

MINUTES OF MEETING OF  
BOARD OF TRUSTEES  
STATE CENTER COMMUNITY COLLEGE DISTRICT  
August 7, 2001

Call to Order                   A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Leslie Thonesen at 4:01 p.m., August 7, 2001, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present               Leslie Thonesen, President  
Dorothy Smith, Vice President  
Phillip J. Forhan, Secretary  
Adolfo M. Corona (arrived at 4:45 p.m.)  
Ron Manfredi  
Patrick E. Patterson  
William J. Smith  
Margaret Todd, Student Trustee, FCC  
Warren Bisel, Student Trustee, RC

Also present were:

Judith A. Redwine, Chancellor, SCCCCD  
Art Elish, Interim President, Fresno City College  
Tom Crow, President, Reedley College  
Jon Sharpe, Executive Vice Chancellor-Administration and Finance, SCCCCD  
Shirley Bruegman, Vice Chancellor-Educational Services & Planning, SCCCCD  
Don Yeager, Vice Chancellor-North Centers  
Randy Rowe, Associate Vice Chancellor-Human Resources, SCCCCD

Introduction of               Among the others present, the following signed the guest list:  
Guests

Claudette Matz, Secretary to the Associate Vice Chancellor-Human Resources, SCCCCD  
Joan Edwards, Executive Director-SCCC Foundation  
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCCCD  
Jerry Behrens, Legal Counsel, Lozano Smith  
Brian Speece, Associate Vice Chancellor-Business and Operations, SCCCCD  
Sheila Martin, Academic Senate Representative and Staff, FCC  
Ron Nishinaka, Academic Senate President and Staff, RC  
Tony Cantu, Dean of Instruction, FCC  
Cyndie Sine, Coordinator of Planning Faculty Development and Program Review, FCC  
Kendall Bates, Guest  
Marvin Reyes, Chief of Police, SCCCCD  
Randy Vogt, Director of Purchasing, SCCCCD

Introduction of  
Guests (continued)

Jeff Jossierand, Director of Classified Personnel, Personnel  
Commission  
Gene Blackwelder, College Business Manager, RC  
Elizabeth Carlisle, Executive Director, Training Institute, SCCC  
Carl Simms, Director of Maintenance & Operations, SCCC  
Michael Guerra, College Business Manager, FCC  
Rick Christl, Associate Dean of Instruction-Applied Technology,  
FCC  
Robert Fox, Dean of Students, FCC  
Tom Driscoll, Construction Services Manager, SCCC  
Terry Kershaw, Dean of Instruction and Student Services, NC  
Ed Eng, Director of Finance, SCCC  
Ted Uyesaka, Director of Information Systems, SCCC  
Sherian Eckenrod, Associate Dean of Instruction-Business  
Division, FCC  
Patt Taylor, Personnel Analyst, SCCC  
Ernie Smith, Associate Dean of Students, CalWORKs Program,  
FCC  
Cecil Lindsey, Coordinator, State Center Consortium  
Valerie Vuicich, Director External Operations, State Center  
Consortium  
Julia Gonzales, Department Secretary, FCC

Approval of Minutes

The minutes of the Board meeting of June 26, 2001, were  
presented for approval.

A motion was made by Mr. Manfredi and seconded by Ms. Smith  
that the minutes of June 26, 2001 be approved as presented. The  
motion carried unanimously.

Delegations,  
Petitions, and  
Communications

There were no delegations, petitions or communications.

Swearing In of New  
Student Trustees

Dr. Redwine administered the Oath of Allegiance to the new  
Fresno City College Student Trustee, Margaret Todd, and  
Reedley College Student Trustee, Warren Bisel. President  
Thonesen welcomed and thanked the students for their  
participation.

Chancellor's Report

Dr. Redwine asked Dr. Yeager to share the news of a new  
program to be offered at the Madera Center.

Dr. Yeager reported the Madera Center has been awarded a  
\$335,000 Industry-Driven Regional Collaborative grant from the  
State Chancellor's Office for startup of the Madera Center  
Licensed Vocational Nurse Program. The grant will be  
distributed over a two-year period. The Madera Center will be

Chancellor's Report  
(continued)

partnering with five regional hospitals in providing LVN's for the nursing industry. The program will be designed to complete career ladder opportunities from high school CAN programs to RN licensure. Development of the curriculum will be closely coordinated with the City College Nursing Program in order to assure a smooth transition for students who later decide to enter City College's LVN to RN Transition Program

Dr. Redwine reported State Center Community College District made the news yesterday. She credited Teresa Patterson, Executive Director-Public and Legislative Relations, for her hard work in providing the background information to the news reporters. The content of the report dealt with the Governor's budget cuts as they relate to community colleges and State Center Community College in particular. A video of the news piece was played for the Board and audience. It stated two of the hardest hit areas were building maintenance and classroom equipment. Interviews were conducted with administrators and students who all voiced serious concerns over the budget cuts and the negative impact the cuts will have on the District.

Dr. Redwine stated it is the plan of the District as well as the Northern California Community Colleges to begin a campaign to further educate the lawmakers regarding the budgetary needs of the districts.

Dr. Redwine invited Board members to attend a follow-up meeting on August 14, 2001, with the Northern California Community Colleges to develop strategies to respond to the budget cuts.

Campus Report,  
Fresno City College

Dr. Elish reported that Fresno City College has concluded the 2001 Summer Session. The head count for the summer reached 9,012, a 4.7% increase from last year's head count. The Fall semester begins August 20. Activities to welcome the semester include orientations for new adjunct and full-time faculty. The Fall Orientation for all faculty and staff will be held Thursday, August 16, in the Theatre. An Opening of School Reception will be held that evening from 5-6:30 p.m. All Board members and administrators are invited to attend. The Fall Flex Day will be held Friday, August 17. Dr. Elish noted that 220 students will receive over \$85,000 in scholarships at the annual Scholarship Reception on Friday, August 24. Over the past couple of weeks Fresno City College has enjoyed some positive media coverage: Channel 30 featured the Career and Technology Center, the former VTC, in a half-hour program on vocational careers. The Anthropology Museum was featured on Channel 24's early morning show on August 2. The air conditioning program was featured on the KMPH 10 o'clock news two weeks ago.

Campus Report,  
Fresno City College  
(continued)

Dr. Elish stated Anthony Camacho, the new wrestling coach, was featured prominently in last Friday's Clovis Independent. The Sports Media Luncheon will be held on Friday August 24 with sports journalists in the area invited to enjoy some time on campus and learn more about the outstanding athletic programs. The FCC staff continues to do what they can for the community and acknowledged Lynn Mallory, a FCC staff member, for her recent participation in the Governor's Cup Marathon in Helena, Montana on June 2. She walked as a member of the Leukemia and Lymphoma Society's Team-in-Training and raised over \$4,000. The Export Center has received the President of the United State's "E" Award for Excellence in Exporting. He also announced that Richard Lindstrom, Police Academy Director, is the new president of the Fresno Metropolitan Rotary this year. Dr. Tom Crow became president of the Reedley Rotary on the same day.

Dr Redwine announced there is a VIP delegation coming from Nigeria, and Candy Hansen and the Export Center will host a reception for these delegates.

Campus Report,  
Reedley College

Dr. Crow announced Reedley College has been selected as a recipient of a Title V grant. The five-year grant is to strengthen Hispanic-serving institutions. The annual amount of the grant is approximately \$440,000. The program will fund activities at Reedley College and the Madera Center to improve the academic performance of the students. The Reedley College Tiger Athletic Hall of Fame honored six inductees at the Tenth Annual Awards Banquet and Ceremony on August 4 at the Reedley Community Center. The Volleyball program will host the annual Farmer's Classic Grass Volleyball Doubles Tournament on Saturday, August 11 at 9:00 a.m. The College will host its New Student Welcome on Wednesday, August 15 in the cafeteria. The new Reedley College adjunct faculty members will enjoy an informative inservice on Saturday, August 18 in the Forum Hall. The 2001 Tiger Volleyball team will start their season on Saturday, September 8 with a scrimmage at Cuesta College. Tiger Football takes on Bakersfield College in a scrimmage on Thursday, August 30. The Ninth Annual Transfer Day is scheduled for Thursday, September 13. Representatives from colleges and universities will be available to provide information, and in conjunction with Transfer Day, the administration will host the annual Faculty and Staff Appreciation BBQ.

