

AGENDA
Regular Meeting
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon Avenue
Fresno, CA 93704
4:30 p.m., March 7, 2006

- I. Call to Order
- II. Pledge of Allegiance
- III. Introduction of Guests
- IV. Approval of Minutes, Meeting of February 7, 2006
- V. Delegations, Petitions, and Communications [see footnote, Page 3]
- VI. Reports of Chancellor and Staff

A. PRESENTATIONS

- | | |
|--|---|
| 1. Chancellor's Report | Tom Crow |
| 2. Campus Reports | Ned Doffoney, FCC
Barbara Hioco, RC
Terry Kershaw, NC |
| 3. Academic Senate Report | Paula Demanett, FCC |
| 4. Classified Senate Report | Linda Nies, RC |
| 5. Special Presentation
Steve and Jill Cholewa | Tom Crow
Joan Edwards
Terry Kershaw |
| 6. Correctional Officer Training
Demonstration Projects | Richard Lindstrom |
| 7. Measure E Update | Doug Brinkley |
| B. CONSIDERATION OF CONSENT AGENDA | [06-08HR through 06-14HR]
[06-25G through 06-35G] |

C. HUMAN RESOURCES

- | | | |
|---|---------|------------|
| 1. Public Hearing on Initial Bargaining Proposals Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL-CIO | [06-10] | Randy Rowe |
|---|---------|------------|

D. GENERAL

- | | | |
|---|---------|---------------------------------|
| 2. Acknowledgement of 2004-05 Annual Report and the Citizens' Bond Oversight Committee's Summary of Proceedings | [06-11] | Nick Pavlovich
Doug Brinkley |
| 3. Assignment of Board Representatives for Graduation Ceremonies | [06-12] | Les Thonesen |

VII. Reports of Board Members

VIII. Old Business

IX. Future Agenda Items

X. Delegations, Petitions, and Communications [see footnote, Page 3]

XI. Closed Session

A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957

B. CONFERENCE WITH LABOR NEGOTIATION [SCFT Full-Time Faculty Bargaining Unit]; Randy Rowe, Pursuant to Government Code Section 54957.6

XII. Open Session (if any)

XIII. Adjournment

The Board chairperson, under Board Policy 2350, has set a limit of three minutes each for those who wish to address the Board. General comments will be heard under Agenda Section Delegations, Petitions and Communications at the beginning of the meeting. Those who wish to speak to items to be considered in Closed Session will be given the opportunity to do so following the completion of the open agenda and just prior to the Board's going into Closed Session. Individuals wishing to address the Board should fill out a Request Form and file it with the Associate Vice Chancellor-Human Resources Randy Rowe, at the beginning of the meeting.

Any person with a disability may request this agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting to Jan Krueger, Executive Secretary to the Chancellor, 1525 E. Weldon Avenue, Fresno, CA 93704, (559) 244-5901, 8:00 a.m. to 5:00 p.m., Monday – Friday, at least 48 hours before the meeting.

CONSENT AGENDA
BOARD OF TRUSTEES MEETING
March 7, 2006

HUMAN RESOURCES

1. Employment, Health Leave, and Transfer, Academic Personnel [06-08HR]
2. Employment, Promotion, Change of Status, Transfer, Leave of Absence, Resignation, Retirement, Classified Personnel [06-09HR]
3. Employment of Part-Time Faculty on Adjunct Faculty Salary Schedule Spring 2006, Fresno City College, Reedley College, and North Centers [06-10HR]
4. Consideration to Approve Revised Duties and Responsibilities for Instructional Technician - Graphics, Districtwide [06-11HR]
5. Consideration to Approve Limited Term Assistant Food Manager, Reedley College [06-12HR]
6. Consideration to Approve Revised Classification Specification for Executive Director Foundation from Academic to Classified [06-13HR]
7. Consideration to Approve Revised dates for Sabbatical Leave for Sharon Wu from Fall 2006 to Spring 2007 [06-14HR]

GENERAL

8. Consideration to Adopt Revised Board Policy 6000 Series, Business and Fiscal Affairs; and Board Policy 7000 Series, Human Resources [06-25G]
9. Consideration to Approve Out-of-State Travel, Associated Student Government Students, Fresno City College [06-26G]
10. Consideration to Approve Study Abroad Program, Semester in England, Spring 2007 [06-27G]
11. Consideration to Approve Study Abroad Program, Thailand and Vietnam, Summer 2007 [06-28G]
12. Consideration to Approve Out-of-State Travel, Forensics Students, Fresno City College [06-29G]
13. Review of District Warrants and Checks [06-30G]
14. Consideration to Authorize Agreement with the California Community Colleges Chancellor's Office for Correctional Officer Training Demonstration Projects, Fresno City College [06-31G]

15. Consideration to Accept Mini-Grant from California Community Colleges Chancellor's Office for Tiger Business Connection Jobs and Service Learning Center, Reedley College [06-32G]
16. Consideration to Accept Grant from the U. S. Department of Labor, Employment and Training Administration (ETA), for LVN-to-RN Partnership, Fresno City College [06-33G]
17. Consideration to Authorize Agreement with the Employment Development Department/Workforce Investment Act for Expansion of the Nursing Program, Fresno City College [06-34G]
18. Consideration to Approve Assignment of Parcel F Farm Agreement, Reedley College [06-35G]

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
February 7, 2006

- Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Les Thonesen at 4:30 p.m., February 7, 2006, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, CA.
- Trustees Present Leslie W. Thonesen, President
Dorothy Smith, Secretary
H. Ronald Feaver
Phillip J. Forhan
Patrick E. Patterson
William J. Smith
Zyanya Bejarano, Student Trustee, Fresno City College
LaShanda Mack, Student Trustee, Reedley College
- Trustees Absent Isabel Barreras, Vice President
- Also present were:
Barbara Hioco, President, Reedley College
Ned Doffoney, President, Fresno City College
Terry Kershaw, Vice Chancellor-North Centers
Doug Brinkley, Vice Chancellor-Finance and Administration,
 SCCCD
Felix Aquino, Vice Chancellor-Educational Services and
 Planning, SCCCD
Randy Rowe, Associate Vice Chancellor-Human Resources,
 SCCCD
- Introduction of Guests Among the others present, the following signed the guest list:
- Jan Krueger, Executive Secretary to the Chancellor, SCCCD
 Donna Baker Geidner, CSEA Vice President and Staff, RC
 Ernie Garcia, College Activities, FCC
 Patrick Stumpf, Associated Student Government, FCC
 Maggie Taylor, Academic Senate Past President, and Instructor,
 FCC
 Cris Monahan Bremer, Director of Marketing and
 Communications, FCC
 Michael Guerra, College Business Manager, FCC
 Wil Schofield, Accounting Supervisor, RC
 Gene Blackwelder, College Business Manager, RC
 Robert Fox, Dean of Students, FCC
 Monica Cuevas, Interim Associate Dean, FCC
 Enrique Jauregui, College Relations Coordinator, FCC
 Chris Cortes, Director of Financial Aid, RC

Introduction of Guests
(continued)

Deborah Ikeda, Dean of Instruction and Student Services, NC
Kimberly Perry, Dean of Instruction, RC
Richard Santos, Academic Senate President-Elect, and Instructor,
FCC
Brian Olowude, Psychological Services Center Coordinator, FCC
Mary Ann Valentino, Instructor, FCC
Elizabeth Gamboa, Student, Associated Student Body, RC
Veronica Zuniga, Student, Associated Student Body, RC
Linda Albright, Health Services Coordinator, FCC
Jennifer Brennan, College Nurse, FCC
John Cummings, District Dean of Admissions and Records, DO
George Pisching, Graphics Artist, FCC
Don Lopez, Director of Technology, FCC
Joan Edwards, Executive Director-SCCC Foundation, SCCC
Linda Nies, Classified Senate President and Staff, RC
Cindy Dunn, Talent Search Coordinator, FCC
Ron Nishinaka, Academic Senate President and Instructor, RC
Brian Speece, Associate Vice Chancellor-Business and
Operations, SCCC
Eileen O'Hare, General Counsel, SCCC
Lisa Maciel, CSEA President and Staff, RC
Paul Kaser, Instructor, RC
Teresa Patterson, Executive Director-Public and Legislative
Relations, SCCC
Zwi Reznik, SCFT President and Instructor, FCC
Lacy Barnes, SCFT Chief Negotiator, and Instructor, RC
Paul Cuesy, Classified Senate President, FCC

Approval of Minutes

The minutes of the Board meeting of January 10, 2006, were presented for approval. A motion was made by Mr. Feaver and seconded by Ms. Smith to approve the minutes of the January 10, 2006, meeting as presented. The motion carried by the following vote:

Ayes	- 6
Noes	- 0
Absent	- 1

Delegations, Petitions,
and Communications

Mr. Zwi Reznik, SCFT President, presented the full-time faculty initial bargaining proposal to Mr. Randy Rowe. He introduced Ms. Lacy Barnes, Reedley College instructor, who is the SCFT Chief Negotiator.

Chancellor's Report

Dr. Crow reported the following:

- During the month of February, activities celebrating Black History month are being held throughout the District. In addition to the campus and center activities, several distinguished persons will be honored during the State Center Community College District Wall of Honor Ceremony. The

Chancellor's Report
(continued)

ceremony will take place Monday, February 27, at 6 p.m. at the African American Historical and Cultural Museum. The District is pleased to partner with the African American Museum in recognizing the deserving recipients. The winners for this year will be announced soon.

- The Governor's preliminary budget looks especially favorable for community colleges this year. More specifically, SCCCDC will benefit from the equalization dollars the Governor has set aside for the 57 under-funded districts throughout the state, and SCCCDC will be campaigning heavily through targeted efforts with legislators for the fair share of these funds.
- The Second Annual Renaissance Feast for Scholars to benefit the State Center Community College Foundation will be held on Saturday, March 11, at 6 p.m. in the historic Fresno City College Library. Last year's event was a huge success as evidenced, not only by the turnout, but also by the dollars raised for student scholarships. This year's feast promises to be another sellout and will no doubt exceed the \$74,000 raised last year. Costumes are optional, but Dr. Crow stated that he has been "warned" that tights may be in order for him in the event a \$20,000 sponsor steps forward.

Campus Reports

Dr. Doffoney reported the following from Fresno City College:

- Highlights of Black History Month events at Fresno City College include the Selma March Exhibition, showcasing the work of photo journalist Matt Herron; a performance by the Dallas Black Dance Theatre at the Tower Theatre on February 7; and, the Langston Hughes Project, *Ask Your Mama: Twelve Moods for Jazz*, a multi-media concert scheduled for February 10.
- The theatre production of *Canyon Suite* will compete at Southern Utah University, in the Region VIII American College Theatre Festival on February 13-18. The play was written by Theater Instructor Chuck Erven.
- The Cash for College workshops will be held February 11 at the Fresno City College cafeteria.
- Adjunct instructor Doug Barnard, who teaches air conditioning, is the winner of Comfortech 2005, a competition of technicians certified by NATE, North American Technician Excellence, Inc.

Dr. Hioco reported the following from Reedley College:

- Black History Month activities include guest speaker Quinton Hosley, CSUF Bulldog basketball player, February 21; and performance by the Tranquility Gospel Singers, February 24.
- Cash for College workshops on February 11, 24 and March 1; Juan Arambula will address attendees at the February 24 workshop.

Campus Reports
(continued)

- Kaleidoscope, the Reedley College open house, is scheduled for March 29 from 9 a.m. – 2 p.m. Miss California, Dustin-Leigh Konzelman, will speak on the importance of education.
- Reedley College Mechanized Agriculture students participated in training activities alongside industry technicians from AGCO Farm Equipment Company. The company sent 60 of its technicians from four western states to this training, held from January 16-20.
- On February 1, Head Coach Michael White hosted fourteen players from the Reedley College “Four-Peat” Valley Conference Champion Tigers for a signing of letters of intent to play for four-year colleges and universities.

Dr. Kershaw reported the following from the North Centers:

- Recognition and congratulations were given to Madera Center lead counselor Phil Gonzales and the Madera Center instructors for their contributions to the success of the MCCAP project. The program received one of only three Outstanding Program Awards from the Statewide Academic Senate and Chancellor’s Office of California Community Colleges.
- A MCCAP orientation for Madera High and Liberty High students and their parents was held January 18 at the Madera Center. The Madera Center College Advantage Program has 50 high school seniors taking college classes at the center.
- The Executive Director of the California School Boards Association presented an overview of county program budgets and community college funding at the January 31 Madera County School Boards Association.
- Madera student Adriana Mendoza was selected for an internship position in U. S. Representative George Radanovich’s field office.
- African American History Month activities include displays of posters, books, art, and historical documents of and by African American pioneers, artists, and heroes; a “Read-In” hosted by the English Department Faculty at the Madera Center is scheduled for February 6.
- Scholarship/Financial Aid workshops are taking place on February 8 at the Madera Center, and February 15 at the Clovis Center.
- The Madera County Farm Bureau Annual Water Conference is scheduled at the Madera Center on February 9.
- A Soul Food Luncheon and Mardi Gras Celebration are scheduled for the Madera Center on February 28.

Academic Senate
Report

Mr. Ron Nishinaka, President of the Reedley College Academic Senate, reported the following:

- He reflected on the impact that significant figures in the African American community have had on the development of the United States.
- Acknowledged the Governor's budget plan recently submitted to the Legislature.
- Highlighted the dedication of the Academic Senate Awards Recognition Exhibit on January 5. The Exhibit is located in the Reedley College Library, new addition. The two Academic Senate for the California Community Colleges Awards that are displayed in the library are the Hayward Award for Excellence in Education and the Stanback-Stroud Diversity Award. The Hayward Award nominee this year is Reedley College English Instructor Paul Kaser. The Stanback-Stroud Award nominee is Reedley College Counselor Javier Renteria. Plaques for ten other previous nominees since 2001, from both Reedley College and the North Centers, are now displayed in the exhibit. On behalf of the Academic Senate and faculty, Mr. Nishinaka thanked President Barbara Hioco and former interim Reedley College president, Tony Cantu, for their support in establishing the Awards Recognition Exhibit, and he also thanked the Board for their support and dedication. Mr. Nishinaka introduced Mr. Paul Kaser who expressed his appreciation for the nomination and spoke about the significance and value of the awards as part of the institutional memory.

Classified Senate
Report

Ms. Paula Cuesy, Fresno City College Classified Senate President, reported the following:

- Approved using an on-line survey to gather data for the November 2006 Classified Staff Development Day.
- Continued discussion on a strategic work plan for the Classified Senate for the next two years. A primary emphasis of this project is the development and recommendation of a shared governance model. As part of strategic planning, Classified Senate members each selected one of five primary objectives to research and to recommend a strategy for accomplishing the objective.
- Submitted names of Classified Senate representatives to serve on the Technology Advisory Committee.
- The Classified Senate will participate in the Renaissance Faire on March 11 and 12 at Fresno City College.

Accreditation

Dr. Barbara Hioco, President of Reedley College, reported on the Reedley College, Fall 2005, final accreditation report. The report included a summary of the final 2005 report, response to previous recommendations from the 2000 visit, commendations from 2005 team, recommendations from the 2005 team, action by the Accrediting Commission, and the Reedley College and North Center action plans to respond to the recommendations. The Commission reaffirmed accreditation for 2006-2011. The college must submit a progress report by October 15, 2006, followed by a visit of Commission representatives. The midterm report is due October 15, 2008, and the next comprehensive visit is Fall 2011.

Dr. Ned Doffoney, President of Fresno City College, reported on the Fresno City College accreditation report from the 2005 visiting team. He reviewed the three overarching recommendations from the 2000 accreditation visit, and listed the commendations followed by the recommendations and the college's action plan to meet the recommendations. Fresno City College has been issued a warning and must correct the deficiencies identified in the report. The college is required to complete a progress report by October 15, 2006, followed by a visit of Commission representatives.

Mr. Thonesen stated he is very concerned because this is the first time we have been issued a warning from the Accrediting Commission. He stressed the importance of the corrective action that must be taken.

Mr. Patterson said he would like some specificity on just what the problems are. There were issues in the 2000 evaluation and now we are in the same spot. He stated he wants it resolved and does not want our college to be compared with others in trouble in the state.

Ms. Smith said she did not want to see this either and asked that this subject be placed on the Board retreat agenda. She said that progress reports are needed because this matter is of foremost importance to the District and close attention must be given to it.

Dr. Doffoney extended an invitation to the Board to attend a college meeting February 8, which will engage the entire college in the efforts needed to make the corrects.

Strategic Plan Progress Report

Dr. Felix Aquino, Vice Chancellor of Education and Planning, gave an update on the SCCC Strategic Plan.

Mr. Patterson asked if this strategic plan is one of the accreditation issues. Ms. Bejarano asked about the core values.

Strategic Plan Progress
Report
(continued)

Ms. Smith said that she is always concerned about diversity and that it was an important matter to her. What do we mean by embracing, and then do not see any positive action. How do we make these words become real? Mr. Patterson said we have an obligation to do what the law says. He suggested writing grants for minority programs. Mr. Smith asked about the minority intern program that was implemented years ago to mentor minorities and disadvantaged to be teachers and asked to hear more about that program at some point in time. Mr. Thonesen asked Dr. Crow to bring back information for the Board on this topic.

Consent Agenda
Action

It was moved by Ms. Smith and seconded by Mr. Patterson that the Board of Trustees approve the Consent Agenda, as presented. The motion carried by the following vote:

Ayes	- 6
Noes	- 0
Absent	- 1

Employment, Transfer,
and Retirement,
Academic Personnel
[06-04HR]
Action

approve the academic personnel recommendations, Items A through C, as presented. (Lists A through C are herewith made a part of these minutes as Appendix I, 06-04HR).

Employment,
Promotion, Change of
Status, Resignation, and
Retirement,
Classified Personnel
[06-05HR]
Action

approve classified personnel recommendations, Items A through G, as presented. (Lists A through G are herewith made a part of these minutes as Appendix II, 06-05HR).

Consideration to
Approve Revised
Duties and
Responsibilities for
Instructional
Technician –
Automotive
Classification, Fresno
City College
[06-06HR]
Action

approve the revised duties and responsibilities for the Instructional Technician – Automotive Classification

Consideration to
Approve New
Classification
Specification for
Shipping and Receiving
Specialist, Bookstore
[06-07HR]
Action

approve the new classification specification for Shipping and Receiving Specialist, Bookstore.

Review of District
Warrants and Checks
[06-15G]
Action

review and sign the warrants register for the period December 20, 2005, to January 31, 2006, in the amount of \$18,193,543.34.

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore Accounts for the period December 16, 2005, to January 27, 2006, in the amount of \$2,592,600.57.

Consideration to
Accept Construction
Project, Distribution
Panel Replacement,
Ratcliffe Stadium,
Fresno City College
[06-16G]
Action

- a) accept the project for Distribution Panel Replacement, Ratcliffe Stadium, Fresno City College, and
- b) authorize the Chancellor or his designee to file a Notice of Completion with the County Recorder.

Financial Analyses of
Enterprise and Special
Revenue Operations
[06-17G]
No Action

Provided as information only. No action required.

Budget Transfers and
Adjustments Report
[06-18G]
No Action

Provided as an informational report to the Board, representing the changes in the budget and expenditure categories during the past quarter. No formal action required of the Board.

Consideration to
Authorize Sale of
Surplus Property,
Reedley College.
[06-19G]
Action

Authorize disposal of District surplus property by auction.

Consideration to
Approve Resolution to
Renew Application for
Federal Surplus
Property Program,
Districtwide.
[06-20G]
Action

Authorize the filing of a Resolution naming the following staff members to sign warehouse issue sheets for acquisition of federal surplus property from the California State Agency for Surplus Property:

District Office - Doug Brinkley, Vice Chancellor, Finance and Administration; and Brian Speece, Associate Vice Chancellor, Business and Operations

Fresno City College - Michael Guerra, College Business Manager

Reedley College - Gene Blackwelder, College Business Manager

North Centers - Janell Mendoza, Associate College Business Manager

Consideration to
Authorize Agreement
with The California
Endowment for
Nursing Student
Retention and Career
Development, Fresno
City College
[06-21G]
Action

- a) authorize the District, on behalf of Fresno City College, to enter into an Agreement with The California Endowment to increase the retention of underrepresented minority nursing students, with funding in the amount of \$325,596 for the period January 1, 2006, through December 31, 2007,
- b) authorize renewal of the Agreement with similar terms and conditions, and
- c) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the Agreement on behalf of the District.

Consideration to Adopt
a Resolution
Authorizing an
Agreement with the
California Department
of Education for the
Tech Prep Resource
Clearinghouse Library,
State Center
Consortium
[06-22G]
Action

- a) adopt a Resolution authorizing the District, on behalf of the State Center Consortium, to enter into an Agreement with the California Department of Education for the period November 1, 2005, through October 31, 2006, with funding in the amount of \$200,000, to build upon and expand the Tech Prep Resource Clearinghouse Library, and
- b) authorize the Chancellor and Vice Chancellor, Finance and Administration, to sign the Agreement on behalf of the District.

Consideration to
Authorize Agreement
with California
Department of
Education for Child
Development Center
Instructional Materials
and Supplies,
Districtwide
[06-23G]
Action

- a) adopt a Resolution authorizing the District to enter into an Agreement with the California Department of Education in the amount of \$567 for the period July 1, 2005, through June 30, 2006, to purchase instructional materials and supplies for the Child Development Centers at Fresno City College, Reedley College, and the Madera Center, and
- b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the Agreement on behalf of the District.

Consideration of Bids,
Swine Unit
Rehabilitation,
Reedley College
[06-24G]
Action

award Bid #0506-14 in the amount of \$35,485.00 to DL Construction, the lowest responsible bidder for the Swine Unit Rehabilitation at Reedley College, and authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign an Agreement on behalf of the District.

*****End of Consent Agenda*****

Public Hearing and
Appointment of
Board's Nominee to the
Personnel Commission
[06-03]

Mr. Rowe presented the qualifications and experience of Mr. Ron Manfredi to serve as the Board's nominee to the Personnel Commission.

Mr. Thonesen opened the Public Hearing at 5:49 p.m. There being no comments from the public, the hearing was closed at 5:50 p.m.

