

AGENDA
Regular Meeting
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
Madera Center
30277 Avenue 12
Madera, CA 93638
4:00 p.m., October 3, 2000
[See Special Notice, Page 2]

- I. Call to Order
- II. Introduction of Guests
- III. Approval of Minutes, Meeting of September 5, 2000
- IV. Delegations, Petitions, and Communications
- V. Reports of Chancellor and Staff

A. PRESENTATIONS

- | | |
|-----------------------------|---------------------------------|
| 1. Chancellor's Report | Judith Redwine |
| 2. North Centers Report | Don Yeager |
| 3. Campus Reports | Dan Larios, FCC
Tom Crow, RC |
| 4. Academic Senate Report | Tony Abbott, RC |
| 5. Classified Senate Report | Holly McSwain, FCC |

B. CONSIDERATION OF CONSENT AGENDA [00-238 through 00-252]

C. PERSONNEL

D. GENERAL

- | | | |
|--|----------|------------|
| 1. Consideration to Purchase Portable Science Classroom, Clovis Center | [00-253] | Jon Sharpe |
| 2. Consideration of Bids, Relocatable Addition, Science Lab, Clovis Center | [00-254] | Jon Sharpe |
| 3. Consideration of Posting Legal Counsel Position | [00-255] | Jon Sharpe |

D. GENERAL (continued)

- | | | |
|--|----------|------------|
| 4. Consideration of Resolution Opposing Proposition 38 | [00-256] | Jon Sharpe |
| 5. Consideration to Support Proposition 39 | [00-257] | Jon Sharpe |

VI. Reports of Board Members

VII. Old Business

VIII. Future Agenda Items

IX. Closed Session

A. CONFERENCE WITH LABOR NEGOTIATOR [SCFT], Hank Padden, Pursuant to Government Code Section 54957.6

B. CONFERENCE WITH LABOR NEGOTIATOR [MANAGEMENT/ CONFIDENTIAL/ NON-BARGAINING], Pursuant to Government Code Section 54957.6

IX. Open Session (if any)

X. Adjournment

The Board chairperson, under Board Policy 9320.1, has set a limit of three minutes each for those who wish to address the Board. General comments will be heard under Agenda Section Delegations, Petitions and Communications at the beginning of the meeting. Those who wish to speak to items to be considered in Closed Session will be given the opportunity to do so following the completion of the open agenda and just prior to the Board's going into Closed Session. Individuals wishing to address the Board should fill out a Request Form and file it with the Vice Chancellor-Personnel, Dr. Padden, at the beginning of the meeting.

Special Notice

The October Board of Trustees meeting will be held on Tuesday, October 3, 2000, 4:00 p.m., at the Madera Center, 30277 Avenue 12, Madera, CA.

AMENDED
CONSENT AGENDA
BOARD OF TRUSTEES MEETING
October 3, 2000

PERSONNEL

1. Retirement, Certificated Personnel [00-238]
2. Employment, Promotion, Transfer, Leave of Absence, and Resignation, Classified Personnel [00-239]
3. Employment of Part-time Faculty on Adjunct Faculty Salary Schedule, Fall, 2000, Fresno City College, Reedley College, and North Centers [00-240]

GENERAL

4. Consideration to Adopt Board Policy 5330, Transfer Centers [00-241]
5. Consideration to Approve Contract Agreement for George Shaw, Interim Director of Personnel Services [00-242]
6. Consideration to Approve Cal-Pro-Net Contract Agreement between the California Department of Education and the District [00-243]
7. **Consideration to Approve Title 5 Grant** [00-244]
8. Review of District Warrants and Checks [00-245]
9. Consideration to Approve Construction Project, Off-Site Development, Madera Center [00-246]
10. Consideration to Approve Construction Project, On-Site Development and Phase 1A Facilities, Madera Center [00-247]
11. Consideration of Claim, Maria Pavia [00-248]
12. Consideration to Approve Agreement with Fresno County Economic Opportunities Commission for Fresno Neighborhood Jobs Network [00-249]
13. Consideration to Approve Off-Campus Federal Work Study Agreement [00-250]
14. Consideration to Approve Head Start - Higher Education Hispanic Service Partnership Grant [00-251]
15. Consideration to Approve Sale of Surplus Property [00-252]

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
September 5, 2000

- Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Ron Manfredi at 4:02 p.m., September 5, 2000, in the District Office Board Room, 1525 E. Weldon Avenue, Fresno, California.
- Trustees Present Ron Manfredi, President
Dorothy Smith, Vice President (arrived at 4:12 p.m.)
H. Ronald Feaver, Secretary
Phillip J. Forhan (arrived at 4:04 p.m.)
Patrick E. Patterson (arrived at 5:27 p.m.)
William J. Smith (left at 5:52 p.m.)
Leslie Thonesen
Ernie Garcia, Student Trustee, Fresno City College
Linda Harp, Student Trustee, Reedley College
- Also present were:
- Judith A. Redwine, Chancellor, SCCC
Thomas Crow, President, Reedley College
Dan Larios, President, Fresno City College
Jon Sharpe, Vice Chancellor, Business, SCCC
Henry Padden, Vice Chancellor, Personnel, SCCC
Don Yeager, Vice Chancellor/President Designate, North Centers
Shirley Bruegman, Vice Chancellor, Educational Services and Planning, SCCC
- Introduction of
Guests Dr. Padden recognized Mr. Jerry Behrens of Lozano Smith, and Dr. Teresa Patterson, the District's new Executive Director - Public and Legislative Relations, Mr. Aldofo Corona, Trustee Elect for Mr. Feaver's seat on the Board, and Jo Nell Beal, Past President of the Foundation.
- Among the others present, the following signed the guest list:
- Cindy Spring, Executive Secretary to the Chancellor, SCCC
Brian Speece, Assistant Vice Chancellor, Business and Operations, SCCC
Holly McSwain, Classified Senate President and Staff, FCC
Rick Kilgore, CSEA President and Staff, FCC
Allen Beck, Academic Senate President and Staff, FCC
Art Amaro, SCFT President and Staff, FCC
John Cummings, District Dean, Admissions and Records, SCCC

Introduction of
Guests (continued)

Jeff Josserand, Director of Classified Personnel, Personnel Commission
Michael Guerra, College Business Manager, FCC
Randy Vogt, Director of Purchasing, SCCCD
Sherian Eckenrod, Associate Dean of Instruction, Business Division, FCC
Gene Blackwelder, College Business Manager, RC
Terry Kershaw, Coordinator, Tech Prep Program, SCCCD
Dave Kyle, Executive Director, SCCC Foundation
Keith Johnson, Lead Programmer Analyst, SCCCD
Phil Nelson, Senior Systems/Network Analyst, SCCCD
Carolyn Drake, Associate Dean of Instruction, Health Sciences Division, FCC
Rob Weil, Coordinator of Sales/Marketing, Training Institute, FCC
Kathleen Bonilla, Public Information Officer, RC
Margaret Mericle, Associate Dean of Instruction, Social Sciences Division, FCC
Susan Speece, Associate Dean of Instruction, Math, Science & Engineering Division, FCC
Tony Cantu, Dean of Instruction, FCC
Ron Taylor, Dean of Instruction, RC
Ed Eng, Director of Finance, SCCCD
Tom Driscoll, Construction Services Manager, SCCCD
Ruben Fernandez, Dean of Student Services, RC
Carl Simms, Director, Maintenance & Operations, SCCCD
Jon Asahina, Student, FCC
Ron Scott, Athletic Director, Head Baseball Coach, FCC
Susan Yates, Instructor, FCC
Deborah Ikeda, Associate Dean of Students, Counseling Services, FCC
Jack Hacker, Athletic Director, Baseball Coach, RC
Javier Renteria, Counselor, RC
Paula Castagna, Instructor, FCC
Joseph Davis, Counselor, FCC

Approval of
Minutes

The minutes of the Board meeting of August 1, 2000, were presented for approval.

It was moved by Mr. Smith and seconded by Mr. Feaver that the September 5, 2000, minutes be approved.

The motion carried by the following vote:

Ayes - 4
Noes - 0
Absent - 3

Delegations,
Petitions, and
Communications

Mr. Art Amaro, President, State Center Federation of Teachers, addressed the Board regarding the use of Partnership for Excellence funds. He encouraged the Board to use at least 50% of the funding for new full-time faculty positions, and to provide paid office time for part-time faculty to meet with students.

Swearing In of
Student Trustee,
Reedley College

Dr. Redwine administered the Oath of Allegiance to Reedley College Student Trustee, Linda Harp.

Chancellor's Report

Dr. Redwine expressed her thanks to everyone for their thoughts, flowers, and cards during her recent surgery, and stated she was glad to be back.

Campus Report,
Fresno City College

Dr. Larios reported the following from Fresno City College:

A second Fresno City College alumnus has been named as a Gates Millennium Scholar for the academic year 2000-2001. James Trejo received the award which was recently established by Microsoft entrepreneur, Bill Gates. James was a top-performing student in the Honors Program. James works as a student aide in Tutorial Services and has transferred to California State University, Fresno.

An informational meeting for Weekend College is scheduled for this Saturday, September 9 from 9 a.m. to 11 a.m. in the Staff Dining Room. Prospective students will get information on the steps it takes to enroll in the first class which begins in January. An orientation session is scheduled for September 16.

Art instructors Anne Scheid and Nanete Maki-Dearsan are sharing the exhibition titled "Peace and Revolution" at Gallery 25 in downtown Fresno. Their exhibit will run until October 1.

Instructor Gene Tognazzini is busy boxing books in his garage at home. He helped collect over a hundred boxes of books that will soon be on their way to the University of Development Studies in Ghana to establish a library. Kaiser Aluminum & Chemical Company will ship the books to Ghana.

Dr. Phillip Walker, a member of the FCC New Wrinkles cast, competed this past weekend in the Lawrence Welk Senior Talent Contest in Branson, Missouri. He sang a medley of "It Was a Very Good Year," "Young at Heart," and "Life's a Bowl of Cherries," just like he did for the New Wrinkles Show.

Campus Report,
Fresno City College
(continued)

Over \$60,000 in scholarships was distributed at the annual Scholarship Reception held August 25. More than 40 benefactors attended to personally award the scholarships to over 200 students.

It was a special night for participants in the Leon S. Peters Honors Program on September 1. A reception was held to officially welcome new and returning students into the program.

The fall sports season is off and running with men's soccer, men's and women's golf, and wrestling having kicked off their seasons so far. Football begins its season this Friday with a game against Laney College with their first home game on September 16 against College of the Siskiyous. Cross Country, volleyball and women's soccer begin play next week.

Campus Report,
Reedley College

From Reedley College, Dr. Crow reported the following:

With the help of the GEAR UP Program, five Parlier Junior High students designed and created a mural to be placed in the school's cafeteria. The students, who volunteered their summer vacation time, received commendations from the offices of Assemblywoman Sarah Reyes and Senator Diane Feinstein.

Reedley College will host its eighth annual Transfer Day on Thursday, September 14 from 9:00 a.m. to 1:00 p.m. in the Quad Area. Representatives from colleges and universities will be available to provide information. In conjunction with Transfer Day, the RC Administration will host the annual Faculty & Staff Appreciation BBQ from 11:30 a.m. to 1:00 p.m.

The 2000 Tiger Volleyball team will start their season on Saturday, September 9 at 8:00 a.m. with a scrimmage at Cuesta College in San Luis Obispo. Tiger Football takes on Allan Hancock College on Saturday, September 9 at 7:00 p.m. in Santa Maria.

The Honors Program will recognize its students and their parents at the Honors Program Reception on Sunday, September 10 at 6:30 p.m. in the Reedley College Cafeteria.

Reedley College's LAND Department will host the Tree Fruit Magazine 2000 Tree Fruit Expo on Wednesday, September 27 from 7:30 a.m. to 3:30 p.m. at the Ag Pavilion. The Expo will feature a variety of seminars exhibits.

Author Patricia Hampl will kick off the Fall 2000 Speakers Series on Thursday, September 28 at 7:00 p.m. in the Forum

Campus Report,
Reedley College
(continued)

Hall. Ms. Hampl is the award-winning author of memoirs, a novella, and two collections of poetry.

Dick Johanson, a Reedley College graduate, has been selected to receive the Community College League of California Distinguished Alumni Award for 2000. He will receive the award at the League's annual conference in Los Angeles, November 16-18, 2000. Mr. Johanson is a great proponent of Reedley College and this is a tremendous and well-deserved honor.

Campus Report,
North Centers

Dr. Yeager reported the following from the North Centers:

Update on Facilities Projects

The Madera Center Phase 1-A building was ready to go for the start of the Fall Semester classes on August 14th. The building is beautiful and we are getting a very positive reaction from our students, faculty, staff, and the community at large. The landscaping is currently underway and is scheduled for completion around mid-October.

The portable buildings for the Clovis Center have been delivered and will be set in place this week. We will have three buildings that will each house two classrooms with a capacity of 36 apiece. We are also continuing with plans for a science laboratory and a new computer lab at the Clovis Center. Due to significant cost savings, we will be placing our science lab in a portable building rather than renovating space at the Training Institute. The lab, which will be available for instruction at the start of the Spring Semester, will allow us to offer lab courses during the day, which we are currently only able to offer at the Buchanan Center in the evenings. The computer lab, scheduled for completion in early November, will allow us to expand our offerings in the high-demand area of Information Systems.

The science portable building at Oakhurst will be ready for occupancy this week. The site work, including the concrete and landscaping, is scheduled for completion within the next two weeks.

Other activities

The North Centers conducted New Student Welcome and Orientation sessions at Madera and Clovis for the first time this fall. Personal letters were mailed to new students inviting them to attend one of the group sessions.

The Child Learning Center at Madera has opened and we had 12 children, which is our current legal capacity, on our first day.

Campus Report,
North Centers
(continued)

With an additional staff member coming on board at the Center this week, we will be able to increase our capacity to 24 children.

In our efforts to take advantage of the facilities at the Center for Advanced Research and Technology (CART), we are exploring the possibility of offering courses in biology, chemistry, physics, and information systems during the Spring 2001. In addition to providing an excellent opportunity for our students, we think our presence at CART will be a good recruiting tool for the Clovis Center.

In upcoming activities, the North Centers will be participating in the Fresno Area College Night at the new Fresno Convention Center Exhibit Hall on September 13th. Over 6,000 students are expected to attend.

The North Centers are also participating in the Reedley College Transfer Day on September 14th. For the first time, we will be providing buses to transport students from the Madera Center and the Clovis Center to the Reedley campus for this event.

A reminder that the Madera Center Dedication and Open House is scheduled for October 26th at 4:00 p.m. We're looking forward to showing off the new building and we hope each of you will be able to attend the event.