Campus Report,  
North Centers

Dr. Don Yeager stated the 2001 Madera Center Summer Institute was held this summer at the Madera Center. The Institute was open to seniors from Central, Kerman, and Madera High Schools and was designed to assist students in preparing for college. Students received an orientation of the college and were assisted

Campus Report  
North Centers  
(continued)

in developing a personalized educational plan. The Institute was held on three consecutive Saturdays in July and August. Students enrolled in the program received one unit of college credit. The Madera Center has successfully provided four in a series of professional development short-courses to the employees of the Madera County Department of Social Services. Courses offered so far have included “Attitudes, Values and Ethics in the Work Place,” “Communicating, Motivating, and Morale for the Work Environment,” “Decision-Making and Problem Solving,” and “Conflict and Stress Management.” The average is 30 students per class. Between now and March of 2002, the Madera Center will be offering 24 of these courses, which have been custom-designed at the request of the Department of Social Services. Dr. Yeager announced Lupe Vega, North Centers’ Spanish instructor, spent a week this summer in Spain checking out potential schools for our District Study Aboard program. Upon her return, the decision was made to send students to Don Quixote Spanish Language Institute in Salamanca in the Northwest of Spain next summer. Plans are underway with Mountain Hope, a group of parents representing disabled students in Oakhurst, to bring the District’s Disabled Students Programs and Services classes and services to the Oakhurst Center. Two classes, “Consumer Skills” and “Independent Living Skills,” will be offered this fall. Dr. Janice Emerzian, District Director of DSPPS, has been working with the Oakhurst Center and Mountain Hope in developing a program to meet the needs of the disabled students in the Oakhurst area.

Academic Senate  
Report

Mr. Ron Nishinaka, Reedley College Academic Senate President, stated as the college prepares for a new academic year, there is reflection on a summer that has been filled with opportunities to serve the educational community, work with the vocational industries and professions, and to update the curriculum to maintain currency in the disciplines. He stated the Academic Senate leadership has been involved in the following key activities since the June report: State Academic Senate Curriculum Institute; California Community College Chancellor’s Office Workforce Economic Development Advisory Committee meeting; Intersegmental Major Preparation Articulated Curriculum Steering Committee meeting; California Community College Central Region Consortium Planning Retreat; California Agriculture Teachers Association Summer Conference; and CCC Chancellor’s Office Task Force meeting on College Credit for High School Course Work. He stated the Academic Senate has an opportunity to provide input into the college proposal for the CCC Board of Governors Workforce Development Initiative. Ron Nishinaka added that Dr. Crow will be convening a districtwide committee in September to review the current adjunct faculty hiring process. He stated the Senate is appreciative of the

Academic Senate  
Report  
(continued)

special response to this request made last semester. He stated the Senate is looking forward to a highly challenging and productive year and extends best wishes to all trustees, faculty, and staff. He urged all parties to continue working together in a collaborative method for the betterment of the District.

Consent Agenda  
Action

Mr. Sharpe pointed out the consent agenda includes approval of the Workforce Development Instructional Equipment Grants for Reedley College. These funds were a victim of the Governor's veto. At this point in time the District is not in line to receive funding for these grants. He wanted to be sure the Board was aware of that and asked for approval of the grants if the funds should be restored. It was moved by Mr. Forhan and seconded by Mr. Smith, that the Board of Trustees approve the consent agenda as amended. The motion carried as follows:

Ayes – 6  
Noes – 0  
Absent – 1

Employment,  
Extension of  
Contract, Change of  
Duty Days, and  
Transfer,  
Certificated  
Personnel  
[01-158]  
Action

approve certificated personnel recommendations, Items A through E, as amended. (Lists A through E are herewith made a part of these minutes as Appendix I, 01-158).

Employment,  
Transfer, Voluntary  
Demotion, Change  
of Status, Leave of  
Absence,  
Resignation, and  
Retirement,  
Classified Personnel  
[01-159]  
Action

approve classified personnel recommendations, Items A through N as presented. (Lists A through N are herewith made a part of these minutes as Appendix II, 01-159).

Employment of Part-Time Faculty on Adjunct Faculty Salary Schedule, Summer 2001, Fresno City College, Reedley College, and North Centers  
[01-160]  
Action

approve employment of part-time faculty on the Adjunct Faculty Salary Schedule for Fresno City College, Reedley College, and North Centers for Summer 2001, as presented.

Consideration of Revised Limited-Term Positions, 2001-02  
[01-161]  
Action

approve the additional eight limited-term positions for the Financial Aid Department and the one limited-term Vehicle Mechanic position.

Consideration of District Membership in Educational Organizations  
[01-162]  
Action

approve membership in the following organizations for 2001-2002:

- a) Association of Community College Trustees - \$2,469.00
- b) Community College League of California - \$22,817.00

Consideration to Adopt 2002-2003 and 2003-2004 Instructional Calendars for Fresno City College, Reedley College, and North Centers  
[01-163]  
Action

adopt the 2002-2003 and 2003-2004 instructional calendars for Fresno City College, Reedley College and North Centers.

Consideration to Approve Out-of-State Travel, Pack Expo International, The Training Institute  
[01-164]  
Action

approve out-of-state travel for up to 20 Training Institute students to attend the Packaging Machinery Manufacturers Institute Conference and Trade Show in Las Vegas, Nevada, September 9-11, 2001, with the understanding that the trip will be financed without requiring expenditures of District funds.

Review of District  
Warrants and  
Checks  
[01-165]  
Action

review and sign the warrants register for the period June 18, 2001, to July 31, 2001, in the total amount of \$14,910,447.70.

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular and Bookstore Accounts for the period June 13, 2001, to July 27, 2001, in the amount of \$375,332.27.

Consideration to  
Accept Maintenance  
Project,  
Underground Pipe  
Replacement,  
Reedley College  
[01-166]  
Action

- a) accept the project for the Underground Pipe Replacement, Reedley College; and
- b) authorize the Chancellor or Executive Vice Chancellor to file a Notice of Completion with the County Recorder.

Consideration to  
Authorize Year-End  
Balancing and Fund  
Transfers, 2001-02  
Budget  
[01-167]  
Action

authorize all necessary balancing adjustments into the appropriate accounts and fund transfers prior to the close of the 2000-01 fiscal year, as attached (Appendix III, 01-167).

Consideration to  
Authorize District  
Personnel to Sign  
Orders and Registers  
[01-168]  
Action

authorize the Chancellor and Executive Vice Chancellor to sign orders and registers drawn on the funds of the District, authorize the Director of Purchasing to sign purchase orders for the District, authorize the Associate Vice Chancellor-Human Resources to sign Notices of Employment for all employees, and authorize a majority of Board members to sign orders and registers in the name of the Board of Trustees.

Consideration of  
Authorize  
Signatories for  
District Contracts  
and Grants  
[01-169]  
Action

authorize District administrators Judith A. Redwine, Jon Sharpe, and Randy Rowe to sign contracts and grants on behalf of the District.

Consideration of  
District Bank  
Accounts  
[01-170]  
Action

approve the enclosed master list of District bank accounts and authorized signatories (Appendix IV, 01-170).



Consideration to  
Approve Annual  
Schedule of  
Materials Fees  
[01-171]  
Action

adopt a schedule of materials fees for the 2001-02 fiscal year.

Consideration to  
Approve Agreement  
with City of Clovis  
Redevelopment  
Agency for  
Construction of the  
2001-02 Project  
House  
[01-172]  
Action

authorize entering into an agreement with the City of Clovis Redevelopment Agency for the construction of the 2001-02 project house located at 1526 Fourth Street, Clovis, with property and materials fully funded by the City of Clovis in an amount not to exceed \$70,000.00.

Consideration to  
Approve Agreement  
with AIS Market  
Research for  
Development of  
Business  
Interpersonal  
Communication  
Skills Program, The  
Training Institute  
[01-173]  
Action

authorize:

- a) entering into an agreement with AIS Market Research for the providing of a Business Interpersonal Communication Skills Program, effective August 15, 2001, and continuing until terminated by either party, with reimbursement based upon \$985.00 per customer with an additional \$200.00 for customers completing the 60-hour practicum; and
- b) authorize the Chancellor or her designee to sign the agreement on behalf of the District.

Consideration to  
Approve 2001-02  
Workforce  
Development  
Instructional  
Equipment Grants,  
Reedley College  
[01-174]  
Action

approve Workforce Development Equipment Grants for Agriculture and Natural Resources, Contract Nos. 01-0008-018 through 01-0008-022, totaling \$364,683.00, and authorize the Chancellor or her designee to sign all grant-related documents on behalf of the District.