Action

Mr. Smith moved to appoint Mr. Ron Manfredi as the Board's nominee to the Personnel Commission. Mr. Feaver seconded the motion. The motion carried by the following vote:

Ayes - 6

Noes - 0

Absent - 1

Nomination of
Candidate for CCCT
Board
[06-04]
Action

The motion was made by Mr. Smith and second by Mr. Feaver to nominate Isabel Barreras as a candidate for the California Community College Trustees Board for the election which takes place from March 10, 2006, to April 25, 2006. The motion carried by the following vote:

Ayes - 6

Noes - 0

Absent - 1

Consideration to
Approve Health Fee
[06-05]

Mr. Brinkley reported that information has been provided to the Board for their consideration to approve the Health Fee. Information included the types of health services that are provided to students, the opportunities for discussion with students at Fresno City College, Reedley College and the North Centers, and a fiscal analysis. He reported that colleges were polled within the central 14 districts. A vast majority appear to be implementing the health fee for Fall 2006.

Mr. Patrick Stumpf, representing the Fresno City College Associated Student Government, addressed the Board. He stated that students' health coincides with their academic performance, and he fears that health services would go away if the fee was discontinued. He expressed the need for a nutritionist and the need to bring back other services that had been discontinued at FCC, as well as have extended service hours at all locations.

Consideration to
Approve Health Fee
[06-05]
(continued)

Mr. Stumpf asked that the Board consider the input they have received and reinstate services that used to be at FCC.
Ms. Bejarana said that she affirms what Mr. Stumpf conveyed and stated that \$14 is not a huge amount of money, but she would like to see new services as well as what they had before. She stated that a secretary was needed in psychological services for scheduling appointments.

Action

A motion was made by Ms. Bejarana and seconded by Ms. Mack to authorize the District, in accordance with AB 982, which removes the health fee waiver for low-income students effective January 1, 2006, to collect health fees from all students who are enrolled in classes, beginning with fall semester 2006, as follows:

- a) Fresno City College, Reedley College, the Madera Center and Clovis Center - \$14 per semester and \$11 for summer sessions, and
- b) all other Centers in the District - \$6 for all sessions.

The motion carried by the following vote:

Ayes	-	6
Noes	-	0
Absent	-	1

Acknowledgment of
Quarterly Financial
Status Report – General
Fund
[06-06]
No Action

Mr. Brinkley presented information from the Quarterly Financial Status Report.

Mr. Thonesen acknowledged the Quarterly Financial Status Report-General Fund for the Board of Trustees. No action was required.

Consideration to Adopt
2006-07 Budget
Development Calendar
[06-07]
Action

A motion was made by Mr. Smith and seconded by Ms. Smith that the Board of Trustees approve the 2006-07 Budget Development Calendar as presented. The motion carried by the following vote:

Ayes	-	6
Noes	-	0
Absent	-	1

Governor's 2006-07
Proposed Budget
[06-08]
No Action

Mr. Brinkley provided an update on the Governor's 2006-07 proposed budget. He stated that the budget also contains \$130 million for equalization, which will bring the total funding for equalization to \$240 million over a three-year period. He said the District is planning for the costs that would be incurred with bringing more facilities on board and the associated staffing. Mr. Forhan asked about the reallocation model, and whether the District will finally get a fair share of the state revenue bonds. Item 06-08 is an informational item. No action was needed.

Consideration of
Agenda Items for Board
Retreat, March 10-11,
2006
[06-09]
No Action

The Board reviewed the list of agenda items for the Board of Trustees Retreat on March 10-11, 2006, and added the following items:

- Accreditation
- Vocational Education

Regarding the Board workshop, the Chancellor's secretary will survey the Board to determine a Saturday in April when all Board members can attend.

Board Reports

Ms. LaShanda Mack, Reedley College Student Trustee, reported that the Student Activities Office and the Associated Student Body would be hosting the following events, including several for Black History Month:

- Soul food sampling event
- A movie paying tribute to the late Rosa Parks
- Know Your History Game
- Hosting Quinton Hosley, CSU, Fresno, basketball player
- Tranquility Gospel Singers
- Valentine Vendor Faire
- Mardi Gras
- ASB is also proud to announce the confirmation of Ms. California, Dustin-Leigh Konzelman, to speak during the Reedley College Kaleidoscope on March 29. She will talk about the benefits of starting a college education at a community college.

Ms. Zyanya Bejarano, Fresno City College Student Trustee, reported the following activities for February, including many celebrating Black History Month:

- The opening ceremony for Black History Month took place on February 1 in the theatre and included drums, dance and song.
- Fresno City College is hosting the Selma March Exhibit. Mr. Matt Herron, the photographer of the exhibit, gave a presentation sharing his vivid experiences in the civil rights movement.
- A movie about Rosa Parks' story, February 2.
- Dallas Black Dance Theatre, February 7.
- Legacy of Literature series presented by Dr. James Walton, February 8
- Langston Hughes Project: Jazz Master Classes, Kid's Show, "12 Moods of Jazz," Health Disparities lecture, Rites of Passage—activities related to culture and current issues, February 9-10.
- "Am I Ready to Be My Brother's Keeper?" presentation, February 16.

Board Reports
(continued)

- College Gospel Celebration evening with participating college Fresno Pacific University, CSUF, and Fresno City College, February 19.
- Club Rush, February 22.
- Panel discussion about Black Gangs, February 23.
- Soul Food BBQ, February 28.

Old Business

There was no old business.

Future Agenda Items

Ms. Smith asked about the cost to eat on campus in terms of students' budgets. Why does food on campus have to cost so much? Ms. Bejarano said that the food on campus is better with more variety and cheaper than Carl's, Jr. and Wendy's restaurants, and also is healthier. Mr. Forhan asked if food services are being subsidized.

Ms. Smith asked about the English and math graduation requirements and the impact of raising the requirements.

Ms. Smith expressed a concern about the price of books for classes.

Mr. Thonesen asked if administration could send something out to address this.

There was discussion about raising the levels of math and English for the AA and AS degrees. There will be a joint presentation at the April meeting on this topic.

Delegations, Petitions,
and Communications

There were no delegations, petitions, and communications.

Closed Session

Mr. Thonesen stated that the Board, in closed session, would be discussing

- a) PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957
- b) CONFERENCE WITH LABOR NEGOTIATION [SCFT Full-Time and Part-Time Faculty Bargaining Units and CSEA Bargaining Unit]; Randy Rowe, Pursuant to Government Code Section 54957.6

Mr. Thonesen declared a recess at 6:30 p.m.

Open Session

The Board moved into open session at 6:49 p.m.

Report of Closed
Session

Mr. Thonesen reported from closed session that on February 1, 2005, the Board took action to terminate a classified employee. On January 17, 2006, the State Center Community College District Personnel Commission took action to uphold the termination of that classified employee.

Adjournment

The meeting was adjourned at 6:50 p.m. by the unanimous consent of the Board.

Dorothy Smith, Secretary, Board of Trustees
State Center Community College District

jk

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Employment, Health, and Transfer
Academic Personnel

ITEM NO. 06-08HR

EXHIBIT: Academic Personnel Recommendations

Recommendation:

It is recommended that the Board of Trustees approve the academic personnel recommendations, Items A through C, as presented.

ACADEMIC PERSONNEL RECOMMENDATIONS

- A. Recommendation to approve Health Leave (Article XIV-B, Section 4) for the following person:

<u>Name</u>	<u>Campus</u>	<u>From</u>	<u>To</u>	<u>Position</u>
Santos, Geraldine M.	FCC	February 1, 2006	April 1, 2006	Counselor

- B. Recommendation to approve transfer request for the following person:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>To</u>	<u>Position</u>
Khoury, Alexis	RC	August 10, 2006	FCC	English Instructor

- C. Recommendation to employ the following person as Training Institute Trainer:

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Kwock, Dorothy L.	FCC	Trainer II	\$33.52	January 28, 2006

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Employment, Promotion, Change of Status,
Transfer, Leave of Absence,
Resignation, and Retirement
Classified Personnel

ITEM NO. 06-09HR

EXHIBIT: Classified Personnel Recommendations

Recommendation:

It is recommended that the Board of Trustees approve classified personnel recommendations, Items A through K, as presented.

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons as probationary:

Name	Location	Classification	Range/Step/Salary	Date
Schmidt, Liane (permanent part-time position)	DO	Police Officer Position No. 1053	57-C \$22.31 / hr.	1/18/06
Campbell, Emily (permanent part-time position)	FCC	Educational Advisor Position No. 2495	57-A \$20.25 / hr.	1/30/06
Gallegos, Terri	RC	Bookstore Sales Clerk III Position No. 3016	43-B \$2617.91	1/30/06
Holley, Michael (permanent part-time position)	FCC	Educational Advisor Position No. 2459	57-A \$20.25 / hr.	1/30/06
Lynes, Julie (permanent part-time position)	FCC	Educational Advisor Position No. 2496	57-A \$20.25 / hr.	1/30/06
Quistad, Janice (permanent part-time position)	FCC	Educational Advisor Position No. 2497	57-A \$20.25 / hr.	1/30/06
Traje, Janice (permanent part-time position)	FCC	Educational Advisor Position No. 2500	57-A \$20.25 / hr.	1/30/06
Xiong, Long (permanent part-time position)	FCC	Educational Advisor Position No. 2498	57-A \$20.25 / hr.	1/30/06
McNamer, Darleen	FCC	Department Secretary Position No. 2057	44-A \$2553.25	2/1/06
Crump, Jered	FCC	Custodian Position No. 2137	41-A \$2605.42	2/8/06
Hendricks, Debra	FCC	Administrative Aide Position No. 2452	53-A \$3180.50	2/15/06

A. Recommendation to employ the following persons as probationary: (continued)

Luna, John	FCC	Custodian Position No. 2174	41-A \$2368.58	2/16/06
Lutz, Maile	FCC	College Center Assistant Position No. 2234	57-B \$3685.41	2/21/06
Padron, Elba (permanent part-time position)	FCC	Administrative Secretary I Position No. 2461	48-A \$16.27 / hr.	2/21/06

B. Recommendation to employ the following persons as provisional – filling vacant position of: permanent full-time or permanent part-time pending recruitment/selection; or replacing regular employee on leave:

Name	Location	Classification	Hourly Rate	Date
Bennett, Nicole	RC	Instr. Tech - CDL	\$17.08 / hr.	12/5/05 thru 12/9/05
Shapazian, Melissa	FCC	Sign Lang. Interp. I	\$13.37 / hr.	12/19/05
Gallegos, Terri	RC	Bookstore Sales Clk. I	\$12.42 / hr.	1/6/06 thru 1/27/06
Raquenio, Deran	RC	Lib. Learn. Res. Asst. I	\$12.72 / hr.	1/12/06
Bessenaire, Stuart	FCC	Custodian	\$13.67 / hr.	1/17/06
Dalton, Jaqueline	FCC	Registration Assistant	\$11.23 / hr.	1/17/06
Florez, Julia	FCC	Custodian	\$13.67 / hr.	1/17/06
Martinez, Alejandra	FCC	Office Assistant III	\$16.27 / hr.	1/17/06
Alcorta, Jose	FCC	Custodian	\$13.67 / hr.	1/18/06
Mendoza, Yolanda	RC	Accounting Tech. I	\$20.25 / hr.	1/19/06

B. Recommendation to employ the following persons as provisional – filling vacant position of: permanent full-time or permanent part-time pending recruitment/selection; or replacing regular employee on leave: (continued)

Moore, Deneva	DO	Personnel Technician	\$18.71 / hr.	1/23/06 thru 1/27/06
Scott, Lauren	FCC	Sign Lang. Interp. IV	\$17.92 / hr.	1/24/06
Banuelos, Michele	FCC	Reg To Go / Orient.	\$13.67 / hr.	1/30/06
Casillas, Martin	FCC	Reg To Go / Orient.	\$13.67 / hr.	1/30/06
Flores, Joanne	FCC	Reg To Go / Orient.	\$13.67 / hr.	1/30/06
Miller, Toni	FCC	Reg To Go / Orient.	\$13.67 / hr.	1/30/06
Piland, Kurt	FCC	Reg To Go / Orient.	\$13.67 / hr.	1/30/06
Rogers, Phyllis	FCC	Office Assistant I	\$12.72 / hr.	1/30/06
Uyeda, Dominic	FCC	Reg To Go / Orient.	\$13.67 / hr.	1/30/06
White-Wohlers, Frances	FCC	Department Secretary	\$14.73 / hr.	1/30/06
Alvarado, Sergio	RC	Custodian	\$13.67 / hr.	2/1/06
Van Zant, Krisie	DO	Personnel Technician	\$18.71 / hr.	2/1/06
Samuel, Dwight	FCC	Custodian	\$13.67 / hr.	2/6/06
Elias, Veronica	FCC	Reg To Go / Orient.	\$13.67 / hr.	2/7/06
Wiget, Maria	FCC	Office Assistant II	\$13.67 / hr.	2/23/06

C. Recommendation to employ the following persons as limited term (Ed Code 88105):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Smith, Jennifer (limited term assignment while employee is out on leave)	FCC	Office Assistant II	\$13.67 / hr.	1/17/06
Patrick, Jeffrey (limited term assignment while employee is out on leave)	FCC	Department Secretary	\$14.73 / hr.	2/1/06

D. Recommendation to employ the following persons as exempt (Ed Code 88076):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Goldstone, Laura	FCC	Art Model	\$8.64 / hr.	1/23/06 thru 6/30/06
Wolter, Jessica	FCC	Art Model	\$8.64 / hr.	1/27/06 thru 6/30/06
Duvivier, Paul	FCC	Trainer Assistant I	\$15.68 / hr.	1/30/06
Bingman, Russell	FCC	Trainer Assistant I	\$15.68 / hr.	1/31/06 thru 2/1/06
Ibars, Nuria	FCC	Art Model	\$8.64 / hr.	2/6/06 thru 6/30/06

E. Recommendation to employ the following person as retiree/hourly (Ed Code 88034):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Allen, Marjorie	DO	Department Secretary	\$17.08 / hr.	1/1/06 thru 6/30/06
Gillespie, James	FCC	Instr. Tech – Biology	\$23.95 / hr.	1/6/06
Harris, Elizabeth	DO	Personnel Technician	\$18.71 / hr.	1/30/06

F. Recommendation to approve the promotion of the following regular employees:

Name	Location	Classification	Range/Step	Date
Doyle, Mary	FCC	Duplicating Operator	46-E	2/1/06
		Position No. 2256 to Copy Center Specialist	\$3344.75 to 48-E	
Grove, Christina	FCC	Administrative Asst.	55-E	2/1/06
	RC	Position No. 2045 to Sec. to the President	\$4315.00 to 58-D	
Machain, Mayra	DO	Accounting Clerk II	41-C	2/1/06
		Position No. 1134 to Accounting Clerk III	\$2617.91 to 46-A	
		Position No. 1020	\$2890.33	

G. Recommendation to approve the change of status of the following regular employees:

Name	Location	Classification	Range/Step	Date
Willis, Phyllis	DO	Administrative Asst.	55-C	1/3/06
	FCC	Position No. 1052 to Administrative Secretary I	\$3685.42 to 48-E	
		Position No. 2065	\$3426.25	
(Return to regular assignment)				
Weil, Rob	FCC	Sales & Mktg. Coord.	66-E	1/26/06 thru
		Position No. 2456 to Job Placement Coord.	\$5315.25 to 66-E	
		Position No. 2250	\$5315.25	2/28/06
(Regular employee placed provisionally while employee is working in interim certificated assignment)				
Blann, Susan	RC	Bookstore Sales Clerk II	40-E	2/1/06 thru
		Position No. 3082 to Bookstore Sales Clerk III	\$2820.75 to 43-E	
		Position No. 3082	\$3031.75	2/13/06
(Per CSEA contract – Article 34, Section 8 “Working out of Class” pending recruitment and selection)				
Faith, Linda	FCC	Department Secretary	44-E	2/1/06
		Position No. 2011 to Administrative Assistant	\$3106.16 to 55-A	
		Position No. 2045 to	\$3342.33	
(Per CSEA contract – Article 34, Section 8 “Working out of Class” pending recruitment and selection)				

G. Recommendation to approve the change of status of the following regular employees:
(continued)

Rice, Mary	FCC	Administrative Aide Position No. 2452 to Student Services Spec. Position No. 2129	53-E \$3897.09 to 52-E \$3851.50	2/15/06
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(Employee opted to return to original assignment)

Fox, Robin	DO	Personnel Technician Position No. 1058 to Personnel Technician Position No. 1037	51-A \$3242.83 to 51-A \$3242.83	2/17/06
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(Regular employee moved from a limited term assignment to a provisional assignment pending recruitment/selection of position)

H. Recommendation to approve the transfer of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Dana, Susan	RC	Accounting Tech. I Position No. 3023 to	57-D \$4061.91 to	1/19/06
	DO	Accounting Tech. I Position No. 1125	57-D \$4061.91	

(Temporary transfer pending recruitment/selection)

Dana, Susan	RC	Accounting Tech. I Position No. 3023 to	57-D \$4061.91 to	1/27/06
	DO	Accounting Tech. I Position No. 1125	57-D \$4061.91	

(Per CSEA contract – Article 22, Section 2 “Lateral transfers”)

I. Recommendation to approve the leave of absence of the following employee (regular):

Name	Location	Classification	Range/Step	Date
Machain, Edward	FCC	Custodian Position No. 2136	41-B \$2741.33	1/25/06 thru 11/30/06

(Per CSEA contract Article 15, “Military Leave of Absence”)

J. Recommendation to accept the resignation of the following regular employees:

Name	Location	Classification	Date
Xiong, Chong	FCC	Office Assistant II Position No. 2379	1/31/06

(permanent part-time position)

J. Recommendation to accept the resignation of the following regular employees: (continued)

Larsen, Rachel	DO	Personnel Technician Position No. 1037	2/16/06
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K. Recommendation to accept the following resignation for the purpose of retirement for the following regular employees:

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Cousins, Daniel	FCC	Accounting Supervisor Position No. 2021	3/31/06
Spring, Cynthia	DO	Exec. Sec. to the Chancellor Position No. 1041	4/1/06
Slevkoff, Hazel	FCC	Curriculum Assistant Position No. 2125	6/15/06

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Employment of Part-Time Faculty on Adjunct
Faculty Salary Schedule, Spring 2006,
Fresno City College, Reedley College,
and North Centers

ITEM NO. 06-10HR

EXHIBIT: Listings of Part-Time Adjunct Faculty

Background:

Board Policy 4120 authorizes the administration to assign part-time faculty on the Adjunct Faculty Salary Schedule and calls for submittal to the Board of names of the individuals so assigned. Enclosed herewith for Board approval are assignment rosters from Fresno City College, Reedley College, and North Centers for Spring 2006.

Recommendation:

It is recommended that the Board of Trustees approve employment of part-time faculty on the Adjunct Faculty Salary Schedule for Fresno City College, Reedley College, and North Centers for Spring 2006, as presented.



**Fresno City College
Adjunct Instructors
Spring 2006**

<u>Instructor Name</u>	<u>Section Name</u>
Adicho, Eileen F	English As A Second Language
Aksenov, Alexander A	Nursing, Registered
Alvarado, Raymond	Physical Education
Amundsen, Tony O	Fitness Center Lab
	Physical Education
Anderson, Janice L	Work Experience
Anderson, Lisa K	Anthropology
Andreoni, Lauri D	Paralegal
Arias, Sharon M	Art
Armas, Joseph T	Business Administration
	Work Experience
Armstrong, Craig W	English
Arnold, Joseph M	Criminology
Asberry, Jeanette A	Nursing, Registered
Auble, Sandra	Physical Education
Avants, Rebecca M	Biology
Aydelotte, Julia K	History
Azali, Benedictus A	Physical Education
Babcock, Bruce A	French
Badgley, Clifford	Music
Baker, Earl	Criminology
Baker, Judy M	English As A Second Language
Baldwin, Theresa	Art
Ballard, Bart D	Physical Education
Banuelos, Fernando	Computer Information Technology
Barba, Kathy L	Music
Barbis, Milton P	Business Administration
Barile, Stephen T	English
Barnard, Douglas Darrell	Air Conditioning
Bartels, Fred W	Physical Education
Bartram, James K	Speech

Baruela, Danilo Tabag	Nursing, Registered
Bayer, Patricia N	Guidance Studies
Beatty, Jeffery	Accounting
Bernard, Daniel R	Speech
Bettencourt, Serena	Nursing, Registered
Biletnikoff, Frederick	Physical Education
Biltz, Cesaria R	Nursing, Registered
Binning, Jeanne D	Anthropology
Bithell, Karen Theresa	Dance
Black, Colleen	Nursing, Registered
Bligh, Andrew R	English
Blomquist, Mark D	Business Administration
Bolles-Parmentier, Susan	Art
Bologna, Fred M	Theatre Arts
Bonander, Paul Edwin	Real Estate
Bonetto, David William	Dance
Boone, Judith A	English
Bourbon-Cervantes, Edilia	
Bourdet, Malcolm L	Physical Education
Boydstun, Susan G	Psychology
Brady, Jon L	History
Brajkovich, Michael A	English
Brannan, Christopher S	Computer Information Technology
Brough, Charles N	Economics
Bryant, Barrett L	Computer Information Technology
Bryant, Richard A	Real Estate
Burnett, Fern L	Paralegal
Burnett, Lynn B	Health Science
Burns, Thomas M	Business Administration
Bush, Andre J	Music
Caetano, Heidi L	Dental Hygiene
Calandra, Janet M	English
Callaghan, Cynthia R	Human Services
Caprioglio, Dennis F	Automotive Technology
Carano, Kevin M	Physical Education
Carr, Sally A	English As A Second Language
Carrigan, Janel U	Business & Technology
	Business Administration
Carrillo, Rudy	Criminology
Carroll, Nancy M	American Sign Language

Carter, Brian	English
Carter, Gary L	Real Estate
Castro, Paramo Ma	Chicano-Latino Studies
Cha, Tua	Hmong
Chalasani, Usha R	English As A Second Language
Chapman, Robert C	Computer Aided Manufacturing
Chavez-Cuellar, Yvette	English
Chicconi, Michael J	Automotive Technology
Chisholm, Janet Sue	Health Information Technology
Chooljian, Karen M	Biology
Christl, Janine R	Theatre Arts
Cisneros, Rene	Spanish
Clark, Julie Marlene	Math
Clark, Rebecca Ann	Health Information Technology
Clement, Ralph N	History
Clift, Renee T	Human Services
Cline, Melanie K	French
Colbert, Bryan G	Child Development
Collier, Aaron M	Applied Technology
	Electrical Systems Technology
Collins, Thomas J	Computer Information Technology
Colwell, Kelly A	Developmental Services
Consolatti, Allen J	English
Cooper, Donna G	Guidance Studies
Corless, Kathaleen	Accounting
Crombie, Karen M	Biology
Crooks, Elizabeth H	Clerical Training, CTC
Dailey, William H	Human Services
Dalgety, Joan	Health Information Technology
Dauer-Piper, Marjorie L	Food Service Management
Dean, Nathan A	Guidance Studies
Decker, Diana Roza	Child Development
Dedekian, Daniel J	English
Dedmond, Ann B	Math
DeFehr, Kay M	English As A Second Language
Demichillie, Robert W	Physical Education
Denis-Arrue, Ricardo A	Biology
Denton, Philip C	Chemistry
Derosa-Parola, Debra D	Dance
DeSoto-Liles, Sylvia C	Business & Technology