Academic Senate
Report

Mr. Allen Beck, Fresno City College Academic Senate President, stated that the Academic Senate would like to realize the responsibility of academic senates as a recommending body in areas related to student success, and as such, they feel they have an important role in determining the use of Partnership for Excellence funds. The Senate considers the use of these funds to improve the number of full-time faculty and to support office hours for adjunct faculty, a commendable use of Partnership funds.

Mr. Beck continued that during the summer the Senate asked the Board, administrators, and classified staff to recommend tasks that the Senate might work on this year. The following goals will be addressed by the 2000-2001 Academic Senate:

1. To provide broad-based senate representation to Fresno City College's institutional planning structure, and to articulate senate committees with this structure.
2. To improve communication between senators and their departmental faculty.

Academic Senate
Report (continued)

3. To work with the Reedley Academic Senate to improve evaluation policies and procedures.
4. To collaborate with the Reedley Senate in revisiting the procedures for hiring new adjunct faculty.
5. To promote mechanisms by which adjunct faculty have a greater role in the Academic Senate and other campus committees.
6. Work on ways to promote staff diversity.

Classified Senate
Report

Mr. Manfredi announced that Mr. Tony Romero, Reedley College Classified Senate President, was unable to attend the meeting tonight as he was taking care of his wife and new baby girl.

Academic Support
of Athletics

Presentations were made by Dr. Ruben Fernandez and Javier Renteria, Reedley College, and Ms. Susan Yates and Ms. Deborah Ikeda, Fresno City College on Student Athlete Success. They provided an overview of the purpose, objectives, goals, and the various services provided in an effort to make the students not only good athletes, but good students academically.

Ms. Ikeda introduced John Asahina, a Fresno City College student and baseball player. Mr. Asahina gave a personal testament of the importance of the academic program for athletes.

Mr. Manfredi thanked the presenters for an excellent report.

Mr. Smith congratulated the staff on their success and stated he would like to see this type of program continued.

Ms. Smith emphasized that even though some of the students' lives may not have been the best, they need to understand it is not where they come from, not who they live with, not where they live, but what they do that will provide opportunities for them.

Ms. Smith questioned in terms of monitoring the athletes, when are steps taken to ensure that the athlete does not go on probation. Ms. Ikeda responded that eligibility requires the student to have a 2.0 GPA in order to participate. In order to catch the student before he reaches probation, an Academic Progress Monitoring Report is completed at the fifth, ninth, and eleventh weeks. They also work in concert with the coaches to identify high-risk students.

Academic Support
of Athletics
(continued)

Mr. Manfredi expressed his appreciation to the coaching staff for attending the meeting tonight to show their support of these programs.

Consent Agenda
Action

Mr. Manfredi stated that Item No. 00-228 has been updated to give the recommendation for the engineering firm to provide the WAN/LAN upgrade. He requested that Item No. 00-220 be taken off the Consent Agenda for clarification.

It was moved by Mr. Thonesen, seconded by Mr. Feaver, and carried by the following vote, that the Board of Trustees approve the consent agenda, Item Nos. 00-201 through 00-232, excluding Item No. 00-220.

Consent Agenda
Action
(continued)

Ayes - 6
Noes - 0
Absent - 1

Employment,
Certificated
Personnel
[00-201]
Action

approve certificated personnel recommendations, Item A, as presented. (List A is herewith made a part of these minutes as Appendix I, 00-201).

Employment,
Promotion,
Transfer, Change
of Status, Leave of
Absence, and
Resignation,
Classified Personnel
[00-202]
Action

approve classified personnel recommendations, Items A through H, as presented. (Lists A through H are herewith made a part of these minutes as Appendix II, 00-202).

Consideration to
Approve
Amendments to
Board Policy 4340,
Conflict of Interest
[00-203]
Action

notify the Fair Political Practices Commission of the District's need to amend Board Policy 4340, Conflict of Interest Code, and approve such amendments as presented, subject to approval by the Fair Political Practices Commission.

Consideration to
Approve Contracts
between State
Center Community
College District,
California
Department of
Education, and the
California
Community
Colleges
Chancellor's Office
[00-204]
No Action

There were no contract renewals presented for consideration.

Review of District
Warrants and
Checks
[00-178]
Action

review and sign the warrants register for the period July 19, 2000, to August 31, 2000, in the total amount of \$11,884,394.05.

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular and Bookstore Accounts for the period June 19, 2000, to August 25, 2000, in the amount of \$1,067,262.00.

Financial Analyses
of Enterprise and
Special Revenue
Operations
[00-206]
No Action

provided as information only.

Budget Transfers
and Adjustments
Report
[00-207]
No Action

received as information only.

Consideration of
Report of
Investments
[00-208]
Action

accept the quarterly performance review, as provided by the County of Fresno for the quarter ending June 30, 2000.

Consideration to
Accept Maintenance
Project, Paving
Rehabilitation,
Districtwide
[00-209]
Action

- a) accept the project for the Paving Rehabilitation, Districtwide; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project, Livestock
Barn, Reedley
College
[00-210]
Action

- a) accept the project for the Livestock Barn, Reedley College; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

Consideration to
Accept Maintenance
Project, HVAC
Upgrades, Reedley
College
[00-211]
Action

- a) accept the project for the HVAC Upgrades, Reedley College; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

Consideration to
Accept Maintenance
Project, Seismic
Retrofit, Art/Home
Economics
Building, Fresno
City College
[00-212]
Action

- a) accept the project for the Seismic Retrofit, Art/Home Economics Building, Fresno City College; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project,
Miscellaneous
Concrete
Improvements,
Fresno City College
and Reedley College
[00-213]
Action

- a) accept the project for the Miscellaneous Concrete Improvements, Fresno City College and Reedley College; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project, Room T203
Remodel, Fresno
City College
[00-214]
Action

- a) accept the project for the Room T203 Remodel, Fresno City College; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project, Language
Lab Remodel,
Fresno City College
[00-215]
Action

- a) accept the project for the Language Lab Remodel, Fresno City College; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project, English as a
Second Language
Remodel, Fresno
City College
[00-216]
Action

- a) accept the project for the English as a Second Language Remodel, Fresno City College; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

Consideration to
Accept Maintenance
Project, Furnish and
Install Floor
Covering, Fresno
City College
Cafeteria
[00-217]
Action

- a) accept the project to Furnish and Install Floor Covering, Fresno City College Cafeteria; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

Consideration to
Appoint Director,
Valley Insurance
Program, JPA
[00-218]
Action

appoint Jon Sharpe to the Valley Insurance Program JPA Board of Directors for a two-year term, commencing October 1, 2000.

Consideration to
Approve Payroll
Deductions - 2000-
2001

[00-219]

Action

approve the list of voluntary payroll deductions for 2000-01, as presented.

Consideration to
Approve Transfer of
Funds, Dormitory
Revenue Fund to
Dormitory Bond
Interest and
Redemption Fund

[00-221]

Action

authorize the County Superintendent of Schools to transfer \$32,325.00 from the Dormitory Revenue Fund to the Dormitory Bond Interest and Redemption Fund to permit payment of principal of \$30,000.00 and semi-annual interest of \$2,3225.00 to the U.S. Department of Education.

Consideration of
District Bank
Accounts

[00-222]

Action

approve the enclosed master list of District bank accounts and authorized signatories (Appendix III, 00-222).

Consideration to
Approve Agreement
with Sun-Maid
Growers of
California, Reedley
College

[00-223]

Action

- a) authorize entering into a Membership Agreement with Sun-Maid Growers of California to facilitate the processing, marketing, and sale of the Reedley College raisin crop;
- b) authorize annual renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Membership Agreement.

Consideration to
Approve Agreement
with Tulare County
Workforce
Investment Board,
Fresno City College

[00-224]

Action

- a) authorize entering into an Agreement with the Tulare County Workforce Investment Board for a term of one year for the reimbursement of training and tuition costs for District and Fresno City College programs;
- b) authorize renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve Microsoft
Certified System
Engineer (MCSE)
Training Agreement
with Jeremy
Visconti
[00-225]
Action

- a) authorize entering into an Agreement with Jeremy Visconti for the providing of Microsoft Certified System Engineer training for Windows 2000 at a cost not to exceed \$55,000.00; and
- b) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve Federal
Work Study
Agreement with
Fresno County
Probation
Department, Fresno
City College
[00-226]
Action

- a) authorize entering into an Agreement with the County of Fresno Probation Department for the providing of work for students eligible for the Federal Work Study Program for the 2000-01 year;
- b) authorize renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve
CalWORKs Work
Study Agreement
with Fresno County
Probation
Department, Fresno
City College
[00-227]
Action

- a) authorize entering into an Agreement with the County of Fresno Probation Department for the placement of CalWORKs eligible students under a Work Study Program, with the term of the Agreement effective August 1, 2000, through July 31, 2001, with automatic, annual renewals unless termination proceedings are initiated; and
- b) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve
WAN/LAN
Engineering
Agreement
[00-228]
Action

authorize the Chancellor or her designee to enter into an agreement with Arrigoni and Associates to provide engineering services for the Wide and Local Area Network upgrades.

Consideration to
Approve Eligible
Training Provider
Agreement with
Fresno Workforce
Development Board,
Fresno City College
[00-229]
Action

- a) authorize entering into an Eligible Training Provider Agreement with the Fresno Workforce Development Board for reimbursement of training services for Workforce Investment Act eligible students/clients, with the terms of the Agreement effective July 1, 2000, through June 30, 2003;
- b) authorize renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve Extension
of Master
Agreements with
Fresno County
Sheriff's
Department and
Fresno Police
Department, Fresno
City College
[00-230]
Action

- a) authorize entering into Agreements with the Fresno County Sheriff's Department and the Fresno Police Department for the providing of courses and instruction for the Fresno City College Police Academy Program for the period July 1, 2000, through June 30, 2001;
- b) authorize annual renewal of the Agreements with similar terms and conditions unless termination provisions are initiated; and
- c) authorize the Chancellor or her designee to sign the Agreements on behalf of the District.

Consideration of
Bids, Schedule of
Courses,
Districtwide
[00-231]
Action

award Bid #0001-05 in the amount of \$168,580.00 to Premier Offset Printing, Inc., the lowest responsible bidder for Schedule of Courses, Districtwide, and authorize purchase orders to be issued against this bid.

Consideration of
Bids, Computer
Lab, Clovis Center
[00-232]
Action

award Bid #0001-04 in the amount of \$40,999.00 to Mark Wilson Construction, Inc., the lowest responsible bidder for the Computer Lab at the Clovis Center, and authorize the Chancellor or Vice Chancellor-Business to authorize purchase orders to be issued against this bid.

*****End of Consent Agenda*****

Request for
Allocation of
Community Services
Reserve, Cultural
Arts Events, 2000-
2001, Fresno City
College, Reedley
College, and North
Centers
[00-220]

Mr. Manfredi asked how the allocations are determined, why the funding has run out, and will there be funding available from another source next year.

Mr. Sharpe explained that the funding was created years ago when a special levy was established for community college presentations. The funds have been depleted over a period of time and have been allocated on a pro rata basis until a few years ago with the formation of the North Centers. Next year it is possible the District could fund the program through the General Fund, Decision Packages, etc.

Mr. Manfredi suggested that Decision Package monies be used to fund this program in the future as these events are attended by the faculty, students, staff, and members of the community.

Action

A motion was made by Mr. Manfredi and seconded by Mr. Feaver that the Board of Trustees allocate funds from the Community Services Reserve to support cultural activities during the 2000-01 fiscal year as follows:

- a) Fresno City College - \$9,000.00;
- b) Reedley College - \$6,000.00; and
- c) North Centers - \$1,819.00.

The motion carried by the following vote:

Ayes - 6
Noes - 0
Absent - 1

Consideration to
Appoint Dean of
Instruction and
Student Services,
North Centers
[00-233]

Dr. Padden reported that at its regular scheduled meeting in May the Board of Trustees approved a new management position, Dean of Instruction and Student Services, North Centers. The District advertised nationally to fill the position. A total of 56 completed applications were received. The screening committee, consisting of administrators, faculty representatives, classified representatives and community representatives, invited six persons for interview. Three of those individuals were invited for a second interview. The administration is pleased to recommend Dr. Terry Kershaw for the position.

Dr. Kershaw is currently serving as the Interim Executive Director of the Training Institute and Economic Development in

Consideration to
Appoint Dean of
Instruction and
Student Services,
North Centers
[00-233]
(continued)

Clovis. He has served as Interim Vice Chancellor of the North Centers, has been the Coordinator for Tech Prep and School-to-Career programs at the Clovis Center since 1992, and served as Acting Director and Coordinator of Occupational Education districtwide from 1991-92. Prior to that, Dr. Kershaw taught agriculture at Reedley College. Dr. Kershaw received his Associate of Science degree in landscape/horticulture from Reedley College, his Bachelor of Science degree in ornamental horticulture from Cal Poly San Luis Obispo, his Masters of Science degree in agriculture from Cal Poly San Luis Obispo, and his Doctorate in educational management from the University of LaVerne.

Action

A motion was made by Mr. Feaver and seconded by Ms. Smith that the Board of Trustees appoint Dr. Terry Kershaw to the position of Dean of Instruction and Student Services, North Centers with an effective date of September 11, 2000, with placement on the Management Salary Schedule at Range 66, Step 7. The motion carried by the following vote:

Ayes - 6
Noes - 0
Absent - 1

Consideration to
Appoint Executive
Director, Training
Institute and
Economic
Development
[00-234]

Dr. Padden stated that the District recently advertised nationally to fill the position of Executive Director for the Training Institute. A total of 38 completed applications were received, and six individuals were invited for interview. Those interviews resulted in three persons being invited back for a second interview which took place on August 14, 2000. Based upon background checks and the interviews, the administration is recommending that the Board appoint Elizabeth J. Carlisle to the position.

Ms. Carlisle currently serves as principal owner of Carlisle & Company, Performance & Organization Development Consultants. Prior to forming her own business, Ms. Carlisle served as Director of Education for Holy Cross Medical Center in Mission Hills, California; Vice President of Training for Ticor Title Insurance, Los Angeles, California; and Assistant Director of Personnel Services for United Community and Housing Development Corporation in Los Angeles. She has served as a master teacher and instructor at the University of California, Los Angeles, an Instructor at Loyola Marymount University and an adjunct faculty member at Woodbury University. Ms. Carlisle's Masters degree is in communications from Columbia University, and her Bachelor's degree in English/Speech is from Southern Illinois University.