Consideration to  
Approve Resolution  
to Renew  
Application for  
Federal Surplus  
Property Program,  
Districtwide  
[01-175]

authorize the filing of a Resolution naming the following staff members to sign warehouse issue sheets for acquisition of federal surplus property from the California State Agency for Surplus Property:

Consideration to  
Approve Resolution  
to Renew  
Application for  
Federal Surplus  
Property Program,  
Districtwide  
[01-175]  
(continued)  
Action

District Office	Jon Sharpe, Executive Vice Chancellor Brian Speece, Associate Vice Chancellor- Business & Operations
Fresno City College	Michael Guerra, Campus Business Manager
Reedley College	Gene Blackwelder, Campus Business Manager

Consideration of  
Claims, John and  
Olga Bermeo  
[01-176]  
Action

reject the claims submitted on behalf of John Bermeo and Olga Bermeo and direct the Executive Vice Chancellor to give written notice of said action to the claimants.

\*\*\*\*\*End of Consent Agenda\*\*\*\*\*

Public Hearing,  
Proposed  
Amendments to  
Board Policy  
#4340/9204,  
Conflict of Interest  
Code  
[01-177]  
Action

Randy Rowe explained the proposal to amend the Conflict of Interest Board Policy has been posted for the specified number of days. There have been no comments registered with the District. Mr. Thonesen declared the meeting open for a Public Hearing. There were no comments. The Public Hearing was closed.

A motion was made by Ms. Smith and seconded by Mr. Manfredi that the Board of Trustees approve amended Board Policy #4340/9204, Conflict of Interest Code, as presented. The motion carried as follows:

Ayes – 6  
Noes – 0  
Absent – 1

Consideration to  
Approve Agreement  
with University of  
California for Lease  
of Property, Tech  
Prep Program  
[01-178]

Dr. Bruegman explained the Tech Prep/School-to-Career program has been housed at the Clovis Center. Due to increased enrollment at that facility, it has become necessary to find a new location for that program. She explained the advantages of leasing space from the Regents of the University of California located on Shaw Avenue, as well as the parameters of the lease agreement. She explained there would be no general fund monies used to pay for the lease. All of the funds come from grant monies. Mr. Forhan raised questions regarding the buy-out provisions. It was explained the current grants run for two years. If the District chooses to buy out the lease, it could cost an additional \$5,700 with a cap of \$16,000. Mr. Sharpe further explained, with a 90-day notice, the District could cancel the contract after just one year if necessary.

Consideration to  
Approve Agreement  
with University of  
California for Lease  
of Property, Tech  
Prep Program  
[01-178]  
(continued)  
Action

A motion was made by Mr. Forhan and seconded by Mr. Patterson that the Board of Trustees approve entering into a five-year lease agreement with the Regents of the University of California for 3,751 square feet of space located at 550 East Shaw Avenue at a cost of \$1.50 per square foot, plus a 25% load factor for all utilities, alarm, janitorial, Internet TI access, California state telephone rate and common area maintenance (\$84,397 annually). The motion carried as follows:

Ayes – 6  
Noes – 0  
Absent – 1

Consideration of  
Resolution of Intent  
to Lease District-  
Owned Property,  
College Farm,  
Reedley College  
[01-179]  
Action

Jon Sharpe explained the District has leased agricultural land located at Reedley College which has proven to be profitable. The lease agreements on four parcels are set to expire. He recommended the District go out to bid to re-lease the parcels.

A motion was made by Mr. Smith and seconded by Mr. Manfredi that the Board of Trustees approve the Resolution of Intent to Lease District-Owned Property, College Farm, to authorize the lease of the Reedley College Farm Parcels A, B, C, D, E and F, and direct the Executive Vice Chancellor, or his designee, to prepare bid proposals and other documents as required, for final consideration by the Board on October 2, 2001. The motion carried as follows:

Ayes – 6  
Noes – 0  
Absent – 1

Trustee Corona arrived at 4:45 p.m.

Consideration of  
Bids, Restroom  
Modifications,  
Fresno City College  
[01-180]

Mr. Sharpe explained there are several restroom facilities that need to be modified and upgraded to meet the ADA compliance. The restrooms scheduled for remodeling as part of this project are the Theatre, Math/Science, Language Arts, and Music/Speech buildings at Fresno City College.

Action

A motion was made by Mr. Corona and seconded by Ms. Smith that the Board of Trustees award Bid #0102-01 in the amount of \$188,000.00 to Halder Construction, the lowest responsible bidder for the Restroom Modifications at Fresno City College, and authorize the Chancellor or Executive Vice Chancellor to sign an agreement on behalf of the District. The motion carried unanimously.

Consideration of  
Selection of Public  
Opinion Survey  
Consultant  
[01-181]  
Action

Mr. Sharpe explained the administration interviewed three consultants for the purpose of conducting a public opinion survey regarding the District, including capital facilities.

A motion was made by Mr. Forhan and seconded by Mr. Smith that the Board of Trustees:

- a) authorize entering into an agreement with Fairbank, Maslin, Maullin & Associates for the purpose of conducting a public opinion survey of District-related issues in an amount not to exceed \$25,000.00, including expenses; and
- b) authorize the Chancellor or her designee to sign the agreement on behalf of the District.

The motion carried unanimously.

Consideration of  
Proposals for  
Selection of Energy  
Service Company  
[01-182]

Mr. Sharpe explained the District has undertaken many conservation efforts to reduce energy costs. The District recently received the July bill and four of the District meters achieved a 20% savings. He complimented Brian Speece and staff members for their efforts in this reduction. He stated, however, the District is looking at long-term ways to continue to reduce the energy costs even further. Mr. Speece provided the Board with a detailed presentation regarding energy consumption and projected percentage increases in energy costs. He stated the District is looking at utilizing the services of Energy Service Companies (ESCO) to help reduce the energy costs. It was explained these companies identify conservation opportunities and develop a complete service approach, including development of plans and specifications relating to the project, project administration and performance contracting wherein ESCO serves as a construction manager to contractors. The District has been awarded a total of \$525,000 in grant funding to use toward the improvement of energy conservation.

Action

A motion was made by Mr. Forhan and seconded by Ms. Smith that the Board of Trustees:

- a) authorize entering into an agreement with CMS Energy/Viron Energy Services for the providing of a comprehensive energy assessment at a cost of \$52,000.00, with the cost to be paid from the guaranteed project savings; and
- b) authorize the Chancellor or her designee to sign the agreement on behalf of the District.

The motion carried unanimously.

Recess

The Board took a 15-minute recess for the purpose of having a group photo taken.

Reports of Board Members

Mr. Warren Bisel, Reedley College Student Trustee, reported the ASB at Reedley College has met to discuss what activities to provide for students for the first week of school.

Ms. Margaret Todd, Fresno City College Student Trustee, stated she is a third year student at Fresno City College and has always been involved in student government and is honored to be sitting on the Board. She reported the Welcome Team at FCC will be out in full force for the opening of school. The theme will be “Survive to Succeed”. They will wear “survivor” shirts and will be on campus to answer questions. The Senate is growing in that 10 of the 16 positions have been filled. The goals of the Senate are to: 1) implement a Student Representation Fee; 2) increase awareness of all aspects of ASG, such as clubs, ASG cards, etc.; 3) as a group, put in 2,000 hours of volunteer time; and 4) fundraise for Juvenile Diabetes Foundation, Kid’s Day, Marjoree Mason Center, holiday baskets, club allocations, and implement book grants for full and part-time students. She concluded with saying the Senate is very excited about this year and is looking forward to the challenges as well as the opportunities.

Mr. Manfredi welcomed the new student representatives and thanked them for their dedication. He stated there was a nice article in *The Business Journal* on Elizabeth Carlisle from the Training Institute. He congratulated Dr. Yeager and staff on the grant for the LVN program. He complimented the staff on the refurbishing of the Board Room.

Mr. Corona stated he had an opportunity to attend a presentation made by the students at Reedley College for the Quinn Caterpillar people. He stated he was quite impressed and said it is a great opportunity for employers to see where they can get their future employees. He welcomed Dr. Elish and Mr. Rowe.

Mr. Smith complimented Dr. Redwine on the Channel 30 report regarding the budget cuts and thanked her for the timeliness of the report in light of the possible bond issue. He stated there has been some discussion regarding a possible human resources audit of the general make-up of the complement of employees in the District. He would like that to be considered for a future meeting so the Board can be enlightened concerning where we are going and what we are doing.