Dewitt, Hiram P	History
Dhillon, Navdeep Singh	English
Diamond, Jacqueline M	Computer Information Technology
Diliddo, Frank	Electrical Systems Technology
Discont, Conrad M	English
Dixon, Gaylord Wayne	Math
Dixon, Roger W	Computer Information Technology
Dorn, Shelly M	Accounting
	Business & Technology
Dose, Kenneth D	Physical Education
Douangmala, Phonekham	Business & Technology
Driggers, Natalie Ruth	Physical Education
Duncan, Beth	Math
Dunn, Barbara Jean	Work Experience
Dunne, Donnalee J	Art
Duong, Hung Q	Computer Information Technology
Durtsche-Cavallaro, Jacqi	Child Development
Duvet, Patricia J	French
Echeverria-Bis, Olivia D	English
Eckenrod, Sherian H	Business & Technology
Eichmann, Kelly K	Foods & Nutrition
Ellis, Robert E	Paralegal
Erro, Philip	Foreign Language Lab
	Spanish
Espana, Teresa M	Art
Espinosa, Rosemary C	Education
	English
Eurgubian, Stephen T	Math
Evans, Darcie J	Sociology
Evans, Robert W	Geography
Ewing, Mary C	Dental Hygiene
Fallara, Mary J	Physical Education
Fargano, Jacquelyn A	Psychology
Faust-Jones, Judith	Nursing, Registered
Fleming, Jerry A	Psychology
Flores, Nicole J	Physical Education
Flores-Alarcon, Blanca E	Developmental Services
Flynn, Timothy J	Computer Aided Drafting & Design
Fontes, Rodney P	Developmental Services
Foster, Kenneth A	Art

Fox, Jim A	Geography
Fraleigh, Nancy M	Speech
Frausto Heredia, Delia	Criminology
Frediani, Robert A	Business Administration
Frese, Josh Jared	Computer Information Technology
Fritz, Erik K	English
Fry, Martha E	Business & Technology
Fry, Teddy Gene	Accounting
	Work Experience
Garcia, Patrick Bryan	Radiologic Technology
Garcia, Ruby	Chicano-Latino Studies
Garcia, Susana	Guidance Studies
Garth, Rebecca H	Human Services
Garza Jr, Ricardo	English
Garza, Yolanda G	Spanish
Gaudin, Roderick F	Sociology
Geitner, Derek F	English
	Philosophy
Ghimenti, Darin John	Physical Education
Giles, Timothy Alan	Computer Information Technology
Glossip, Jeffrey D	Art
Godfrey, Lonnie L	Math
Goldsberry, Karen	Nursing, Registered
Gomes, Victoria Margarid	Biology
Goodwin, Luisa	Dental Hygiene
Gowdy, Marvita B	English
Gravano, Sandra Lee	Criminology
Greene, Barbara G	Nursing, Registered
Griffin, Douglas E	Paralegal
Griffiths, Kularb P	English As A Second Language
Guadian-Ramirez, Claudia	English As A Second Language
Guest, Lawrence A	English
Guglielmana, Susan K	Dental Hygiene
Guglielmino, John L	Graphic Communications
Gutierrez, Israel	Biology
Halper, Carin A	English
Hamp, David Marc	Speech
Hanjiev, Arkady A	Math
Hardamon, Cedric J	Sociology
Haroutunian, Vahack	Math

Harp, Marjorie	Nursing, Registered
Harris, Stephanie C	Guidance Studies
Hassan, Magda	Nursing, Registered
Hawkins, Timothy G	Business Administration
Heiderich, William R	Art
Hendrickson, Jill M	English
Henkel, Steven N	Accounting
Herling, Rosamond H	Child Development
Hernandez, Henry	Special Studies
Hernandez, Lily	Guidance Studies
Hessler, Susan B	Child Development
Hester-Haynes, Juanita C	Math
Heyne, Jennifer R	History
Hickey, Eric W	Criminology
Hirasuna, Steven D	Human Services
Hodges, Melvin Paul	Construction
	Electrical Systems Technology
Holden, William E	Computer Information Technology
Holley, Sharon	Nursing, Registered
Holmes, Wendy J	Biology
Hord, John S	Music
Horton, Debra Mae	Radiologic Technology
Hoskinson, Liana E	Math
Howard, Jeanice Louise	Dental Hygiene
Howard, Katsuyo K	Japanese
Hubbard, Greg R	Photography
Hubbard, Heather A	Biology
Hudson, Christopher T	Computer Information Technology
Hughes, Larry C	Psychology
Huigen, Robin Charles	Sociology
Hyde, Grant P	English
Inboon, Timmy C	Guidance Studies
Ingram, Donovan T	English
Ireland, Erika L	Food Service Management
Jensen, Daniel A	Math
Jerkovich, Roger N	Photography
Jimenez, Michael	Chicano-Latino Studies
Johnson, Nona Lee	English As A Second Language
Jones, Sarah E	Computer Information Technology
Jordan, Lynette F	English

Jurevich, Gayla A
Kabbani, Kathleen A
Kahn, Anne C
Kaiser Clarey, Kathleen
Karimbakas, Spiros K

Kelso, Walter P
Kennedy, Harry L
Kennedy-Douglas, Jean L
Keoppel, Teresa A
Kessey, Kristin E
Kesterson, Edward R
Key, Roger A
Kimball, Robert
Kirby, James V
Kirkhart, Jerry L
Klair, Rupinder
Klein, Amy E
Klein, Kenneth A
Klinder, Marcia C
Knaapen, Beatrice A
Knight, Melissa A

Koch, Michael V
Kranzler, Jessica Johann
Krauter, Larry W
Kretsch, Donna J
Kuiper, Harold Peter
Kumano, Ralph F
Kumar, Indira S
LaMont, Donald O
Laney, Jason P
Lebeau, Loren J

Lenocker, William
Leon, Judy L
Levers, Douglas C
Liu, Hsiu-Ju Teng
Lizama, Joseph Morton
Loeffler, Tonia D

Business & Technology
English As A Second Language
Guidance Studies
Work Experience
Education
Math
Paralegal
Journalism
Women's Studies
English
Art
Graphic Communications
Physical Science
Business & Technology
Human Services
Biology
Guidance Studies
Child Development
Architecture
Music
Business & Technology
African-American Studies
Special Studies
Building Safety & Code Administration
English
Photography
English
Speech
Biology
Chemistry
Journalism
Geography
Fitness Center Lab
Physical Education
Fitness Center Lab
Guidance Studies
Criminology
Math
Music
Business Administration

Lopez, Lucie C	Nursing, Registered
Lopez, Rene C	Apprenticeship
Lopez, Ryan Philip	Biology
Lotspeich, Roy	Math
Lucka, Wojciech J	Biology
Ludwig, Sandra L	Surgical Technology
Luna, Daniel	Physical Education
Luna, Rudy	Graphic Communications
Lynes, Charles M	Theatre Arts
MacDonald, Cynthia Reed	Library Technology
Mackey, Adam W	English
Maki-Dearsan, Nanete J	Art
Malekzadeh, Behrouz	Math
Malko, Victoria A	Linguistics
Maniquiz, Michael	English
Mann, Jagmohan Kaur	Women's Studies
Mann, Judy Ann	Dental Hygiene
Mann, Li T	Chinese
Marinovich, Branko B	Political Science
Marsh, Robert R	Math
Martin, David Warren	Math
Martinez Dominguez, Carl	Computer Information Technology
Martinez, Jesus G	Spanish
Martinez, W. Lawrence	Business & Technology
Mason, Ronald D	Math
Mata, Carmen L	Foreign Language Lab
	Spanish
Mativo, Kyalo W	Swahili
Mattox, Jack V	Health Science
	Physical Education
Mattox, Kristen S	Health Science
Maxwell, Linda S	Food Service Management
May, Douglas L	Art
McCabe, Gail M	English
McCart, Michael	Applied Technology
McClure-Baker, Sheri	English
McFarland, Pamela J	Political Science
McIlhargey, Patrick J	English As A Second Language
McLaughlin, Linda T	American Sign Language
McLearan, Susan H.	Dental Hygiene

Medicinebull, Orie	American Indian Studies
Megerdichian, Edward G	Math
Meinhold, Michelle R	Guidance Studies
Mejloumian, Oganessian P	Chemistry
Mendez, Vincent L	Art
	Chicano-Latino Studies
Mendoza, Noe	Guidance Studies
Mendoza, Sal R	Radiologic Technology
Meyer, Sarah	Physical Education
Meyers, David L	Graphic Communications
Mian, Razaqat	Nursing, Registered
Miko, Kristina E	English
Mikow, Marilyn B	Child Development
Milevoj, Emil	Marketing
Milhorn, Richard L	Photography
Minnis, Dorrick Seth	Criminology
Mitchell, Marilyn S	Criminology
Mizner, Keith B	Accounting
Mollo, Constance E	Medical Assisting
Moore, Vernon S	Geology
Moorhead, Robert K	Special Studies
Morand, Kim I	Dance
Moreno, David Allen	Paralegal
Moreno, Janice E	English
Moreno-Luna, Carmen P	Spanish
Morisson, Fernando	Electrical Systems Technology
Morrice, John F	Music
Morton, Nye F	Music
Moua, Chai C	Math
Mullaly, Patricia Jean	Business & Technology
Mullen, Paul C	Real Estate
Mullikin, Jason E	Automotive Technology
Munoz, Gail A	Developmental Services
Murillo, Rosa	Guidance Studies
Musick, William D	Physical Education
Myers, Ralph Rich	English
Myles, Gilbert	Guidance Studies
Nance, Steven H	Music
Nard, Dennis G	Paralegal
Natal, Lori	Guidance Studies

Neff, Amy J	Psychology
Nelson, Cheryl L	Business & Technology
Nelson, Rebecca L	Business & Technology
Nibler, Timothy R	Business Administration
Nichols, Jess D	Biology
Nicholson, Bill G	Physical Education
Nielsen, Robert W.	Music
Noakes, Michael R	Physical Education
Norman, Sophia L	English
North, Erik Arvid	Math
Norton, Kristen E	Education
Nunes, Leslie	Music
Odom, Janell L	Special Studies
Oeser, Jeffrey A	Economics
Okin, Isaac A	African-American Studies
Olukanni, Femi F	Developmental Services
O'Neil, Terrence J	Criminology
Orozco, Elma B	Spanish
Ortiz, Sumer N	Guidance Studies
Osterloh, Judy P	Foods & Nutrition
Otschkal, Nadine L	Developmental Services
Pagel, Kent	Physical Education
Pando, Laura B	English
Pankratz, Aaron T	Economics
Parker, Anita M	Child Development
Patten, Catherine M	Developmental Services
Paul, Mary W	English
Pavic, Ivana	Physical Science
Payne, Catherine Jean	Art
Perez, Enid	Chicano-Latino Studies
	Women's Studies
Perez-Hernandez, Jennifer	Child Development
Perry, Adam L	Speech
Perry, Luann J	Health Information Technology
Peterson, Susanne S	English
Piper, James K	English
Pires, Michael	Applied Technology
Pirl, David R	Art
Polzin, Robert B	Photography
Ponce-Jimenez, Ana	Spanish

Pontius, David L
Prelip, Angela N
Preston, Alan G
Price, Maryellen A
Puckett, Michael J
Pulido, Jose T
Quinn, Charles Timothy
Quinn, Darlene N
Quinn, Jennifer M
Quinn, Linda I
Quinn, Robert George
Rail, Lester Dewayne
Raines, William Coyd
Ramirez, Adrian D
Ramirez, Gregory D
Rash, Lucille
Ratkus, Anthony G
Rayburn, Charles L
Raymond, Michael
Rhodes, Agnes L
Richmond, Kinda
Rickels, Charlotte M
Riesenman, John F
Robbins, Michael C.
Robinson, Mark Winslow

Robinson, Paul M
Rodriguez, Raquel
Rogers, Gary W

Rowan-Ono, Ellen B
Rowden, Sally Jane
Russell, Robert B
Russell, Wanda H
Sagaser, Janet A
Salazar, Rafael
Samora, Lawrence
Sandersier, Jeffrey T
Sarkisian, Rebecca Ann
Schellack, Cherie L

Computer Information Technology
Speech
Chemistry
Child Development
Applied Technology
Criminology
Speech
Nursing, Registered
Theatre Arts
Theatre Arts
Physical Education
English
Art
Business & Technology
English
Business & Technology
Accounting
Food Service Management
American Indian Studies
Math
Art
English
Economics
Marketing
Computer Information Technology
Decision Science
Business Administration
Spanish
English As A Second Language
Linguistics
English
Child Development
Computer Information Technology
English
Math
Architecture
Chemistry
Music
Music
Biology

Schirmacher, Joachim G
Schramm, David D
Scott, Robert Guy
Scott, Rueben A
Scroggins, Carol L
Sears, Michael E
Sellick, Krystal L
Selma, Bart Anthony
Setoodeh, Hassan
Shank Gonzales, Kelly

Shepard, James H
Shields, Elizabeth M
Shirey, Melinda R
Shoemaker, David M
Shook, Jane M
Shore, John W
Silva, Gilbert J
Skaret, Wayne E

Sloan, Larry D
Small, Jacqueline M
Small, Lily B
Smith, Cherylyn Rosaria
Smith, David R
Smith, Ernest Zane
Smith, Jared E
Smith, Lorraine M
Smith, Robert Floyd
Snowden, Patrick R
Sorensen, Christin L
Soto Larsen, Serafina
Staebler, Diane
Standifer, Delores L
Standridge, Donald A
Steele, Deborah A
Stevens, Mark W
Stogbauer, Kathy E
Sutton, Jeremy S
Swan, Richard F

Graphic Communications
Music
English As A Second Language
Philosophy
English As A Second Language
Computer Information Technology
Biology
Physical Education
Accounting
Business & Technology
Computer Information Technology
Art
Business Administration
Business & Technology
Guidance Studies
Speech
Real Estate
Medical Assisting
Business & Technology
Clerical Training, CTC
Industrial Training, CTC
Computer Aided Drafting & Design
English
English As A Second Language
Applied Technology
Photography
Physical Education
Computer Information Technology
English
Art
Applied Technology
Business Administration
Biology
African-American Studies
Graphic Communications
Nursing, Registered
Physical Education
Child Development
Computer Information Technology
Business & Technology

Szostak, Christine M	Psychology
Takeda, Mun C	Dental Hygiene
Tanaka, Kathleen L	Food Service Management
Tarr, Matthew	Architecture
	Building Safety & Code Administration
Tarver, Ruth A	Business & Technology
Tatro, Lance	Drafting
Tatum, Cecilia N	Business & Technology
Taus, Kay V	Child Development
Taylor, Patricia M	Nursing, Registered
Taylor, Sevastee	French
Taylor, Shuntay S	Guidance Studies
Tenney, John E	Photography
Thepphavong, Khamphom	Guidance Studies
Thiesen, Lorraine J	Speech
Thompson, Kathleen	Surgical Technology
Thornburgh, James Glenn	Business & Technology
	Computer Information Technology
	Nursing, Registered
Thorpe, Elizabeth L	Art
Tikijian, Carol	Computer Information Technology
Ting, Rosemary S	Dance
Tiscareno, Cristal A	Math
Tognazzini, Brenda J	Armenian
Topouzkhianian, Ara O	Work Experience
Torigian, Marcus A	German
Torrance, James G	Political Science
Tuggle, Julianne C	Business Administration
Turnbull, Patricia K	English
Turner, Brian David	Accounting
Ude, Pamela L	Art
Umer, Ismail	Physical Education
Unzueta, Mark John	Accounting
Vaca, Jesus M	Computer Information Technology
Van Cleve, Mark	Business Administration
Van Dusen, Trippel	Business & Technology
Van Wyk, Sharon	Business Administration
Vander Plaats, William	Asian-American Studies
Vang, Alea	Sociology
Vang, Linda M	English
Vang, Soul C	

Vannasone, Isaac K
Varner, Dudley M
Vasquez, Rojelio
Velasquez, Stephanie P
Vianello, Arlene
Vinicor, Donald J
Vinicor, Melinda C
Vining, Cynthia M
Von Berg, Nicole
Waddle, Carl D
Wagman, Elizabeth B
Walker II, Lawrence
Walker, William F

Wall, Connie Lynn
Wasemiller, Peter M
Watson, Matthew E
Wayte, William R
Weaver, Louis H
Weinschenk, Franz A
Wengerd, Bethany D

White, Marva L
Wiles, Gregory S
Williams, Forrest Craig
Wimer, Garrett A
Wingfield, Linda
Winslow, Lora M
Winter, Robert F
Winther-Saxe, Lenna A
Wolfe, Nicole D
Wolfmann, Melissa C
Woolsey, Denise M
Wright, James W
Yang, Shoua
Yee, Danita
Youdelman, Nancy
Young, Carri L

Math
Anthropology
Business Administration
English
Dental Hygiene
Chemistry
Sociology
Physical Education
Computer Information Technology
Health Information Technology
Child Development
Computer Information Technology
Accounting
Business & Technology
Computer Information Technology
English As A Second Language
Business Administration
Chicano-Latino Studies
Physical Education
Geography
English
American Indian Studies
Anthropology
Dental Hygiene
Special Studies
Psychology
Astronomy
Nursing, Registered
Work Experience
Biology
Photography
American Sign Language
Music
Business Administration
Real Estate
Guidance Studies
Dental Hygiene
Art
Medical Assisting



**Fresno City College
Adjunct Instructors
Fire Academy
Spring 2006**

Akers, David W
Baker, Earle R
Banta, Donald J
Barrera Jr., Luis B
Baxter, Geary W
Bey, Gary I
Binaski, John P
Brothers, Jon R
Brotsis, William C
Brown, Jonathan D
Bump, Christopher M
Byrns, Dennis C
Cabral, Richard L
Cadigan, Richard D
Cope, Thomas F
Cottom, Larry L
Cox, Brian H
Damico, James M
Davis, James R
Despain, Michael D
Diebert, Richard C
Donis, Kerri L
Duaine, Matthew J
Eldridge, Ronald D
Farley, Ryan P
Finfrock, Randy A
French, Lawrence R
Garfield Jr., David L
Gastelum, Jose
Gerking, Christopher
Gilman, Kenneth L
Guice, Daniel R
Harold, Kirk D
Henry, Steven D
Hicks, H. D.

Hilvers, Robert S
Kraft, Brian L
Krippner, Virginia L
Lawson, Kevin A
Leigh Jr., John R
Long, Cameron F
Macalpine, Donald B
Marquez III, Peter J
Martinez, Mark R
Michaels, Ralph L
Mitchell, Marilyn S
Nelson, John S
Norman, Charles A
Nunn, Derek J
Ockey, Donald A
O'Meara, Daniel M
Pearson, Douglas G
Pogue, Richard D
Ralls, Jason M
Ramsey, Leslie D
Rauch, Steven
Reid, James H
Rogers, Edward B
Rowe, Deborah K
San Agustin, Michael
Sawhill, Gary L
Shackelton, James L
Slater, Gerald L
Smith, Paul L
Smith, Scott C
Stach, Roger L
Starkey, Gerard J
Stemler, James M
Sulenta, David W
Sutton, Donald E

Torosian, Brian G
Vasconcellos, Anthony R
Watkins, Mark L
Watson, John M
Young, Jeffrey



**Fresno City College
Adjunct Instructors
Police Academy
Spring 2006**

Agnew, Michael E
Alberda, Thomas A
Alexander, Matthew D
Anderson, Gregory V
Arendt, James J
Arnold, Janis L
Avila, Edward H
Baker, Earle R
Bandy, Beth A
Bawcom, John L
Baxter, Geary W
Bennink, Hendrikus A
Bernades, Teri E
Bessinger, Drew M
Bey, Gary I
Bissett, Brian D
Blaha, Lynda M
Boland, Eugene S
Booth, Robert D
Boyer, Peter J
Bradford, David L
Brand, Michael
Bray Jr, Mark A
Brisendine, Rodney B
Burks, Troy L
Burnett, Lynn B
Button, Lynn
Cambria, Barbara J
Caporale, Philip A
Carrasco, Lydia
Carrillo, Rudy
Castro Jr, Manuel
Cavazos, Javier R
Cervantes, Daniel
Chastain, Curtis E

Copher, John E
Cotter, Lee G
Craig, Rodney D
Crews, Patricia K
Cruise, Harold W
Cruz, Rayann J
Dadian, Neil G
Daniels, Stevie M
Davenport, Dennis R
Davis, Janet E
Davis, Terry L
Decuir, Brian L
Dennis, Jo D
Desmond, Christopher P
Desmond, Richard T
Dewall, Anthony R
Dobrinen, Anne
Dooley III, William J
Dooley, Ricki L
Douglass, John M
Downing, Clifford E
Dryden, William N
Dunn, Jeffrey E
Duran, Louis A.
Elliott, Michael L
Erwin, Shawn K
Esmay, William D
Fief, Gary L
Field Jr, Frederick P
Fielden, Sue A
Fleischmann Jr, Nicholas
Flores, Sherree L
Frascona, Vincent Z
Frost, Thomas A
Fuller, Zebedee

Gaad, Allen R
Gaines, Richard K
Gamoian, Lisa M
Garner, Robert C
Garza, Jose V
Gentry, James R
Gines, Ramon R
Gomez, Joseph V
Green, Daryl L
Greening, Roger C
Grove, Lori J.
Grove, William E
Gularte, Gregory G
Hahn, Timothy P
Hahus, Kenneth J
Harris III, Robert E
Haupt, Harold H
Haynes, Lorine H
Henkle, Charles M
Herrera, Cruz J
Hickman, Katherine A
Hickman, Kevin D
Jacobso Jr., Henry
Jimenez, Jimmy
Johnson, Amy M
Johnson, Dwayne A
Johnson, Fred J
Johnson, Susan M
Jones, David E
Jones, Frederica K
Jones, Scott E
Joseph, Mary
Kader, Philip F
Katz, Kenneth I
Kaundart, Earl D

Keeney, Mark A
Kennedy, Rodney W
King, Melvin W
Kirkhart, Larry C
Klose, Thomas L
Kurtze, David A
Lamm, Daniel E
La-Ponte Kirkorian, Shiela
Law, Timothy J
Lean, Thomas C
Leonardo, Susan A
Louviere, Richard C
Lusk, James W
Maier, John W
Maroney, Al E
Martin, Gary A
Martinez, Robert J
Matsuzaki, Kent H
Mayo, Edward S
McAnulty, Laurie E.
McComas, Stephen H
McCrery, John D
McFadden, Matthew W
McKinney, Rosanna L
Mechem, Timothy D
Merithew, Clinton F
Mestas, Colleen K
Miller, Veronica L
Mims, Margaret A
Mitchell, Marilyn S
Mitchell, Marla K
Montoya, Laurel J
Moore, Robert W
Morgan, Bryan S
Moses, Christina
Mosier, Michael S
Motoyasu, Jeffrey S
Oki, Gayle M
Owen, Richard A
Padgett, Rand A
Padilla, Mark
Patchell, Alan D
Pendley, Kevin L
Perez, Gilbert G.
Perry, Dwight D.
Peyret, Melinda S

Pino, Jon W
Planas, Edward
Preston, Paul E
Pulido, Jose T.
Quesada, Jaimy
Ramos, Michelle A
Reese, Douglas G
Richardson, George F
Rippetoe, Harlen A
Roberts, Melissa J
Rowe, Thomas J
Royal, Randy J
Schmidt, Eric G
Selecky, David M
Sellai, Diana M
Shapazian, Michele R
Sherman, Leonard C
Shuler, Charles J
Shumate, Harold E
Silva, Manuel J
Skiles, Jonathan M
Smith, David A
Smith, Michael A
Sponhaltz, Candace D
Stalker, Brent W
Stark, Linda L
Stumpf, Judith A
Taylor, Gary L
Taylor, James L
Tidball, Terry L
Torosian, Marvin B
Tracy Jr, Vernon J
Tucker, Judith L
Turk, Leonard
Tushnet, Geoffery D
Van Houwelingen, Timothy
Varela, Patricia
Villemin, Douglas G
Wachter, Jordan D
Watson, James E
Watson, John M
Wegner, Mikel B
Weldon, Marilyn K
West, Marty L
Wilkins, Stephen K
Williams, Diane E

Fresno City College

STUDENT SERVICES ADJUNCT FACULTY

Spring 2006

Arndt, John Richard

Bartels, Fred

Bayer, Pat

Cato, Melissa M.