Consideration to
Appoint Executive
Director, Training
Institute and
Economic
Development
[00-234]
(continued)
Action

A motion was made by Mr. Thonesen and seconded by Mr. Smith that the Board of Trustees appoint Elizabeth J. Carlisle as Executive Director of the Training Institute and Economic Development with an effective starting date of September 18, 2000. Ms. Carlisle will be placed on the Management Salary Schedule Range 62, Step 6. The motion carried by the following vote:

Ayes - 6
Noes - 0
Absent - 1

Disclosure of
Collective
Bargaining
Agreement,
California School
Employees
Association, and
Public Hearing
[00-235]

Dr. Padden stated that the terms of the California School Employees Association agreement include:

Article 1 - Term

Three years; July 1, 2000 - June 30, 2003

Article 7 - District/CSEA Relations-CSEA Rights

CSEA will receive the names, addresses, classification, home telephone number, bargaining unit members per the terms of the Administrative Law Judge in case no. SA-CE-1908.

Article 11 - Personal Necessity Leave

No personal business leave may be taken during the probationary period and supervisor approval is needed to take personal business leave.

Article 12 - Bereavement Leave

Persons may take up to three days for bereavement within state; four days if travel more than 300 miles one way is required; and five days for travel out of the state.

Article 21 - Employee Evaluations

Unit members will be allowed an additional meeting with their CSEA representative included only if discipline is likely. The employee will have five days to attach a written response to the supervisor's evaluation report.

Article 22 - Recruitment, Transfer & Promotion

No employee shall be allowed to transfer to another position until successful completion of the initial probationary period.

Article 23 - Work Location

Police officers hired prior to June 30, 2000, will receive mileage (difference) if moved from one campus to a different campus.

Disclosure of
Collective
Bargaining
Agreement,
California School
Employees
Association, and
Public Hearing
[00-235]
(continued)

Article 27 – Grievance

Include Vice Chancellors in the grievance process.

Article 28 – Vacation

Fifty percent of earned vacation must be used by mid-year unless otherwise approved by the supervisor. This does not apply to probationary employees and does not apply to carryover vacation from prior year.

Article 29 – Hours of Work

In the event any new assignment is approved by the board which requires Saturday and/or Sunday duty, such assignment shall be offered to existing employees on a volunteer basis. If no volunteer is accepted, eligible candidates will be considered for the assignment. In the event of necessity, as determined by the District, the least senior employee shall be assigned.

Article 31 – Health & Welfare Benefits

The cap for health, dental, vision and life insurance premiums combined will be:

- \$630/mo. – 2000-2001
- \$660/mo. – 2001-2002
- \$690/mo. – 2002-2003
- Retiree health insurance for persons between 60 and 65 to be 70% of premium paid for activities – no district contribution age 65 and over

Article 34 – Pay and Allowances

- 2000-01 – 5.5%
- 2001-02 – COLA + 1% + additional 1% if growth in FTES equals or exceeds 3.5%
- 2002-03 – COLA + 1% + additional 1% if growth in FTES equals or exceeds 3.5%
- No advancement on salary schedule if less than satisfactory evaluation – applies to longevity also
- Sunset 10 month/12 pay option, committee to study

Article 38 – Early Retirement Incentive Plan

\$1,600 per year premium contribution with 2% cost of living adjustment. Early retirement health insurance premium contribution of 70% between age 60 and 65. All District contributions to retiree insurance to stop at age 65.

Also included is the disclosure of the collective bargaining agreement as required by law. This has been posted since August 22, 2000. Basically the total cost for the year 2000-01 including salary and benefits is \$1,085,229.00. The total cost

Disclosure of
Collective
Bargaining
Agreement,
California School
Employees
Association, and
Public Hearing
[00-235]
(continued)
No Action

for year two and year three are unknown, but the benefit costs for 2001-02 would be \$260,700.00 and for 2002-03 it would be \$272,550.00.

Mr. Manfredi stated that the Board will take action on this item in Closed Session.

Mr. Manfredi convened a public hearing 5:08 p.m. There being no comments from the public, the hearing was closed at 5:09 p.m.

Public Hearing and
Final Adoption of
2000-01 Budget
[00-236]

Mr. Sharpe stated that he will identify the major changes from the Tentative Budget that was approved by the Board in June.

On June 30, 2000, Governor Davis passed into Legislation the 2000-01 State Budget Act. The administration has incorporated into the revisions from the Tentative Budget specific information regarding the impact of the State Budget on community colleges and State Center. In order to comply with State law and to adopt the budget prior to September 15, the administration has scheduled a presentation and public hearing for the September 5, 2000, meeting.

The General Fund budget includes discretionary and categorical funding, as outlined in the State Budget Act. The 2000-01 State Budget provides for cost-of-living revenue adjustments, as well as increased funding for FTES student growth and new programs. Based upon the projected growth included in the budget (approximately 437 FTES) and new program funding, the budget reflects an approximate \$2.8 million surplus, which remains unallocated at this time. It should be noted that the District's ongoing negotiations for salary and other cost-related adjustments for classified, certificated, management, and confidential employees are not reflected in the budget, and, therefore, any possible adjustment would reduce the current projected surplus. In addition, specific utilization of new monies, including Partnership For Excellence (PFE), has not been fully determined since the increase in Partnership funding in the 2000-01 budget was not originally included in the Governor's May Revise. The District is recommending that \$1,650,000 be set aside from the Partnership For Excellence funding for the purpose of upgrading the Wide Area Network (WAN) and Local Area Network (LAN) at the Fresno City College campus. In addition, it is recommended that \$500,000 of PFE be set aside for contingencies for the WAN/LAN project and other potential programs being considered by the District. The administration and campuses are

Public Hearing and
Final Adoption of
2000-01 Budget
[00-236]
(continued)

currently working collaboratively to present recommendations for utilization of PFE monies scheduled for the December 2000 Board meeting.

Mr. Sharpe also provided a PowerPoint presentation regarding the major changes and components of the 2000-2001 budget since the adoption of the Tentative Budget. (A copy of the presentation is herewith made a part of these minutes as Appendix IV, 00-236.)

Mr. Smith asked what portion of the budget is actually discretionary as opposed to mandatory expenses. Mr. Sharpe explained that the mandatory or fixed costs represent approximately 90% of the budget; therefore, the discretionary monies are approximately 10%.

Mr. Manfredi inquired about the Capital Projects. Mr. Sharpe stated that this year the District received between \$3 to \$4 million in state funding for scheduled maintenance and repair and with the completion of the Madera project.

Mr. Forhan noted that Assemblymember Reyes is in favor of pro rata pay for part-time faculty, which would have an enormous impact on the District's budget. He questioned if there is a way to project what the impact would be and if the proposed legislation should pass, what would the hourly rate be for part-time faculty. Mr. Sharpe stated he would need to research some of this information; however, the District spends approximately \$8 million on part-time faculty and the part-time agreement over a period of three years raises the salary level up to \$42.00 per hour.

Mr. Thonesen questioned if 10% of the budget equals approximately \$10 million does this mean that some programs will have to be eliminated. Mr. Sharpe clarified that a significant portion of the discretionary funds have been allocated and committed to various programs in place districtwide, i.e., student athletic success programs, supplies, and equipment. Mr. Sharpe also noted that the campuses have some discretion within their allocations.

Public Hearing

Mr. Manfredi convened a public hearing at 5:27 p.m. There being no comments from the public, the hearing was closed at 5:28 p.m.

Mr. Manfredi expressed the Board's appreciation to the staff for their work on the budget as it is easy to follow and very

Public Hearing and
Final Adoption of
2000-01 Budget
[00-236]
(continued)
Action

comprehensive. He also expressed appreciation to Trustee Forhan for his assistance at the state level.

A motion was made by Ms. Smith and seconded by Mr. Smith that the Board of Trustees adopt the 2000-01 General Fund Budget, Capital Outlay Project Funds Budget, and Other Funds and Accounts Budget, as presented. The motion carried unanimously.

Consideration of
Quarterly Financial
Status Report
[00-237]

Mr. Sharpe stated this report reflects the year-end for the 1999-2000 fiscal year, June 30, 2000. He noted the ending balance did increase due to the carryover balance of the Partnership for Excellence monies. The allocation increased toward the end of the fiscal year and because of the timing the carryover resulted. The majority of the ending balance increase goes back to the campuses. Section I indicates that in 1998-99 the FTES were 20,854 and in 1999-2000 the year ended with 21,587 FTES, which indicates a 3.51% increase for the last fiscal year. In Section II, the year ended with less than 100% in both revenues and expenditures largely due to under receipts of some federal dollars and shortage in property taxes that will be received in February. On Page 3, when the quarter ended, there was no resolution to any collective bargaining agreements or any major lawsuits resolved during this time period.

Action

The Board acknowledged receipt of the Quarterly Financial Status Report (CCFS-311Q), as presented.

Reports of Board
Members

Ms. Linda Harp, Reedley College Student Trustee, stated she had no report this evening; however, she is looking forward to working with the Board in the future.

Mr. Ernie Garcia, Fresno City College Student Trustee, reported that a Volunteer Faire was held on August 30 with 35 agencies being represented. The Associated Students collected donations for the United Way during the Faire, and raised \$100.00. Upcoming activities include: Club Rush on September 6, an Intramural Sports Event on September 8, College Night and Transfer Day both on September 13, and Mexican Independence Day on September 16. The Associated Student Government will be hosting an Open House on September 26 for the Student Center Building in an effort to make staff and students aware of the services offered in the building. Mr. Garcia noted he recently attended the Community College League of California's Student Trustee Workshop in Sacramento. In conclusion, Mr. Garcia announced that three new Senators have been inducted: Bobby Leahey, Nicole Maldonado, and Randy McCreery.

Report of Board
Members
(continued)

Mr. Smith stated that he recently wrote a letter to the administration and fellow trustees regarding suggestions for the Vocational Training Center. One of the items addressed and one that he has previously requested for consideration, is technician training regarding computers. He has been told that people throw away PC's, therefore there is no need to train people to repair them. It occurred to him that there are computers in virtually everything that exists today; i.e., airplanes, tractors, cars, etc., and someone needs to repair and maintain these computers. He recently looked through the Help Wanted sections of the *L.A. Times*, *The San Francisco Chronicle*, and *The San Jose Mercury* and came up with approximately 25 classifications of computer-trained technicians. He is suggesting that the District establish a program to train people in this area. Obviously, funding needs to be obtained, but something needs to get started. Mr. Smith noted he simply wrote the letter as a reminder that he will be persistent in this area.

Mr. Forhan reported that the student athletic success program report was very impressive, but the reality is that all students need that level of attention to succeed. In this District, 95% of our students do not transfer to a four-year institution and the transfer rates from last year are down. The students need a vocational training program, a student education program, etc.; however, it would behoove this Board if there was a more thorough analysis of the average student profile. Of the students that go through the District's system and then transfer to California State University, between 50% to 60% fail the CBEST. There is a dysfunction and the reality of the situation needs to be addressed.

Mr. Manfredi noted that in regard to Mr. Smith's comments, that change takes time and he does agree that we do not have a lot of discretion over fixed costs. Sometimes we have to take a hard look at emphasizing certain areas, shifting from the old technology to the new technology and away from the status quo. For example, in the K-12 program, sometimes there is an over emphasis of the college prep program at the entire negligence of the other programs. We may not have to only look for new money, but also to change emphasis. On another matter, Mr. Manfredi stated he had the opportunity to discuss the Bookstore operations with Mr. Guerra. On the Consent Agenda there was an item reporting on the Enterprise Centers. There are some changes on the horizon from various areas of competition, i.e., e-commerce, etc., and he would like a report on Point of Sale progress and costs related to the Bookstore in the next four to five months.

Report of Board
Members
(continued)

Mr. Smith advised he certainly does not suggest that we proceed with such haste that we make waste. The District is ahead of the curve and we need to start now to get funding in order to beat the competition.

Dr. Bruegman stated that Dr. Norena Badway will be visiting on September 26-27, 2000, to tour the Vocational Training Center and to make recommendations regarding the programs. Dr. Bruegman stated she would welcome any questions the Board would like addressed by Dr. Badway.

Mr. Smith stated he is not sure who Dr. Badway is and what she can do.

Dr. Redwine clarified that Dr. Badway is with UC Berkeley and her role is to work with technical education in the community colleges. She was recommended to us by Sacramento as a consultant. Dr. Badway visited the District earlier this summer to help with the integration of our Workforce Development programs. She is coming back to work only with the Vocational Training Center and to give recommendations regarding the operation of that program.

Ms. Smith and Mr. Smith stated they would like an opportunity to meet Dr. Badway and would like to be well prepared for her visit. Mr. Manfredi noted that Dr. Badway will prepare a full report following her visit and a copy will be given to the Board.

Ms. Smith stated she would like to know who Dr. Badway is. Dr. Redwine advised a copy of Dr. Badway's resume will be sent to the Board and once the report of her visit is prepared, the District will invite her back for a session to address any concerns.

Future Agenda
Items

Ms. Smith stated that regarding the employability of our students, any of them may change jobs in their lifetime twenty times or more and we want them to get a degree and be employable. As educators we need to make sure the students are employable, and that they can learn and relearn.

Mr. Forhan stated he would like a demographic profile on our students. If the students cannot pass the CBEST, they are not employable. In the accreditation reports there are profiles of the students regarding ethnic breakdown, etc., but we need to know where the students are academically, i.e., are they on grade, do they need remediation, are they advanced, etc. His concern is that the students get an AA degree, go to Fresno State, and then

Future Agenda
Items (continued)

fail the CBEST. There is a need to recognize where we are so we can move forward. Dr. Redwine advised the administration will prepare an outline of the requested information for Mr. Forhan's review to make sure it contains the data he wants.

Mr. Patterson noted that the District's mission is two fold: to provide the vocational technical certification, and to educate for a four-year degree. If our transfer rate is only 5%, something is wrong and it needs to be explored in more detail. Some students transfer without an AA and some take a break to work, and this may have something to do with the transfer rates.

Mr. Forhan stated that due to privacy issues, students cannot be monitored by social security number for follow-up information, but Sacramento is establishing a program whereby a special lifetime tracking number will be assigned to each student, so this needed information will be available in the future.

Mr. Sharpe gave an update on a newspaper article regarding the Oakhurst Center being a potential site for a relocatable to be placed for use by the Eastern Madera County Board of Supervisors meetings. The administration has talked with Supervisor Gilbert regarding the availability of the portable for the Center's classes. The Board of Supervisors would need it on Tuesdays of each week as well as one Tuesday evening per month. The rest of the time the Oakhurst Center would have use of it for classes. Regarding parking, the Supervisors would instruct people to park at Sierra Telephone or at the county library property so as not to impact our educational services. If at some point in time the space is needed for expansion, the Supervisors would vacate the premises at no cost to the District. The District plans to support the Supervisors' application. Mr. Manfredi confirmed there was no cost to the District. Mr. Sharpe responded that is correct and the District has put the terms in writing. Mr. Manfredi added that it is excellent that the District can accommodate local government in this way.