Reports of Board  
Members  
(continued)

Mr. Patterson stated he attended the San Joaquin Valley Consortium of Community College Trustees meeting regarding the possibility of forming a pact within the Valley. He stated it will be very beneficial and noted next month's meeting will be hosted by the District.

Mr. Forhan complimented Randy Vogt and Cindy Spring on their efforts to improve the looks of the Board Room. He also welcomed the student representatives and urged them to participate as all of the Board members are very much interested in what they have to say.

Ms. Smith also welcomed the new student members and encouraged their involvement on the Board. She too attended the consortium meeting along with Mr. Patterson, Dr. Redwine and Dr. Teresa Patterson. She stated it is a committee whose time has come and the District needs to make sure that others in the State of California know we exist in the Central Valley. She added that it is even more important to stay active and vocal with the legislature, especially given the recent cuts the Governor made to the community college budgets. She also complimented staff on the refurbishing of the Board Room.

Mr. Thonesen stated he had the opportunity to be in China for two weeks along with Teresa Souza from the nursing department at Fresno City College. They visited many different colleges. In some cases the colleges were not in session and they did not get the opportunity to talk with students or staff, which would have made the trip more beneficial. They did get to visit a technical high school where they were able to talk with the students and staff. They visited a hospital as well. He stated, as a whole, it was a very good, informative trip that allowed for the opportunity to observe their use of technology in the medical field.

Old Business

Ms. Smith stated in keeping with the trip to China, she asked if most of the people spoke English. She noted the American educational system does not stress the learning of a foreign language enough. She saw the President of the United States with dignitaries from other countries and the President was the only person with a translator. She stressed the importance of learning foreign languages so that we can compete in foreign markets.

Future Agenda Items

Mr. Forhan stated he saw in *The Fresno Bee* that the City of Fresno conducted a management analysis audit of the system. He stated he would hope that this Board would choose to look at doing something along those lines for the entire District at some future time. He acknowledged it would be expensive, but it would be worthwhile.

Future Agenda Items  
(continued)

Mr. Manfredi stated following up on a point that Mr. Smith raised, he would like to see some type of informative session regarding the recruitment of classified and certificated personnel, specifically information regarding diversity. He would like to know what the District is doing now and what can be done differently. He added that it is a good time to look at this and he is particularly interested in classified personnel as it relates to testing and oral panels.

Mr. Thonesen asked if he was requesting the Board hold a workshop.

Mr. Manfredi stated the Board needs to know what the rules are and what the standards are. There are rules, legislation, District policy, and standards in personnel practice, and he would like a presentation. This would lead to what Mr. Smith is looking at also. The problem is the way we do things as opposed to the intent. He confirmed that he would like a report on the methodology of recruitment and selection.

Mr. Forhan stated AB 1725 needs to be part of the workshop so the Board can understand what the roles and policy are for the Academic and Classified Senates. He stated it would be a lot of work for staff and could take a few months. He added he thinks it is a good idea.

Mr. Thonesen asked if the board members want to make this a priority.

Mr. Manfredi stated it needs the Board's attention.

Mr. Smith stated he does agree, but at the same time he does not want to overload the staff. The Board needs to prioritize and decide how much to ask of staff at this time in light of a new Associate Vice Chancellor just coming on board.

Dr. Redwine stated even if the District does contract out for an audit of administrative functions, it still means a tremendous amount of work for staff. It will require a lot of background work on the part of staff to provide information for an independent audit.

Mr. Thonesen again asked if the Board wants to make this a priority.

Ms. Smith stated if a Board member brings up an issue she thinks that makes it important enough to make the issue a priority. She commended Mr. Sharpe for responding to her request for a report on the energy situation in the District. She again stated out of

Future Agenda Items  
(continued)

respect to the other Board members, if an item is mentioned then it should be priority.

Mr. Forhan stated the most important product in the District is the people and there is a major transition taking place right now. It is time to step back and look at the issues and determine if the District needs to bring in an outside consultant. The District does not have the luxury to become fully acclimated. He stated the staff is beginning to retire and the District needs to prepare to deal with those issues effectively. The District needs to be in a place now on personnel issues with AB 1725 and it does need to be a priority.

Mr. Manfredi stated he agrees with Mr. Smith; he just does not know if he agrees that it needs to be a priority. Before doing anything else, the Board needs to fully understand how things are done. It would be the beginning to laying the groundwork to investigating the diversity and fairness issues.

Mr. Patterson stated a lot of this discussion would be better served at a Board retreat.

Mr. Thonesen suggested having a workshop with just this topic. He again asked the Board if they would like a retreat or a workshop.

Mr. Manfredi suggested within three months holding a workshop on how the current system functions, what the rules are, and recommendations from staff regarding any changes in the process and rules.

Dr. Redwine stated a summary of current staff diversity can be provided; however, a full audit will require some time and money. She added that is the report that Mr. Smith requested.

Discussion continued regarding the topic. Mr. Manfredi stated he would like a presentation on the human resources process, not a full workshop at this time. He wants to know how we do things, have an update on AB 1725 as it relates to recruitment, and why we test certain ways. He added he is not sure he supports a diversity audit at this time.

Ms. Smith stated there is a major misinterpretation in that she knows the staff in the District is quite busy with their work. She wanted to make it clear that the District would not be the fine institution it is if people did not work very hard and stay very busy. She stated she respects the staff for how hard they work.



Future Board  
Agenda Items  
(continued)

Mr. Smith stated Mr. Manfredi is correct in that there has been no formal decision regarding a diversity audit. He stated for the next Board meeting he would like to have an item on the diversity audit.

Closed Session

The Board recessed to closed session at 6:05 p.m.

Mr. Thonesen stated that the Board, in closed session, will be discussing PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957; CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION, Significant Exposure to Litigation Pursuant to Subdivision (b) of Section 54956.9: (one potential case); and PUBLIC EMPLOYEE PERFORMANCE EVALUATION, Pursuant to Government Code Section 54957, Title: Chancellor.

Open Session

The Board moved into open session at 6:57 p.m.

Mr. Thonesen reported that the Board, in closed session, suspended an employee for five days, and modified the contract and salary of the Chancellor.

Adjournment

The meeting was adjourned at 7:00 p.m. by the unanimous consent of the Board.



Phillip J. Forhan  
Secretary, Board of Trustees  
State Center Community College District

PJF:cm

CERTIFICATED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following person:

<u>Name</u>	<u>Campus</u>	<u>Range &amp; Step</u>	<u>Salary</u>	<u>Position</u>
Bartram, Shana	Reedley	II, 1	\$43,600	Developmental Writing and Composition Instructor
(Current adjunct faculty) (First contract, August 16, 2001 – May 24, 2002)				
Cremaresa, Anne	Reedley	IV, 6	\$59,003	Business Instructor
(New applicant) (First contract, August 16, 2001 – May 24, 2002)				
<b>Hickman, Katherine</b>	<b>FCC</b>	<b>V, 1</b>	<b>\$62,962</b>	<b>Criminology Instructor</b>
<b>(Current adjunct faculty)</b> <b>(First contract, August 16, 2001 – May 24, 2002)</b>				
Mendez, Mark	FCC	III, 6	\$56,565	Head Men's Basketball Coach/ Instructor
(New applicant) (First contract, August 16, 2001 – May 24, 2002)				

B. Recommendation to extend contract for the following person:

<u>Name</u>	<u>Campus</u>	<u>Range &amp; Step</u>	<u>Salary</u>	<u>Position</u>
Alvarado, Samuel	Reedley	V, 6	\$61,436	Counselor, DSP&S
(Current temporary faculty) (Temporary contract, July 1, 2001 – June 30, 2002)				

C. Recommendation to approve a change of duty days for the following person:

<u>Name</u>	<u>Campus</u>	<u>Range &amp; Step</u>	<u>Duty Days</u>	<u>Position</u>
Sample, Brooke	FCC	V, 9	200 to 216	Instructor/ Coordinator

D. Recommendation to employ the following person as Faculty Intern:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>Stipend</u>	<u>Position</u>
Jung, Jenny	RC	August 16, 2001	\$12,500	Mathematics Instructor

E. Recommendation to transfer the following person:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>From/To Position</u>
Chavez, Kenneth	FCC	July 1, 2001	School Relations Coordinator to Counselor, EOPS

