center is a convenient and safe atmosphere. She expressed her appreciation to the Board of Trustees for helping student improve economically through the collaborative relationship that provides courses and services through Oakhurst Center.

Mr. Smith said he is very pleased with the presentation and the outreach to provide education and social services to the tribe. In regard to students taking computer classes, he asked if there are any students who are physically handicapped and not able to

Oakhurst Center  
Update (continued)

perform in the regular classes to whom we could extend some services. Ms. Kabbani responded at the present time there have not been any students who have physical handicaps and required any extra accommodations. Mr. Smith asked Ms. Piper if there is any interaction between the advanced placement type program and the program that OC has. Ms. Piper said a concerted effort is made to not interfere with the high school's programs. The high school has the advanced placement and the international baccalaureate programs, and we have agreed with the high school not to interfere or try to capture enrollments from those programs. The high end GPA students are not targeted because we did not want to encroach upon the high school in regard to those particular students.

Student Program  
Completion

Dr. Azari, Dr. Hioco and Dr. Kershaw reported on the degree and certificate completion strategies employed by Fresno City College, Reedley College and the North Centers to inform students. Students are notified of their eligibility through emails and various communication methods because they may not know that they have to apply for graduation. Mentioned were informative announcements on campus electronic signs and monitors, information booths at events, classroom announcements, and through transfer centers, regular counseling sessions and during registration. To step up the awareness campaign for degree and certification completion, Fresno City College piloted the Success in the City event in Spring 2009. There has been a 35% increase in graduation applications and an increase in online applications. The colleges and centers continue to develop strategies as they learn how and when students respond. They have found that the email strategy is very effective.

Mr. Smith asked what percentage of students have access to email. Dr. Azari responded that about 20,000 have access and that this fall every student will have an email address and can be linked to Yahoo or Hotmail. She noted students change their email addresses often and with the new system the email addresses received from the District can be linked to students' personal accounts.

Consent Agenda  
Action

It was moved by Ms. Barreras and seconded by Mr. Thonesen that the Board of Trustees approve Consent Agenda Items 09-10HR through 09-12HR and 09-29G through 09-38G, as presented. The motion carried unanimously.



Employment, Change of Status, Retirement, Academic Personnel [09-10HR]  
Action

approve the academic personnel recommendations, Items A through E, as presented (Lists A through E are herewith made a part of these minutes as Appendix I, 09-10HR)

Employment, Change of Status, Transfer, Resignation, Retirement, Classified Personnel [09-11HR]  
Action

approve classified personnel recommendations, Items A through G, as presented (Lists A through G are herewith made a part of these minutes as Appendix II, 09-11HR)

Consideration to Approve Proposals for 2009-2010 Sabbatical Leaves, Fresno City College and Reedley College/North Centers [09-12HR]  
Action

pursuant to Article XIV-A, Section 7, of the current agreement between the District and the State Center Federation of Teachers to grant sabbatical leaves to Fresno City College and Reedley College/North Centers staff members during the 2009-10 academic year, subject to receipt by the District of a written statement from each leave recipient of their agreement to serve the District for at least two years following completion of the leave (as required by Education Code Section 87770):

Fresno City College

Sandra Bolt, Spring 2010  
Robert Boyd, Fall 2009  
Julie Dana, Spring 2010  
Chuck Erven, Spring 2010  
Tiffany Friesen, Fall 2009  
Teresa Tarazi, Fall 2009  
Laura West, Spring 2010  
Ken Zamora, Fall 2009

Reedley College

Alan Avakian, Fall 2009  
Deborah Lapp, Spring 2010  
Lesia Schwartz, Spring 2010  
Ray Tjahjadi, Spring 2010  
Laurie Tidyman-Jones, (Alternate) Spring 2010

Review of District Warrants and Checks [09-29G]  
Action

review and sign the warrants register for the period February 21, 2009, to March 27, 2009, in the amount of \$26,999,273.98; and

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore accounts for the period February 19, 2009, to March 25, 2009, in the amount of \$991,719.72