Closed Session

Mr. Manfredi stated that the Board, in closed session, will be discussing the following: Student Expulsion Hearing, Pursuant to Government Code Section 72122; One Student; Consideration to Ratify Tentative Bargaining Agreement, California School Employees Association; and Conference with Labor Negotiator [SCFT and CSEA], Hank Padden, Pursuant to Government Code Section 54957.6. Mr. Manfredi declared a recess at 5:55 p.m.

Open Session

The Board moved into open session at 6:58 p.m., and Mr. Manfredi announced the Board in closed session expelled a Fresno City College student for college related misconduct, ratified the California School Employees Association full-time bargaining agreement, and gave direction to its chief labor negotiator with respect to negotiations with the AFT full-time bargaining unit.

Adjournment

The meeting was adjourned at 7:00 p.m. by the unanimous consent of the Board.

H. Ronald Feaver
Secretary, Board of Trustees
State Center Community College District

HRF:cs

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Retirement, Certificated Personnel

ITEM NO. 00-238

EXHIBIT: Certificated Personnel Recommendations

Recommendation:

It is recommended that the Board of Trustees approve the certificated personnel recommendations, Item A, as presented.

CERTIFICATED PERSONNEL RECOMMENDATIONS

- A. Recommendation to accept resignation for the purpose of retirement for the following person:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>Position</u>
Phillips, James	Reedley	January 1, 2001	Sociology and Anthropology Instructor

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Employment, Promotion, Transfer,
Leave of Absence, and Resignation,
Classified Personnel

ITEM NO. 00-239

EXHIBIT: Classified Personnel Recommendations

Recommendation:

It is recommended that the Board of Trustees approve classified personnel recommendations, Items A through F, as presented.

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

Name	Location	Classification	Range/Step/Salary	Date
McCabe, Keelin	FCC	Department Secretary Position No. 2063	44-A \$2018	9/1/00
Jensen, Kellie	FCC	Instructional Technician- Child Development Lab Position No. 4008	50-A \$2469	9/5/00
Pinley, Lisa	FCC	Office Assistant III Position No. 2071	48-A \$2229	9/5/00
Torres, Otilia	FCC	Workshop Facilitator Position No. 2029	52-A \$2455	9/11/00

B. Recommendation to employ the following persons (extra help):

Name	Location	Classification	Hourly Rate	Date
Alahwal, Nabil	FCC	Registration Assistant	\$ 5.75	9/1/00
Dickson, Sylvia	FCC	Registration Assistant	5.75	8/24/00
Falcone, Cynthia	FCC	Registration Assistant	5.75	8/30/00
Her, Jennifer	FCC	Registration Assistant	5.75	8/31/00
Jawanda, Sukhwinder	RC	Registration Assistant	5.75	8/21/00
Jobe, Katherine	FCC	Registration Assistant	5.75	8/21/00
Muniz, Hazel	FCC	Registration Assistant	5.75	9/13/00

B. Recommendation to employ the following persons (extra help) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Rana, Realiza	FCC	Registration Assistant	5.75	8/22/00
Slade, Sean	FCC	Registration Assistant	5.75	9/20/00
Thao, Alina	FCC	Registration Assistant	5.75	9/5/00
Thao, Youa	FCC	Registration Assistant	5.75	8/22/00
Vargas, Paula	FCC	Registration Assistant	5.75	8/22/00
Zarate, Carmen	FCC	Registration Assistant	5.75	9/1/00
Bennett, Barbara	Madera	Tutorial Assistant I	5.75	8/24/00
Cochran, Ruth	Madera	Tutorial Assistant I	5.75	8/24/00
Furnish, Gloria	Madera	Tutorial Assistant I	5.75	8/24/00
Lee, Sharon	FCC	Tutorial Assistant	5.75	9/6/00
Sosa, Marisela	RC	Tutorial Assistant	5.75	9/1/00
Aguilar, Diana	FCC	Instructional Aide	5.75	8/22/00
Armstrong, Leesa	FCC	Instructional Aide	5.75	8/31/00
Bear, Elizabeth	RC	Instructional Aide	5.75	8/25/00

B. Recommendation to employ the following persons (extra help) (continued):

Name	Location	Classification	Hourly Rate	Date
Cole, Christian	FCC	Instructional Aide	5.75	9/14/00
Gomez, Christina	FCC	Instructional Aide	5.75	9/14/00
Hurst, Stacie	FCC	Instructional Aide	5.75	9/13/00
Moore, Lisa	RC	Instructional Aide	5.75	8/14/00
Nazaroff, Alex	FCC	Instructional Aide	5.75	9/15/00
Popp, Donna	FCC	Instructional Aide	5.75	9/6/00
Quevedo, Serina	FCC	Instructional Aide	5.75	8/25/00
Reimche, Christopher	RC	Instructional Aide	5.75	8/30/00
Reyher, Engeline	FCC	Instructional Aide	5.75	8/23/00
Robinson, Benjamin	FCC	Instructional Aide	5.75	9/6/00
Tapley, Dale	FCC	Instructional Aide	5.75	8/18/00
Taylor, Josie	RC	Instructional Aide	5.75	9/19/00
Washington, Kim	FCC	Instructional Aide	5.75	9/12/00
West, Eric	FCC	Instructional Aide	5.75	8/24/00

B. Recommendation to employ the following persons (extra help) (continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Claunch, Nicole	DO	Department Secretary	6.19	8/21/00
Garcia, Elizabeth	FCC	Department Secretary	6.19	8/16/00
Smith, Patty	Clovis	Department Secretary	6.19	8/30/00
Farrar, Tracy	DO	Dispatcher	6.19	9/13/00
Mitchell, April	FCC	Custodian	6.19	8/29/00
Tippens, Jackie	FCC	Custodian	6.19	9/8/00
Simonsen, Phillip	FCC	Accounting Clerk III	6.96	9/5/00
Powell, Terry	FCC	Office Assistant III	6.96	8/31/00
Adams, Manya	FCC	Student Services Assistant	8.18	8/21/00
Dituri, Eric	FCC	Reprographics Assistant	8.18	9/1/00
Akina, Jennifer	FCC	Student Pers Svc Asst	8.41	9/13/00
Martin, Kristen	FCC	Student Pers Svc Asst	8.41	9/5/00
Gonzales, Alexandra	Clovis	Educational Advisor	9.02	8/30/00
Ramirez, Maria	Madera	Educational Advisor	9.02	8/14/00

B. Recommendation to employ the following persons (extra help) (continued):

Name	Location	Classification	Hourly Rate	Date
McCullough, Bill	FCC	Program Dev Asst	9.47	9/12/00
Velasquez, Jeffrey	DO	Micro Computer Spec	9.47	8/21/00

C. Recommendation to approve promotion of the following employees (regular):

Name	Location	Classification	Range/Step/Salary	Date
Chang, Cindy	DO	Accounting Tech II	61-D	9/5/00
		Position No. 1012 to	\$3729	
		Accountant/Auditor	66-C	
		Position No. 1059	\$4015	
Aeikens, Patricia	FCC	Accounting Clerk III	48-E	9/18/00
		Position No. 2074 to	\$3011	
		Accounting Technician I	57-B	
		Position No. 2292	\$3231	

D. Recommendation to approve transfer of the following employee (regular):

Name	Location	Classification	Date
Juarez, Claudia	FCC	Office Assistant II	9/1/00
		Position No. 2260 to	
		Position No. 2314	
Lopez, Henry, Jr.	FCC	Office Assistant I	9/1/00
		Position No. 2244 to	
		Position No. 2260	

E. Recommendation to approve leave of the following employee (regular):

Name	Location	Classification	Date
Williams, Lois	RC	Student Services Specialist	9/5/00
		Position No. 3130	thru 12/15/00

(seven hours per week)

F. Recommendation to accept resignation of the following employees (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Craven, Monica	FCC	Job Placement Assistant Position No. 2242	6/30/00
Diaz, Joel	FCC	Workshop Facilitator Position No. 2030	9/13/00
Tran, Thuy	FCC	Office Assistant II Position No. 2314	9/1/00
Middleton, Donna	DO	Department Secretary Position No. 1092	10/13/00

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Employment of Part-Time Faculty on Adjunct Faculty Salary Schedule, Fall, 2000, Fresno City College, Reedley College, and North Centers

ITEM NO. 00-240

EXHIBIT: Listings of Part-Time Adjunct Faculty

Background:

Board Policy 4120 authorizes the administration to assign part-time faculty on the Adjunct Faculty Salary Schedule and calls for submittal to the Board of names of the individuals so assigned. Enclosed herewith for Board approval are assignment rosters from Fresno City College, Reedley College, and North Centers for Fall 2000.

Recommendation:

It is recommended that the Board of Trustees approve employment of part-time faculty on the Adjunct Faculty Salary Schedule for Fresno City College, Reedley College, and North Centers for Fall 2000, as presented.



Fresno City College

Adjunct Faculty

Fall 2000

Instructor

Subject

Allen, Curtis J
Allen, Joanne Theresa
Allred, Darin B.
Anderson, Janice
Anderson, Lynne Ann
Arada, Esmeraldo C.
Arballo, Robert
Armas, Joseph Todd
Armes, Stephen M.
Auble, Sandra
Avila, Freddie R.

Fitness Center
Business & Technology
Biology
Work Experience
Art
Registered Nursing
Physical Education
Work Experience
History
Physical Education
Industrial Education

Baker, Earle R.
Baker, Judy M
Barnes, Rebecca L
Bartels, Fred W
Bartels, Richard W
Baylard, Robert W
Becker, Michael R
Belman, Mark H
Berg, Craig Von
Bernard, Robin Renee
Berrett, Natalie Lynn
Berry, Alice L
Biletnikoff, Fred
Black, Bull Michael I
Blanken, H. W.
Bonetto, David William
Bourdet, Malcolm L
Bousquet-Heyne, M. B.
Boyles, Suzanne Rae
Bradley, Terrence P
Brady, Jon L
Brewer, Melinda Zoe
Bronson, Jr. James C.

Special Studies
English as a Second Language
Art
Physical Education
Political Science
English
Political Science
Physical Education
Music
Registered Nursing
American Sign Language
Child Development
Physical Education
American Indian Studies
Chemistry
Dance
Physical Education
Registered Nursing
Economics
Accounting
Political Science
Child Development
American Sign Language

Brooks, Walter	Guidance Studies
Brough, Charles N	Economics
Brown, Gennean Gwinese	English
Brutosky, Mary V	English
Bryant, Richard	Real Estate
Buggage, Karen	Business & Technology
Buggage, Karen	Information Systems
Burnett, Lynn B	Health Information Technology, Health Science
Bush, Bethany S	Biology
Bustos, Julio Cesar	Chicano-Latino Studies
Caetano, Heidi L.	Dental Hygiene
Caffejian, Randy E.	English
Campbell, Lynn	English
Cano, Linda	Art
Caprioglio, Dennis F	Automotive Technology, Industrial Education
Carden, M. A.	History
Carr, Sally A	Linguistics
Carter, Brian K.	English
Cha, Tua	Hmong
Chaffin, Jody Lipari	Dance
Chicconi, Michael J.	Automotive Technology
Cho, John Henry	Asian-American Studies
Christensen, Randy L.	Guidance Studies
Church, Rayma	Paralegal
Clark, Donald E	Architecture, Building Safety & Code Administration
Clark, Taylor L.	Paralegal
Cleave, Donald J.	English
Clement, Ralph	History
Clift, Renee T	Sociology
Cochran, Carol	Business Administration
Coffman, William D	Apprenticeship
Coleman, Arthur L.	Guidance Studies
Collins, Thomas J.	Information Systems
Cooperman, Larry Stewart	Music
Coppock, Carol	Registered Nursing
Covey, Deanna	Business & Technology, Information Systems
Crombie, Karen M	Biology
Crossbuck, Jim E	Child Development
Dalena-Dunklin, Marianne	Business Administration
Dalgety, Joan	Business & Technology
Dalgety, Joan	Health Information Technology
De, Fehr Kay Marie	English as a Second Language
Decicco, Daniel B.	English
Decker, Dorothy Diana	Child Development
Dedmond, Ann	Math

Delano, Elizabeth	Child Development
Demanett, Paula E	Library
Demichillie, Robert W.	Physical Education
Denis-Arrue, Ricardo A	Biology
Denton, Philip C	Chemistry
Derosa-Parola, Debra D	Dance
Des, Roches Victor H.	English
Desilva, Anthony B.	Computer Aided Drafting & Design
Desoto-Liles, Sylvia C	Business & Technology
Devoe, Peterson Robert W.	Information Systems
Dewitt, Hiram P	History
Dhillon, Karanjit K.	Guidance Studies
Diamond, Jacqueline M.	Information Systems
Dickson, Jane Foster	English
Diebert, Linda M	Child Development
Dixon, Gaylord Wayne	Math
Dolata, Cynthia A	Registered Nursing
Dose, Kenneth D	Recreation
Dowdy, Debra Jo	Registered Nursing
Dunbar-McNary, Barbara	English
Dunn, Barbara Joan	Work Experience
Duvet-Pearce, Patricia J	French
Eaton, Mark J.	Art
Edwards, Daniel J.	Journalism
Eischen, Clifford	Accounting
Espinosa, Rosemary Cathe	English
Evans, Robert W	Geography
Everitt-Krause, Lois K.	Work Experience
Ewing, Mary C	Dental Hygiene
Faller, Stanley C.	Political Science
Fanady, Irene Sue	Business & Technology
Farmer, Matthew E	Paralegal
Farrell, John P.	History
Farris, Diana L.	Information Systems
Ferguson, Jim P	Physical Education
Fleming, Jerry A	Psychology
Fleming, Shawn Colleen	Chemistry
Flores, Nicole J	Physical Education
Fraleigh, Nancy M	Speech
Frazier, Brenda	Physical Education
Frazier, Meredith E.	Guidance Studies, Work Experience
Frediani, Robert A	Business Administration
Frese, Joan C.	Information Systems
Fritz, Tommy G.	Math
Fry, Martha E.	Work Experience
Fry, Teddy Gene	Guidance Studies

Fu, Xuanning
Fujioka-Hatfield, Donna P.
Fuller, Pauline M
Fulton-Stahl, Susan Dian

Sociology
Guidance Studies
Work Experience
English

Garcia, Ruby
Garth, Rebecca H
Garza, Yolanda G
Gasparin, Janos
Gaston, Everett Jason
Geren, James V
Gibbs, Richard R.
Godines, Alda G.
Grant, Raynette
Gregory, Ernestine C
Griffiths, Kularb P
Grishchenko, Svetlana
Grove, Beth D
Guest, Lawrence A
Guffy-Bill, Zay
Guglielmino, John L
Guild, Catherine C
Guillory, Yaisa N
Gutierrez-Sauceda, Nancy