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

Name	Location	Classification	Range/Step/Salary	Date
Quail, Joan	FCC	Phone Comm Op Position No. 2142	38-A \$1838	7/2/01
Pryor, Tanya	RC	Accounting Clerk III Position No. 3040	48-A \$2352	7/2/01
Lyday, Nancy	Oakhurst	Department Secretary Position No. 6001	44-A \$2129	7/2/01
Poole, Kevin	RC	Custodian Position No. 3038	41-A \$1975	7/2/01
Peralta, Yadira	FCC	Financial Aid Asst I Position No. 2155	57-A \$2926	7/9/01
Herb, Martin	FCC	Bookstore Sales Clerk I Position No. 2086	37-A \$1795	7/10/01
Kim, Robert	RC	Micro Computer Spec Position No. 3046	60-A \$3149	7/12/01
Wells, Barbara	NC	Financial Aid Asst I Position No. 4015	57-A \$2926	7/16/01
Maciel, Lisa	RC	Financial Aid Asst I Position No. 3055	57-A \$2926	7/23/01
Kelly, Diane	RC	Bookstore Sales Clk I Position No. 3081	37-A \$1795	7/23/01
Silva, Jessica	FCC	Financial Aid Asst I Position No. 2190	57-A \$2926	7/23/01
Castro, John	FCC	PE Attendant Position No. 2149	43-A \$2078	7/25/01
Montoya-Gomez Silvia	FCC	Inst Research Coor Position No. 2164	66-A \$3645	7/30/01

B. Recommendation to employ the following person (probationary, permanent, part-time):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step/Salary</u>	<u>Date</u>
Harvey, Suzanne	Oakhurst	Department Secretary Position No. 6002	44-A \$12.26/hour	7/2/01

C. Recommendation to employ the following persons (retirees):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Taff, Caroline	RC	Food Services Specialist	\$7.65	7/1/01
Lomphey, Eleanor	DO	Accounting Technician II	\$10.44	7/1/01
Ozbourn, Billie	FCC	Student Services Specialist	\$17.35	7/1/01
Wilcher, Zora	RC	Financial Aid Assistant II	\$23.60	7/1/01

D. Recommendation to employ the following persons (limited term):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step/Salary</u>	<u>Date</u>
Allen, Marjorie	Clovis	Department Secretary Position No. 7007	44-A \$12.26/hour	7/1/01 thru 9/30/01
(replacing regular employee on leave)				
Mendoza, Yolanda	RC	Accounting Clerk III	48-A \$13.56/hour	7/1/01 thru 9/30/01
(filling Board approved limited term position for fall, 2001)				

E. Recommendation to employ the following persons (Ed Code 88076):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Cagle, Mary Helen	FCC	Registration Asst I	6.25	7/1/01 thru 9/30/01

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Diaz, Maria	RC	Registration Asst I	6.25	7/1/01 thru 9/30/01
Dickson, Sylvia	FCC	Registration Asst I	6.25	7/1/01 thru 8/30/01
Lowery, Angela	RC	Registration Asst I	6.25	7/1/01 thru 9/30/01
Vasquez, Jennifer	FCC	Com Serv Act Asst I	6.25	6/14/01 thru 7/31/01
Ibarra, Juan	RC	Tutorial Assistant I	6.25	7/1/01 thru 8/17/01
Gegunde, Glenda	RC	Farm Laborer	6.25	6/14/01 thru 6/30/01
Long, Christopher	RC	Office Assistant II	6.40	7/1/01 thru 6/30/02
Lucero, Susana	RC	Registration Asst II	6.40	7/1/01 thru 9/30/01
Aguilar, Dionisia	DO	Department Secretary	6.65	7/1/01 thru 9/30/01
Beltran, Adrian	RC	Department Secretary	6.65	7/1/01 thru 9/30/01
Cardenas, Teresita	RC	Department Secretary	6.65	7/1/01 thru 8/30/01

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Celaya, Melissa	RC	Department Secretary	6.65	7/2/01 thru 8/30/01
Glandon, Natalie	RC	Department Secretary	6.65	7/13/01 thru 8/30/01
Scroggins, Linda	RC	Department Secretary	6.65	7/1/01 thru 9/30/01
Wesson, Jeffrey	CC	Custodian	6.65	7/1/01 thru 9/30/01
Garcia, Erica	RC	Com Serv Act Asst II	6.76	7/1/01 thru 9/30/01
Gutierrez, Lori	RC	Com Serv Act Asst II	6.76	7/1/01 thru 8/17/01
Meyers, Jason	RC	Com Serv Act Asst II	6.76	7/1/01 thru 9/30/01
Parks, Allison	FCC	Com Serv Act Asst II	6.76	6/29/01 thru 7/30/01
Varela, Judy	RC	Tutorial Assistant II	6.93	7/11/01 thru 8/31/01
Noel, Erik	FCC	Peer Mentor	6.93	6/11/01

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Avila, Juan	DO	Special Events Cadet	7.05	7/1/01
Gray, Adam	DO	Special Events Cadet	7.05	7/1/01
O'Neill, Brian	DO	Special Events Cadet	7.05	7/1/01
Redelfs, Shari	DO	Special Events Cadet	7.05	7/1/01
Salazar, Joseph	DO	Special Events Cadet	7.05	7/1/01
Bello, Sandra	RC	Office Assistant III	7.48	7/1/01 thru 9/30/01
Long, Valerie	RC	Office Assistant III	7.48	7/1/01 thru 6/30/02
Sanchez, Carmen	RC	Office Assistant III	7.48	7/1/01 thru 9/30/01
Ferrua, Anna	RC	Lifeguard	7.48	7/11/01
Fortune, Katherine	FCC	Com Serv Act Asst III	7.64	6/4/01 thru 7/30/01
Vasquez, Jessica	FCC	Com Serv Act Asst III	7.64	6/1/01 thru 7/30/01
White, Courtney	RC	Com Serv Act Asst III	7.64	7/1/01 thru 9/30/01



E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Baughman, Traci	RC	Student Services Spec	7.98	7/1/01 thru 9/30/01
Poore, Megan	RC	Student Services Spec	7.98	7/1/01 thru 8/30/01
Camargo, Carlin	CC	Instructional Technician	8.31	7/1/01 thru 9/30/01
Davis, James	RC	Instructional Technician	8.31	7/1/01 thru 9/30/01
Henry, Jeremiah	RC	Instructional Technician	8.31	7/1/01 thru 9/30/01
Nies, Cheryl	RC	Instructional Technician	8.31	7/1/01 thru 9/30/01
Ross, Jeremy	CC	Instructional Technician	8.31	7/1/01 thru 9/30/01
Terry, Jason	CC	Instructional Technician	8.31	8/1/01 thru 9/30/01
Torres, Enrique	RC	Instructional Technician	8.31	7/1/01 thru 9/30/01
Sahagun, Lisa	RC	Newswriter/Reporter	8.31	7/1/01 thru 8/20/01

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Vasquez, Joseph	RC	Photographer	8.59	7/1/01 thru 7/18/01
Abrahamain, Lena	FCC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
Castillo, Claudia	RC	Financial Aid Asst I	9.70	7/16/01 thru 9/30/01
Cazares, Christina	RC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
DeLaCerde, Gabriel	FCC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
Fowler, Amber	RC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
Galvez, Lisa	RC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
Maciel, Monica	RC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
Peralta, Lily	FCC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
Robertson, Heather	FCC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
Rodriguez, Eric	RC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Rorabaugh, Kimberly	RC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
Seaman, Erica	FCC	Financial Aid Asst I	9.70	7/1/01 thru 9/30/01
Wilson, Lori	RC	Financial Aid Asst I	9.70	7/16/01 thru 9/30/01
Armes, Stephen	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Clune, Monica	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Favelo, Cheryl	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Fevold-Milton, Sheryl	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Keller, Gina	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Lucas, Jamie	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
McQueen, Deric	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Mechem, Carol	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Ortega, Elisa	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Pistalu, Mary	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Reid, Kim	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Roberts, Tom	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Seibert, Ruth	FCC	Exam Proctor	9.89	7/1/01 thru 8/30/01
Celaya, Anthony	RC	Microcomputer Spec	10.18	7/1/01 thru 8/30/01
Smith, Joshua	FCC	Microcomputer Spec	10.18	7/1/01 thru 9/30/01
Bianco, Al	DO	Bus Driver	11.36	7/1/01 thru 6/30/02
Cozby, Allen	DO	Bus Driver	11.36	7/1/01 thru 6/30/02
Deis, Dale	DO	Bus Driver	11.36	7/1/01 thru 6/30/02
Hernandez, Vincent	DO	Bus Driver	11.36	7/1/01 thru 6/30/02