Contreras-Vasquez, Evelia

Gallardo, Araceli

Garcia, Susana

Gonzales, Janine V.

Hardamon, Cedric

Harris, Stephanie

Hernandez, Lily

Hester, Stacie

Huxley, Deborah

Kincheloe, Carolyn

Kostin, Nadezhda

Lupian, Sonia

Manock, Doris

Munshower, Don

Nelson, Etroy

Newman, Ilene

Nolasco, Monica

Norman, Deborah

Norton, Kristen

Pardue, Mary Ellen

Pavich, Peter ("Mike")

Rai, Rupinder K.

Radtke, Roger

Reposo, Mario L.

Richards-Murray, Paulette

Richardson, Robert

Silva, Sonny

Stock, Rosemarie

Story, Lynn

Tayar, Walid

Taylor, Shuntay S.

Thepphavong, Kami

Vang, May

Vincent, Lisa

Watson, Donald

Yang, Shoua

Yang, Tong

Zubiri-Rosalez, Manuel

Adjunct Nurse – Bailey, Lavada I.

Psychological Interns – Teresa Costa

Melody Molina

McLoughlin, Dermot-Paul

Vasquez, Lupe

Wood, Jeffrey C.

REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006

Aberle Steven	HLTH
Atkins Tonya	CHEM
Auernheimer Louise	OT
Avetisyan Newton	MATH
Bains Devinder	DEVSER
Barkman David	PHOTO
Barlow Alycia	PSY
Barron Richard	IS
Barron Richard	DEVSER / IS
Bates James	COTR
Beckworth Paul	HIST
Bell Autumn	OT
Blied James	MATH
Blodgett Ryan	GS
Boling Danny	SPEECH
Bonjorni Kimberly	CHDEV
Brown Jodie	AG
Browning Meredith	ESL
Bruno Tina	ART / PHOTO
Bucher Frederick	MATH
Cade Alan	ACCTG
Carrillo Rosalinda	HLTH
Carvalho Cooley Linda	SPEECH
Cehrs David	GEOL
Chambers Brian	DEVSER
Chan Jennifer	CHDEV
Chapman Susan	OT
Chavez Helen	SPEECH
Cheeves Lyndell	SPEECH
Cisneros Amparo	SPAN
Clifton Jennifer	MATH
Conde Linda	CHDEV
Connelly Heather	PSY
Cornel Veronica	CHEM
Crookham Daniel	MAG
Deibert Daniel	SCI
Dekker Anita	IS
DeRuiter Henry	ENGL
Dowis Hawkins	BIOL
Dunbar Jennifer	ENGL
Eddy Amy	PE
Egoian Gail	CHDEV
Elberg Steven	POLSCI
Errotabere Julie	CHDEV
Festejo Shirley	PE
Finger Regina	BIOL
Friesen Paul	ENGL
Froese Ron	HIST
Gaston, Michael	ASSTC
Gaston, William	ASSTC
Gerstenberg Florene	ENGL
Gillespie Jennifer	GEOG / SCI
Graber-Peters Jennifer	SPEECH
Grant Stephanie	ASL
Gregory James	ART

REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006

Haas Charles	CHEM
Hall, Trudy	COUNS
Halliburton Donna	ENGL
Harris Dana	AS
Hartmann Margaret	CNA
Hendrickson Jill	JOURN
Henke Jayne	ENGL
Heredia Samuel	GS
Hermosillo Sandie	GS
Hernandez Elvira	SPAN
Hoffman Joel	ESL
Houghton Candace	CHDEV
Huerta Frank	HIST
Hurst David	ENGL
Hushek Joseph	CHEM
Iraheta Rene	SPAN
Iwasaki Mari	ESL
Jetton Brian	ART
Julin Patricia	MUS
Kamerin Kim	MUS
Komaki Derek	ESL
Kozasa Tomoko	ESL
Kron Terri	DA
Kryder Paul	MATH
Lapp Greg	MUS
Launer Linda	HLTH
Lawrence James	ASL
Lillyman George	ENGL
Lingo Cheryl	IS / OT
Longatti Adam	ART
Lopez Veronica	DA
Lorenzi Lisa	PE
Luera Kristina	CHDEV
Lusk Susan	CHDEV
Malakar-Kuennen Raksha	BIOL
Marin-Duran Ruby	GS
Matti, Rebecca	LIBRARIAN
McArron, Stacy	COUNS
McCain Donald	MFGT
McMenamin Gerald	LING
Mechem James	ART
Meredith Ben	POLSCI
Miller Katy	AGNR
Miller Randall	HIST
Monk Irene	PE
Moradian Tom	ENGL
Moran, Donna	LIBRARIAN
Morgan Chris	ART
Morris Stephanie	FN
Mort Rochelle	ART
Naito Michael	CHEM
Nasalroad Ralph	BA
Nippoldt David	ESL
Nunes Douglas	MFGT
OKelley Christine	DEVSER

REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006

Orosco Dee Anna	CNA
Painter Lisa	ASL
Parks Amy	CHDEV
Paulsen Maria	DEVSER
Perkins John	PE
Petty Jonathon	ENGL
Pickrell Susie	ENGL
Pohl, Amy	ASSTC
Quintanilla Adolfo	NR
Ragan Jeffrey	ENGL
Reindl Michelle	MATH
Rempel Denise	ENGL
Retamoza Vasquez Julia	SPAN
Richmond Linda	ART
Roche, Robyn	COUNS
Row Kelly	ESL
Rudy Kathleen	SPST
Ruiz Fausto	SPAN
Ruth Corinna	ENGL
Rutherford Robert	MATH
Sands Jeffery	ENGL
Sanford Kimberly	FM
Sasai Ashley	DEVSER
Scheidt, Nancy	LIBRARIAN
Schroeder Kelly	ESL
Scrivner Richard	COTR
Shantz Belinda	HLTH
Sheffield Kimberly	ENGL
Sherman, Gerald	COUNS
Smith Samuel	POLSCI
Smith Teresa	OT
Solomon Lisa	POLSCI
Spicci Bryon	BIOL
Spomer Christopher	GS
Stark Denise	ESL
Stephens Sean	IS
Sugimoto Rachelle	MATH
Taylor, Brandon	Taylor
Thompson James	SPEECH
Tindall George	MATH
Trimble, Samara	COUNS
Unruh Jean	BIOL
Unruh Leah	JOURN
Valdez Esmeralda	ESL
Valdez Rosalva	SPST
Valenti Sherri	EH
Vарner Dudley	ANTHRO
Vawter Elena	ESL
Wade Eric	MFGT
Williams Clark	IS
Wolf Gordon	AGNR / EH
Yohn Robert	EDUC

REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006

SOUTH CENTERS

DINUBA VOCATIONAL CENTER

Burden Robert	ESL
Halls Gabriel	HIST
Johnson Arlee	SPEECH
Kaur Rajwant	MATH
Kruse Scott	GEOG
Launer Linda	HLTH
Montanez Sheryl	IS
Nielsen Willard	SOC
Schafer Philip	SPAN
Snyder Rebecca	ENGL
Weik Randy	IS
White Lois	ENGL

FOWLER

Bishop Verlin	DEVSER
Klinder Marcia	MUS

KINGSBURG

Bucher Frederick	MATH
Morgan Jordan	ENGL
Paulsen Maria	DEVSER
Stephens Martin	ENGL

PARLIER

Chalepah Jan	ENGL
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SANGER

Angel Patricia	CHDEV
Baker Gregory	SPEECH
Cisneros Amparo	SPAN
Clark Elizabeth	PSY
Clegg Robert	HLTH
Dishian Karl	POLSCI
Froese Ron	HIST
Kenney Judith	ENGL
Krause Edward	GEOG
Lapp Greg	MUS
Montemayor Noemi	ENGL
Morris Stephanie	FN
Nielsen Willard	SOC
Patterson Marc	ART
Paulsen Maria	DEVSER
Potter Gary	BIOL
Weik Randy	IS

SELMA

Anderson Cheryle	DEVSER
Baker Gregory	SPEECH
Bennetts Carol	ENGL
Chan Jennifer	CHDEV
Channell Timothy	SOC

REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006

Ellis Lloyd	MUS
Franks Derold	CHDEV
Guyett Michael	IS
Helmey Rolanda	FN
Henke Jayne	ENGL
Johnson Eric	SOC
Johnson Morten	HLTH
Krause Edward	GEOG
Malakar-Kuenen Raksha	BIOL
Orozco-Molina Jose	SPAN
Pantoja Joseph	HIST
Patterson Marc	ART
Reindl Michelle	MATH
Renteria Sergio	MATH
Shaw Betty	ASL
Sheldon Jackson	BA / COTR
Smith Samuel	POLSCI
Stewart Mary	ENGL
Wiens Cathleen	PSY
Yohn Robert	EDUC

REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006

NORTH CENTERS

CLOVIS CENTER

Angel Patricia	CHDEV
Armas Joseph	COTR
Arnold Craig	IS
Austin Ruth	SOC
Avera Joshua	SPEECH
Bandy Beth	CJ
Bartram James	SPEECH
Bates Robert	PHIL
Boyer Nathan	HIST
Boyle Christopher	GEOG
Brown Corvin	ENGL
Burke Laura	ENGL
Cantrell Lydia	PE
Catron Keith	ASL
Catron Lisa	ASL
Clegg Robert	FN
Clements Dennis	HIST
Coventry James	MUS
Curtis Daniel	MATH / PHYS
Cusak Sandra	ENGL
Da Costa Laura	PSY
Daher Brandon	ENGL
Damavandi Siamak	MATH
Dougherty Dianna	MATH
Driggers Dennis	HIST / POLSCI
Eanes Joel	HIST
Edwards Don	MATH
Eichmann Kelly	HLTH
Einkauf Robert	CSCI
Elberg Steven	POLSCI
Espana Teresa	ART
Evans Robert	GEOG
Fairburn Lesley	ACCTG
Fiorentino Janet	BA / POLSCI
Flanagan James	ENGL
Flores Heather	PSY
Foronda Ruched	SPEECH
Freedman Marcia	CHDEV
Friedland Steven	POLSCI
Garner Robert	COTR
Gillespie Velda	FN
Glossip Jeffrey	ART
Glowacki Susan	SCI
Gong Douglas	MATH
Gonzalez Nora	SPAN
Gutierrez Daniel	SPAN
Hail Steven	ENGL
Hallaway David	ART / PHOTO
Hendrixson Jan	BIOL
Henkle Charles	CJ
Herling Rosamond	CHDEV

REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006

Hernandez Efen	ECON
Hile Arla	BIOL / SCI
Hsu Melinda	ENGL
Hughes Deborah	CHDEV
Humphrey Patrick	SPEECH
Hunter Patricia	ART
Husain Mary	SPEECH
Ingvaldson Gary	MATH
Kidd Billie	COTR
Kranzler Jessica	ENGL
Lauder-Haskell Pamela	IS
Lawrence Gerald	ENGL
Lee Kenneth	MATH
Lionvale Thomas	HLTH
Lorton Nalla	MATH
Louie Christopher	CHEM
Luera Kristina	CHDEV
Luna Alicia	SPAN
Luna Frank	HIST
Macias Sanchez Dora	SPAN
Mata Carmen	SPAN
McAleenan Mark	SOC
McGaugh Carolyn	MUS
McKay Michael	IS
Moore Vernon	GEOL
Morgan Kathy	PSY
Moring Rachel	GS
Motoyasu Jeffrey	CJ
Mullins Michael	ART
Musselman Robert	MATH
Noricks Ronald	HIST
Oraze Roger	MATH
Partoviamin Soheil	IS
Pattanumotana Master	ECON
Penner Bernardine	ENGL
Petrillose Charles	DS / STAT
Price Michael	BA
Pruett Andrea	FN / HLTH
Raines William	PHOTO
Roberson Daniel	SPEECH
Roche Robyn	DEVSER
Rosenthal Aviva	ENGL
Rumney Jeffrey	BIOL
Sanwo Melanie	ENGL
Sheehan Amanda	STAT
Sickler Trina	ENGL
Silva Mary	ENGL
Small Lily	ENGL
Snipes Ronnie	MKTG
Sparrow Courtney	SPEECH
Stannard Michael	PHIL
Stevens Janice	ENGL
Strasilipka Josef	CHEM
Stuart Mary	HLTH
Tannen Jeffrey	ENGL

**REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006**

Tatnall Amber	PSY
Tayar Walid	MATH
Taylor Bradford	ACCTG
Tricic Lejla	ENGL
Vargas Joe	ART
Varner Dudley	ANTHRO
Wallace Gina	POLSCI
Wall Josie	MATH
Weatherly Michael	MATH
Welk David	GEOG
Welk Randy	STAT
Youdelman Nancy	ART

KERMAN CENTER

Pendergrass Robert	IS
Schlotthauer Kay	MATH
Sousa Daniel	PE
Wright Joseph	CHDEV

MADERA CENTER

Asenjo Adrienne	LVN
Austin Brian	POLSCI
Austin Ruth	SOC
Benitez Deborah	MATH
Bligh Andrew	ENGL
Boone Carmelita	ENGL
Bronswick Amy	PSY
Brown Nikolle	BIOL
Bull Yolanda	ENGL
Chamberlain Dee	LVN
Da Silva Alfredo	BIOL
Delfin Lynda	LVN
Dent Stephen	ART
Dodd Thomas	MATH
Durbin Randy	HLTH / PE
Elrich Hansen Erin	ART
Espana Teresa	ART
Espinosa Raquel	GS
Farmer Tiffany	MATH
Fjellbo Janet	COTR / GS / SPST
Flores Heather	PSY
Ford Kerry	GEOL
Garcia Maria Dolores	SPAN
Georgio Peter	BIOL
Gillespie Velda	FN / HLTH
Herling Rosamond	CHDEV
Hernandez Efren	ECON
House Jeffrey	BIOL
Jakhar Hassan	MATH
Jenkins Ruste	BIOL
Klassen Darren	ENGL
Lawrence Gerald	ENGL
Lertsethtakarn Paphavee	BIOL

**REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006**

Lionvale Thomas	HLTH / PE
Luna Frank	HIST
Macias Sanchez Dora	SPAN
Massey Garry	BIOL
McAleenan Mark	SOC
McClelland Angela	BIOL
McGaugh Carolyn	MUS
Mikow Marilyn	CHDEV
Montgomery Kenneth	ENGL
Motoyasu Jeffrey	CJ
Munoz Sharon	BIOL
Panagopoulos Linda	COTR
Panagopoulos Raymond	BA / COTR
Pehrson Russell	OT
Petrillose Charles	DS
Pierce Christopher	IS
Pietrowski Mary	LVN
Polack Glenda	BIOL
Ray Michael	CHEM
Roche Robyn	DEVSER
Sayeg Carol	IS
Schaff Raymond	IS
Scott Judith	SPEECH
Shantz Belinda	ASL
Sheridan Mary	CHDEV
Shumate Harold	CJ
Snipes Ronnie	BA / MKTG
Sousa Daniel	PE
Srinivasan Gita	BA
Steffke Robert	ENGL
Strasilipka Josef	CHEM
Ueno Junko	ESL
Umer Ismail	PHOTO
Van Degrieff Craig	MATH
Van Horn Kelly	ENGL
Vargas Veronica	EDUC
Willet Cherelyn	ENGL
Williams Georgia	ENGL

OAKHURST CENTER

Bopp Diane	ART
Bubbel Tami	DEVSER
Freedman Marcia	PSY
Gorski Elizabeth	ENGL / SPEECH
Grahlman Margaret	CHDEV
Hammerling Harry	IS
Hoffman Richard	SPEECH
Humphrey Patrick	SPEECH
Isom Pat	MUS
Larsen Daniel	IS
Lauder-Haskell Pamela	OT
Leitz Gary	MATH
Lieb Townsend Emily	GEOG
Lloyd Stephanie	CHDEV

REEDLEY COLLEGE
ADJUNCT FACULTY
SPRING 2006

Loweberg Donald	MATH
Meinhoff Michael	COTR / ENGL
Meinhoff Sharon	COTR / PHIL
Nemeth Louise	ENGL
Nielsen Willard	SOC
Panagopoulos Raymond	BA
Pesetski Larry	HIST
Petrillose Charles	DS
Piper Michael	COTR / IS
Piper Victoria	IS
Rich George	MATH
Snipes Ronnie	MKTG
Somerville John	HLTH / PE
Springer Timothy	HIST
Srinivasan Gita	BA / ECON
Taylor Bradford	STAT
Thomas Jolinda	GS
Wallo Jan	FN
Ward Aimee	ASL
Wilhite Brian	ART / PHOTO
Willy W. Edward	CHEM / MATH

**Reedley College
Student Services Division**

**Part-Time Counselors/Guidance Studies
(Spring 2006)**

<u>Name</u>	<u>Assignment</u>
Beltran, Adrian	Phone Bank
Blodgett, Ryan	Counseling/Guidance Studies
Cekola, Chuck	Counseling
Cordova, Robert	Counseling – EOP&S
Ensminger, Maria	Counseling (Clovis)
Gonzales, Alexandra	Counseling (Madera)
Heredia, Samuel	Guidance Studies
Hermosillo, Sandie	Counseling/ Workforce Connection
Hodges, Kristine	Counseling
Hutchings, Tasha	Counseling (NC)
Jackson, Rashad	SARP Study Hall Monitor/Tutor
Lee, Yer	Counseling – EOP&S
Marin-Duran, Ruby	Guidance Studies
Martinez, Victoria	Counseling (Madera)
Mendez, AnnMarie	Phone Bank
Rodriguez, Michael	Counseling (NC)
Rudy, Kathleen	Counseling/Special Studies
Spomer, Chris	Counseling/Guidance Studies
Valdez, Rosalva	Counseling/Special Studies

**North Centers
Adjunct Counselors
Spring 2006**

Augie Caldera

Maria Ensminger

Alexandra Gonzales

Dennis Gregory

Tasha Hutchings

Vickiey Martinez

Lupe Ramirez

Tracy Tingey-Loper

Gloria Delacruz-Pulido (TANF/Child Development Grant)

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Approve Revised Duties and
Responsibilities for Instructional Technician –
Graphics, Districtwide

ITEM NO. 06-11HR

EXHIBIT: None

Background:

A vacancy of the Instructional Technician – Graphics, Position #2265 (formerly Reprographics) brings about the opportunity to update the current classification specification. The duties and responsibilities have been updated, which will allow recruitment and placement of individuals suited to new technology and updated equipment. The new duties more specifically delineate the functions of this position.

Examples of Duties:

Duties include preparing labs for students and instructors; assisting students with established information and instructions as required; maintaining inventory of equipment and supplies; requisitioning parts for repairs; performing preventative and corrective maintenance on software and computers using graphics software, scanners and desktop output devices; maintaining a traditional photographic facility, including a B & W print processor, chemical mixing and disposal; and explaining safety and OSHA information to students. May perform other related duties as needed.

According to AR 4210.2 and Education Code Section 88009, the Board of Trustees shall fix and prescribe the duties to be performed by all persons in the classified service. Following the Board of Trustees' approval of the duties, the Acting Director of Classified Personnel will update the minimum qualification requirements, if needed. The minimum qualifications will then be forwarded to the Personnel Commission for their approval according to Education Code Section 88095.

Recommendation:

It is recommended that the Board of Trustees approve the revised duties and responsibilities for the classification of Instructional Technician – Graphics.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Approve Limited Term Assistant ITEM NO. 06-12HR
 Food Manager, Reedley College

EXHIBIT: None

Background:

The Reedley College food service operation continues to receive requests from surrounding communities to do small and large catering jobs. The current staff takes advantage of as many of these revenue-generating opportunities as possible. Adding the requested limited term position will allow the college to explore the viability of increasing revenue through a college-based catering program and will fill a service void in the community. This will be a limited term position beginning on March 27, 2006, and ending on September 22, 2006. This position will be funded out of the food services budget.

Examples of Duties:

Duties include, under direction, assisting in the planning and supervising of the operation of a college cafeteria, snack bar, lounge, staff dining room, campus vending and catering services. Duties also include assisting the manager in the supervision of food services and employees in the preparation and serving of food to students and staff; assisting in the quality control of foods; inspecting the cafeteria for sanitation standards; arranging for substitute personnel when needed; training employees in the preparation and serving of food; and assuming responsibility for the food service program in the absence of the manager. May perform other duties as needed.