Chicano-Latino Studies
Human Services
Spanish
Physical Education
Math
Automotive Collision Repair Technology
Economics
Art
Math
Developmental Services
English as a Second Language
Math
Math
English
English
Graphic Communications
Child Development
English
Women's Studies

Haber, Judith A
Hall, Robin A.
Halper, Carin A.
Hamp, David Marc
Hansen, Cathy M
Hanson, Audry J
Hardamon, Cedric J.
Harmon, Roger J
Haroutunian, Vahack
Hart, Sandra Moomjian
Harvey, William D
Hawkins, Timothy G
Haworth, Gerald W.
Hedstrom, Patricia Jean
Heine-Allison, Kathy M.
Henderson, Leon C
Henkel, Steven N.
Hernandez, Christina M
Hernandez, Henry Murriet
Hernandez, Laura M
Hernandez, Lily
Herzog, Walene G.
Hickey, Eric W

Biology
Guidance Studies
English
Speech
English
Library
Human Services
English
Math
Music
Physical Science
Business Administration
Special Studies
Registered Nursing
Guidance Studies
Business & Technology
Accounting
Human Services
Electronic Technology
Criminology
Guidance Studies
Business & Technology
Sociology

Hickman, Katherine A	Criminology
Hoff, Anunciacion	Registered Nursing
Holden, William Edward	Information Systems
Holford, Susan Mary	Human Services
Hollabaugh, Roy L.	Draft, Industrial Education
Hord, John S	Music
Horton, Matthew J	Music
Howard, Katsuyo K	Japanese
Howes, Nicholas	Decision Science
Hudson, Christopher	Information Systems
Huelskamp, Claudine Fors	English
Huggins, Harriet Mary	Physical Education
Hughes, Barbara Johnson	Psychology
Hughes, Larry C	Psychology
Hyde, Grant P.	English
Ichihana, Jo E.	Work Experience
Iker, Robert L	Air Conditioning
Ingoldsby, Larry	History
Jarvis, Janet P	Registered Nursing
Jensen, Daniel A	Math
Jimenez, Michael	Chicano-Latino Studies
Johnson, Donnie Roy	Physical Education
Johnson, Judith Marie	Child Development
Johnson, Robin Kay	Radiologic Technology
Johnston, H. Bruce	Biology
Jolley, Lygia R	Dental Hygiene
Joseph, Judy	Health Information Technology
Jung, Jenny Y.	Math
Juteau, Marc J	Physical Education
Kaiser, Clarey Kathleen E.	Work Experience
Kaitfors, Cynthia	Guidance Studies
Karimbakas, Spiros K	Math
Kennedy-Douglas, Jean L	Women's Studies, Work Experience
Kenyon, Hal S.	Draft, Industrial Education
Kerkochian, Julie Rose	Business Administration
Kershaw, Cheryl Ann	Photography
Kesterson, Edward R.	Graphic Communications
Key, Roger A	Physical Science
Kimball, Robert	Business & Technology, Information Systems
King, Melvin Wilson	Criminology
Kirby, James V	Human Services
Klein, Annette Marie	American Sign Language
Klein, Kenneth A.	Architecture
Knight-Barfield, Melissa	Women's Studies
Koch, Bruce A	Business & Technology

Kostin, Yury M
Krahn, Isaac P
Krauter, Larry W.
Kretsch, Donna J
Krolikiewicz, Krystyna B
Kuiper, H. Peter
Kumano, Ralph F

Lacy, Richard C
Lane, Lori A
Laney, Jason Patrick
Lanting, Katherine A
Lavery, Laura L
Lee, Arnold C.
Lee, Jung N.
Leisegang, Jennifer A.
Leong, Donna Kaye
Lewis, Suzanne
Lian, Xue G.
Lile, Todd
Lipston, Calvin D
Liu, Hsiu-Ju Teng
Lohne, Enok
Loop, Steven H
Lopez, Victor Manuel
Lotspeich, Roy
Lovelace, Everett
Lozano, Ignacio M
Lucas, Elio A

Lucka, Wojciech J
Ludwig, Sandra L.
Lumsden, Dale T
Luna, Jesus
Luna, Rudy

MacDonald, Cynthia Reed
Magee, Jane A
Magnia, Martha A
Maki-Dearsan, Nanete Jil
Manhire, Ellen
Mann, Li Tang
Margolis, Teresa T
Marinovich, Branko B
Markarian, Sam S
Marquez, Jerome
Marsella, Ted Leland
Marsh, Robert R

Guidance Studies
Apprenticeship
Photography
English
Biology
Speech
Biology

Business & Technology
American Sign Language
Geography
Registered Nursing
Child Development
Automotive Technology
English as a Second Language
Registered Nursing
Art
Art
Linguistics
Physical Education
Math
Math
Respiratory Care
Physical Education
Information Systems
Math
Work Experience
Spanish
Food and Nutrition, Food Service Management,
Special Studies
Biology
Special Studies
Food Service Management
Chicano-Latino Studies
Graphic Communications

Library Technology
Library
Child Development
Art
English
Chinese
Registered Nursing
Political Science
Building Safety & Code Administration, Plumbing
Spanish
Accounting, Business Administration
Math

Martinez, Lewis	English
Maruko, Eiji	Music
Mason, Ronald D	Math
Mathis, Catherine Felice	Child Development
Matavo, Kyalo W	African-American Studies
Mattox, Kristen Suzanne	Physical Education
Maurogeorge, Paul A.	Guidance Studies
Mazzeo, Pamela A	Business & Technology
McCabe, Gail M	English
McClurg, Michael James	Physical Education
McCoy, Don R	Biology
McFarland, Pamela J	Political Science
McGehee, Robin R	Speech
McLearan, Susan H.	Dental Hygiene
McLeod, Todd	Business & Technology
Medicinebull, Orié	American Indian Studies
Megerdichian, Edward G	Math
Meinhold, Michelle R.	Guidance Studies
Mekhitarian, Sophia	English
Mendez, Vincent L	Art
Mendez, Vincent L	Chicano-Latino Studies
Merritt, Dimple M	Work Experience
Mesrobian, Barbara J	Food Service Management
Meyers, David L.	Graphic Communications
Mikow, Marilyn B	Child Development
Miller, Mary Beth	Child Development
Miller, Woodrow	African-American Studies
Mills, William J	Business & Technology
Minier, David D	Criminology
Mitchell, Marilyn S	Criminology
Montoya, Felipe Jesus	Spanish
Moore, Vernon S.	Geology
Morand, Kim I	Dance
Morgan, Linda J	Educational Aide, Tutorial Center
Morris, James R	Information Systems
Mosconi, Thomas	Special Studies
Moua, Chai C.	Math
Mumford, Jeremy T	English
Murray, Paulette R	Guidance Studies
Musick, William D	Physical Education
Myers, Rich R	English
Myles, Gilbert	Guidance Studies, Work Experience
Nance, Steven H	Music
Nard, Dennis G	Paralegal
Neal, William A	Physical Education
Neeley, Mary J	Business & Technology

Neer, David	Physical Education
Nelson, Christina L.	English as a Second Language
Nelson, John	Physical Education
Nelson, Rebecca	Business & Technology
Newsom, John David	English
Nichols, Jess D	Biology
Nicholson, Bill G	Physical Education
Nix, Lawrence D	Industrial Education
Nunes, Tim	Electronic Technology, Industrial Education
Nunez, Tom	Chicano-Latino Studies
Oaks, Carol K	Music
Oaks, Scott T	Radiologic Technology
Obermire, Margaret	Industrial Education
Ochs, Raquel Mercedes	Child Development
Oeser, Jeffrey Arthur	Economics
Ogata, Piet H.	Art
Okin, Isaac A	African-American Studies
Olsen, Kenneth B.	Guidance Studies
Orlando, Mary S	Child Development
Osuna, Randy	Work Experience
Pairs, Lori Diane	Business Administration
Palafox, Lisa A	Humanities
Palafox, Lisa A	Philosophy
Palmer, Debora K	Business & Technology, Information Systems
Parola, Michael Gene	Art
Patty, William L.	Child Development
Payne, Catherine Jean	Art
Paz, Isaias E	Spanish
Pedersen, Jan N	Math
Perez, Edward	Guidance Studies
Perez, Enid	Chicano-Latino Studies, Women's Studies
Petersen, Richard C	Math
Peterson, Jolly A.	Developmental Services
Petrillose, Charles M.	Information Systems
Pettit, Audra J.	Physical Education, Special Studies
Petty, Teresa Brunette	Paralegal
Pharis, Steven C.	Construction, Electronic Technology
Phillips, Sharon L	Art
Pichardo, Cynthia A.	Sociology
Piper, James K	Film
Pollard, Gayle M.	English
Polzin, Robert B	Photography
Pontius, David L	Information Systems
Porteous, Scott G	Biology
Price, Maryellen A.	Child Development
Proudian, John P	French

Pulido, Jose T

Criminology

Quinn, Linda I
Quintana, Gary J.

Speech , Theatre Arts
Physical Education

Ragab, Judith Andrea
Raines, William Coyd
Rangel, Rebecca A.
Ratto, Tina H.
Raun, Shirley A
Rider, Kennon
Robinson, Paul M
Robledo, Danielle R
Rodriguez, Miguel
Rodriguez, Raquel
Rosso, Mario A.
Rozier, Kirsten R.
Russell, Robert B
Rutishauser, Brian J.

English
Art
Chicano-Latino Studies
Architecture
Guidance Studies
Child Development
Business Administration
English
English as a Second Language
Spanish
Information Systems
English
Information Systems
History

Saeed, Mohammad A
Saito, Mark William
Samora, Lawrence R
Sandersier, Jeffrey T
Sandip, Samra
Sarkisian, Rebecca Ann
Sause, James
Schellenberg, Matthew A.
Schlotthauer, Jack F
Schlotthauer, Kay F.
Schramm, David Dwayne
Schulthies, April
Scott, Robert Guy
Scroggins, Carol L
Sears, Michael E
Sermon, Kay P
Setoodeh, Hassan
Shaw, Faith S.
Shelesky, Kristin
Shelton, Linda J
Shelton, Marilyn
Silva, Gilbert J
Singh, Dipinder K.
Slade, Donald R
Slaybaugh, Debra L
Smith, David M.
Smith, David R
Smith, Ernest Zane

Biology
Real Estate
Chemistry
Music
Guidance Studies
Music
Information Systems
English
Math
Math
Music
English
English as a Second Language
English as a Second Language
Information Systems
Art
Accounting
Child Development
Psychology
Food and Nutrition
Child Development
Medical Assisting
Registered Nursing
Fitness Center, Physical Education
Paralegal
English
Electronic Technology, Industrial Education
Photography

Smith, Raymond E
Smith, Robert Floyd
Snowden, Patrick Ray
Sorensen, Christin L
Spalinger, Linda G
Spongberg, Valerie M
Springer, Patricia
Squire-Beem, Nanci Antoi
Srouf, Abraham E.
Stark, Denise A
Steele, Ronald C.
Stevens, Mark W
Stevens, William P.
Stewart, Richard J
Stogbauer, Kathy E
Styer, Gary Lee
Suderman, Julie A
Sullivan, Allyson E
Swan, Richard F
Sweetman, Rebecca L.

Takeda, Mun C
Tanaka, Kathleen L
Taus, Kay V
Taylor, Sevastee Pl
Tenney, John E
Thiessen, Shawna
Thurston, Gerald E
Ting, Rosemary Shui-Chin
Tiscareno, Cristal Ann
Tomeo, Marie E
Topouzkhaniyan, Ara O
Torigian, Marcus A
Torrance, James G
Trejo, Danny S.

Ude, Pamela
Underhill, Carol L
Unruh, David
Unruh, Gary

Valencia, Barbara G
Van, Cleve Mark Randolph
Van, Dusen Trippel Cynth
Van, Wyk Sharon K
Vang, Alee
Vartanian, Sona
Vasquez, Rojelio

History
English
Art
Industrial Education
Human Services
Library
Registered Nursing
English, Tutorial Center
French
English as a Second Language
Work Experience
Physical Education
English
Biology
Child Development
Computer Aided Drafting & Design
Math
Art
Business & Technology
Information Systems

Dental Hygiene
Food Service Management
Child Development
French
Photography
Business Administration
Speech
Business & Technology
Dance
Psychology
Armenian
Work Experience
German
Special Studies

Accounting
Physical Education
Math
Information Systems

Psychology, Sociology
Business & Technology, Information Systems
Business Administration
Business & Technology
Asian-American Studies
Tutorial Center
Information Systems

Vellandi, Christian J
Vianello, Arlene
Vidinoff, John Martin
Vinicor, Donald J
Volkman, John D
Vyas, Sejal K.

Waddle, Carl David
Walker, Brent H.
Wall, Connie L.
Wasemiller, Peter M
Watanabe, Tetsuya
Watkins, Antionette Mari
Watson, James E.
Watts, Robert
Wayte, William R
Weaver, Leslee D
Weaver, Louis H
Weaver, Robert D.
Webb, Ronald D.
Weiner, Nancy Lee
Weinschenk, Franz A
Weinschenk, Peggy Ann
Weldon, Marilyn Kendall
Wheeler, Daniel L.
White, Marva L
Whitlock, Robert Philli
Williams, Norma N
Wimer, Garrett A
Winslow, Lora L.
Wint, Carlotta J.
Wint, Carlotta Jo
Winter, Robert F
Wolff, Debra A
Wolfmann, Melissa C
Woods, Mary A.
Woods, Ellen Marie
Wright, Edward L.
Wright, Jason M.