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Mendenhall, Sam	DO	Bus Driver	11.36	7/1/01 thru 6/30/02
Miranda, Frank	DO	Bus Driver	11.36	7/1/01 thru 6/30/02
Townsend, Herbert	DO	Bus Driver	11.36	7/1/01 thru 6/30/02
Waterman, Lloyd	DO	Bus Driver	11.36	7/1/01 thru 6/30/02
Fernandez, Ruben	RC	Coordinator	11.64	7/17/01 thru 8/31/01
Frazier, Brenda	FCC	Coordinator	11.64	7/1/01
Hurst, Matthew	MC	Coordinator	11.64	7/2/01
Kunishige, Stacy	FCC	Coordinator	11.64	7/1/01 thru 7/30/01
Stephens, Caleb	FCC	Programmer Analyst	13.98	7/1/01 thru 9/30/01
Stevens, Mark	FCC	Comm Serv Trainer I	19.35	7/1/01 thru 9/30/01
Cummings, Jill	FCC	Train Inst Trainer I	26.88	7/1/01 thru 9/30/01

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Fryer, Tammi	FCC	Train Inst Trainer I	26.88	7/1/01 thru 9/30/01
Hall, Diane	FCC	Train Inst Trainer I	26.88	7/1/01 thru 9/30/01
Massey, Michael	FCC	Train Inst Trainer I	26.88	7/1/01 thru 9/30/01
Meyers, David	FCC	Train Inst Trainer I	26.88	7/1/01
Tiwana, Kimberly	FCC	Train Inst Trainer I	26.88	7/1/01 thru 9/30/01
Tobias, Charles	FCC	Train Inst Trainer I	26.88	7/1/01 thru 9/30/01
Yates, Susan	FCC	Com Serv Trainer II	26.88	7/1/01
Cervantez, Yolanda	FCC	Train Inst Trainer II	32.25	7/1/01 thru 9/30/01
Dauterman, Christopher	FCC	Train Inst Trainer II	32.25	7/1/01 thru 9/30/01
Garza, Irenio	FCC	Train Inst Trainer II	32.25	7/1/01
Guntner, Janice	FCC	Train Inst Trainer II	32.25	7/1/01 thru 9/30/01

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

Name	Location	Classification	Hourly Rate	Date
Johnson, Robin	FCC	Train Inst Trainer II	32.25	7/1/01
Kraft, Brian	FCC	Train Inst Trainer II	32.25	7/1/01 thru 9/30/01
McClay, Joann	FCC	Train Inst Trainer II	32.25	7/1/01
Sawhill, Gary	FCC	Train Inst Trainer II	32.25	7/1/01 thru 9/30/01
Smith, Dan	FCC	Train Inst Trainer II	32.25	7/1/01 thru 9/30/01
Sumner, Clark	FCC	Train Inst Trainer II	32.25	7/1/01 thru 9/30/01
Allen, Ronald	FCC	Train Inst Trainer III	37.63	7/1/01 thru 9/30/01
Bowman, Daniel	FCC	Train Inst Trainer III	37.63	7/1/01 thru 9/30/01
Chicconi, Mike	FCC	Train Inst Trainer III	37.63	7/1/01
Kamimoto, Martin	FCC	Train Inst Trainer III	37.63	7/1/01
Kenyon, Hal	FCC	Train Inst Trainer III	37.63	7/1/01 thru 9/30/01

E. Recommendation to employ the following persons (Ed Code 88076) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Lee, Arnold	FCC	Train Inst Trainer III	37.63	7/1/01
Powers, Sharon	FCC	Train Inst Trainer III	37.63	7/1/01 thru 9/30/01
Scott, Roy	FCC	Train Inst Trainer III	37.63	7/13/01 thru 9/30/01
Sousa, Daniel	FCC	Train Inst Trainer III	37.63	7/1/01 thru 9/30/01
Colston, William	FCC	Train Inst Trainer IV	43.00	7/1/01
Cortopassi, Ronald	FCC	Train Inst Trainer IV	43.00	7/1/01 thru 9/30/01
Eritzian, Gregory	FCC	Train Inst Trainer IV	43.00	7/1/01 thru 9/30/01
Giusti, Donald	FCC	Train Inst Trainer IV	43.00	7/1/01 thru 9/30/01
Herb, Rhonda	FCC	Train Inst Trainer IV	43.00	7/1/01
Machoian, Kenneth	FCC	Train Inst Trainer IV	43.00	7/1/01 thru 9/30/01
Montevecchi, Bonnie	FCC	Train Inst Trainer IV	43.00	7/1/01
Phariss, Claudette	FCC	Train Inst Trainer IV	43.00	7/1/01



E. Recommendation to employ the following persons (Ed Code 88076) (continued):

Name	Location	Classification	Hourly Rate	Date
Tessmer, Martha	FCC	Train Inst Trainer IV	43.00	7/1/01 thru 9/30/01
Wood, Charles	FCC	Train Inst Trainer IV	43.00	7/1/01 thru 9/30/01
Anderson, Lydia	FCC	Train Inst Trainer V	48.38	7/1/01
DiCerto, Valentine	FCC	Train Inst Trainer V	48.38	7/1/01
Garretson, Angel	FCC	Train Inst Trainer V	48.38	7/1/01
Pierce, Paul	FCC	Train Inst Trainer V	48.38	7/1/01
Williams, James	FCC	Train Inst Trainer V	48.38	7/1/01 thru 9/30/01
Farrah, Burke	FCC	Train Inst Trainer VI	53.75	7/1/01 thru 9/30/01
McDonald, James	FCC	Train Inst Trainer VI	53.75	7/1/01

F. Recommendation to employ the following persons (provisional - filling vacant permanent, full-time, permanent, part-time position pending recruitment/selection, or replacing regular employee on leave):

Name	Location	Classification	Hourly Rate	Date
Austin, Robert	FCC	Instructional Aide Position No. 2286	\$ 6.25	7/1/01

F. Recommendation to employ the following persons (provisional - filling vacant permanent, full-time, permanent, part-time position pending recruitment/selection, or replacing regular employee on leave) (continued):

Name	Location	Classification	Hourly Rate	Date
Sounthone, Siphay	FCC	Instructional Aide Position No. 2206	6.25	7/1/01 thru 8/6/01
Higgs, Brandy	FCC	Office Assistant I Position No. 2314	6.25	6/15/01 thru 6/30/01
Higgs, Brandy	FCC	Office Assistant I Position No. 2314	6.25	7/1/01
Landry, Nora	FCC	Office Assistant I Position No. 2276	6.25	7/1/01 thru 8/6/01
Xiong, Chong	FCC	Office Assistant I Position No. 2371	6.25	7/09/01 thru 9/30/01
Trejo, James	FCC	Tutorial Assistant Position No. 2210	6.25	7/1/01
Esparza, Andrew	FCC	Custodian Position No. 2134	6.65	7/1/01 thru 8/6/01
Greathouse Alvin	FCC	Custodian Position No. 2189	6.65	7/1/01 thru 8/6/01
Hernandez, Abel	FCC	Custodian Position No. 2139	6.65	7/1/01 thru 8/6/01
Ibarra, Alfonso	FCC	Custodian Position No. 2138	6.65	7/1/01 thru 8/6/01

F. Recommendation to employ the following persons (provisional - filling vacant permanent, full-time, permanent, part-time position pending recruitment/selection, or replacing regular employee on leave) (continued):

Name	Location	Classification	Hourly Rate	Date
Martinez, Ernest, Jr.	FCC	Custodian Position No. 2140	6.65	7/1/01 thru 8/6/01
Postert, Janell	FCC	Custodian Position No. 2135	6.65	7/1/01 thru 8/6/01
Price, Michael	FCC	Custodian Position No. 2182	6.65	7/1/01 thru 8/6/01
Record, Charles	FCC	Custodian Position No. 2136	6.65	7/1/01 thru 9/30/01
Clark, Nileen	FCC	Department Secretary Position No. 2011	6.65	7/1/01
Crawford, Janelta	FCC	Department Secretary Position No. 2221	6.65	7/1/01 thru 8/6/01
Xiong, Youa	FCC	Department Secretary Position No. 2249	6.65	7/10/01 thru 8/6/01
Hardamon, Restina	FCC	Workshop Facilitator Position No. 2049	7.98	7/1/01 thru 9/30/01
Davis, Donald	FCC	Reprographics Asst Position No. 2344	8.79	7/5/01 thru 9/30/01
Stovall, Callie	FCC	Administrative Aide Position No. 2060	8.87	7/1/01 thru 8/6/01