Consideration to  
Accept Construction  
Project, Pool  
Renovations, Reedley  
College  
[09-30G]  
Action

- a) accept the project for Pool Renovations, Reedley College; and
- b) authorize the Chancellor or his designee to file a Notice of Completion with the County Recorder

Consideration of  
Report of Investments  
[09-31G]  
Action

accept the Quarterly Performance Review, as provided by the County of Fresno, for the quarter ending December 31, 2008

Consideration to  
Authorize Signatory  
Change, Various Bank  
Accounts, Reedley  
College  
[09-32G]  
Action

authorize the removal of Ruben Fernandez and the addition of Kimberly Perry as a signatory on various Reedley College bank accounts

Consideration to  
Authorize Agreement  
with SixTen and  
Associates for 2009-10  
Mandate  
Reimbursement Claim  
Preparation Services  
[09-33G]  
Action

- a) authorize entering into an agreement with SixTen and Associates in an amount not to exceed \$24,000 for the preparation and submission of the 2009-10 mandate reimbursement claims; and
- b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the agreement on behalf of the District

Consideration to Adopt  
Resolution Authorizing  
Agreement with the  
California Department  
of Education for the  
School-Age Child Care  
Resources Program,  
Fresno City College  
[09-34G]  
Action

- a) adopt Resolution No. 2009-4, on behalf of Fresno City College, authorizing an agreement with the California Department of Education in the amount of \$2,000 for the period July 1, 2008, through June 30, 2009, for the School-Age Child Care Resource Program;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the agreement on behalf of the District

Consideration to  
Authorize Agreement  
with Local Hospitals  
and Medical Offices for  
a Radiology Paradigm  
Program, Fresno City  
College  
[09-35G]  
Action

- a) authorize the District, on behalf of Fresno City College, to enter into an agreement with Children’s Hospital Central California, Saint Agnes Medical Center, Community Regional Medical Center, Community Medical Center – Clovis, Hanford Community Medical Center, Kaweah Delta Health Care District, Sierra Pacific Orthopedic & Spine Center Medical Group, Inc., CMI Radiology Group, Tulare District Hospital, and Sierra Imaging Associates to provide a contract education program know as the Radiology Paradigm Program, for the period August 18, 2008, through July 16, 2010;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the agreement on behalf of the District

Consideration to  
Authorize Agreement  
with the California  
Community Colleges  
Chancellor’s Office for  
the Career Technical  
Education Community  
Collaborative Project,  
State Center  
Consortium  
[09-36G]  
Action

- a) authorize the District, on behalf of the State Center Consortium, to enter into an agreement with the California Community Colleges Chancellor’s Office for the Career Technical Education Community Collaborative Project, with funding in the amount of \$400,000 for the period February 1, 2009, through June 30, 2010;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the agreement on behalf of the District

Consideration to  
Approve Out-of-State  
Travel for Nursing  
Students, Fresno City  
College  
[09-37G]  
Action

approve out-of-state travel for approximately seven Fresno City College registered nursing students to travel to Nashville, TN, to attend the National Student Nurses’ Association (NSNA) 57<sup>th</sup> Annual Convention, from April 15-19, 2009, with the understanding that the trip will be financed without requiring expenditure of District funds.

Consideration to  
Approve Out-of-State  
Travel for Fresno City  
College Students,  
National Science  
Foundation Grant  
[09-38G]  
Action

approve out-of-state travel for four Fresno City College students to travel to Florida, Puerto Rico and Utah from 5/25/09 through 7/4/09 to participate in field trips and assist in the collecting of specimens, with the understanding that the trip will be financed without requiring expenditure of District funds

\*\*\*\*\*End of Consent Agenda\*\*\*\*\*

Public Hearing on Full-Time Faculty Initial Bargaining Proposals Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [09-15]  
No Action