Yamamoto, Anthony K
Yang, Dianne
Yee, Danita
Yeley, Sandra L
Young, Janee La Shaun

Chemistry
Dental Hygiene
Math
Chemistry
Library Technology
Work Experience

Health Information Technology
Food and Nutrition
English as a Second Language
Business Administration
Child Development
Math
Criminology
Guidance Studies
Physical Education
English
Geography
Information Systems
Photography
English
Speech
Art
Criminology
Theatre Arts
Dental Hygiene
Criminology
Business & Technology
Astronomy
Work Experience
Business & Technology
Business & Technology
Biology
Physical Education
Music
Health Information Technology
Registered Nursing
Work Experience
Art

Asian-American Studies
Biology
Dental Hygiene
Business & Technology
Speech



**STUDENT SERVICES
PART TIME COUNSELORS
FALL 2000**

NAME	TITLE
Arndt, Richard	Counselor (Counseling)
Castle, Jeanine	Counselor (EOP&S)
Fujioka-Hatfield, Donna	Counselor (Child Dev./TANF)
Gonzalez, Carlos	Counselor & Articulation (Counseling)
Grisby, Fitima	Counselor (IDILE)
Grue, Gary	Counselor (DSP&S)
Her, Mymee	Counselor (Counseling)
Huxley, Deborah	Counselor (CALWorks)
Kincheloe, Carolyn	Counselor (Counseling)
Kostin, Yury	Counselor (Counseling)
Lynch, Loretta	Health Science (Counseling)
Manock, Doris	Counselor (Re-entry Counseling)
Mitchell, Russell	Counselor & Articulation (Counseling)
Mouanoutoua, Kongming	Counselor (Counseling)
Newman, Ilene	Counselor (CalWORKS)
Ogden, Gordon	Counselor (Counseling)
Pardue, Mary Ellen	Counselor (Counseling)
Pavich, Peter	Counselor (Counseling)
Powell, John	Counselor (Career Center)
Radnejad, Forouzandeh	Counselor (Counseling)
Rosales-Zubiri, Manuel	Counselor (Counseling)
Semien, Kenneth	Counselor (EOP&S)
Spurlin, Charlton	Counselor (Idile)
Story, Lynn	Counselor (Americorp)
Taylor, Traci	Counselor (DSPS)
Underwood, Rocky	LD Assessment (DSPS Counseling)
Varela-Madrid, Vicki	Counselor (CalWorks)
Xiong, Mayder	SE Asian Counselor (Counseling)
Yang, Tong	Counselor (Counseling)



Fall 2000 Adjunct Faculty

<u>INSTRUCTOR</u>	<u>SUBJECT</u>	<u>INSTRUCTOR</u>	<u>SUBJECT</u>
Brent J. Angangan	PE	Carl E. Fielding	IS
Patricia M. Angel	CHDEV	Grant Fly	PHOTO
Anna M. Arguello	GS	Derold L. Franks	CHDEV
Fred T. Arifuku	FLGHT	Ron Froese	HIST
Tina Attashian	MATH	Ana R. Garza	ENGL
Louise K. Auernheimer	OT	Tony D. George	IS
Newton Avetisyan	MATH	Richard R. Gibbs	ECON
Gregory Baker	SPEECH	Heather K. Goehring	ACCTG
Elizabeth Balakian	ENGL	David R. Good	ENGL
Fernando Banuelos	IS/OT	Christine D. Gough	ASL
Richard Barron	IS	Jennifer M. Graber-Peters	SPEECH
James C. Bates	COTR/NR	James S. Gregory	ART
Robert B. Bates	PHIL	Keith Heller	ENGL
Carol Bennetts	ENGL	Margaret Hiebert	ENGL
David B. Bigler	EH	Betty E. Higdon	ENGL
Cindy D. Bishop	AG	Colby G. Higginbotham	PE
Melissa Black	ENGL	Robert Hill	IS/OT
Jo Lynne Blake	OT	Ryen J. Hirata	GS
James E. Blied	MATH	Jan S. Holcomb	LAND
Michael D. Bockman	MFGT	Rodney H. Holt	ACCTG
Paul E. Bonander	RE	Carolyn L. Hopson	HLTH
David W. Bonesteel	ESL	David F. Hotz	PHYS
Roxanne M. Boriack	DA	Nicholas Howes	ACCTG
Michelle M. Bowden	ENGL	Ronald P. Hudson	MATH
Donna A. Bower	ESL	Vernon R. Huebschwerlen	BIOL
Nathan G. Boyer	HIST	Robin C. Huigen	SOC
Ann K. Brandon	ENGL	Robert C. Humphrey	ENGL
Stephen C. Browne	PSY	Alison C. Johns	ENGL
Linda Buxman	ENGL	Neal F. Johnson	HIST/POLSCI
Angela M. Cabrera	CHDEV	Patricia M. Johnson	HLTH
Charles Cadoret	COTR	Ai Kanazawa	ESL
Shaunna M. Callison	BIOL	Rajwant Kaur	MATH
Katherine A. Carlsen	ASL	Kirk T. Kawagoe	CHEM
Rosalinda R. Carrillo	GS	Dan A. Kimball	CHEM
Keith L. Catron	ASL	Kenneth Klippenstein	IS
Lisa Catron	ASL	Georgette K. Kopp	OT
David C. Cehrs	GEOL	Edward A. Krause	GEOG
Jan Chalepah	ENGL	Victor R. Krumdick	HLTH
Helen R. Chavez	SPEECH	Paul T. Kryder	MATH
Amparo Cisneros	SPAN	Ryan M. Lasalle	ENGL
Evelia Contreras-Vasquez	GS	Linda M. Launer	HLTH
Larry E. Cooper	OT	Don G. Leone	PE
Veronica Cornel	CHEM	George W. Lillyman	ENGL
Min Deng	CHEM	John B. Lloyd II	ESL
Victoria E. Din	CHDEV	David M. Lopes	AS
Donnalee J. Dunne	ENGL/PHOTO	Roy Lotspeich	MATH
Miguel G. Duran	SPAN	Peter W. Marhenke	POLSCI
Amy E. Eddy	PE	Jesus G. Martinez	SPAN
Kelly K. Eichmann	FN	Michael R. Martin	ESL
Lloyd J. Ellis	MUS	Tina L. Mastropolitto	ART
Bruce L. Endersbe	EH	Catherine F. Mathis	CHDEV
Shirley Endersbe	EH	Donald L. McCain	MFGT
Dale W. Engstrom	MUS	Michael McDowell	ART
Shirley Festejo	PE	Carolyn McGaugh	MUS

<u>INSTRUCTOR</u>	<u>SUBJECT</u>	<u>INSTRUCTOR</u>	<u>SUBJECT</u>
David F. McGee	PSY	Sammy Tamras	CHEM
Laura T. Melella	OT	Christine T. Thomas	CHDEV
Richard M. Merlo	PE	Jolinda M. Thomas	GS
Katy J. Miller	AG	Gerald E. Thurston	SPEECH
Randall B. Miller	HIST	George Tindall	MATH
Helen Milliorn-Feller	ENGL	Mary E. Tiss	ENGL
Irene B. Monk	PE	Laurie E. Tobenkin	ENGL
Noemi E. Montemayor	ENGL	Michael D. Tolbert	ENGL
David E. Mooneyham	MFGT	Vicky L. Trueblood	ENGL
Tom R. Moradian	ENGL	Arvilla G. Truhett	OT
John A. Moreno	FN	Junko Ueno	ESL
Chris D. Morgan	ART	Carolyn L. Unruh	EH
Stephanie L. Morris	FN	Jean C. Unruh	BIOL
Susan K. Mott	CHDEV	Esmeralda E. Valdez	ESL
James T. Mulligan	LAND	Consuelo Vallejan-Aguilar	GS
Michael S. Naito	CHEM	Sara T. Vasquez	GS
Willard A. Nielsen, Jr.	SOC	Joseph G. Voth	ENGL
Shelley S. Null	EH	Eric Wade	MAG
Jose L. Orozco-Molina	SPAN	Kimberly L. Wallace	ENGL
Simone M. Ostrander	ENGL/GS	Joseph P. Wall	ESL
Lisa A. Palafox	PHIL	Tetsuya Watanabe	CHDEV
Marc B. Patterson	ART	Carol S. Watson	GS
Baldomero A. Perez	SPAN	Kathy Watts	IS/OT
Ned C. Polenz	PSY/GS	Randy Welk	STAT
Gary W. Potter	BIOL	John G. Wells	ENGL
Mark L. Pratter	JOURN	Jennifer Werner	GS
Erasmo Quintanilla	SPAN	David S. Whitaker	OT
Eugene Radza	GEOG	Patricia Whitaker	OT
Ronald W. Reimer	MATH	Lois E. White	ESL
Sergio F. Renteria	MATH	William L. White	ACCTG/BA
Jodie C. Rhea	MATH	Maureen C. Wolf	ENGL
Kelly A. Row	ESL	Christine Wyatt	ENGL
Juan Rubio	SPAN	Robert J. Yohn	EDUC
Fausto M. Ruiz	SPAN	Norman F. Zech	MUS
Corinna R. Ruth	ENGL		
Melissa A. Sakata	POLSCI		
Rene Sanchez	HIST		
Kay F. Schlotthauer	MATH		
April E. Schulthies	ENGL		
Richard Scrivner	AG/SPST		
Jody C. Sharp	PE		
Betty H. Shaw	ASL		
Terry Sheehan	MATH		
Jackson J. Sheldon	COTR		
Janet L. Sheldon	ENGL		
Adriana V. Shmahalo	ART		
Merle M. Siebert	MATH		
Samuel R. Smith	POLSCI		
Merlyn J. Soares	ART		
James E. Spence	ENGL/SPEECH		
Bryon P. Spicci	BIOL		
Timothy J. Springer	HIST		
Martin J. Stephens	ENGL		
Rachelle A. Strange	ASL		
Paula C. Sullivan	ENGL		
Patrick Tackett	ENGL		

CLOVIS CENTER

FALL 2000 ADJUNCT FACULTY

<u>INSTRUCTOR</u>	<u>SUBJECT</u>	<u>INSTRUCTOR</u>	<u>SUBJECT</u>
Munzer A. Afifi	MATH	Laurel J. Lewis-Desch	FN/HLTH
Christopher Andrade	SPEECH	Emily B. Lieb	GEOG
Joseph M. Arnold	CJ	Maynard W. Linn	PHIL
Tami M. Arnold	ACCTG	Thomas J. Lionvale	PE
Scott A. Asmar	GS	Judith P. Logan	POLSCI
Milton P. Barbis	ECON	Aline M. Lucas	PHIL
Leslie E. Bauer	PSY	Frank M. Luna	HIST
Bill Blanken	CHEM	Alma L. Major	CHDEV
Terry A. Boan	CHEM	Jesus G. Martinez	SPAN
Nathan G. Boyer	HIST	Michael J. McKay	IS
Corvin W. Brown	ENGL	Thomas C. Mester	BIOL
Laura J. Burke	LING	Kathy L. Morgan	PSY
Lisa Catron	ASL	Michael R. Mullins	ART
Kimberly D. Cline	ART	Carla Neal	CHDEV
Sandra Cusak	ENGL	Robert P. Newton	COTR
Brandon L. Daher	ENGL	Willard A. Nielsen, Jr.	SOC
Thomas P. Doyle	COTR	Leonard D. Olson	PHIL
Robert G. Dundas	GEOL	Roger S. Oraz	MATH
Steven A. Elberg	POLSCI	Linda M. Panagopoulos	ACCTG
Garry C. Elliott	CJ	Raymond Panagopoulos	COTR
Steven C. Fenton	BA	Soheil Partoviamin	IS
Janet A. Fiorentino	POLSCI	James C. Peck	MUS
Marcia Freedman	CHDEV	Daniel L. Roberson	SPEECH
Tommy G. Fritz	MATH	Sol A. Rodriguez	SPAN
Larry W. Gamble	SPEECH	Michael W. Rudd, Sr.	BA
Lyda N. Garrison	PE	Melanie R. Sanwo	ENGL
Richard R. Gibbs	ECON	Mike C. Sayaseng	MATH
James A. Glynn	SOC	Amanda K. Sheehan	STAT
Mauro Godinez	SPAN	Coranell L. Shermer	ENGL
Douglas R. Gong	MATH	Samuel R. Smith	POLSCI
Steven A. Hail	ENGL	Ronnie L. Snipes	BA
Michael Hannen	HIST	Matthew T. Spangler	BA
Ladonna L. Hayes	SPEECH	Daniel V. Stanford	ENGL
David F. Hotz	MATH	Janice M. Stevens	ENGL
John W. Hughes	ACCTG	Courtney B. Tatum	SPEECH
Patricia J. Hunter	ART	Lawrence E. Tinder	HLTH
Morten L. Johnson	HLTH	Nancy C. Vagim	SPEECH
Neal F. Johnson	HIST	Joe P. Vargas	ART
Patricia M. Johnson	HLTH	Dudley M. Varner	ANTHRO
Jo Ann Juarez	SPEECH	Patrick L. Villa	MATH
Margaret I. Juncker	ENGL	Daniel D. Voelz	GEOG
Todd M. Kandarian	MATH	Aimee L. Ward	ASL
Bill Kastanes	GEOG	Michael R. Weatherly	MATH
Gary W. Kinsey	EDUC	Randy Welk	IS
Cynthia M. Lawrence	SPEECH	Joseph G. Wright	CHDEV
		Dianne Yang	BIOL

MADERA CENTER

FALL 2000 ADJUNCT FACULTY

<u>INSTRUCTOR</u>	<u>SUBJECT</u>	<u>INSTRUCTOR</u>	<u>SUBJECT</u>
Karim Abdollahian	MATH	Jose L. Orozco-Molina	SPAN
Margaret A. Arguelles	ENGL	Linda M. Panagopoulos	ACCTG
Milton P. Barbis	BA	Raymond Panagopoulos	MKTG
Candace C. Bernard	ENGL	Catherine J. Payne	ART
Joy L. Bjerke	MATH	Annette M. Peck	MUS
Terry A. Boan	CHEM	Charles M. Petrillose	IS
Nathan G. Boyer	HIST	Michelle L. Reindl	MATH
Keith L. Catron	ASL	Sol A. Rodriguez	SPAN
Florence M. Chartier	CHDEV	Aldina M. Rotondaro	OT
Patricia J. Costa	OT	David C. Scaife	ENGL
Maureen T. Crane	COTR	Raymond T. Schaff	IS/OT
Stephen D. Dent	ART	Jeffrey W. Schweiker	GEOG
Thomas D. Dodd	MATH	Daniel J. Scott	SPEECH
Randy K. Durbin	PE	Jennifer A. Sheehan	ENGL
Garry C. Elliott	CJ	Mary E. Sheridan	CHDEV
Lourdes Estrada	SPAN	Ronnie L. Snipes	BA
Tiffany K. Farmer	MATH	Daniel J. Sousa, Sr.	PE
Carl E. Fielding	IS	Daniel V. Stanford	ENGL
Patsy D. Garoupa	ENGL	Bradford R. Taylor	COTR
Velda H. Gillespie	FN	Lawrence E. Tinder	OT
James A. Glynn	SOC	Mark E. Tinder	ECON
Phillip M. Gonzales	GS	Gene R. Truex	ENGL
Margaret A. Grahlman	CHDEV	William P. Turini	POLSCI
Thomas A. Greci	MAG	Carolyn L. Unruh	EH
Terry L. Hurt	COTR	Dudley M. Varner	ANTHRO
Jo Ann Juarez	SPEECH	Sona Vartanian	MATH
Bill Kastanes	GEOG	Gina M. Wallace	POLSCI
Lynn E. Knutson	BA	Aimee L. Ward	ASL
Penny J. Lacy	GS	Ardis A. Williams, Jr.	PSY
Gary M. Leal	ACCTG	Derek P. Wisheart	BA
Bertram I. Lee	IS	David L. Yates	MAG
Stephen J. Leech	ENGL	Josephine R. Zepeda-Esparza	SPAN
Lori M. Levine	ENGL		
Maynard W. Linn	PHIL		
Thomas J. Lionvale	HLTH		
Garry D. Massey	AG/BIOL		
Mary A. Massey	PHIL		
Christy A. Mata	GS		
Gloria T. Medina	OT		
Kenneth L. Montgomery	ENGL		
Barbara N. Murphy	CHDEV		
Miroku J. Nemeth	ENGL		
Willard A. Nielsen, Jr.	SOC		
Narda J. Oldfield	CHDEV		