Recommendation:

It is recommended that the Board of Trustees approve the six month Limited Term Assistant Food Manager position at Reedley College effective March 27, 2006, through September 22, 2006.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Approve Revision of
Classification Specification for Executive
Director Foundation from Academic to Classified

ITEM NO. 06-13HR

EXHIBIT: Classification Specification

Background:

The upcoming vacancy of the Executive Director of Foundation allows the District to review this position's classification specification. The administration is recommending a change in the classification of this position. This position is more appropriately designated as a classified management position instead of an academic management position. This recommendation will change the salary range from Range 66 (\$103,057 - \$129,811) to a Range 59 (\$89,673 - \$113,000) and will also allow for a much larger pool of applicants due to the requirement of a Bachelor's Degree instead of a Master's Degree. Attached is the recommended revised classification specification.

According to AR 4210.2 and Education Code Section 88009, the Board of Trustees shall fix and prescribe the duties to be performed by all persons in the classified service. Following the Board of Trustees' approval of the duties, the Acting Director of Classified Personnel will update the minimum qualification requirements. The minimum qualifications will then be forwarded to the Personnel Commission for their approval according to Education Code Section 88095.

Recommendation:

It is recommended that Board of Trustees approve the revision of the classification specification for Executive Director Foundation from Academic to Classified.

STATE CENTER COMMUNITY COLLEGE DISTRICT

DRAFT

Title	Classification	Salary Range/Assignment
Executive Director of Foundation	Management/Supervisory Classified	Range: 59 Days: 224

DEFINITION

Under administrative direction of the Chancellor, the position is responsible for the administration of the State Center Community College District Foundation, which includes but is not limited to, the overall development, planning and execution of the Foundation's policies, procedures and activities as set by the Foundation Board of Directors. In addition, the scope of work includes serving as a staff resource person to the College Presidents and Vice Chancellor North Centers relative to fund development policy and practice.

DISTINGUISHING CHARACTERISTICS

This is a management position, exempt from overtime provisions of the Fair Labor Standards Act, with responsibility for formulation and implementation of district policies, regulations, budget decisions, and supervision of personnel including assignment of work, evaluation of performance, adjusting grievances, recommending hiring, transfer, suspension, lay off, recall, promotion, and termination.

EXAMPLES OF DUTIES/ESSENTIAL FUNCTIONS: Duties/essential functions may include, but not be limited to, the following:

- Conducts a comprehensive, on-going fund development program to meet the needs of the District that have been adopted by the Foundation Board.
- Personally solicits funds via face-to-face solicitations, writing grant proposals, implementing special events, organizing and implementing annual campaigns, and any other appropriate fund raising programs as deemed appropriate.
- Identifies major prospects and assures appropriate cultivation takes place. Provides proposal and other support material to the Chancellor and Foundation Board for major gift solicitation. Provides leadership for any campaigns that may be undertaken by the Foundation.
- Works in partnership with the Colleges and Centers, identifies and cultivates planned gift prospects

- Organizes and conducts capital campaigns
- Develops methods and systems to provide for major gifts, annual campaigns, corporate giving, estate planning/gifts, annuities and trust funds and all other methods of support for the District
- Works in partnership with the Colleges' Scholarship Coordinators, develops new scholarship funds and oversees effective administration and stewardship of all privately funded scholarships and donors
- Provides staff support for Foundation committees
- Provides all meeting materials, including written reports as necessary and minutes for the Foundation Board and committees
- Assures that the talents of the Board members are fully applied to meet fund-raising and organizational objectives
- Keeps the Board informed of all donations and key financial reports.
- Maintains the accuracy and integrity of donor and prospect information within the Foundation's database
- Utilizes appropriate reports to enhance and improve information and decision making for program management.
- Supervises and evaluates the Foundation staff.
- Supervises all volunteers supporting the Foundation.
- Performs ongoing review of program effectiveness.
- Provides formal, written reviews of all programs at least annually.
- Represents the Foundation to many external organizations and constituencies.
- Attends District, College, Centers and community events when the achievement of development objectives will be served.
- Supervises the development of Foundation-based publications including fund-raising brochures, annual report, web site, etc.
- Develops long-range plans and direction for the Foundation.
- Works closely with faculty, staff and management to integrate the Foundation, its fund-raising activities and endowment use into academic and student services program planning.
- Oversee the preparation of all necessary reports as required by law and ensures the annual audit is completed
- Act as spokesperson for the Foundation at various District, community and civic functions, as may be necessary
- Performs other duties as assigned.

EMPLOYMENT STANDARDS

Education:

Bachelor's degree from an accredited college or university.

Experience:

Three years management-level experience in fundraising and resource development, capital development and/or campaigns with major gifts solicitation from foundations, corporations, businesses, and individuals; or management experience involving 501(c)(3)'s. A demonstrated track record of raising funds from the business and philanthropic communities is required.

Knowledge of: Methods, techniques, and procedures used in the planning, development, marketing, and delivery of a major fundraising and resource development program in higher education; principles and processes for business and organizational modeling; leadership techniques; strategic planning, resources allocation, staffing, and supervision; analysis and various complex methods for the presentation of data and ideas; standard business software such as word processing, spreadsheets, presentations and specialized business software for fund-raising; financial record keeping practices and procedures; methods for gathering and presenting general, statistical, and technical data; budget development and expenditure tracking; complex business report writing.

Ability to: Strengthen and implement the goals of a major comprehensive community college foundation program, including overseeing major fundraising and capital campaigns and outreach to the business and philanthropic communities; provide leadership and prioritize projects; communicate effectively, both orally and in writing; prepare and make effective presentations to foundation and corporate boards, administrators and business community groups; develop effective partnerships between the District's foundation and community and industry leaders; work well with individuals from diverse backgrounds.

Special Conditions of Employment: Selected candidate must possess a valid license to drive in the State of California

- Approved by Board of Trustees
- Approved by SCCCD Personnel Commission

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Approve Revised dates for
Sabbatical Leave for Sharon Wu from Fall 2006 to
Spring 2007

ITEM NO. 06-14HR

EXHIBIT: None

Background:

At its January 10, 2006, meeting the Board of Trustees approved a sabbatical for Sharon Wu to take place in Fall 2006. Since that time, she has become aware that the courses she was planning to take are offered during Spring 2007. Therefore, she has requested that her sabbatical leave be changed from Fall 2006 to Spring 2007.

Recommendation:

It is recommended that the Board of Trustees approve changing Sharon Wu's sabbatical leave from Fall 2006 to Spring 2007.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Adopt Revised Board
Policy 6000 Series, Business and Fiscal Affairs;
and Board Policy 7000 Series, Human Resources

ITEM NO. 06-25G

EXHIBIT: Board Policies and Conversion Tables

Background

Many sections of our Board Policies have become outdated and no longer align closely with the Education Code. As we informed the Board in March 2003, we have undertaken to review and revise all Board Policies and Administrative Regulations. We are using a format recommended by the Community College League of California, which includes suggested wording to comply with all requirements of the law, as well as "best practices" as suggested by the League. As the Board Policies and Administrative Regulations are finalized, they will be made available on the District's web site.

The 6000 and 7000 Board Policy series are attached for your review and adoption. These revised Board Policies have been reviewed by the Chancellor's Cabinet and by Communications Council, including the Academic Senates. The Presidents have also reviewed them on the campuses.

Also attached are tables indicating the conversion from old policy numbers to the new numbers.

Recommendation:

It is recommended that the Board of Trustees approve Board Policy Series 6000, Business and Fiscal Affairs; and Board Policy Series 7000, Human Resources, as presented.

NOTES FOR MARCH 7 BOARD MEETING

1. **CONSENT AGENDA:**

Please note the following change to Item No. 06-25G, Consideration to Adopt Revised Board Policy 6000 and 7000 series. The administration has asked that only the 6000 series be approved at this time. The 7000 series will be presented to the Board at the April meeting.

CHAPTER 6 – BUSINESS AND FISCAL AFFAIRS

NEW SECTION	OLD SECTION
BP 6100 Delegation of Authority	2000 (a-b), 2200 (a)
BP 6150 Designation of Authorized Signatures	New
BP 6200 Budget Preparation	9000 (a)
BP 6250 Budget Management	9000 (a)
BP 6300 Fiscal Management	9000 (a) and New
BP 6320 Investments	3030
BP 6330 Purchasing	New
BP 6340 Contracts	2201, 3020
BP 6400 Audits	3010 (a-d), 9000 (b)
BP 6500 Property Management	New
BP 6520 Security for District Property	New
BP 6540 Insurance	4147 and New
BP 6550 Disposal of Property	New
BP 6600 Capital Construction	9000 (a)
BP 6700 Civic Center and Other Facilities Use	1240, AR 1243 (a-d), 1330 (c-e)
BP 6720 Unlawful Business on Campus	1241
BP 6740 Citizens Oversight Committees	New
BP 6750 Parking	New
BP 6800 Safety	4040.1, 5520, and New
BP 6850 Smoke Free Environment	1332
BP 6900 Bookstores	New
BP 6910 Housing	New

Chapter 6

Business and Fiscal Affairs

Policies:

BP 6100	Delegation of Authority
BP 6150	Designation of Authorized Signatures
BP 6200	Budget Preparation
BP 6250	Budget Management
BP 6300	Fiscal Management
BP 6320	Investments
BP 6330	Purchasing
BP 6340	Contracts
BP 6400	Audits
BP 6500	Property Management
BP 6520	Security for District Property
BP 6540	Insurance
BP 6550	Disposal of Property
BP 6600	Capital Construction
BP 6700	Civic Center and Other Facilities Use
BP 6720	Unlawful Business on Campus
BP 6740	Citizens Oversight Committees
BP 6750	Parking
BP 6800	Safety
BP 6850	Smoke-Free Environment
BP 6900	Bookstores
BP 6910	Housing

Delegation of Authority

The Board delegates to the Chancellor the authority to supervise the general business procedures of the District to assure the proper administration of property and contracts; the budget, audit and accounting of funds; the acquisition of supplies, equipment and property; and the protection of assets and persons. All transactions shall comply with applicable laws and regulations, and with the California Community Colleges Budget and Accounting Manual.

No contract shall constitute an enforceable obligation against the District until it has been approved or ratified by the Board. (See Board Policy 6340).

The Chancellor shall make appropriate periodic reports to the Board and shall keep the Board fully advised regarding the financial status of the District.

See Administrative Regulation:

Reference: Education Code Sections 70902(d); 81655, 81656

Adopted by the governing board: October 10, 1978

Designation of Authorized Signatures

Authority to sign orders and other transactions on behalf of the Board is delegated to the Chancellor, Vice Chancellor - Finance and Administration, Associate Vice Chancellor - Human Resources, and other officers appointed by the Chancellor.

See Administrative Regulation:

Reference: Education Code Section 85232, 85233

Adopted by the governing board:

Budget Preparation

Each year, the Chancellor shall present to the Board a budget, prepared in accordance with Title 5 and the California Community Colleges Budget and Accounting Manual. The schedule for presentation and review of budget proposals shall comply with state law and regulations, and provide adequate time for Board study.

Budget development shall meet the following criteria:

- The annual budget shall support the District's master and educational plans.
- Assumptions upon which the budget is based are presented to the Board for review.
- A schedule is provided to the Board by March of each year that includes dates for presentation of the tentative budget, required public hearing(s), Board study session(s), and approval of the final budget. At the public hearings, interested persons may appear and address the Board regarding the proposed budget or any item in the proposed budget.
- Unrestricted general reserves for economic uncertainty shall be no less than 6% of the District's annual budget exclusive of funds designated by the Board for special activities.
- Changes in the assumptions upon which the budget was based shall be reported to the Board in a timely manner.
- Budget projections address long-term goals and commitments.

See Administrative Regulation:

Reference: Education Code Section 70902(b)(5); Title 5, 58300 et seq.

Adopted by the governing board: October 10, 1978

Budget Management

The budget shall be managed in accordance with Title 5 and the California Community Colleges Budget and Accounting Manual. Budget revisions shall be made only in accordance with these policies and as provided by law.

Revenues accruing to the District in excess of amounts budgeted shall be added to the District's reserve for contingencies. They are available for appropriation only upon a written resolution of the Board that sets forth the need according to major budget classifications in accordance with applicable law.

Board approval, as evidenced by a written resolution, is required for changes between major expenditure classifications. Transfers from the District reserve for contingencies to any expenditure classification must be by way of written resolution and must be approved by a two-thirds vote of the members of the Board. Transfers between expenditure classifications must be approved by a majority vote of the members of the Board.

See Administrative Regulation:

Reference: Title 5 Sections 58307, 58308.

Adopted by the governing board: October 10, 1978

Fiscal Management

Administrative regulations shall be established to assure that the District's fiscal management is in accordance with the principles contained in Title 5, section 58311, including:

- Adequate internal controls exist.
- Fiscal objectives, procedures, and constraints are communicated to the Board and employees.
- Adjustments to the budget are made in a timely manner, when necessary.
- The management information system provides timely, accurate, and reliable fiscal information.
- Responsibility and accountability for fiscal management are clearly delineated.

The books and records of the District shall be maintained pursuant to the California Community Colleges Budget and Accounting Manual.

As required by law, the Board shall be presented with a quarterly report showing the financial and budgetary conditions of the District.

As required by the Budget and Accounting Manual, expenditures shall be recognized in the accounting period in which the liability is incurred, and shall be limited to the amount budgeted for each major classification of accounts and to the total amount of the budget for each fund.

See Administrative Regulation:

Reference: Education Code Section 84040(c); Title 5 Section 58311

Adopted by the governing board: October 10, 1978

Investments

The Chancellor is responsible for ensuring that the funds of the District that are not required for the immediate needs of the District are invested. Investments shall be in accordance with law, including California Government Code Sections 53600, et seq.

Investments shall be made based on the following criteria:

- The preservation of principal shall be of primary importance.
- The investment program must remain sufficiently flexible to permit the District to meet all operating requirements.
- Transactions should be avoided that might impair public confidence.

See Administrative Regulation:

Reference: Government Code Section 53600 et seq.

Adopted by the governing board: April 7, 1998

Purchasing

The Chancellor is delegated the authority to purchase supplies, materials, apparatus, equipment and services as necessary to the efficient operation of the District. No such purchase shall exceed the amounts specified by Section 20651 of the California Public Contract Code as amended from time to time.

All such transactions shall be reviewed by the Board of Trustees every 60 days.

See Administrative Regulation:

Reference: Education Code Section 81656; Public Contracts Code Section 20650

Adopted by the governing board:

Contracts

The Board delegates to the Chancellor the authority to enter into contracts on behalf of the District and to establish administrative regulations for contract awards and management, subject to the following:

- Contracts are not enforceable obligations until they are ratified by the Board.
- Contracts for work to be done, services to be performed or for goods, equipment or supplies to be furnished or sold to the District that exceed the amounts specified in Public Contracts Code Section 20651 shall require prior approval by the Board.
- When bids are required according to Public Contracts Code Section 20651, the Board shall award each such contract to the lowest responsible bidder who meets the specifications published by the District and who shall give such security as the Board requires, or rejects all bids.

If the Chancellor concludes that the best interests of the District will be served by pre-qualification of bidders in accordance with Public Contracts Code Section 20651.5, pre-qualification may be conducted in accordance with procedures that provide for a uniform system of rating on the basis of a questionnaire and financial statements.

If the best interests of the District will be served by a contract, lease, requisition or purchase order through any other public corporation or agency in accordance with Public Contracts Code Section 20652, the Chancellor is authorized to proceed with a contract. Such contracts are subject to all requirements in law and these policies.

See Administrative Regulation:

Reference: Education Code Sections 81641, et seq.; Public Contracts Code Sections 20650, et seq.

Adopted by the governing board: December 6, 1988 and March 7, 1989

Audits

There shall be an annual outside audit of all funds, books and accounts of the District in accordance with the regulations of Title 5. The Chancellor shall assure that an annual outside audit is completed. The Chancellor shall recommend a certified public accountancy firm to the Board with which to contract for the annual audit.

See Administrative Regulation:

Reference: Education Code Section 84040(b)

Adopted by the governing board: October 10, 1978

Property Management

The Chancellor is delegated the authority to act as the Board's negotiator regarding all property management matters that are necessary for the benefit of the District. No transaction regarding the lease, sale, use or exchange of real property by the District shall be enforceable until acted on by the Board itself.

Administrative regulations shall be established as may be necessary to assure compliance with all applicable laws relating to the sale, lease, use or exchange of real property by the District.

See Administrative Regulation:

Reference: Education Code Sections 81300, et seq.

Adopted by the governing board:

Security for District Property

Administrative regulations shall be established to manage, control and protect the assets of the District, including but not limited to ensuring sufficient security to protect property, equipment, and information from theft, loss, or significant damage.

See Administrative Regulation:

Reference: Education Code Section 81600 et seq.

Adopted by the governing board:

Insurance

Administrative regulations shall be established to secure insurance for the District as required by law, which shall include but is not limited to the liabilities described in Education Code Section 72506 as follows:

- Liability for damages for death, injury to persons, or damage or loss of property;
- Personal liability of the members of the Board and the officers and employees of the District for damages for death, injury to a person, or damage or loss of property caused by the negligent act or omission of the member, officer or employee when acting within the scope of his or her office or employment. The Chancellor may authorize coverage for persons who perform volunteer services for the District.
- Worker's compensation insurance.

Insurance also shall include fire insurance and insurance against other perils.

The District may join in a joint powers agreement pursuant to Education Code Section 81603 for the purposes described in this policy.

See Administrative Regulation:

Reference: Education Code Sections 70902; 72502; 72506; 81601, et seq.

Adopted by the governing board: June 25, 1996

Disposal of Property

The Chancellor is delegated authority by the Board to declare as surplus such personal property of the District as is no longer useful for District purposes, and regulations shall be established to dispose of such property in accordance with applicable law. All sales of surplus personal property shall be reported to the Board on a periodic basis. This policy shall not be construed as authorizing any representative of the District to dispose of surplus real property at any time.

See Administrative Regulation:

Reference: Education Code Section 81452

Adopted by the governing board:

Capital Construction

The Chancellor is responsible for planning and administrative management of the District's capital outlay and construction program.

District construction projects shall be supervised by the Chancellor. The District shall monitor the progress of all construction work including inspection of workmanship, completion of work to meet specifications, and the suitability of proposed changes to the scope and original design of the work.

The Board shall approve and submit to the Board of Governors a five-year capital construction plan as required by law. The Chancellor shall annually update the plan and present it to the Board for approval. The plan shall address, but is not limited to, the criteria contained in law.

See Administrative Regulation:

Reference: Education Code Section 81820; Title 5, Section 57150 et seq.

Adopted by the governing board: October 10, 1978

Civic Center and Other Facilities Use

There is a civic center at each of the colleges and centers. Use of the civic center shall be granted as provided by law. Administrative regulations shall be established for the use of college property, including but not limited to facilities, equipment and supplies, by community groups and other outside contractors.

These administrative regulations shall reflect the requirements of applicable law, including Education Code Section 82537, regarding civic centers. The regulations shall include reasonable rules regarding the time, place and manner of use of District facilities. They shall assure that persons or organizations using college property are charged such fees as are authorized by law. Public use of District property shall not interfere with scheduled instructional programs or other activities.

No group or organization may use District property for purposes that discriminate on the basis of race, color, religion, ancestry, national origin, disability, sex (i.e., gender), or sexual orientation, or the perception that a person has one or more of the foregoing characteristics.

See Administrative Regulation:

Reference: Education Code Sections 82537; 82542

Adopted by the governing board: June 8, 1978

Revised: September 5, 1978, May 5, 1981, February 25, 2000

Unlawful Business on Campus

No person shall come into or remain in any school building of this District or come upon or remain upon any college ground, or street, sidewalk, or public way adjacent thereto for any of the following reasons:

- To advocate, to commit, or to attempt to commit any violations of college or District rules, regulations, or policies.
- To advocate, to commit, or to attempt to commit any crime as defined by the laws of the United States of America, the State of California, the County of Fresno, County of Madera, County of Kings, or County of Tulare, or any local jurisdiction in which a District operates a program or site.
- To conspire to commit any crime as defined by the laws of the United States of America, the State of California, the County of Fresno, County of Madera, County of Kings, or County of Tulare, or any local jurisdiction in which a District operates a program or site.
- To aid or abet any person in the commission of any crime as defined by the laws of the United States of America, the State of California, the County of Fresno, County of Madera, County of Kings, or County of Tulare, or any local jurisdiction in which a District operates a program or site..
- To damage any public or personal property on college or District premises.
- To appropriate college or District equipment or facilities for personal or otherwise unauthorized use.
- To advocate interference or to interfere with any college or District sponsored activity.
- To advocate the disruption, or to disrupt the instructional processes, or any college or District sponsored event or activity.
- To threaten or coerce any student, employee, or other person on college or District premises to act against his/her will.
- To prevent any employee of the District from performing the duties of his/her employment or interfere with any such employee in the performance of his/her duties.

Unlawful Business on Campus (continued)

Any person violating a provision of this policy shall be deemed to be in or upon school property without lawful business within the meaning of section 626.8 of the penal code of the State of California.

If any provision, sentence, clause, or phrase of this policy is for any reason held by a court of competent jurisdiction to be invalid, such decision shall not affect the validity of the remaining portions of this policy. The governing board of this District hereby declares that it would have passed and does hereby pass this policy and each provision, sentence, clause, or phrase hereof irrespective of the fact that any one or more provisions, sentences, clauses, or phrases be declared invalid or unconstitutional.

Reference: Education Code 72200, 72231, 81600, 87708

Adopted by the governing board: June 8, 1978

Citizens' Oversight Committee

If a bond measure has been authorized pursuant to the conditions of Proposition 39 as defined in the California Constitution, the Chancellor shall establish a Citizens' Oversight Committee in accordance with the applicable law and necessary regulations.

See Administrative Regulation:

Reference: Education Code Sections 15278, 15280, 15282; California Constitution
Article XIII A Section 1(b), Article XVI Section 18 (b)

Adopted by the governing board:

Parking

Administrative regulations shall be established regarding vehicles and parking on campus as are necessary for the orderly operation of the instructional program. No person shall drive any vehicle or leave any vehicle unattended on the campus except in accordance with such procedures.

Parking fees may be established in accordance with these board policies. (See Board Policy 5030.)