Randy Rowe stated that Government Code Section 3547 sets forth the “sunshine” provisions of the Rodda Act. The Board is required to hold a public hearing on the initial proposals of the employee group. The State Center Federation of Teachers, on behalf of the Full-Time Faculty, presented its initial proposals for a successor contract to the Board on March 3, 2009. The State Center Federation of Teachers proposals have been posted with this agenda since Wednesday, April 1, 2009, for public review:

1. Consolidation of Negotiations:
  - a. Full and Part-Time Negotiations to proceed jointly
  - b. Three-year agreement, 2010-2013
2. Past Practice: Article VII: Past Practices. Review and revise.
3. Release Time/Postage: Article IX: Federation Rights. Review and revise.
  - a. Clarify definitions of terminology (e.g. duly authorize)
  - b. Allow Federation use of postage machine
  - c. Update and expand committee list
  - d. Increase district release time for Federation Officers
4. Calculating Load: Article X II: Hours, Workload, Class Size. Review and revise.
  - a. Language regarding uniform computation of overload
  - b. Office hours in relationship to release time
  - c. Increase release time for Department Chairs
  - d. District Education Guidelines
5. Calendar: Article XII: Hours, Workload, Class Size. Review and revise.
  - a. Compressed calendar. Convene a joint Federation and District committee to research compressed calendars as they have been implemented at numerous other California Community Colleges.
6. Lab Factor: Article XII: Hours, Workload, Class Size. Review and revise.
  - a. Improvement in lab factor to 1 (eliminate lab rate).
7. On-campus Requirement: Article XII: Hours, Workload, Class Size. Review and revise.
  - a. Align on-campus requirements with actual program needs
8. Compensatory Time (load banking): Article XII: Hours, Workload, Class Size. Review and revise.
  - a. Faculty may bank overload hours for future leave time rather than receiving pay.
9. Stipends: Article XII: Hours, Workload, Class Size. Review and revise.
  - a. Allocation of Grant-funded stipends.

Public Hearing on Full-Time Faculty Initial Bargaining Proposals Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [09-15] (continued)  
No Action

10. Faculty Conditions: Article XIII: Faculty Conditions. Review and revise.
  - a. Modify language on selection of Peer evaluators
  - b. Clearly defined plan for improvement
  - c. Initial step and class placement on salary scale
  - d. Unit Composition (Incorporate MOU) and see #18 below
  - e. Definition and Mode of assignment for Special Assignment faculty
  - f. Academic Titles (e.g. Professor); Establish and define
11. Sabbatical Leave: Article XIV-A: Leaves with Pay. Review and revise.
  - a. Increase number of sabbatical leaves
12. Benefits: Article XV: Insurance Programs. Review and revise
  - a. Maintain fully paid health, dental, and vision benefits, including one or more additional plan options for health insurance.
  - b. Form, and define authority of, a joint labor-management benefits committee.
13. Retiree Benefits: Article XV: Insurance Programs. Review and revise.
  - a. Improve retiree benefits
  - b. Review GASB 45 trust
14. Grievance Procedure: Article XVI: Grievance Procedure. Review and revise.
  - a. Replace American Arbitration Association (AAA) with state mediation services.
15. Salary: Article XVII: Compensation. Review and revise.
  - a. Forensics, Choral and similar positions shall be viewed as coaching and shall receive stipends commensurate with other coaching positions.
  - b. A salary formula applied annually, based on the District's ability to pay, including in-coming and on-going revenues that will maintain/improve the faculty's state salary schedule standing.
  - c. Continue existing salary formula: COLA +1% (growth). Review Growth Measure (e.g. P2)
16. Retirement: Article XVIII: Retirement and Retirees: Review and revise.
  - a. Retirement incentive (Golden Handshake)
17. Unit Composition: Unit Composition. Establish and define "Affiliated Faculty Instructors" as currently used in nursing programs.
18. Language: May involve multiple articles. Review and revise.
  - a. Amend contract language to clarify articles

Public Hearing on Full-Time Faculty Initial Bargaining Proposals Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [09-15] (continued)  
No Action

- addressing issues such as, but not limited to:
- i. Use of the terms “Reassigned” versus “Release” time
  - ii. Initial salary placement
  - iii. References to Fresno City College/Reedley College and the centers in view of impending change in status of the Willow International Center
  - iv. Personal and parental leave

19. Other Proposals: The Federation reserves the right to add proposals on issues that my come up between February and the commencement of negotiations.