OAKHURST CENTER

FALL 2000 ADJUNCT FACULTY

<u>INSTRUCTOR</u>	<u>SUBJECT</u>
Ronna L. Adler	EH
Carol D. Ahrabian	SPAN
Daniel S. Alkire	MATH
Brian T. Austin	BA
Robert B. Bates	PHIL
Genevieve L. Becker	PSY
Diane D. Bopp	ART
Bob M. Brooke	MATH
Moira A. Donohoe	ART
Mary E. Fields	IS
Janet M. Fjellbo	COTR
Marcia Freedman	PSY
Allyn K. Gerard	BA
Elizabeth M. Gorski	SPEECH
Harry M. Hammerling	IS
Patrick A. Humphrey	SPEECH
Pat M. Isom	MUS
Penny J. Lacy	COTR/GS
Daniel J. Larsen	IS
Gary R. Leitz	MATH/PE
Emily B. Lieb	GEOG
Maynard W. Linn	PHIL
Stephanie W. Lloyd	CHDEV
Donald F. Lowebug	MATH
Michael Meinhoff	COTR/ENGL
Todd Miller	ACCTG
Louise G. Nemeth	ENGL
Narda J. Oldfield	CHDEV
Loren J. Palsgaard	ENGL
Larry S. Pesetski	EDUC
George J. Rich	MATH
Rene Sanchez	HIST
Jennifer A. Sheehan	ENGL
John T. Somerville	HLTH/PE
Reginald Spittle	POLSCI
Timothy J. Springer	HIST
Kay C. Tarr	ENGL
Jolinda M. Thomas	GS
Carolyn L. Unruh	EH
Jan M. Wallo	FN
Brian P. Wilhite	ART/PHOTO
W. E. Willy	CHEM

**Reedley College
Student Services Division**

Part-time Counselors—Fall 2000

<u>Name</u>	<u>Assignment</u>
Anna Maria Arguello	Counseling – CalWORKs
Colleen Brannon	Counseling – Reedley/Clovis
Linda Caraveo	Counseling – Selma
Rosalinda Carrillo	Counseling
Bernadetta Carter	Counseling – DSP&S
Evelia Contreras-Vasquez	Counseling
Robert Cordova	Counseling – EOP&S
Rex Esposito	Counseling – Sanger
Yer Lee	Counseling – EOP&S
Frank Mascola	Counseling – CalWORKs
Ralph Munoz	Counseling
Sylvia Pimentel	Counseling
Janiece Scozzari	Counseling – DSP&S
Leslie Silva (Diversity Intern)	Counseling – DSP&S
Chris Spomer (Intern)	Counseling
Tina Tyler Smith	Counseling – CalWORKs
Consuelo Vallejan-Aguilar	Counseling
Jennifer Werner	Counseling
Lois Williams	Counseling

**Part-time Counselors at the North Centers
Fall 2000**

Veronica Arredondo
Colleen Brannon
Augie Caldera
Vicki Camara
Dennis Gregory
Stephanie Harris
Ed Hussian
Lynn Jaschke
Penny Lacy
Yer Lee (OASIS--Madera)
Vicki Martinez
Ralph Munoz
Lupe Ramirez

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Adopt Board Policy 5330,
Transfer Centers

ITEM NO. 00-241

EXHIBIT: Board Policy 5330

Background:

The state chancellor's office has requested that the State Center Community College District demonstrate compliance with Title 5, Section 51027 which are minimum program standards for transfer centers. In response to this request, a Board Policy has been drafted. This policy has been reviewed by the transfer center directors, Chancellor's Cabinet, campus administration, and has been reviewed for two consecutive Communication Council meetings.

Recommendation:

It is recommended that the Board of Trustees adopt Board Policy 5330, Transfer Centers.

Transfer Centers

One of the primary missions of the community colleges is transfer preparation, which is implicitly woven into the fabric of student services and academic programs. Senate Bill 121 has established that each community college maintain a transfer center to “seek out, counsel, advise, and monitor the progress of potential and identified community college students transferring to baccalaureate institutions.”

In accordance with the California Code of Regulations, Part VI, Title V, Section 51027, the transfer centers within the district will have the following as their objectives:

1. Encourage transfer as an institutional responsibility;
2. Provide a particular location on campus that is readily identifiable as a transfer center and is accessible to all faculty, students, staff and the community, and serves as a focal point of transfer functions, coordination and collaboration;
3. Provide a certificated person(s) to coordinate activities and serve as a liaison with articulation, student services and instructional programs on campus, and serve as a liaison for transfer with baccalaureate institutions. Also provide adequate classified personnel to support the transfer centers;
4. Assist in the development of academic planning and articulation activities in cooperation with student services, faculty and baccalaureate institutions;
5. Establish an advisory committee designated to plan the development, implementation and ongoing operations of transfer efforts in the district. Baccalaureate personnel should be represented on the advisory committee;
6. Identify, develop and implement strategies designed to increase the number of students prepared to transfer to baccalaureate institutions. A special emphasis will be placed on encouraging historically underrepresented target populations, including African Americans, Chicanos/Latinos, Native Americans, disabled, low-income and other underrepresented groups. Activities for these populations shall be developed and implemented in collaboration and coordination with student services and faculty/academic support.
7. In cooperation with baccalaureate institutions, develop and implement a schedule of services and programs for transfer students;

Transfer Centers (continued)

8. Provide a resource library (including computerized access) of college catalogues, transfer guides, articulation information and agreements, applications to baccalaureate institutions and other transfer-related information.
9. Ensure students receive accurate and current academic and transfer information through coordinated internal and external transfer efforts;
10. Assist students in the transition process, including the timely completion and submission of necessary applications and other transfer documents;
11. Support the progress of transfer students through referral as necessary to such services as ability and diagnostic testing, tutoring, financial assistance, counseling, and to other instructional and student support services programs;
12. Monitor the progress of transfer students to the point of transfer readiness;
13. Develop a plan of institutional research for ongoing internal evaluation of the effectiveness of each college's transfer efforts;
14. Submit an annual report to the State Chancellor's Office describing efforts to implement each of the transfer center's achieved targets, goals and expenditures supporting college transfer operations.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Approve Consultant Contract, ITEM NO. 00-242
Interim Director of Human Resources

EXHIBIT: None

Background:

Since January 1, 1998, the personnel office has been operating with interim employees acting as Director of Certificated and Classified Personnel. Since June 1, 2000, the position of Director of Human Resources (new title) has been vacant. A number of projects are due in the California Community Colleges Chancellor's Office which include updating the District's Faculty & Staff Diversity Plan, recommending changes and updating board policies regarding academic's role in college governance, review and update of Staffs Opportunity to Participate in Shared Governance, development of a five-year plan toward making progress toward the standard of 75% of total faculty work load hours taught by full-time faculty, and in-service training for campus faculty screening committees and affirmative action. As a result, the administration will be recommending entering into a consultant's contract with Professional Personnel Leasing, Inc. for the services of George Shaw to provide guidance and assistance to the Vice Chancellor in completing these projects for the Chancellor's Office and assistance in preparing for the upcoming recruitment cycle for faculty vacancies.

The terms of the contract are a monthly stipend of \$7,117.00 plus 20% service fee for Professional Personnel Leasing, Inc.; this would be commensurate with what a permanent director would receive. The consultant is working full-time performing the duties of the position. Consultant services will be contracted through April 30, 2001, or the day on which a full-time Director of Human Resources is hired.

Recommendation:

It is recommended that the Board of Trustees authorize the Chancellor or her designee to enter into a contract with Professional Personnel Leasing, Inc. for the services of George Shaw as Interim Director of Human Resources at a monthly stipend of \$7,117.00 plus a 20% service fee for Professional Personnel Leasing, Inc. through April 30, 2001, or the day on which a full-time Director of Human Resources is hired.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Approve Cal-Pro-NET Contract ITEM NO. 00-243
Agreement between the California Department
of Education and the District

EXHIBIT: None

Background:

The California Professional Nutrition Education and Training (Cal-Pro-NET) Center at Fresno City College is one of three universities/colleges in the state that develop and provide specialized instructional programs for child nutrition personnel at the production, supervisory and administrative levels. Fresno City College is the lead community college center and currently has an instructional network of 12 community colleges that offer courses designed for the child nutrition profession.

The Cal-Pro-NET Center at Fresno City College would like to join forces with the California Department of Education (CDE), Nutrition Services Division (NSD) to implement an active training program and a technical assistance model for Child and Adult Care Food Program (CACFP) sponsors.

Fresno City College will be responsible for:

- a) Curriculum development (competency based training)
- b) Field testing
- c) Creation of a certificate training program
- d) Expansion of the Cal-Pro-NET resource library
- e) Develop a draft plan of a Child Care Food Program Mentor model
- f) Develop draft standards for monitors
- g) Expand the current Cal-Pro-NET web page

The total amount of the contract is in the amount of \$250,062.56.

Recommendation

It is recommended that the Board of Trustees approve the Cal-Pro-NET Child and Adult Care Food Program Promoting Integrity Now Training Contract between the California Department of Education and the State Center Community College District for the period of October 1, 2000, through September 30, 2001, in the amount of \$250,062.56 and authorize Henry M. Padden, Vice Chancellor, Personnel to sign the agreement and enter into contracts with California Department of Education on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: **Consideration to Approve Title 5 Grant**

AMENDED
ITEM NO. 00-244

EXHIBIT: **None**

Background:

Title 5 is replacing the old Title III grants. The District has been awarded a Title 5 grant in an amount of up to \$2,000,000.00 over a five-year period. The grant is to provide strategies to improve enrollment, retention, student learning success, and access to technology.

This application allows for the establishment of an outreach program to assist students to prepare for college. Aimed at secondary programs throughout the service area, counselors will coach students through the preparation and submission of college applications. A "Master Student" program will be established as part of the Fresno City College orientation of students to the campus. This program will prepare students who have little experience with technology or computers to access and utilize information, instruction and counseling made available to enhance their educational experience. By preparing students as early as possible for the rigors of the college experience, Fresno City College will significantly enhance the graduation rate of its Hispanic students from 61% to 70%, which will match the non-Hispanic population persistence.

A part of the above experience will be the availability of counseling and classes using both synchronous and asynchronous electronic tools. The development of a "Community of Learners" program will also focus on cohort learners to use the media to communicate - communicate with incentives and tools to best meet the needs of the Learning Community cohorts with the aim of making the technology more "human" and less "tool." New positions include a Telecommunications Specialist, Co-Director/Counselor and Co-Director/Instructor; and an Educational Advisor. Funding is requested for part-time faculty and counselors to both free up full-time staff who attend training and to augment

staff with bilingual professionals. Roughly 74% of the money will be used for personnel, 18% for equipment, 3% for contracted services, 2% for supplies, 2% for "other," and 1% for travel.

Recommendation:

It is recommended that the Board of Trustees approve the above-mentioned grant in an amount of up to \$2,000,000.00 over a five-year period and authorize the Chancellor or Vice Chancellor-Business to enter into agreements on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Review of District Warrants and Checks

ITEM NO. 00-245

EXHIBIT: None

Background:

It is recommended that the Board of Trustees review and sign the warrants register for the period August 29, 2000, to September 21, 2000, in the total amount of \$9,771,902.66.

It is also recommended that the Board of Trustees review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore Accounts for the period August 22, 2000, to September 22, 2000, in the amount of \$1,504,707.51.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Approve Construction Project,
Off-Site Development, Madera Center

ITEM NO. 00-246

EXHIBIT: None

Background:

The project for the Off-site Development, Madera Center, is now substantially complete and ready for acceptance by the Board of Trustees.

Recommendation:

It is recommended that the Board of Trustees:

- a) accept the project for the Off-Site Development, Madera Center; and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Approve Construction Project, ITEM NO. 00-247
On-Site Development and Phase 1A Facilities,
Madera Center

EXHIBIT: None

Background:

The project for the On-Site Development and Phase 1A Facilities, Madera Center, is now substantially complete and ready for acceptance by the Board of Trustees.

Recommendation:

It is recommended that the Board of Trustees:

- a) accept the project for the On-Site Development and Phase 1A Facilities, Madera Center;
and
- b) authorize the Chancellor or Vice Chancellor-Business to file a Notice of Completion with the County Recorder.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration of Claim, Maria Pavia

ITEM NO. 00-248

EXHIBIT: Claim

Background:

The District is in receipt of a claim submitted on behalf of Maria Pavia, and the Board is asked to take action in accordance with the Government Code. The Board must reject the claim where there is a question of District liability and the amount of the claim is disputed. The claim has been submitted to the JPA and its Claims Administrator for defense coverage.

Recommendation:

It is recommended that, in accordance with established procedures, the Board of Trustees reject the claim submitted on behalf of Maria Pavia and direct the Vice Chancellor-Business to give written notice of said action to the claimant.

KAHN, SOARES & CONWAY, LLP

ATTORNEYS AT LAW

7110 NORTH FRESNO STREET

SUITE 400

FRESNO, CALIFORNIA 93720

TELEPHONE: (559) 435-9800

TELECOPIER: (559) 435-9868

E-MAIL: droberts@kscfresno.com

RECEIVED**SEP 07 2000****F & G - Merced**OTHER OFFICES &
AFFILIATE OFFICES:SACRAMENTO, CALIFORNIA
HANFORD, CALIFORNIA
CORCORAN, CALIFORNIA
WASHINGTON, D.C.

Riley C. Walter

David A. Roberts
Of Counsel

September 1, 2000

*US Postal Service Certified Mail (RRR)
Receipt No. 7099 3220 0000 5164 9889*Jon Sharpe
Vice Chancellor - Business
State Center Community College District
1525 East Weldon Avenue
Fresno, California 93704Re: Filing of Claim

Dear Sir or Madam:

This claim is being filed on behalf of Maria Pavia, a student at Fresno City College.