See Administrative Regulation:

Reference: Education Code Section 76360; Vehicle Code Section 21113

Adopted by the governing board:

Safety

Administrative regulations shall be established to ensure the safety of employees and students on District sites, including the following:

- Compliance with the United States Department of Transportation regulations implementing the Federal Omnibus Transportation Employee Testing Act of 1991. Specifically, the District shall comply with the regulations of the Federal Highway Administration (FHWA) and, if applicable, the Federal Transit Administration (FTA). Compliance with these policies and procedures may be a condition of employment.
- Establishment of an Injury and Illness Prevention Program (IIPP) in compliance with applicable OSHA regulations and state law. These procedures shall promote an active and aggressive program to reduce and/or control safety and health risks.
- Establishment of a Hazardous Material Communications Program as part of the IIPP, which shall include review of all chemicals or materials received by the District for hazardous properties, instruction for employees and students on the safe handling of such materials, and proper disposal methods for hazardous materials.
- Establishment of an Emergency Preparedness Response Plan which shall include plans for the District's response to common-carrier transportation accidents, bomb threats, natural disasters and other events which may require evacuation of any District campus or facility.

See Administrative Regulation:

Adopted by the governing board: June 25, 1996 and January 13, 1998

Smoke-Free Environment

It is the policy of the State Center Community College District Governing Board to promote a safe and healthy atmosphere for students, faculty, staff and visitors on campus and other centers by reducing the health risks associated with tobacco smoke and minimizing discomfort and inconvenience to nonsmokers. To meet that obligation, the District has a smoke-free environment policy.

This policy covers all individuals on the campuses and centers including students, faculty, staff and visitors. The policy applies to all District buildings or other buildings where District programs or services are provided and all District-owned vehicles. It specifically includes, but is not limited to: classrooms, meeting areas, food preparation areas, dining areas, offices, laboratories, studios, child care centers, lobbies, reception areas, hallways, elevators, stairwells, restrooms, shops, storerooms, garages, theatres, building perimeter walkways, sports facilities, and stadia. Smoking will only be permitted in designated smoking areas. Administrative regulations setting out the designated areas at each campus and center will be developed.

The District intends to create a cooperative spirit among students, faculty, staff and visitors in the effort to implement this smoke-free environment policy.

See Administrative Regulation:

Reference: Education Code Sections 76031 and 76033(e)

Adopted by the governing board: December 6, 1988
Revised: November 6, 2001

Bookstores

College bookstores shall be established and operated by the District.

Operational costs of the college bookstores shall be paid from revenue earned from the bookstore.

Fiscal management of the bookstores shall be in accordance with the California Community Colleges Budget and Accounting Manual. An annual audit of the records and accounts of the bookstore shall be provided to the Board.

See Administrative Regulation:

Reference: Education Code Section 81676.5

Adopted by the governing board:

Housing

The Chancellor is delegated the authority to enter into agreements with nonprofit entities to finance the cost of constructing student, faculty, and staff housing near the campuses of the District.

See Administrative Regulation:

Reference: Education Code Sections 94100 et seq.

Adopted by the governing board:

Revised: 2/21/06cs

CHAPTER 7 – HUMAN RESOURCES

Item No. 06-25G

NEW SECTION	OLD SECTION
BP 7100 Commitment to Diversity	4011.1 (a-b), 4100 (a-b), 4211
BP 7110 Delegation of Authority	2000 (a), 4000
BP 7120 Recruitment and Hiring	2130, 4100 (a-b), 4211
BP 7125 Employee Evaluations	4215
BP 7130 Compensation	AR 4141, 4143, AR 4145, 4240, AR 4314, 4341
BP 7140 Collective Bargaining	New
BP 7210 Academic Employees	New
BP 7220 Simultaneous Employment	4075
BP 7230 Classified Employees	4210
BP 7240 Confidential Employees	4310
BP 7250 Educational Administrators	4315 (a-b)
BP 7260 Classified Administrators, Supervisors and Managers	4310
BP 7310 Nepotism	4080
BP 7330 Communicable Disease	4025
BP 7335 Health Examinations	4025, 4060, 4216
BP 7340 Leaves	4050 (a-b), 4051.11, 4150, 4252.1, 4253.1, 4343, 4344, 4345, 4345.2, 4346.2 (a-b)
BP 7345 Catastrophic Leave Program	New
BP 7350 Resignations	4017, AR 4017
BP 7360 Discipline and Dismissal, Academic Employees	4115.1
BP 7365 Discipline and Dismissal, Classified Employees	4217.1, AR 4217.1 (a-m), AR 4317.2 (3) (a-m)
BP 7370 Political Activity	1311, 4085, 4118.3, AR 4220 (a-b)
BP 7380 Retiree Health Benefits	4042.41
BP 7385 Salary Deductions	4142, 4242, AR 4242 (a-b), AR 4341.2
BP 7400 Travel	4033 (a)
BP 7510 Domestic Partners	New
BP 7600 College Police	New

Chapter 7 Human Resources

Policies:

BP 7100	Commitment to Diversity
BP 7110	Delegation of Authority
BP 7120	Recruitment and Hiring
BP 7125	Employee Evaluations
BP 7130	Compensation
BP 7140	Collective Bargaining
BP 7210	Academic Employees
BP 7220	Simultaneous Employment
BP 7230	Classified Employees
BP 7240	Confidential Employees
BP 7250	Educational Administrators
BP 7260	Classified Administrators, Supervisors and Managers
BP 7310	Nepotism
BP 7330	Communicable Disease
BP 7335	Health Examinations
BP 7340	Leaves
BP 7345	Catastrophic Leave Program
BP 7350	Resignations
BP 7360	Discipline and Dismissal, Academic Employees
BP 7365	Discipline and Dismissal, Classified Employees
BP 7370	Political Activity
BP 7380	Retiree Health Benefits
BP 7385	Salary Deductions
BP 7400	Travel
BP 7510	Domestic Partners
BP 7600	College Police

Commitment to Diversity

The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success. The Board recognizes that diversity in the educational and working environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students. The Board is committed to hiring and staff development processes that support the goals of equal opportunity and diversity, and provide equal consideration for all qualified candidates.

See Administrative Regulation:

Reference: Education Code Section 87100 et seq.; Title 5, Section 53000, et seq.

Adopted by the governing board: June 8, 1978; June 28, 1978; September 3, 1985

Revised: April 8, 1980; September 4, 1984; March 5, 1991

Delegation of Authority

The Board delegates authority to the Chancellor to authorize employment, fix job responsibilities, and perform other personnel actions provided that all federal and state laws and regulations and board policies and administrative regulations have been followed subject to confirmation by the Board.

See Administrative Regulation:

Reference: Education Code Section 70902(d)

Adopted by the governing board: June 8, 1978

Recruitment and Hiring

Administrative regulations shall be established for the recruitment and selection of employees including, but not limited to, the following criteria.

- An Equal Employment Opportunity plan shall be implemented according to Title 5 and Board Policy 3420.
- Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.
- The criteria and regulations for hiring academic employees shall be established and implemented in accordance with board policies and regulations regarding the Academic Senate's role in local decision-making.
- The criteria and regulations for hiring classified employees are governed by Education Code and Personnel Commission rules.

See Administrative Regulation:

Reference: Education Code Section 70902(d), 87100 et seq.; Title 5, Section 53000, et seq.; Accreditation Standard III.1.A

Adopted by the governing board: June 8, 1978; June 28, 1978; September 3, 1985;
June 4, 1996

Employee Evaluations

The Board recognizes the importance of regular, constructive and honest evaluations of all employees. The Board expects that each employee will function at peak efficiency and will fulfill all duties outlined in his or her job description or classification specification. Accordingly, each employee will be regularly evaluated by his or her immediate supervisor in accordance with any applicable Education Code, collective bargaining agreement provisions, and Personnel Commission rules.

The evaluation shall provide direction for the improvement of the employee's performance and provisions for assistance by the District when deemed appropriate in accordance with any applicable Education Code, collective bargaining agreement provisions, and Personnel Commission rules.

Evaluation is a continuous process and may occur between scheduled periods at the discretion of the employee's immediate supervisor in accordance with any applicable Education Code, collective bargaining agreement provisions, and Personnel Commission rules.

See Administrative Regulation:

Reference: Education Code Sections 87663, 87664, 88081

Adopted by the governing board: June 8, 1978; June 21, 1979; June 4, 1996

Revised: September 5, 1978; May 8, 1979; January 8, 1980

Compensation

Salary schedules, compensation and benefits, including health and welfare benefits, for all classes of employees and each contract employee shall be established by the Board.

See Administrative Regulation:

Reference: Education Code Sections 70902(b)(4); 87801; 88160; Government Code Section 53200

Adopted by the governing board: June 28, 1978; June 25, 1996

Collective Bargaining

If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the Educational Employment Relations Act, Government Code Section 3540 et seq., the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by law.

See Administrative Regulation:

Reference: Government Code Sections 3540, et seq.

Adopted by the governing board:

Academic Employees

Academic employees are all persons employed by the District in academic positions. Academic positions include every type of service, other than paraprofessional service, for which minimum qualifications have been established by the Board of Governors for the California Community Colleges.

Faculty members are those employees who are employed by the District in academic positions that are not designated as supervisory or management. Faculty employees include, but are not limited to, instructors, librarians, counselors, and professionals in health services, DSPS, and EOPS.

Decisions regarding tenure of faculty shall be made in accordance with the evaluation procedures established for the evaluation of probationary faculty and in accordance with the requirements of the Education Code. The Board reserves the right to determine whether a faculty member shall be granted tenure.

The District may employ temporary faculty from time to time as required by the interests of the District. Temporary faculty may be employed full time or part time. The Board delegates authority to the Chancellor to determine the extent of the District's needs for temporary faculty.

Notwithstanding this policy, the District shall comply with its goals under the Education Code regarding the ratio of full-time to part-time faculty to be employed by it and for making progress toward the standard of 75% of total faculty work load hours taught by full-time faculty.

See Administrative Regulation:

Reference: Education Code Sections 87400 et seq; 87419.1; 87600 et seq.; Title 5, Section 51025

Adopted by the governing board:

Simultaneous Employment

Full-time academic employees of the district may be employed to perform part-time classified service; likewise, regular classified employees may be employed by the district to perform part-time academic service. Persons, other than those employed full-time by the district, shall not be employed simultaneously for both academic and classified assignments which, in a combined basis, total more than sixty percent of a full-time equivalent position.

See Administrative Regulation:

Reference: Education Code Sections 87482.5

Adopted by the governing board: June 25, 1996

Classified Employees

Classified employees are those who are employed in positions that are not academic positions. The employees and positions shall be known as the classified service. The classified service does not include:

- Part-time apprentices and professional experts employed on a temporary basis for a specific project, regardless of length of employment.
- Full time students employed part time, and part-time students employed part time in any college work-study program or in a work experience education program conducted by the District.

The Board shall fix and prescribe the duties of the members of the classified service. (See Board Policy 7110.)

The rules for application, examination, recruitment and selection of classified employees are established pursuant to the authority of the personnel commission under Education Code Sections 88080 and 88081, other provisions governing the Merit System Act in the Education Code, and the district equal employment opportunity program. It is the responsibility of the personnel commission to approve rules and regulations as required in those Education Code sections.

Before a limited-term assignment is created, the Board, at a regularly scheduled meeting, shall specify the service required to be performed and certify the ending date of the service. The Board may later act to shorten or extend the ending date, but shall not extend it beyond the time permitted by law.

Administrative regulations shall be established to assure that the requirements of state law and regulations regarding the classified service are met.

Classified Employees (continued)

Appointment of Employees

Appointment of all classified employees shall be made in accordance with the Education Code and the personnel commission rules and shall be approved by the governing board.

The probationary period for classified employees shall be six months or 130 days of paid service, whichever is longer, except for executive, administrative employees or police officers, for which the probationary period is one year.

See Administrative Regulation:

Reference: Education Code Sections 88004; 88009; 880076; 88105; 88120

Adopted by the governing board: June 28, 1978; June 4, 1996

Revised: June 1, 1982; May 5, 1987

Confidential Employees

Confidential employees are those who are required to develop or represent management positions with respect to employer-employee relations or whose duties normally require access to confidential information that is used to contribute significantly to the development of management bargaining positions. The fact that an employee has access to confidential or sensitive information shall not in and of itself make the employee a confidential employee.

A determination whether a position is a confidential one shall be made by the Board in accordance with applicable law and with the regulations of the California Public Employment Relations Board.

Confidential employees are not eligible for inclusion in a bargaining unit represented by an exclusive representative and the terms and conditions of their employment are not controlled by any collective bargaining agreement. Confidential employees are identified in the CSEA collective bargaining agreement.

The terms and conditions of employment for confidential employees shall be provided for by established regulations or Personnel Commission rules. Such terms and conditions of employment shall include, but not be limited to, regulations for evaluation and rules regarding leaves, transfers and reassignments.

See Administrative Regulation:

Reference: Government Code Section 3540.1(c)

Adopted by the governing board: June 8, 1978; June 25, 1996

Revised: March 3, 1981; July 1, 1983; April 17, 1984

Educational Administrators

An administrator is a person employed by the Board in a supervisory or management position as defined in Government Code Sections 3540, et seq.

Educational administrators are those who exercise direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services programs of the District.

An educational administrator who has not previously acquired tenure as a faculty member in the District shall have the right to become a first year probationary faculty member once his or her administrative assignment expires or is terminated, if the following criteria are met:

- The administrator meets the criteria established by the District for minimum qualifications for a faculty position, in accordance with established regulations developed jointly by the Chancellor and the Academic Senate and approved by the Board. The Board shall rely primarily on the advice and judgment of the Academic Senate to determine that an administrator possesses minimum qualifications for employment as a faculty member.
- The requirements of Education Code Section 87458(c) and (d), or any successor statute, are met with respect to prior satisfactory service and reason for termination of the administrative assignment.
- Educational administrators shall be compensated in the manner provided for by the appointment or contract of employment. Compensation shall be set by the Board upon recommendation by the Chancellor. Educational Administrators shall further be entitled to health and welfare benefits made available by action of the Board upon recommendation by the Chancellor.
- Educational administrators shall be entitled to vacation leave, sick leave, and other leaves as provided by law, these policies, and established administrative regulations.
- Every educational administrator shall be employed by an appointment or contract of up to four years in duration.
- Educational administrators are subject to discipline for the causes set forth in Education Code section 87732 unless otherwise specified in his or her contract of employment.

Educational Administrators (continued)

The Board may, with the consent of the administrator concerned, terminate, effective on the next succeeding first day of July, the terms of employment and any contract of employment with the administrator, and reemploy the administrator on any terms and conditions as may be mutually agreed upon by the Board and the administrator, for a new term to commence on the effective date of the termination of the existing term of employment.

If the Board determines that the administrator is not to be reemployed when his or her appointment or contract expires, notice to an administrator shall be in accordance with the terms of the existing contract. If the contract is silent, notice shall be in accordance with Education Code Section 72411.

See Administrative Regulation:

Reference: Education Code Sections 72411 et seq., 87002(b), 87457-87460, 87732, Government Code Section 3540.1(g) and (m)

Adopted by the governing board: May 8, 1979; June 25, 1996

Revised: June 24, 1980; September 7, 1982

Classified Administrators, Supervisors and Managers

Classified administrators are administrators who are not employed as educational administrators.

Classified supervisors are those classified administrators, regardless of job description, having authority to hire, transfer, suspend, recall, promote, discharge, assign, reward, or discipline other employees, or having the responsibility to assign work to and direct them, adjust their grievances, or effectively recommend such action.

Classified managers are those classified administrators, regardless of job description, having significant responsibilities for formulating District policies or administering District programs other than the educational programs of the District.

Classified administrators may be employed in the same manner as the other members of the classified service. If a classified administrator is employed as a regular member of the classified service, employment shall be consistent with other provisions of these policies regarding employment of classified employees and with Personnel Commission rules.

Reference: Government Code Section 3540.1(g) and (m); Education Code Section 72411

Adopted by the governing board: June 8, 1978; June 25, 1996

Revised: March 3, 1981; July 1, 1983; April 17, 1984

Nepotism

The District does not prohibit the employment of relatives or domestic partners as defined by Family Code Section 297 et seq. ("registered domestic partners") in the same department or division, with the exception that they shall not be assigned to a regular position within the same department, division or site that has an immediate family member who is in a position to recommend or influence personnel decisions.

Personnel decisions include appointment, retention, evaluation, tenure, work assignment, promotion, demotion, or salary of the relative or registered domestic partner as defined by Family Code Section 297 et seq.

Immediate family means spouse, registered domestic partner, parents, grandparents, siblings, children, grandchildren and in-laws or any other relative living in the employee's home.

The District will make reasonable efforts to assign job duties to minimize the potential for creating an adverse impact on supervision, safety, security, or morale, or creating other potential conflicts of interest.

Notwithstanding the above, the District retains the right where such placement has the potential for creating an adverse impact on supervision, safety, security, or morale, or involves other potential conflicts of interest, to refuse to place spouses in the same department, division or facility. The District retains the right to reassign or transfer any person to eliminate the potential for creating an adverse impact on supervision, safety, security, or morale, or involves other potential conflicts of interest.

See Administrative Regulation:

Reference: Government Code Section 12920 et seq., 1090 et seq.

Adopted by the governing board: June 25, 1996

Communicable Disease

All newly hired employees shall have on file a medical certificate indicating freedom from communicable diseases, including tuberculosis. No employee shall commence service until such medical certificate has been provided to the District.

All newly hired employees must show that they have been examined within the past 60 days to determine that they are free from active tuberculosis.

All employees shall be required to undergo an examination within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.

See Administrative Regulation:

Reference: Education Code Sections 87408; 87408.6; 88021

Adopted by the governing board: June 25, 1996

Health Examinations

The Chancellor may require medical examinations of candidates for appropriate positions prior to assuming the duties of the position. Such pre-employment medical examinations shall be required only after a conditional job offer has been made, and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate. No candidate shall be required to participate in such an examination on the basis of the candidate's age or disability.

The Board authorizes the Chancellor to require any employee to undergo a physical or mental examination at any time it appears to be necessary for the District to obtain verification of an employee's fitness for duty consistent with state and federal law. Such medical examinations shall be at the District's expense and shall be conducted by a physician chosen by the District.

See Administrative Regulation:

Adopted by the governing board: June 28, 1978; June 4, 1996

Revised: September 4, 1984

Leaves

Administrative regulations shall be established for employee leaves as authorized by law and by any collective bargaining agreements entered into by the District. Such leaves shall include, but are not limited to:

- illness leaves for all classes of permanent employees;
- vacation leave for members of the classified service, administrators, supervisors and managers;
- leave for service as an elected official of a community college district public employee organization, or of any statewide or national employee organization with which the local organization is affiliated; [Education Code Sections 87768.5; 88210]
- leave of absence to serve as an elected member of the legislature; [Education Code Section 87701]
- pregnancy leave; [Education Code Sections 87766; 88193; Government Code Section 12945]
- use of illness leave for personal necessity; [Education Code Sections 87784; 88207]
- industrial accident leave;
- bereavement leave;
- jury service or appearance as a witness in court; [Education Code Section 87036; 87037]
- military service; [Education Code Section 87700]
- sabbatical leaves as provided in the collective bargaining agreements.

Leaves (continued)

In addition to these policies and collective bargaining agreements, the Board retains the power to grant leaves with or without pay for other purposes or for other periods of time.

See Administrative Regulation:

Reference: Education Code Sections 87763 et seq., 88190 et seq. and cites above

Adopted by the governing board: June 8, 1978; May 8, 1979; June 4, 1996;
June 25, 1996

Revised: December 4, 1979; August 12, 1980; December 4, 1984

Catastrophic Leave Program

The Board authorizes implementation of a catastrophic leave program to permit academic, classified, confidential and management employees of the District to donate eligible leave credits to a similar employee when that employee or a member of his or her family suffers from a catastrophic illness or injury.

Administrative regulations shall be established to administer the program in compliance with the requirements established by the Education Code and the collective bargaining agreements, if applicable. The administrative regulations shall assure that the program is administered in a nondiscriminatory way.

See Administrative Regulation:

Reference: Education Code Section 87045

Adopted by the governing board:

Resignations

The Board shall accept the resignation of any employee and shall fix the time when the resignation takes effect, which shall not be later than the close of the academic year during which the resignation has been received by the Board.

The Board hereby delegates to the Chancellor, the Associate Vice Chancellor - Human Resources, College President or Vice Chancellor - North Centers, the authority to accept resignations on its behalf at any time. Resignations shall be deemed accepted by the Board when accepted in writing by the Chancellor, the Associate Vice Chancellor - Human Resources, College President or Vice Chancellor - North Centers. When accepted by the Chancellor, the Associate Vice Chancellor - Human Resources, College President or Vice Chancellor - North Centers, the resignation is final and may not be rescinded. All such resignations shall be forwarded to the Board for ratification.

See Administrative Regulation:

Reference: Education Code Sections 87730; 88201

Adopted by the governing board: July 7, 1981; June 25, 1996

Revised: January 15, 1985; February 15, 1985

Discipline and Dismissals - Academic Employees

The employee or educational administrator may be dismissed or penalized for one or more of the grounds set forth in Education Code Section 87732. If the employee is to be penalized, the Board shall determine the nature of the penalties. If the Board decides to dismiss or penalize a contract or regular employee, it shall assure that each of the following has been satisfied:

- The employee has been evaluated in accordance with standards and regulations established in accordance with the provisions of Education Code Sections 87660 et seq., and any procedure in a collective bargaining agreement, if applicable;
- The Board has received all statements of evaluation which considers the events for which dismissal may be imposed;
- The Board has received a recommendation from the Chancellor, and if the employee is assigned at a college, the recommendation of the College President;
- The Board has considered the statements of evaluation and the recommendations in a lawful meeting.

If the Board decides it intends to dismiss the employee or educational administrator, it shall take the actions required by the Education Code, and the Chancellor or designee shall thereafter assure that the employee is afforded the full post-termination due process required by the Education Code Sections 87666 through 87681, and 87740.

Administrative regulations shall be established that define the conditions and processes for dismissal, discipline, and due process and ensure they are available to employees.

See Administrative Regulation:

Reference: Education Code Section 87669, 87671, 87732

Adopted by the governing board: June 8, 1978; June 4, 1996

Revised: January 10, 1984; June 2, 1992

Discipline and Dismissals - Classified Employees

Administrative regulations shall be enacted for the disciplinary proceedings applicable to permanent classified employees of the District. Such regulations shall conform to the requirements of the Education Code

The Board's determination of the sufficiency of the cause for disciplinary action of a classified employee shall be conclusive.

No disciplinary action shall be taken for any cause that arose prior to the employee becoming permanent, or for any cause that arise more than four years preceding the date of the filing of any charge against the employee, unless the cause was concealed or not disclosed by the employee when it could be reasonably assumed that the employee should have disclosed the facts to the District.