F. Recommendation to employ the following persons (provisional - filling vacant permanent, full-time, permanent, part-time position pending recruitment/selection, or replacing regular employee on leave) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Machado, Jennifer	FCC	Administrative Aide Position No. 2045	9.22	7/1/01 thru 11/5/01
Torres, Estaban	FCC	Accounting Technician I Position No. 2217	9.47	7/1/01 thru 9/30/01
Capetillo, Antonio	FCC	Custodian Position No. 2137	11.40	7/1/01 thru 8/6/01
Hernandez, Randal	FCC	Instructional Aide	6.25	7/1/01

G. Recommendation to employ the following persons (provisional - filling vacant limited term position pending recruitment/selection):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Bademci, Guvén	NC	Instructional Aide	6.25	7/1/01 thru 8/30/01
Greene, Sandra	FCC	Instructional Aide	6.25	7/17/01 thru 9/30/01
Valencia, Aaron	NC	Instructional Aide	6.25	7/1/01 thru 12/31/01
Weddle, Charla	Oakhurst	Instructional Aide	6.25	7/1/01 thru 12/31/01
Helmer, Beverly	DO	Office Assistant I	6.25	7/1/01

G. Recommendation to employ the following persons (provisional - filling vacant limited term position pending recruitment/selection) (continued):

Name	Location	Classification	Hourly Rate	Date
Wuf, Karen	FCC	Office Assistant I	6.25	7/19/01 thru 9/30/01
Aguirre, Gloria	RC	Food Service Worker I	6.25	7/1/01 thru 9/30/01
Rhyne, Sylvia	RC	Food Service Worker I	6.25	7/1/01 thru 9/30/01
Sasaki, Voola	RC	Food Service Worker I	6.25	7/1/01 thru 9/30/01
Solian, Armando	RC	Food Service Worker I	6.25	7/1/01 thru 9/30/01
Sullivan, Leanna	RC	Food Service Worker I	6.25	7/1/01 thru 9/30/01
Cogdell, Darcy	RC	Department Secretary	6.65	7/1/01 thru 8/6/01
Kandarian, Valyn	RC	Department Secretary	6.65	7/1/01 thru 8/6/01
Pacada, Emelita	RC	Department Secretary	6.65	7/1/01 thru 8/6/01
Paredez, Maria	RC	Department Secretary	6.65	7/16/01 thru 9/30/01

G. Recommendation to employ the following persons (provisional - filling vacant limited term position pending recruitment/selection) (continued):

Name	Location	Classification	Hourly Rate	Date
Arnett, Douglas	DO	Groundskeeper I	6.88	7/1/01 thru 8/30/01
Cavalli, Tina	DO	Office Assistant III	7.48	7/1/01 thru 9/30/01
Craig, Melva	RC	Accounting Clerk III	7.48	7/1/01 thru 9/30/01
Cuadros, Peggy	RC	Accounting Clerk III	7.48	7/1/01 thru 9/30/01
Diquirico, Shawna	RC	Accounting Clerk III	7.48	7/1/01 thru 9/30/01
Gutierrez, Maria	RC	Student Services Specialist	7.98	7/1/01 thru 12/31/01
Holmen, Sarah	RC	Instructional Technician	8.31	7/1/01 thru 12/31/01
Romero, Gloria	RC	Instructional Technician	8.31	7/1/01 thru 12/31/01
Adams, Manya	RC	Student Services Assistant	7.98	7/1/01 thru 12/31/01
Blied, Pamela	RC	Student Services Assistant	7.98	7/1/01 thru 12/31/01

G. Recommendation to employ the following persons (provisional - filling vacant limited term position pending recruitment/selection) (continued):

Name	Location	Classification	Hourly Rate	Date
Lorenzano, Adelfa	RC	Student Services Assistant	8.79	8/1/01 thru 8/30/01
Goehring, Kathy	RC	Accounting Technician I	9.47	7/1/01 thru 9/30/01
Evenson, Lisa	RC	Educational Advisor	9.70	7/1/01 thru 9/30/01
Gonzales, Alexandra	RC	Educational Advisor	9.70	7/16/01
Lee, Nicole	RC	Educational Advisor	9.70	7/1/01 thru 9/30/01
Moore, Harold	RC	Educational Advisor	9.70	7/1/01 thru 9/30/01
Ngo, Lannie	RC	Educational Advisor	9.70	7/1/01 thru 9/30/01
Parks, Jason	RC	Educational Advisor	9.70	7/1/01 thru 9/30/01
Rodriguez, Gabriel	RC	Educational Advisor	9.70	7/1/01 thru 9/30/01
Walker, Oscar	RC	Educational Advisor	9.70	7/1/01 thru 9/30/01

G. Recommendation to employ the following persons (provisional - filling vacant limited term position pending recruitment/selection):

Name	Location	Classification	Hourly Rate	Date
VanDyken, Robert	DO	Maintenance Generalist	10.81	7/1/01 thru 12/31/01
Lange, Jerome	RC	Maintenance Specialist	14.42	7/1/01 thru 9/30/01

H. Recommendation to approve transfer of the following employee in lieu of layoff (P/PT) (regular):

Name	Location	Classification	Range/Step/Salary	Date
Rodriguez, Sandra	RC	Inter Ed Assistant Position No. 3100 to Office Assistant III Position No. 3069	48-E \$16.45/hr.	7/1/01

I. Recommendation to approve transfer of the following employees (regular):

Name	Location	Classification	Date
Kendricks, Horace  (layoff rights)	FCC	Job Developer Position No. 2327 to Position No. 2157	7/1/01
Elliott, Karen  (transfer within department)	RC	Office Assistant III Position No. 3004 to Position No. 3050	7/1/01
Gerety, Scott  (transfer within department)	FCC	Office Assistant III Position No. 2233 to Position No. 2158	7/9/01



J. Recommendation to approve voluntary demotion of the following employees (regular):

Name	Location	Classification	Range/Step/Salary	Date
Lewellen, Carolyn	FCC to DO	Accounting Clerk III	48-C	8/1/01
		Position No. 2335 to	\$2720	
		Accounting Clerk II	41-C	
		Position No. 1134	\$2183	
Romero, Anthony	RC	General Utility Worker	43-E	7/16/01
		Position No. 5006 to	\$2591	
		Custodian	41-E	
		Position No. 5006	\$2466	

K. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Greenwood, Phyllis	FCC	Department Secretary	44-E	6/20/01 thru 8/18/01
		Position No. 2249 to	\$2730	
		Office Assistant III	48-D	
		Position No. 2101	\$2864	
(replacing regular employee on leave)				
Rice, Kathy	FCC	Accounting Clerk III	48-D	7/2/01 thru 8/1/01
		Position No. 2436 to	\$2721	
		Administrative Aide	53-C	
		Position No. 2431	\$2926	
(replacing regular employee on leave)				
Rios, Rosa	RC	Phone Comm Op	41-E	8/16/01 thru 9/28/01
		Position No. 3003	\$2406	
		to	41-E+5%	
(CSEA Article 34, Section 8, assuming additional duties)				
Myers, Doris	FCC	Office Assistant II	41-E	5/1/98 thru 4/30/01
		Position No. 2023	\$2406	
		to	41-E+5%	
(out of class pay authorized by Personnel Commission 5/21/01)				
Powers-Puahi, Stephanie	FCC	Office Assistant III	48-B	2/20/01 thru 3/2/01 & 6/20/01 thru 6/29/01
		Position No. 2337 to	\$2469	
		Administrative Asst	53-A	
		Position No. 2107	\$2487	
(replacing regular employee on leave)				

K. Recommendation to approve change of status of the following employees (regular) (continued):

Name	Location	Classification	Range/Step	Date
Reynolds, Kaye	FCC	Office Assistant II	41-E	6/1/01
		Position No. 2252 to Student Services Spec Position No. 2005	\$2406 52-A \$2590	thru 6/30/01
(CSEA Article 34, Section 8, assuming additional duties)				
Williams Barber, Joan	FCC	Office Assistant III	48-E	6/20/01
		Position No. 2101 to	\$3214 48-E + 15%	thru 7/31/01
(CSEA Article 34, Section 8, assuming additional duties)				
Zavala Martinez, Jane	FCC	Department Secretary	44-E	6/20/01
		Position No. 2219 to	\$2590 44-E+15%	thru 7/31/01
(CSEA Article 34, Section 8, assuming additional duties)				
Millar, Brad	FCC	Upward Bound Asst	52-E	7/1/01
		Position No. 2258 to	\$3149	thru
		Upward Bound Coor Position No. 2257	66-A \$3645	8/15/01
(CSEA Article 34, Section 8, assuming additional duties)				
Reid, Beverly	FCC	Office Assistant III	48-E	7/1/01
		Position No. 2259 to	\$3242	thru
		Upward Bound Asst Position No. 2258	52-D \$3403	8/15/01
(CSEA Article 34, Section 8, assuming additional duties)				
Khunti, Murubhai	DO	Air Cond/Plumber Spec	63-A	7/1/01
		Position No. 1098 to	\$3387 63-A + 7.5%	thru 6/30/02
(CSEA Article 34, Section 8, assuming additional duties)				
Covey, Patricia	DO	Secty to Vice Chancellor	C58-E	7/1/01
		Position No. 1042 to	\$4312 C58-E+5%	thru 6/30/02
(Board Policy 4242.2, assuming additional duties)				
Rata, Eric	FCC	Phone Comm Op II	41-D	7/3/01
		Position No. 2012 to	\$2425 41-D+6%	thru 7/13/01
(CSEA Article 34, Section 8, assuming additional duties)				