Public Hearing

At 5:28 p.m. Mr. Smith opened the public hearing on the Full-Time Faculty Initial Proposal for Contract Reopener presented by the SCFT Local 1533, CFT/AFT, AFL/CIO. There being no public comment, Mr. Smith closed the public hearing at 5:29 p.m.

Public Hearing on Part-Time Faculty Initial Bargaining Proposals Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [09-16]  
No Action

Mr. Rowe stated that Government Code Section 3547 sets forth the “sunshine” provisions of the Rodda Act. The Board is required to hold a public hearing on the initial proposals of the employee group. The State Center Federation of Teachers, on behalf of the Part-Time Faculty, presented its initial proposals for a successor contract to the Board on March 3, 2009. The State Center Federation of Teachers proposals have been posted with this agenda since Wednesday, April 1, 2009, for public review:

1. Consolidation of Negotiations: Article I: Term of Agreement
  - a. Three-year agreement, 2010-2013
  - b. Full and Part-Time Negotiations to proceed jointly
2. Release Time/Postage: Article IX: Federation Rights. Review and revise.
  - a. Clarify definitions of terminology (e.g. duly authorize)
  - b. Allow Federation use of postage machine
  - c. Increase district release time for Federation Officers
3. Class Assignments: Article X I: Hours, Workload, Class Size. Review and revise.
  - a. Language regarding faculty assignment to include examples
  - b. Language regarding seniority relevant to specific campus in view of impending change in status of Willow International Center.
  - c. Language on other assignment factors
4. Pro-rata Pay/Benefits/Office Hours: Article XV: Compensation. Review and revise.

Public Hearing on Part-Time Faculty Initial Bargaining Proposals Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [09-16] (continued)  
No Action

5. Grievance Procedure: Article XV: Compensation. Review and revise.
  - a. Bring in line with Full-Time language
6. Bereavement Leave: Article XIII: Leaves with Pay. Review and revise.
  - a. Bring in line with Full-time language
7. Language: May involve multiple articles. Review and revise.
  - a. Amend contract language to clarify articles addressing issues such as, but not limited to:
    - i. Use of the terms “Reassigned” versus “Release” time
    - ii. Initial salary placement
    - iii. References to Fresno City College/Reedley College and the centers in view of impending change in status of the Willow International Center
    - iv. Personal and parental leave
8. Other Proposals: The Federation reserves the right to add proposals on issues that may come up between February and the commencement of negotiations.

Public Hearing

At 5:30 p.m. Mr. Smith opened the public hearing on the Part-Time Faculty Initial Proposal for contract Reopener presented by the SCFT Local 1533, CFT/AFT, AFL/CIO. There being no public comment, Mr. Smith closed the public hearing at 5:31 p.m.

California Community College Trustees 2009 Ballot for Board of Directors [09-17]  
Action

A motion was made by Ms. Barreras and seconded by Ms. Smith that the Board of Trustees authorize the Secretary of the Board to cast a ballot for up to seven (7) individuals, as directed, from the list of nominees for the 2009 election of the Board of Directors of the California Community College Trustees. The motion carried as follows:

Ayes	- 6
Noes	- 0
Abstention	- 1 (Mr. Caglia)

The approved ballot for CCCT 2009 Board is as follows:

John Rodgers, Kern CCD  
Douglas W. Otto, Long Beach CCD  
Manny Ontiveros, North Orange County CCD  
Jeanette Mann, Pasadena Area CCD  
Carmen Avalos, Cerritos CCD  
Bernard Jones, Allan Hancock Joint CCD  
Louise Jaffe, Santa Monica CCD

Acknowledgement of  
Accountability  
Reporting for the  
Community Colleges  
2009 Report (ARCC),  
Fresno City College  
and Reedley College  
[09-18]  
Action

Mr. Michael Quinn, along with Dr. Cynthia Azari, Dr. Barbara Hioco and Dr. Terry Kershaw gave a slide presentation and reported the 2009 Accountability Report for the Community Colleges for Fresno City College and Reedley College. The Board had previously received the 2009 ARCC report, and had their questions addressed at the Board of Trustees Retreat on March 28, 2009.