A permanent member of the classified service shall be subject to disciplinary action, including, but not limited to, reduction in pay, demotion, suspension, or discharge, for any of the following grounds:

Causes for Suspension, Demotion, Dismissal

Classified employees may be suspended, demoted, or dismissed in accordance with the rules and regulations of the Personnel Commission and collective bargaining agreement, if applicable.

See Administrative Regulation:

Reference: Education Code Section 88121, 88122, 88123

Adopted by the governing board: June 28, 1978; June 4, 1996

Revised: May 20, 1981; March 30, 1987

Political Activity

Employees shall not use District funds, services, supplies or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the governing board. This policy prohibits urging the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the governing board during an employee's working hours, but shall not be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time.

Administrative Regulation:

Reference: Education Code Sections 7054, 7056; Government Code Section 8314

Adopted by the governing board: June 8, 1978; June 4, 1996; June 25, 1996

Revised: March 5, 1980; January 10, 1984

Retiree Health Benefits

The District shall permit any former academic employee who has retired from the District to enroll in the health and welfare benefit plan and/or dental care benefit plan currently provided to its current academic employees. In addition, the District shall also permit the enrollment of the surviving spouse of a former academic employee who either retired from the District or was, at the time of his or her death, employed by the District as an academic employee and a member of the State Teacher's Retirement System.

Enrollment pursuant to this policy shall be at the retiree or surviving spouse's own expense.

A retired academic employee or surviving spouse may enroll in the District's health and welfare benefit plans only once pursuant to this policy. A retired academic employee or surviving spouse who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again.

Administrative regulations shall be established as may be deemed necessary to administer this policy in accordance with Education Code Sections 7000, et seq.

Retiree Health Insurance Options

The District has negotiated retiree health insurance programs for both its classified and academic employees. Under both programs, the District has agreed to provide, up to a maximum specified amount, contributions toward employee health insurance premiums for retirees who meet the conditions specified in the applicable collective bargaining agreement.

In order to provide these retirees with the ability to choose the nature and amount of health insurance coverage they desire, the District agrees to offer all retirees 65 and over who qualify for retiree health insurance benefits the option of receiving the benefits prescribed by the applicable collective bargaining agreement or Board Policy in the form of cash or in the form of a direct contribution to the District's health insurance carrier. A retiree's right to elect cash payments in lieu of a contribution to the District's health insurance carrier shall be expressly contingent upon the retiree's assumption of

Retiree Health Benefits (continued)

responsibility for his/her choice of no coverage or alternative coverage and the retiree's willingness to sign a written agreement indemnifying the District with regard to the retiree's election.

See Administrative Regulation:

Reference: Education Code Sections 7000 et seq.

Adopted by the governing board: June 25, 1996

Salary Deductions

An employee may request reduction of his or her salary in any amount for any or all of the following purposes:

- participation in a deferred compensation program pursuant to IRC sections 403(b) or 457;
- paying premiums on any policy or certificate of group life insurance or disability insurance or legal expense insurance, or any of them;
- paying rates, dues, fees, or other periodic charges on any hospital service contract.

The request provided for above shall be revocable by the employee.

The District shall, without charge, reduce the salary payment by the amount which the employee has authorized in writing for the purpose of paying his or her membership dues in any local, statewide or other professional organization. Revocation of such authorization shall be in writing and shall be effective beginning with the next pay period.

See Administrative Regulation:

Reference: Education Code Sections 87040; 87833; 87834; 88167

Adopted by the governing board: June 8, 1978; June 4, 1996

Travel

Employees are authorized to attend conferences, meetings and other activities that are appropriate to the functions of the District.

Administrative regulations shall be established regarding the attendance of other employees at conferences, meetings, or activities. The regulations shall include authorized expenses, advance of funds, and reimbursement.

See Administrative Regulation:

Reference: Education Code Section 87032

Adopted by the governing board: June 25, 1996

Domestic Partners

Domestic partners registered with the California Secretary of State shall have, insofar as permitted by California law, all of the same rights, protections, and benefits, as well as the same obligations, responsibilities, and duties of married persons (spouses) under state law. Former domestic partners shall have all of the rights and obligations of former spouses. Surviving domestic partners shall have the same rights, protections, and benefits as are granted to a surviving spouse of a decedent.

Therefore, all references to “spouses” in the State Center Community College District’s policies or regulations shall be read to include registered domestic partners as permitted by California law.

See Administrative Regulation:

Reference: Family Code Sections 297, 298, 298.5, 297.5, 299, 299.2, and 299.3.

Adopted by the governing board:

College Police

The Board has established a police department under the supervision of one Chief of Police, who shall report directly to the Associate Vice Chancellor - Business and Operations. The department shall have jurisdiction to enforce the law on or near the campus(es) and other grounds or properties owned, operated, controlled or administered by the District.

District police officers shall be employed as members of the classified service but shall when duly sworn, be peace officers as defined by law. Prior to employment, they shall satisfy the training requirements set out in Penal Code Sections 830, et seq.

The Personnel Commission shall establish minimum qualifications of employment for the Chief of Police including, but not limited to, prior employment as a peace officer or completion of a peace officer training course approved by the Commission on Peace Officers' Standards and Training.

The Chancellor shall ensure that every member of the police department first employed by the District before July 1, 1999 satisfies the requirements of state law regarding qualifications for continued employment.

Every member of the police department shall be issued a suitable identification card and badge bearing words "State Center Community College District Police".

The Chancellor, in cooperation with the Chief of Police, shall issue such other regulations as may be necessary for the administration of the police department.

See Administrative Regulation:

Reference: Education Code Sections 72330, et seq.

Adopted by the governing board:

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Approve Out-of-State
Travel, Student Government Students,
Fresno City College

ITEM NO. 06-26G

EXHIBIT: None

Background:

Fresno City College is requesting Board approval for out-of-state travel for three Student Government students to attend the National Conference on Student Advocacy in Washington, D.C., from March 18-21, 2006. The advisor accompanying the students will be Gurdeep Sihota. The students will be traveling at no cost to the District.

Recommendation:

It is recommended that the Board of Trustees approve out-of- state travel for three Student Government students to attend the National Conference on Student Advocacy in Washington, D.C., from March 18-21, 2006, with the understanding that the trip will be financed without requiring expenditures of District funds.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Study Abroad Program, Semester in England,
Spring 2007

ITEM NO. 06-27G

EXHIBIT: None

Background:

The District is again planning a Semester in England program for Spring 2007. Classes will be held in London and students will stay in the homes of British families. The program is based on a minimum of 20 students.

The instructors who have been selected, pending Board approval, are Teresa Tarazi from Fresno City College and Colleen Snyder from Reedley College. Both will teach general education transfer courses.

Travel arrangements, use of college facilities in London, home stays for students, and general promotion will be handled by the American Institute for Foreign Study, Inc. The instructors will organize the academic program, promote it districtwide, and teach and administer the program in England.

Program implementation will be in accordance with current District policies and regulations and college procedures.

Recommendation:

It is recommended that the Board of Trustees: (1) approve the offering of a 12-15 unit Semester in England program in London for spring semester 2007; and (2) appoint Teresa Tarazi and Colleen Snyder as instructors for the program.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Study Abroad Program, Thailand and Vietnam,
Summer 2007

ITEM NO. 06-28G

EXHIBIT: None

Background:

As part of its commitment to expand international education in the district, a new program is planned for Summer 2007. Titled "An Arts & Cultural Tour of Thailand and Vietnam," this program will take participants to these two countries to attend various performing arts presentations, visit museums and experience firsthand their rich Asian cultures. Participants can earn three transferable units as they study one of two offered Theatre Arts courses.

The program pricing is based on 15 participants. Travel arrangements, hotel accommodations and general promotion for this 15-day program will be handled by Intrax Education Abroad. The instructors who have organized this program are Debbi Shapazian and Chuck Erven, both from Fresno City College. They will promote the program districtwide, will teach the courses, and administer the program while in Thailand and Vietnam.

Program implementation will be in accordance with current District policies and regulations and college procedures.

Recommendation:

It is recommended that the Board of Trustees: (1) approve the offering of this three-unit program to Thailand and Vietnam for Summer 2007; and (2) approve Debbi Shapazian and Chuck Erven as instructors for the program.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Approve Out-of-State
Travel, Forensics Students,
Fresno City College

ITEM NO. 06-29G

EXHIBIT: None

Background:

Fresno City College is seeking Board authorization for two Fresno City College forensics students to attend the Cross Examination Debate Association National Championships to be held at Northwestern University, Evanston Campus in Chicago, Illinois, on March 23-30, 2006; and at the Westin Central Park Hotel in Dallas, Texas, on March 30-April 5, 2006. The advisors are Eric Fletcher and Dan Scott. No funds are being asked of the District.

Recommendation:

It is recommended that the Board of Trustees approve out-of-state travel for two Fresno City College forensics students to attend the Cross Examination Debate Association National Championships to be held at Northwest University, Evanston Campus in Chicago, Illinois, on March 23-30, 2006; and at the Westin Central Park Hotel in Dallas, Texas, on March 30-April 5, 2006, with the understanding that the trips will be financed without requiring expenditures of District funds.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2005

SUBJECT: Review of District Warrants and Checks

ITEM NO. 06-30G

EXHIBIT: None

Recommendation:

It is recommended that the Board of Trustees review and sign the warrants register for the period January 31, 2006, to February 28, 2006, in the amount of \$12,717,085.67.

It is also recommended that the Board of Trustees review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore Accounts for the period January 19, 2006, to February 23, 2006, in the amount of \$584,990.91.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Authorize Agreement with
the California Community Colleges Chancellor's
Office for Correctional Officer Training
Demonstration Projects, Fresno City College

ITEM NO. 06-31G

EXHIBIT: None

Background:

The District has recently received notice from the California Community Colleges Chancellor's Office of an award of funding for a grant in partnership with the California Department of Corrections and Rehabilitation. Funding in the amount of \$300,000 has been awarded to increase and enhance training and professional opportunities for California's state correctional peace officers by developing a regional training academy. Moreover, curriculum and course work will link to degrees at Fresno City College and the California State University-Fresno. This grant will allow the District to position itself to better serve the correctional academy needs of the state and the Central Valley.

Recommendation:

It is recommended that the Board of Trustees:

- a) authorize an Agreement with the California Community Colleges Chancellor's Office, on behalf of Fresno City College and in partnership with the California Department of Corrections and Rehabilitation, for a grant to develop a regional training academy for California's state correctional peace officers with funding in the amount of \$300,000 for the period August 26, 2005, through February 20, 2007; and
- b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the Agreement on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Accept Mini-Grant from the
California Community Colleges Chancellor's
Office for Tiger Business Connection Jobs and
Service Learning Center, Reedley College

ITEM NO. 06-32G

EXHIBIT: None

Background:

The District has recently been notified of receipt of a mini-grant in the amount of \$8,000 for Reedley College. Coastline Community College received a grant from the California Community Colleges Chancellor's Office to provide assistance to other California Community Colleges that want to foster partnerships between business and education. The District, on behalf of Reedley College, applied for and received funding from the State Chancellor's Office, through Coastline Community College, for the creation and promotion of the Tiger Business Connection (TBC) Jobs and Service Learning Center which provides leadership opportunities for the students involved to recruit students for jobs, internships and service learning projects.

Recommendation:

It is recommended that the Board of Trustees:

- a) authorize acceptance of a grant, on behalf of Reedley College, from the California Community Colleges Chancellor's Office, through Coastline Community College, in the amount of \$8,000 for the creation and promotion of the Tiger Business Connection (TBC) Jobs and Service Learning Centers; and
- b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign all grant-related documents on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Accept Grant from the U.S. ITEM NO. 06-33G
 Department of Labor, Employment and Training
 Administration (ETA), for LVN-to-RN Partnership,
 Fresno City College

EXHIBIT: None

Background:

The District, on behalf of Fresno City College, has recently been notified of receipt of a grant, funded by the U.S. Department of Labor, Employment and Training Administration (ETA), in the amount of \$150,000. The College will partner with West Hills Community College (fiscal agent), Fresno Adult School and the Fresno County Workforce Investment Board (FCWIB) to provide additional training in critical skilled healthcare fields in Fresno County through the LVN-to-RN Partnership.

Recommendation:

It is recommended that the Board of Trustees:

- a) authorize acceptance of a grant, on behalf of Fresno City College, from the U.S. Department of Labor, Employment and Training Administration (ETA), through West Hills Community College, to provide additional training in critical healthcare fields in Fresno County through the LVN-to-RN Partnership, with funding in the amount of \$150,000 for the period January 1, 2006, to December 31, 2007; and
- b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign all grant-related documents on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Authorize Agreement with the ITEM NO. 06-34G
 Employment Development Department/Workforce
 Investment Act for Expansion of the Nursing
 Program, Fresno City College

EXHIBIT: None

Background:

The District has recently been notified of receipt of a grant from the Employment Development Department/Workforce Investment Act to increase the number of students in the Registered Nursing Program at Fresno City College. Classes will be offered via videoconference at the Madera Center. The grant in the amount of \$714,062 is for the period March 1, 2006, through December 31, 2007.

Recommendation:

It is recommended that the Board of Trustees:

- a) authorize an Agreement, on behalf of Fresno City College, with the Employment Development Department/Workforce Investment Act for the expansion of the Registered Nursing Program at Fresno City College, with funding in the amount of \$714,062 for the period March 1, 2006, through December 31, 2007; and
- b) authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign all grant-related documents on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Consideration to Approve Assignment of
Parcel F Farm Agreement, Reedley College

ITEM NO.06-35G

EXHIBIT: None

Background:

On November 6, 2001, the Board of Trustees awarded the lease of Reedley College Farm Parcel F to Corrin Farming. The Parcel F property encompasses ten acres of Ruby Seedless Grapes. This Agreement includes a term of ten years with certain renewal considerations. In addition, the terms of the Agreement provide that the lessee may not unilaterally assign or sublet any premises, rights or privileges without the written consent of the District.

Recently, the District received a request to assign this Lease from Allan A. Corrin and Charlene W. Corrin (Corrin Farms) to Douglas L. Stucky and Amanda F. Stucky. Under terms of the assignment, by reason of the incapacity of Allan Corrin, the District would assign the Lease to Douglas and Amanda Stucky to assume and discharge all of the duties, responsibilities and liabilities under the Lease. The Administration recommends approval of this assignment.

Fiscal Impact:

None. The terms of the Lease Agreement remain at 25% of the net income of the property.

Recommendation:

It is recommended that the Board of Trustees approve the assignment of Corrin Farms' lease of Reedley College Farm Parcel F to Douglas L. Stucky and Amanda F. Stucky, with the continuance of all other terms and conditions of the November 6, 2001, Agreement, and authorize the Chancellor or Vice Chancellor, Finance and Administration, to sign the Assignment of Lease on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Public Hearing on Initial Bargaining Proposals ITEM NO. 06-10
Presented by State Center Federation of Teachers
Local 1533, CFT/AFT, AFL/CIO

EXHIBIT: None

Background:

Government Code Section 3547 sets forth the “sunshine” provisions of the Rodda Act. The Board is required to hold a public hearing on the initial proposals of the employee group. The State Center Federation of Teachers, on behalf of the Full-Time Faculty, presented its initial proposals for a successor contract to the Board on February 7, 2006. The State Center Federation of Teachers proposals have been posted with this agenda since Wednesday, March 1, 2006, for public review:

1. Length of Contract: three-year agreement, 2006-2009.
2. Salary: Article XVII: Compensation. Review and revise.
 - a. A salary formula applied annually, based on the District’s ability to pay, including in-coming and on-going revenues that will maintain/improve the faculty’s state salary schedule standing.
 - b. Return to salary formula: COLA + 1% + 1% (growth).
3. Benefits: Article XV: Insurance Programs. Review and revise.
 - a. Maintain fully paid health, dental, and vision benefits, including one or more additional plan options for health insurance.
 - b. If the District has more than one vote on any Joint Powers Agreement (JPA) Board, the Federation shall exercise at least one of those votes.
4. Retiree Benefits: Article XV: Insurance Programs. Review and revise.
 - a. Improve retiree benefits, including 100% District paid until Medicare qualification age (rather than age 65) and increase in lifetime annual contribution.
 - b. Any reference to age 65 shall be replaced with Medicare qualification age.
5. Retirement: Article XVIII: Retirement and Retirees. Review and revise.
 - a. Retirement incentive (Golden Handshake).
6. Calendar: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Compressed calendar. Convene a joint Federation and District committee to research compressed calendars as they have been implemented at 41 other California Community Colleges.

7. Lab Factor: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Improvement in lab factor to 1 (eliminate lab rate).
8. On-campus Requirement: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Eliminate daily on-campus requirement.
9. Compensatory Time (load banking): Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Faculty may bank overload hours for future leave time rather than receiving pay.
10. Stipends: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Forensics, Choral and similar positions shall be viewed as coaching and shall receive stipends commensurate with other coaching positions.
11. Class Assignment: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. Assignment to classes, including site location, shall be by mutual agreement between faculty member and administration.
 - b. Changes to class assignment, including site location, shall be by mutual agreement between faculty member and administration.
12. Flex Days: Article XII: Hours, Workload, Class Size. Review and revise.
 - a. All flex days shall be “flexible” in that faculty may select the day(s) and activities for their participation.
13. Safety: Article XI – B Safety. Review and revise.
14. Grievance Procedure: Article XVI: Grievance Procedure. Review and revise.
 - a. Replace American Arbitration Association (AAA) with State Mediation and Conciliation Services.
 - b. Modify procedure under which grievances are forwarded to arbitration.
15. Unit Composition: Exhibit A: Unit Composition. Review and revise.
 - a. Temporary Academic Employees to be members of the Faculty Bargaining Unit.
16. Sabbatical Leave: Article XIV – A: Leaves with Pay. Review and revise.
 - a. Increase maximum number of sabbatical leaves.
17. Language: May involve multiple articles. Review and revise.
 - a. Amend contract language to clarify articles addressing issues such as, but not limited to:
 - i. Flex-day
 - ii. Sabbatical
 - iii. Initial Salary Placement
18. Other Proposals: The Federation reserves the right to add proposals on issues that may come up between February and the commencement of negotiations.

Recommendation:

It is recommended that the Board of Trustees convene a public hearing for the purpose of receiving public comment. Following the open comment period, no Board action is necessary.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Acknowledgement of 2004-05 Annual
Report and the Citizens' Bond Oversight
Committee's Summary of Proceedings

ITEM NO. 06-11

EXHIBIT: 2004-05 Annual Report and Summary of Proceedings

Background:

The accounting firm of Vavrinek, Trine, Day & Co., LLP (VTD) has completed the Annual Report of the Measure "E" Bond Funding for the fiscal year ending June 30, 2004. As required by the Bylaws of the Committee and Article XIII A, Section 1(b)(3) of the California Constitution, the Annual Report and a summary of the Committee's proceedings and activities for the preceding year (July 1, 2004, to June 30, 2005) is to be presented to the State Center Community College District Board of Trustees in a public session by the Citizens' Bond Oversight Committee.

Samantha Moore of VTD presented the 2004-05 Annual Report for the Committee's approval at their January 26, 2006 meeting. The Annual Report and summary of proceedings for 2004-05, as approved by the Committee, will be presented to the Board of Trustees at its March 7, 2006, meeting. Committee Chair Nick Pavlovich will be at the meeting for the presentation and to respond to questions from the Board.

Recommendation:

It is recommended that the Board of Trustees acknowledge receipt of the 2004-05 Annual Report and the summary of the Citizens' Bond Oversight Committee's proceedings, as presented.

**STATE CENTER COMMUNITY
COLLEGE DISTRICT**

**GENERAL OBLIGATION BONDS
AGREED - UPON PROCEDURES AUDIT**

JULY 1, 2004 – JUNE 30, 2005

ANNUAL SUMMARY



**INDEPENDENT ACCOUNTANTS' REPORT ON
APPLYING AGREED-UPON PROCEDURES**

Bond Oversight Committee
State Center Community College District
Fresno, California

We have performed the procedures enumerated below, which were agreed to by the management of the State Center Community College District, solely to determine whether the internal controls and procedures developed and implemented by the District are appropriate to protect, control, and account for the General Obligation Bond funds authorized at an election of the registered voters of the District held on November 5, 2002. The Bonds were authorized at an issuance of \$161,000,000 principal amount for the purpose of financing the addition and modernization of school facilities. This agreed-upon procedures engagement was performed in accordance with standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of the specified users of the report.

Procedures Performed

1. Verify that the funds were accounted for separately in the accounting records to allow for accountability.
2. Verify that the net funds from the sale of the General Obligation Bonds were deposited in total into the District's accounts.
3. Verify that all interest earned on the Bond Funds were deposited in the Bond Accounts.
4. Verify that the internal controls and procedures for the accounts of the Bond funds are sufficient to protect and control the funds.
5. Verify that the funds expended complied with the purpose that was specified to the registered voters of the District in the November 5, 2002, election.
6. Verify that the State and District policies were followed in the awarding of bids and expenditure of the funds.
7. Verify that competitive price is used for purchases of materials and supplies.
8. Verify that competitive price is used for the contracting of labor that is not covered by bid requirements.

**INDEPENDENT ACCOUNTANTS' REPORT ON
APPLYING AGREED-UPON PROCEDURES**

Page 2

Stated Findings

A. Financial Summary

1. Revenue

	<u>Capital Projects- Building Fund</u>
Net available from sale of General Obligation Bonds in December 2003.	\$ 20,000,000
Net available from sale of General Obligation Bonds in July 2004.	25,000,000
Interest received through June 30, 2005.	752,517
Total available for Capital Projects	<u>\$ 45,752,517</u>

2. Total expenditures (excluding encumbrances) through June 30, 2005, were \$9,658,808.

3. Analysis of Expenditures

	<u>7/1/02-6/30/04</u>	<u>7/1/04-6/30/05</u>	<u>Total</u>
Construction	\$ 2,528,508	\$ 2,924,454	\$ 5,452,962
Architect services	2,333,001	809,599	3,142,600
Other services and labor	462,366	554,683	1,017,049
Materials	46,197	-	46,197
Total Expenditures	<u>\$ 5,370,072</u>	<u>\$ 4,288,736</u>	<u>\$ 9,658,808</u>

4. Remaining construction funds as of June 30, 2005, were \$36,093,709.

B. Compliance Summary

1. The General Obligations Bond funds were accounted for separately in the Building Fund of the District.
2. The net proceeds from the sale of the General Obligation Bonds were deposited into the appropriate accounts.
3. All interest earned on the Bond Funds were deposited in the bond accounts.
4. All areas to which we applied our procedures appeared to have appropriate internal controls and procedures in place to protect and control the General Obligation Bond funds.
5. Our review of the expenditures for the period July 1, 2004 through June 30, 2005, revealed no items that were paid from the General Obligation Bond funds that did not comply with the purpose of the Bonds that were approved by the registered voters of the District on November 5, 2002.