L. Recommendation to approve leave of absence for the following employees (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Lacy, Ann	FCC	Administrative Aide Position No. 2431	5/15/01 thru 11/1/01
(Health leave of absence pursuant to CSEA Article 14)			
Lewellen, Carolyn	FCC	Accounting Clerk III Position No. 2335	7/9/01 thru 10/8/01
(Health leave of absence pursuant to CSEA Article 14)			
Horg, Deborah	FCC	Administrative Aide Position No. 2060	5/21/01 thru 12/31/01
(Health leave of absence pursuant to CSEA Article 14)			
Stone, Richard	DO	Electrician Position No. 1095	6/12/01 thru 10/31/01
(Health leave of absence pursuant to CSEA Article 14)			

M. Recommendation to accept resignation of the following employees (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Wasserman, Laura	RC	Institutional Research Coordinator Position No. 3136	7/16/01
Candler, Carl	NC	Custodian Position No. 4011	7/20/01
Mochizuki, George	FCC	Instructional Tech/Microcomputer Specialist Position No. 2117	8/10/01
Millar, Brad	FCC	Upward Bound Assistant Position No. 2258	8/16/01

N. Recommendation to accept resignation for purposes of retirement of the following employee (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Buckley, Joyce	RC	Operations Assistant Position No. 3022	10/1/01

STATE CENTER COMMUNITY COLLEGE DISTRICT

BANK ACCOUNTS

By Location

District-Controlled Bank Accounts

Bank of America  
5292 North Palm  
Fresno, CA 93704

Payroll Clearing Account  
Account # [REDACTED] 1371

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

Traffic Fines Clearing Account  
Account # [REDACTED] 1427

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

FCC Clearing Account  
Account # [REDACTED] 1553

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

SCCCD North Centers Account  
Account # [REDACTED] 0007

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

SCCCD Federal/State/EFT  
Account # [REDACTED] 0018

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

SCCCD/FCC Training Institute  
Account # [REDACTED] 0179

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

Bank of America  
Calwa Branch  
2611 South Cedar  
Fresno, CA 93725

VTC Clearing Account  
Account # [REDACTED] 0059  
Bank #90-1957-1211

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

Kings River State Bank  
1003 "I" Street  
Reedley, CA 93654

Reedley College Clearing Account  
Account # [REDACTED] 5920

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

Reedley College Food Service  
Clearing Account  
Account # [REDACTED] 5044

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

Reedley College Dorm  
Clearing Account  
Account # [REDACTED] 5052

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

Wells Fargo  
Fashion Fair Office  
715 E. Shaw  
Fresno, CA 93710

Revolving Fund  
Account # [REDACTED] 5-829

Jon Sharpe  
Jon Sharpe (Facsimile)

Wells Fargo  
Fresno Regional Commercial  
Banking Office  
1206 Van Ness Avenue  
Fresno, CA 93721

Letter of Credit Account  
Account # [REDACTED] 4741

Judith A. Redwine  
Jon Sharpe  
Randy Rowe  
Edwin Eng

Marketing One Securities, Inc.  
Sanwa Bank California  
601 South Figueroa, Suite W9-7  
Los Angeles, CA 90017

Franklin U.S. Government  
Securities Fund

Jon Sharpe

Fresno City College-Controlled Bank Accounts

Bank of America  
1011 Van Ness Avenue  
Fresno, CA 93721

Associated Student Body  
Account # [REDACTED] 0181

Arthur D. Elish  
Anthony D. Cantu  
Michael J. Guerra  
Daniel F. Cousins

Co-Curricular Activity  
Account # [REDACTED] 0183

Arthur D. Elish  
Anthony D. Cantu  
Michael J. Guerra  
Daniel F. Cousins

Federal Financial Asst.  
Account # [REDACTED] 0185

Arthur D. Elish  
Anthony D. Cantu  
Michael J. Guerra  
Daniel F. Cousins

Scholarship & Loan  
Account # [REDACTED] 0187

Arthur D. Elish  
Anthony D. Cantu  
Michael J. Guerra  
Daniel F. Cousins

E.O.P.&S. Emergency Loan  
Account # [REDACTED] 2048

Arthur D. Elish  
Anthony D. Cantu  
Michael J. Guerra  
Daniel F. Cousins

Bookstore--Checking  
Account # [REDACTED] 0177

Jon Sharpe  
Arthur D. Elish  
Anthony D. Cantu  
Michael J. Guerra

Bookstore--NaBanco VISA/-  
MasterCard  
Account # [REDACTED] 2050

Jon Sharpe  
Arthur D. Elish  
Anthony D. Cantu  
Michael J. Guerra

Federal Aid Interest  
Bearing Account  
Account # [REDACTED] 1650

Arthur D. Elish  
Anthony D. Cantu  
Michael J. Guerra  
Daniel F. Cousins

Reedley College-Controlled Bank Accounts

Kings River State Bank  
1003 "I" Street  
Reedley, CA 93654

Federal Direct Student  
Financial Aid Account  
Account # [REDACTED] 2347

Thomas A. Crow  
Ruben M. Fernandez  
Gene D. Blackwelder

State of California Direct  
Student Financial Aid  
Account # [REDACTED] 5372

Thomas A. Crow  
Ruben M. Fernandez  
Gene D. Blackwelder

Scholarship & Loan  
Account # [REDACTED] 1321

Thomas A. Crow  
Ruben M. Fernandez  
Gene D. Blackwelder

Co-Curricular  
Account # [REDACTED] 5904

Thomas A. Crow  
Ronald C. Taylor  
Ruben M. Fernandez  
Gene D. Blackwelder

Associated Student Body  
Account # [REDACTED] 5912

Thomas A. Crow  
Ruben M. Fernandez  
Gene D. Blackwelder

Associated Student Body  
Certificate of Deposit  
Account # [REDACTED] 4665

Thomas A. Crow  
Gene D. Blackwelder  
Brian Tessler

Bookstore--Checking  
Account # [REDACTED] 9303

Jon Sharpe  
Gene D. Blackwelder  
Michael Guerra

Reedley College ATM Account  
Account # [REDACTED] 5389  
(1 signature per Suzette)

Thomas A. Crow  
Rolanda K. Helme  
Gene D. Blackwelder

Bank of America  
1011 Van Ness  
Fresno,

SCCC Reedley College  
Financial Aid Account  
Account # [REDACTED] 1651

Thomas A. Crow  
Ruben M. Fernandez  
Gene D. Blackwelder

Bank of America  
P. O. Box 30746  
Los Angeles, CA

Checking Account for above  
VISA/Mastercharge Account  
Account # [REDACTED] 7311

Jon Sharpe  
Gene D. Blackwelder  
Michael Guerra



<u>Transfer From Fund</u>	<u>Transfer To Fund</u>	<u>Amount</u>	<u>Description</u>
General Fund	Capital Projects	\$ 970,000*	Interest Income
General Fund	Capital Projects	\$ 638,800	Scheduled Maint. & Repair Match
General Fund	Capital Projects	\$ 250,000	Parking Revenue/- Parking Improvements
General Fund	Capital Projects	\$1,500,000	Excess Growth
Bookstore	Co-Curricular	\$ 186,500	Student Support Programs
General Fund	Co-Curricular	\$ 163,500	Student Support Programs
Co-Curricular	General Fund	\$ 32,087	Ram Camp Salary Reimbursement
General Fund	Capital Projects	\$ 192,677	Various Uncompleted Capital Projects (i.e., Remodels, Restrooms, etc.)

\*Includes estimated accrued revenue.