Before the motion to acknowledge the report for the record, Ms. Smith asked about the averages in completing an Associate degree, and also the large 25-49 student age bracket. She inquired if people had dropped out and returned to college, worked and returned, and if the District had records regarding this.

Mr. Quinn also responded to a question from the audience regarding qualifying for grants as a Hispanic serving institution.

A motion was made by Ms. Smith and seconded by Mr. Thonesen that the Board, at the conclusion of the discussion of the ARCC results, acknowledge the ARCC report for the District and authorize the Chancellor to submit the minutes of the meeting to the California Community Colleges Chancellor's Office to meet the requirement of AB 1417. The motion carried unanimously. The report will be submitted after the approval of the April 7, 2009, minutes, at the Board's May 5, 2009, meeting.

Consideration to  
Approve 2009-10  
Decision Package  
Recommendations  
[09-19]  
Action

A motion was made by Mr. Patterson and seconded by Ms. Smith that the Board of Trustees approve the 2009-10 Decision Package recommendations as presented. The motion carried unanimously.

Consideration of Bids,  
Heating Loop  
Underground Piping  
Replacement, Fresno  
City College  
[09-20]  
Action

A motion was made by Mr. Feaver and seconded by Ms. Barreras that the Board of Trustees award Bid #0809-16 in the amount of \$102,000.00 to Strategic Mechanical, Inc., the lowest responsible bidder for the Heating Loop Underground Piping Replacement, Fresno City College, and authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign an agreement on behalf of the District. The motion carried unanimously.



Reports of Board  
Members

Natalie Nelson, FCC Student Trustee, reported the following:

- March in March was very successful. SCCCD had about 100 people join in on the march at the State Capitol. Most of the students were from FCC, and some students from Reedley College, Madera and Willow International Centers also participated. It is estimated approximately 5000 attended from as far south as Southwestern College in San Diego and as far north as College of the Redwoods. This event was organized by the Student Senate for California Community Colleges. Through this activity, many students became more informed about the budget crisis.
- Ramdoggie Roundup is April 22. Students will be encouraged to purchase student ID cards. Students with ID cards will receive a free meal. Without a card the meal is \$5.00.
- Go Green Day is April 23. ASG is promoting recycling and environmental awareness. Various organizations will be coming to FCC, including Tree Fresno, to help promote a Go Green campus. The goal is to encourage students to ride their bikes to school. The ASG will be giving away bike water bottles.
- The annual International Festival on April 14 will feature activities to raise awareness of cultural diversity on campus.

Mr. Feaver reported he attended the annual Career and Technology bus tour and found it to be excellent. He is impressed by the instructors and the programs. During the tour two instructors had talked about the entrepreneur program, and Mr. Feaver would like to have a report on that program.

Mr. Caglia also reported going on the Career and Technology bus tour and said it was excellent.

Ms. Barreras reported participating in the Madera Academic Youth Alliance Leadership Conference (MAYA) at the Madera Center on Saturday, March 28. Approximately 120 excited students from Madera High School and Madera South High School were involved in the activities, which started at 8 a.m.

Ms. Barreras attended the Madera Center Spring Extravaganza on April 2 and reported the open house was well attended and the parking lots were full. Ms. Barreras said that everyone did a great job and expressed appreciation for the extra work and the opportunity for students to be there.

Ms. Smith thanked the District for adding the SCCCD link to the ACCT website.