**INDEPENDENT ACCOUNTANTS' REPORT ON
APPLYING AGREED-UPON PROCEDURES**

Page 3

B. Compliance Summary (Continued)

6. Our review of the awarding of contracts and the disbursement of funds revealed no exceptions to the policies of the State and the District.
7. Competitive pricing was used for purchases of materials and supplies.
8. Competitive pricing was used for the contracting of labor that was not covered by bid requirements.

C. General Summary

The \$9,658,808 to date expenditures of Bond Funds have been expended as intended by the registered voters of the District.

We were not engaged to, and did not perform an examination, the objective of which would be the expression of an opinion on the District's Internal Control System. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended for the use of the State Center Community College District, and should not be used by those who have not agreed to the procedures and have taken responsibility for the sufficiency of the procedures for their purpose.

Vannoy, Triv, Day & Co., LLP

Fresno, California
January 18, 2006

STATE CENTER COMMUNITY COLLEGE DISTRICT

INDEPENDENT ACCOUNTANTS' REPORT ON AGREED UPON
PROCEDURES PERFORMED
RELATED TO
MEASURE E PERFORMANCE

JUNE 30, 2005

Prepared by:
Vavrinek, Trine, Day & Co., LLP
Fresno, California



Citizens Oversight Committee
State Center Community College District
Fresno, California

Independent Accountants' Report on Agreed-Upon Procedures Performed

We have performed the procedures enumerated in the Scope of Procedures Performed and the Schedule of Project Costs and Schedule of Project Status, which were agreed to by the State Center Community College District, solely to assist you with respect to summarizing the status of on-going construction projects utilizing Measure E Bond proceeds. It is understood that this report is only for the information of the management of the State Center Community College District and the Citizens Oversight Committee for use in evaluating the status of said projects. This engagement to apply agreed-upon procedures was performed in accordance with standards established by the Institute of Certified Public Accountants. The sufficiency of the procedures for the purposes of the District is solely the responsibility of the State Center Community College District, California. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

Procedures Performed

1. Verify that the expenditure data presented by the District in the attached Schedule of Project Costs appeared reasonable and materially agreed to the Audited financial information contained in the District's Annual Independent Auditors' Report.
2. Review the Schedule of Project Status presented by the District and verify that the project status presented appears reasonable based on project billings reviewed during the Compliance Audit phase.

We were not engaged to, and did not, perform an audit of attached Schedules however, we did perform the procedures enumerated above. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the use of the Citizens Oversight Committee and management of the State Center Community College District as the specified users of this report and should not be used by those who have not agreed to the procedures and taken responsibility for the sufficiency of the procedures for their purposes.

Vannil, Trine, Day & Co., LLP

VAVRINEK, TRINE, DAY & CO., LLP
Fresno, California
January 18, 2006

**STATE CENTER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF PROJECT COSTS
JUNE 30, 2005**

Location and Project	Project Budget	Cumulative Expenses		Total Expenses	Encumbrances	Projected Completion Costs	See Below
		2002-2004	2004-2005				
Program Mgmt.	\$ -	\$ 59,721	\$ 147,758	\$ 207,479	\$ 98,325	\$ -	
Subtotal District Office	-	59,721	147,758	207,479	98,325	-	
Fresno City College							
Technology Upgrades:							
Lan/Wan	6,000,000	2,338,473	1,881,852	4,220,325	172,288	1,607,387	
Applied Tech.	2,004,056	345	34,523	34,868	-	1,969,188	1
Career and Tech. Center	30,000,000	-	-	-	-	30,000,000	
Old Administration Bldg.	30,000,000	338,489	289,177	627,666	2,020,012	27,352,322	
Secondary Effects OAB	2,496,000	-	-	-	-	2,496,000	
Parking	2,631,200	22,083	-	22,083	-	2,609,117	
Instr. Building Repairs:							
Health Fitness Center	1,608,024	-	28,895	28,895	55,106	1,524,023	
Gym Remodel	3,744,000	-	99,246	99,246	209,296	3,435,458	
Student Svc Modernization	234,436	345	-	345	-	234,091	1
Pol. Acdmly Sec Effects	572,000	-	-	-	-	572,000	
Site Acquisition-4th Ctr.	10,000,000	56,525	162,020	218,545	226,683	9,554,772	
Subtotal FCC	89,289,716	2,756,260	2,495,713	5,251,973	2,683,386	81,354,357	

1 Additional funding received from Statewide Bond. Compliance audit scope limited to Measure E portion only.

See Independent Accountants' Report on Agreed Upon Procedures Performed.

**STATE CENTER COMMUNITY COLLEGE DISTRICT
 SCHEDULE OF PROJECT COSTS (Continued)
 JUNE 30, 2005**

Location and Project	Project Budget	Cumulative Expenses		Total Expenses	Encumbrances	Projected Completion Costs	See Below
		2002-2004	2004-2005				
Reedley College							
New Classrooms	\$ 4,050,176	\$ 236,885	\$ 746,671	\$ 983,556	\$ 2,519,820	\$ 546,800	
Renovate Classrooms							
Classrooms/Offices	7,488,000	-	-	-	-	7,488,000	
Health Fitness Center	3,588,000	-	-	-	-	3,588,000	
Student Ctr. Renovations	1,794,000	-	-	-	-	1,794,000	
Replacement Facilities							
Residence Hall	7,211,580	-	6,966	6,966	-	7,204,614	
Bookstore	2,392,000	-	-	-	-	2,392,000	
Repair Residence Hall	-	-	-	-	-	-	
Subtotal RC	26,523,756	236,885	753,637	990,522	2,519,820	23,013,414	

See Independent Accountants' Report on Agreed Upon Procedures Performed.

**STATE CENTER COMMUNITY COLLEGE DISTRICT
SCHEDULE OF PROJECT COSTS (Continued)
JUNE 30, 2005**

Location and Project	Project Budget	Cumulative		Total Expenses	Encumbrances	Projected Completion Costs	See Below
		Expenses 2002-2004	Expenses 2004-2005				
Education Centers							
Madera Voc. Labs	\$ 3,588,000	\$ -	\$ -	\$ -	\$ -	\$ 3,588,000	
Renovate Mad. Student Ctr.	598,000	-	-	-	-	598,000	
Mad. Health & Fitness Ctr.	299,000	-	-	-	-	299,000	
Oakhurst Classrooms	286,000	-	-	-	-	286,000	
Willow International Site:							
Phase 1	11,975,928	2,233,120	883,634	3,116,754	1,847,683	7,011,491	1
Phase 2	14,137,919	84,086	7,994	92,080		14,045,839	2
Subtotal Ed. Centers	30,884,847	2,317,206	891,628	3,208,834	1,847,683	25,828,330	
GRAND TOTAL	\$ 146,698,319	\$ 5,370,072	\$ 4,288,736	\$ 9,658,808	\$ 7,149,215	\$ 130,196,101	

1 Additional funding received from Statewide Bond. Compliance audit scope limited to Measure E portion only.

2 State Funding anticipated with a successful 2006 Statewide Bond.

**STATE CENTER COMMUNITY COLLEGE DISTRICT
 SCHEDULE OF PROJECT STATUS
 JUNE 30, 2005**

Site	Project Description	Design Phase*	Construction Phase *	See Below
Fresno City College	Technology Upgrades:			
	Lan/Wan	70%	70%	
	Applied Tech.	100%	0%	1
	Career and Tech. Center	0%	0%	
	Old Administration Bldg.	22%	0%	
	Secondary Effects OAB	0%	0%	
	Parking	0%	0%	
	Instr. Building Repairs:			
	Health Fitness Center	28%	0%	
	Gym Remodel	28%	0%	
	Student Svc Modernization	28%	0%	1
	Pol. Acdmy Sec Effects	0%	0%	
	Site Acquisition-4th Ctr.	2%	0%	

1 Additional funding received from Statewide Bond. Compliance audit scope limited to Measure E portion only.

**STATE CENTER COMMUNITY COLLEGE DISTRICT
 SCHEDULE OF PROJECT STATUS (Continued)
 JUNE 30, 2005**

Site	Project Description	Design Phase*	Construction Phase *	See Below
Reedley College	New Classrooms	100%	20%	
	Renovate Classrooms			
	Classrooms/Offices	0%	0%	
	Health Fitness Center	0%	0%	
	Student Ctr. Renovations	0%	0%	
	Replacement Facilities			
	Residence Hall	1%	0%	
	Bookstore	0%	0%	

See Independent Accountants' Report on Agreed Upon Procedures Performed.

**STATE CENTER COMMUNITY COLLEGE DISTRICT
 SCHEDULE OF PROJECT STATUS (Continued)
 JUNE 30, 2005**

Site	Project Description	Design Phase*	Construction Phase *	See Below
Education Centers				
	Madera Voc. Labs	0%	0%	
	Renovate Mad. Student Ctr.	0%	0%	
	Mad. Health & Fitness Ctr.	0%	0%	
	Oakhurst Classrooms	0%	0%	
	Willow International Site:	0%	0%	
	Phase 1	92%	23%	1
	Phase 2	7%	0%	2

1 Additional funding received from Statewide Bond. Compliance audit scope limited to Measure E portion only.
2 State Funding anticipated with a successful 2006 Statewide Bond.

Presentation of Financial Information Ray Cowles of Vavrinek, Trine, Day & Co., LLP, presented the Independent Accountants' Report on Applying Agreed-Upon Procedures for the third quarter.

Year-end Closing Information Brian Speece presented the 2004-05 Capital Facilities Status Report, which included the following information:

- Approved Project Priority List
- Project Schedules (State and Measure E Funds)
- Future Bonding Considerations
- Proposed Schedule for Advancing Projects

Brian Speece presented the Measure E Project Status Report in which he updated the committee on the projects approved by the SCCCD Board of Trustees for funding and authorization to proceed during each of the fiscal years 2003-04 and 2004-05. For each project, he described the funding sources, anticipated completion dates, status, estimated budget and unaudited expenditures for 2003-04.

There was discussion regarding the FCC Old Administration Building and Reedley College housing projects.

Establish Next Meeting Date The next meeting is scheduled for Thursday, October 7, 2004, at 5:30 p.m. to be held in the District Office board room.

Adjournment The meeting was adjourned at 6:48 p.m. by the unanimous consent of the committee.

Nick Pavlovich

Nick Pavlovich, Chair
Measure "E" Citizens' Oversight Committee

:dbm

MINUTES OF MEETING OF
MEASURE "E" CITIZENS' OVERSIGHT COMMITTEE
STATE CENTER COMMUNITY COLLEGE DISTRICT
October 7, 2004

- Call to Order A regular meeting of the Measure "E" Citizens' Oversight Committee of the State Center Community College District was called to order by Committee Chair Nick Pavlovich at 5:33 p.m., October 7, 2004, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.
- Members Present Anne Lopez Gaston
 John Hutson
 Don Larson
 Lorenzo Lee, Jr.
 Nick Pavlovich
 Shreya Shah
 Terry Stone
- Other Attendees: Doug Brinkley, Vice Chancellor-Finance and Administration, SCCC
 Teresa Patterson, Executive Director – Public & Legislative Relations
 Dori McKay, Administrative Secretary, SCCC
 Ray Cowles, Vavrinek, Trine & Day, LLP
 Rick Barton, Kitchell
 Eileen O'Hare, General Counsel, SCCC
 Fran Pavlovich, Public
- Introduction of New Committee Member: Doug Brinkley introduced new committee member Shreya Shah who is representing the District's student population. She replaces George Kutnerian who transferred to UC Berkeley.
- Approval of Minutes The minutes of the Measure "E" Citizens' Oversight Committee meeting of August 5, 2004, were presented for approval. A motion was made by Terry Stone and seconded by Don Larson to approve the minutes of the August 5, 2004, meeting as presented. The motion was approved unanimously.
- Public Comment There were no comments from the public.
- Presentation of Financial Information Ray Cowles of Vavrinek, Trine, Day & Co., LLP, presented two Independent Accountants' Report on Applying Agreed-Upon Procedures. The first was for the full 2003/04 fiscal year and the second was for the quarter ending 9/30/04.

Presentation of
Project Progress

Doug Brinkley reported progress and changes in the status of the following projects:

- Old Administration (OAB) Building
- FCC Local Area Network/Wide Area Network (LAN/WAN) Project Phase IV
- Reedley College Classroom Addition
- FCC Gymnasium Modernization
- FCC Health/Fitness Center
- FCC Student Services Modernization
- Reedley College Student Residence Hall
- Southeast Site Selection and Planning Process

Request for
Nominees:

Doug Brinkley announced that with Jack Fiorentino's passing there is no longer anyone representing the interests of a "bona fide taxpayers' association" on the Bond Oversight Committee. He asked members to please let him know of any qualified persons to fill this vacancy. He also stated that, if possible, the administration would like to present any nominees to the Board at the November Trustees meeting.

Establish Next
Meeting Date

The next meeting is scheduled for Thursday, January 6, 2005, at 5:30 p.m. to be held in the District Office board room.

Adjournment

The meeting was adjourned at 6:03 p.m. by the unanimous consent of the committee.

Nick Pavlovich

Nick Pavlovich, Chair
Measure "E" Citizens' Oversight Committee

:dbm

MINUTES OF MEETING OF
MEASURE "E" CITIZENS' OVERSIGHT COMMITTEE
STATE CENTER COMMUNITY COLLEGE DISTRICT
January 6, 2005

- Call to Order A regular meeting of the Measure "E" Citizens' Oversight Committee of the State Center Community College District was called to order by Committee Chair Nick Pavlovich at 5:33 p.m., January 6, 2005, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.
- Members Present Anne Lopez Gaston
 Don Larson
 Lorenzo Lee, Jr.
 Nick Pavlovich
 Terry Stone
- Members Absent John Hutson
 Shreya Shaw
- Other Attendees: Doug Brinkley, Vice Chancellor – Finance and
 Administration, SCCC
 Teresa Patterson, Executive Director – Public & Legislative
 Relations, SCCC
 Brian Speece, Associate Vice Chancellor – Business &
 Administration, SCCC
 Dori McKay, Administrative Secretary, SCCC
 Ray Cowles, Vavrinek, Trine & Day, LLP
 Rick Barton, Kitchell
 Eileen O'Hare, General Counsel, SCCC
 Fran Pavlovich, Public
- Approval of Minutes The minutes of the Measure "E" Citizens' Oversight Committee meeting of October 7, 2004, were presented for approval. A motion was made by Don Larson and seconded by Terry Stone to approve the minutes of the October 7, 2004, meeting as presented. The motion was approved unanimously.
- Public Comment There were no comments from the public.
- Approval of 2003-04
Annual Report for
Presentation to the
SCCC Board of
Trustees
Item No. 05-01 The accounting firm of Vavrinek, Trine, Day & Co., LLP (VTD) has completed the Annual Report of the Measure "EE" Bond Funding for the fiscal year ending June 30, 2004. The Bylaws of the Committee and Article XIII A, Section 1 (b)(3) of the California Constitution require that the Annual Report, along with a summary of the Committee's proceedings and activities for the preceding year be presented to the SCCC Board of Trustees in a public

session by the Citizens' Bond Oversight Committee.

It was moved by Don Larson and seconded by Anne Lopez Gaston that the 2003-04 Annual Report and summary of the Committee's proceedings be approved for presentation to the Board of Trustees at their January 11, 2005, meeting. The motion was passed unanimously. Don Larson will make the presentation at the Board of Trustees meeting.

Presentation of
Financial
Information

Ray Cowles of Vavrinek, Trine, Day & Co., LLP, presented the Independent Accountants' Report on Applying Agreed-Upon Procedures for the quarter ending 12/17/04. Mr. Cowles asked that the Committee consider scheduling future meetings a week later to allow the auditors more time to complete quarterly and year-end information.

Presentation of
Project Progress

Brian Speece gave a PowerPoint presentation detailing the status and progress of the following projects:

- Old Administration (OAB) Building
- FCC Parking Study and Expansion
- FCC Local Area Network/Wide Area Network – Phase III
- FCC Local Area Network/Wide Area Network – Phase IV
- FCC Applied Technology Modernization
- Reedley College Classroom addition
- Willow/International – Phase I
- Willow/International – Phase II
- FCC Gymnasium Modernization
- FCC Health/Fitness Center
- FCC Student Services Modernization
- Reedley College Student Residence Hall
- Reedley College Classroom Modernization
- Reedley College Student Center Modernization
- Southeast Site Selection and Planning Process

Establish Next
Meeting Date

The next meeting is scheduled for Thursday, April 21, 2005, at 5:30 p.m. to be held in the District Office board room.

Adjournment

The meeting was adjourned at 6:17 p.m. by the unanimous consent of the committee.

Nick Pavlovich

Nick Pavlovich, Chair
Measure "E" Citizens' Oversight Committee

:dbm

MINUTES OF MEETING OF
MEASURE "E" CITIZENS' OVERSIGHT COMMITTEE
STATE CENTER COMMUNITY COLLEGE DISTRICT
APRIL 21, 2005

Call to Order A regular meeting of the Measure "E" Citizens' Oversight Committee of the State Center Community College District was called to order by Committee Chair Nick Pavlovich at 5:34 p.m., April 21, 2005, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Members Present Anne Lopez Gaston
 Don Larson
 Lorenzo Lee, Jr.
 Nick Pavlovich
 Jeffrey Reid
 Terry Stone

Members Absent John Hutson
 Shreya Shaw

Other Attendees: Doug Brinkley, Vice Chancellor – Finance and
 Administration, SCCC
 Teresa Patterson, Executive Director – Public & Legislative
 Relations, SCCC
 Brian Speece, Associate Vice Chancellor – Business &
 Administration, SCCC
 Dori McKay, Administrative Secretary, SCCC
 Bill Williams, Vavrinek, Trine & Day, LLP
 Rick Barton, Kitchell

Introduction of New
Committee Member Nick Pavlovich introduced new committee member Jeffrey Reid. Mr. Reid represents a bona fide taxpayers association and replaces Jack Fiorentino who passed away last year.

Doug Brinkley also announced that John Hutson has resigned from the committee. Mr. Hutson represented the community at-large.

Approval of Minutes The minutes of the Measure "E" Citizens' Oversight Committee meeting of January 6, 2005, were presented for approval. A motion was made by Terry Stone and seconded by Anne Lopez Gaston to approve the minutes of the January 6, 2005, meeting as presented. The motion was approved unanimously.

Public Comment There were no comments from the public.

Introduction of New Vavrinek, Trine, Day & Co., LLP, Representative

Doug Brinkley introduced Bill Williams who will replace Ray Cowles as the Vavrinek, Trine, Day & Co., LLP, representative to the Citizens' Bond Oversight Committee.

Presentation of Financial Information

Bill Williams of Vavrinek, Trine, Day & Co., LLP, presented the Independent Accountants' Report on Applying Agreed-Upon Procedures for the quarter ending 03/31/05. A motion was made by Don Larsen and seconded by Terry Stone to accept the report as presented. The motion was approved unanimously.

Presentation of Project Progress

Brian Speece reported on the status of the following projects:

- Reedley College Student Residence Hall
- FCC Applied Technology Modernization
- Willow/International Phase I

Mr. Speece also shared the bid results for Willow/International Phase I with the committee and gave a PowerPoint presentation detailing the status of the Historic Old Administration Building (HOAB) project.

Mr. Reid requested that a copy of the PowerPoint presentation and a PDF copy of Kitchell's Project Timelines be sent to interested committee members.

Information on Willow/International Site and Dedication Ceremony

Doug Brinkley extended an invitation to committee members to attend the Willow/International Dedication Ceremony on May 13th. Invitations have been sent to each member.

Set Date and Time for Willow/International Site Visit

After discussion, the committee decided to meet at the Willow/International site at 6:00 p.m. on Thursday, May 19th.

Establish Next Meeting Date

The next meeting is scheduled for Thursday, July 28, 2005, at 5:30 p.m. to be held in the District Office board room.

Adjournment

The meeting was adjourned at 6:22 p.m. by the unanimous consent of the committee.



Nick Pavlovich, Chair
Measure "E" Citizens' Oversight Committee

MINUTES OF MEETING OF
MEASURE "E" CITIZENS' OVERSIGHT COMMITTEE
STATE CENTER COMMUNITY COLLEGE DISTRICT
MAY 19, 2005

Call to Order A special meeting of the Measure "E" Citizens' Oversight Committee of the State Center Community College District was called to order by Committee Chair Nick Pavlovich at 6:00 p.m., May 19, 2005, at the Willow/International Site, Fresno, California.

Members Present Don Larson
 Lorenzo Lee, Jr.
 Nick Pavlovich
 Jeffrey Reid

Other Attendees: Doug Brinkley, Vice Chancellor – Finance and Administration, SCCC
 Terry Kershaw, Vice Chancellor – North Centers
 Brian Speece, Associate Vice Chancellor – Business & Operations, SCCC

Public Comment There were no comments from the public.

Willow/International Site Visit Doug Brinkley, Terry Kershaw and Brian Speece presented site development plans and answered questions after a tour of the site.

Adjournment The meeting was adjourned at 6:45 p.m. by the unanimous consent of the committee.



Terry Stone, Vice Chair
Measure "E" Citizens' Oversight Committee

:dbm

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: March 7, 2006

SUBJECT: Assignment of Board Representatives for
Graduation Ceremonies

ITEM NO. 06-12

EXHIBIT: None

Background:

The 2006 graduation ceremonies for Fresno City College, Reedley College, and the Madera Center are scheduled for Friday, May 19, 2006. In preparation for the graduation programs, the campuses would like to have the names of the Board representatives who will participate in the graduation ceremonies. The times of the ceremonies are as follows:

Fresno City College	-	7:30 p.m.
Reedley College	-	6:30 p.m.
Madera Center	-	6:30 p.m.

As information, last year's representatives were:

Fresno City College	-	Pat Patterson and Dorothy Smith
Reedley College	-	Isabel Barreras, Ron Feaver, and Les Thonesen
Madera Center	-	Phillip Forhan, and William Smith

Recommendation:

It is recommended that the Board President seek volunteers or designate Board representatives for the 2006 graduation ceremonies at Fresno City College, Reedley College, and the Madera Center, on Friday, May 19, 2006.