Reports of Board  
Members (continued)

Ms. Smith reported the following:

- Ms. Smith attended the Classified Professionals Mega Conference today. She commented on how creative and skillful the classified professionals are and how each year the conference is better than the year before. Dr. Crow gave an overview of the SCCCDC, which provided information classified professionals may not be aware of from one site to another. Dr. Azari made a presentation and gave points on how to become a S.T.A.R. One of the highlights was having Kopi Sotiropulos there to help "classified professionals have their great day."
- Ms. Smith reported that DeWolf High School had their annual Career Fair on March 27 and had representation from FCC Allied Health programs, EOP&S, and Police Academy. She was also happy to see the Reedley College Forestry program there because so many wonderful things are happening in the program, and School Relations was also at the career fair.
- Ms. Smith noted that Mr. Robert Fox, FCC Vice President of Student Services, has retired, and she acknowledged him as a long-time employee of SCCCDC and appreciates his services through the years, especially his involvement with FCC's graduation ceremonies.

Mr. Smith reported attending the Classified Professionals Mega Conference and was very impressed and thought it was a very successful event. He acknowledged seeing Mr. Caglia, Ms. Barreras, Ms. Smith, Mr. Sotiropulos and some of the speakers.

Old Business

None.

Future Agenda Items

Ms. Smith asked about developing community satellite campuses throughout SCCCDC and mentioned some locations in the community. She particularly noted the partnership with the African American Museum and the possibility of housing some classes at that location.

Mr. Caglia asked if Reedley College offered ground aviation courses.

Mr. Smith said he would like to look at the health and welfare program for SCCCDC employees.

Delegations, Petitions,  
and Communications

President Smith recognized several Oakhurst students from the audience who had questions for the Board and administrative staff. The topics of the questions concerned notification of financial aid grants, scholarships and financial aid workshops; and limited availability of counselors. Appreciative comments were made about the convenience of the Oakhurst Center for students with children, the quality and caliber of the instructors, and continued expansion of the variety of courses offered.

Closed Session

Mr. Smith announced that the closed session agenda has been amended to include two additional cases, not identified, for CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION. The amended agenda has been posted since Friday, April 3, 2009.

Mr. Smith stated that in closed session the Board would be discussing:

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE,  
Pursuant to Government Code Section 54957

PUBLIC EMPLOYMENT, Pursuant to Government Code  
Section 54957, Interim Vice President Student Services,  
Fresno City College

CONFERENCE WITH LEGAL COUNSEL – EXISTING  
LITIGATION, Pursuant to Government Code Section  
54956.9(A)

Name of Case: Golden Bear, Inc. v. American Property  
Holdings and State Center Community College District  
Fresno County Superior Court Case Number 04CECG01797  
5<sup>th</sup> District Court Appeal Number F051219  
and 2 additional cases, not identified, pursuant to 54956.9(c)

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED  
LITIGATION, Pursuant to Government Code Section  
54956.9(C)

PUBLIC EMPLOYEE PERFORMANCE EVALUATION,  
Pursuant to Government Code Section 65957; Chancellor

Mr. Smith called a recess at 6:09 p.m.

Open Session

The Board moved into open session at 7:06 p.m.

Report of Closed  
Session

Mr. Smith reported that the Board, in closed session, approved a revision to Article 7, Vacation, of the Chancellor's contract. No other action was taken by the Board in closed session.

Consideration to  
Appoint Interim Vice  
President of Student  
Services, Fresno City  
College  
[09-21]  
Action

Upon the motion of Ms. Barreras and second by Mr. Patterson, the Board unanimously agreed to appoint Dr. Marilyn Meyer-Behringer as Interim Vice President of Student Services, Fresno City College, with placement on the management salary schedule at Range 66, Step 7, at a monthly salary of \$11,818, effective April 13, 2009, until a full-time regular appointment is made.

Adjournment

The meeting was adjourned at 7:08 p.m. by the unanimous consent of the Board.

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Dorothy Smith  
Secretary, Board of Trustees  
State Center Community College District

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