On March 9, 2000, Ms. Pavia was injured when an automatic door closed on her as she was attempting to enter a building on campus. As a result of her injury, Ms. Pavia has been seen by several doctors for injury to her back and leg, and has incurred substantial medical and physical therapy bills as a result. To date, those bills have been covered by her personal insurance and supplemented by insurance purchased through Fresno City College. We are unclear as to the exact amount of these bills at the present time, but estimate them to be in the approximate amount of \$2,500.00.

The injury has caused problems in her posture and is a source of constant pain for her. As a result of the injury suffered by Ms. Pavia, she makes a claim for reimbursement of incurred medical expenses, \$3,500.00 for pain and suffering, and \$1,591.60 for lost wages. At the time of her injury and resulting inability to work, Ms. Pavia was working for Gap, Inc., and was averaging approximately ten (10) hours per week. Ms. Pavia has been unable to work for the twenty-three (23) weeks since the injury and has only recently returned to work on a limited basis. Therefore, she had been out of work for twenty-three (23) weeks. Her rate of pay at the time of the injury was \$6.92 per hour. Therefore, the lost wages are calculated as follows:

$$10 \text{ hours per week} \times 23 \text{ weeks} \times \$6.92 = \$1,591.60$$

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Approve Agreement with
Fresno County Economic Opportunities
Commission for Fresno Neighborhood
Jobs Network

ITEM NO. 00-249

EXHIBIT: None

Background:

For the past several years Fresno City College has been involved with the Fresno Neighborhood Jobs Network (FNJN) to provide delivery of Welfare to Work services. Recently, the Fresno County Economic Opportunities Commission (FCEOC) has been provided oversight responsibilities for administration of this program and allocation of funds.

In order to continue Fresno City College's involvement in this program, which provides decentralized services throughout the community to bring employment and training services to accessible sites, it is recommended that the District enter into an Agreement for the 2000-01 year as a contractor to the FCEOC. This contract provides funding up to \$500,000 for services provided through FNJN.

Recommendation:

It is recommended that the Board of Trustees:

- a) authorize an Agreement between the Fresno County Economic Opportunities Commission and Fresno City College for the coordinated delivery of Welfare to Work services for the period July 1, 2000, through June 30, 2001;
- b) authorize renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Approve Off-Campus
Federal Work Study Agreement

ITEM NO. 00-250

EXHIBIT: None

Background:

Annually, the District participates in Federal Work Study (FWS) Programs with various non-profit organizations wherein students who meet the FWS eligibility requirements are placed at off-campus work sites. These employment opportunities are coordinated by the campuses and are deemed to be in the "public interest." For purposes of these Agreements, the District is considered the employer, which allows the District to control and direct the services of the students for the organization. Compensation for the student is received from Federal Work Study funds.

In order to facilitate the multiple Federal Work Study contracts for placement of students, it is appropriate to designate the College President and District Financial Aid Officer as signatories on the approved Federal Work Study Agreement. This Agreement has been reviewed by legal counsel to ensure compliance with District requirements, and it provides for a mutual hold harmless clause to protect the District.

Recommendation:

It is recommended that the Board of Trustees:

- a) authorize entering into Off-Campus Federal Work Study Agreements with various non-profit organizations; and
- b) authorize the Chancellor and/or her designees, including the College President and District Financial Aid Officer, to sign the Agreements on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Approve Head Start -
Higher Education Hispanic Service
Partnership Grant

ITEM NO. 00-251

EXHIBIT: None

Background:

The District has recently been advised of a Federal Head Start – Higher Education Hispanic Service Partnership Grant awarded in the amount of \$135,541. The grant will provide a series of courses and support services to provide for the education of 60 Head Start teacher assistants and 30 teachers to an Associates of Science Degree in Child Development. The courses and support services will also provide for the education of 55 Head Start teacher assistants to a California Child Development Permit: Teacher Level.

This collaboration is mutually beneficial as FCC will receive the FTE generated by the students, and the Fresno County Head Start Bureau will receive trained teachers and teacher assistants. In addition, the students will receive salary enhancements as a result of their certifications, and the children and families of Fresno County will receive enhanced care.

Recommendation:

It is recommended that the Board of Trustees:

- a) authorize entering into an Agreement with the Department of Health and Human Services for a Head Start – Higher Education Hispanic Service Partnerships Grant for the period September 29, 2000, through September 30, 2003;
- b) authorize renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Approve Sale
of Surplus Property

ITEM NO. 00-252

EXHIBIT: List of Surplus Property

Background:

The District has accumulated obsolete property which is considered surplus and requires disposal. According to District policy, the Administration requests Board authority to dispose of these surplus items by auction. As in the past, per direction of the Board of Trustees, obsolete equipment/property not sold will be made available to non-profit agencies in Fresno County.

Recommendation:

It is recommended that the Board of Trustees authorize disposal of District surplus property by auction.

Equipment Inventory

Date 8-31-00

Item	Quantity	Comments	General Condition
Computer Inventory	56	56 plus computers	Unknown
File Cabinet	1		Unknown
Crate	1	Life science items	Unknown
Glass case	1		Unknown
Map O Graph	1		Unknown
Tables	4		Unknown
Drawer & Frame	1		Unknown
Steel Stool	3		Unknown
Shredder & Stand	1		Unknown
Drawer Set	1		Unknown
Cabinet	2		Unknown
Shelves	4		Unknown
Milk Crates	16	Crates of Pitchers	Unknown
AT&T Dialers	1 box		Unknown
Projector screen	1		Unknown
Cubicle dividers	2		Unknown
Wooden Door	5		Unknown
Vacuum pump	1		Unknown
Chairs	8		Unknown
Motorized Chair	1		Works
Steel cabinet cover	1		Unknown
Water Heater	1		Unknown
Track Apparel	1 box	Women-white & black	Unknown
Softball Uniforms	1 box	Women-black & white	Unknown
B-ball travel bags	1 box	Orange & black	Unknown
Basketball uniforms	1 box	Orange & black	Unknown
Basketball pants	1 box	Orange & black	Unknown
Track uniforms	1 box	Orange & black	Unknown
Basketball hoops	4 boxes	Orange	Unknown
Basketball warmups		Womens	Unknown
Basketball Uniform		Mens	Unknown
B-ball back boards	2		Unknown
Desks	8		Unknown
Delta sonics	1	Big huge machine?	Unknown
Balance	4		Unknown
Dental Chair	2		Unknown
Dental light	2		Unknown
Dryer	1		Unknown
Washer	1		Unknown
Sinks	4		Unknown
Urinal	1		Unknown

Sept 26, 2000

ADI mono	23576	380s500037
ADI mono	23574	380s500193
ADI mono	23557	
ADI mono	23571	
Samsung monitor	32227	
IBM monitor		
Digital monitor	23100	
Digital monitor	23576	
Digital monitor	23574	
Digital monitor	23571	
Digital monitor	23557	
Digital monitor	25575	
Digital monitor	17421	
Samsung monitor		
Digital monitor	25417	
Digital monitor	23099	
(6) pallets of MicroScan monitors		

PRINTERS

IBM Proprinter XL	15633	47-1024868
Okidata (microline 393) 24 pin printer	19850	902B0056723
Citoh	none	XP 111082
Epson FX 1050	none	OE11444090
Citon/Tec	none	022066
Alps ALQ 324E	19862	9D1200358Y
Panasonic KX1524	20290	
Panasonic KX-P1524	17154	
Citoh/Tec		013968
Panasonic KX-1180	24385	
Okidata microline 293	15193	511A0016394
Okidata microline 293	15191	601A000556
Panasonic printer		

KEYBOARDS

Mitsumi Elec.	none	9303-141799
Mitsumi Elec.	none	9303-138512
Chicony Elec.	18250	148520 PT
Zenith	none	9644151
Focus Elec.	26852	940001865
Monterey Inter Corp.	20838	020867
Mitsumi Elec.	none	9303-099423
Monterey Inter. Corp.	20846	020862

PC S/N

4P25002
 4P25001
 P509255
 P519169
 79531058
 79604069

N/A

196050845
 21004388
 3B35024
 4S13844
 196050785

N/AN/AN/A

196050847
 196050787
 3B35027

N/A

4S13855
 3B35029
 79604067
 P517193
 196050786
 3B35022
 1650

N/A

3P15943
 3B35025
 3P15948
 3915947
 3P15942
 3P15944
 3P15945
 196050842

MONITORS S/N

90700382
 65683238
 X940311297
 20A-A880706316
 20A-A880722146
 TA13543881
 X9403111262
 ACM0620741
 81592012
 49193802
 67884656
 X9401108898
 63192190
 49193798
 49193794

PRINTER S/N

356
 362
 585
 363
 357
 364
 365
 SG7BD1J0DY

UPS S/N

8809003
 8806FP

NA = No serial number found on computer

PALLET 1

ZENITH 19" TV	SENTRY2	122-06370643
ATLANTIC ZENON POWER SUPPLY	PXA40	833
ATLANTIC ZENON POWER SUPPLY	PXA40	834
DURST CROMA PRO	8050-I	800847
SONY TAPE RECORDER		140817
IBM TYPERWRITER		
ATLANTIC PROJECTOR	AJI140	104270
ATLANTIC PROJECTOR	AJI140	104271

PALLET 2

STORM INDUSTRIES AMP	4621	7083
STORM INDUSTRIES AMP	4621	7084
2 CAMERA LENS		
METAL AV CART		
METAL CABINET		

PALLET 3

METAL TV CART		
EMERSON TV/VCR 13"	VTI30202	3011B652-1804636
SONY TV 15"	CVM-1750	011360
EMERSON TV 15"	M195R	64227326

PALLET 4

50 ETHERNET NETWORK INTERFACE CARDS		
14 ARCNET NETWORK INTERFACE CARDS		
18 KEYBOARDS		
BEAULIEU 8MM CAMERA		FC95-0379
MACINTOSH PLUS 1MB	M0001A	BCG9GRM0001A
AQUILK 8 PORT ETHERNET HUB	AQ-HUB8	2547
THOMAS-CONRAD 16 PORT ETHERNET HUB	TC6050-10	9170083-F
THOMAS-CONRAD 16 PORT ETHERNET HUB	TC6050-10	90110104-A
ELMO PROJECTOR	16-AL	206393
CPE FAST FOLD SCREEN		

PALLET 5

STANDARD TOP LOADER PROJECTOR	RM-2	RM-2656
8 KEYBOARDS		
KODAK EKTAGRAPHIC SLIDE PROJECTOR	AF-2	3042199
WOLLENSAK TAPE PLAYER	2558AV	5475
WOLLENSAK TAPE PLAYER	2558AV	3455
WOLLENSAK TAPE PLAYER	2558AV	3017
ELSMO PROJECTOR	16-AL	207256
SV SPOTLIGHT	BL100A	FC95-0379

PALLET 6

METAL UTILITY TABLE	825M	
5 DRAWER METAL FILE CABINET		
5 DRAWER METAL FILE CABINET		
5 DRAWER METAL FILE CABINET		
METAL PUSH CART		

PALLET 7

RCA TV 25"	FLR622TR	604431173
RCA TV 25"	FJR528P	345530777
SEARS TV 21"	56242082950	U-19482063
TUFFY PUSH CART		
TUFFY PUSH CART		

PALLET 8

SAMPO TV 21"	KN7-951P	5463188
RCA TV 25"	FJR528P	345530801
GRAFLEX MOVIE PROJECTOR	940	368546
6 DA-LITE CLASSIC MOVIE SCREENS		

PALLET 9

METAL UTILITY CART	E	825M
PHILCO CR/PLUS TV 21"	52322208	3417Q0614
LLOYDS TV/VCR 13"	L951	9951001614

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Purchase
Portable Science Classroom,
Clovis Center

ITEM NO. 00-253

EXHIBIT: None

Background:

Since January 2000, the Board of Trustees has approved the purchase of six portable classroom buildings from a bid offered through the Newhall School District by Aurora Modular Industries. These classrooms have been placed with good results at both the Reedley and Clovis locations. Because of continuing need, the administration is requesting to again utilize this bid to purchase and place a relocatable building. Historically, piggybacking these relocatable purchases has allowed the District to obtain advantageous pricing from a larger quantity purchase and has expedited the acquisition of these buildings.

In order to accommodate student growth as well as science programmatic requirements, the District has identified the need for a portable science classroom at the Clovis Center. This building measures 36' by 40' and is modeled after existing portable science classrooms at Madera and Oakhurst. This classroom will be located in the southeast corner of the Clovis Center property, adjacent to the other recently placed portable classrooms. In order to place these relocatable buildings in a timely and cost-effective manner, staff is recommending utilization of the Newhall School District bid with Aurora Modular Industries for this acquisition.

It should be noted that it was originally the administration's intent to remodel existing Clovis Center classrooms into a science lab. Instead, by placing a portable science classroom, the District realizes additional classroom space for an equivalent investment. The total cost for the purchase of this relocatable building is \$167,357.00. Funding for this new Clovis Center science classroom will be from the District Capital Projects Fund.

Recommendation:

It is recommended that the Board of Trustees authorize a purchase order in the amount of \$167,357.00 to Aurora Modular Industries, utilizing the Newhall School District bid, for the acquisition of a portable science building to be placed at the Clovis Center.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration of Bids
Relocatable Addition, Science Lab
Clovis Center

ITEM NO. 00-254

EXHIBIT: None

Background:

Bid #0001-06 provides for the necessary site improvements to allow for the placement of the previously recommended relocatable science building. Included in this project are electrical and signal system improvements, concrete and paving improvements, and modifications to existing plumbing systems. Scheduling of this site work will allow for placement of the relocatable science classroom during the month of December 2000. Anticipated occupancy will be for the beginning of the Spring 2001 semester.

Funding for this project will be provided by 2000/01 Capital Project Funds. The engineer's estimate for this project is \$36,000.00. Bids were received from four (4) contractors as follows:

<u>Bidder</u>	<u>Award Amount</u>
Wolf Construction	\$ 27,240.00
Mark Wilson Construction, Inc.	\$ 28,888.00
D & S Construction, Inc.	\$ 33,700.00
Halder Construction	\$ 36,240.00

Recommendation:

It is recommended that the Board of Trustees award Bid #0001-06 in the amount of \$27,240.00 to Wolf Construction, the lowest responsible bidder for the Relocatable Addition-Science Lab, at the Clovis Center, and authorize the Chancellor or Vice Chancellor-Business to sign an Agreement on behalf of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration of Posting Legal Counsel
Position

AMENDED
ITEM NO. 00-255

EXHIBIT: None

Background:

Effective June 1, 2000, the District's legal counsel position was vacated by the resignation of Mr. Trofemuk. Since the vacancy, the District has utilized contracted attorneys to provide legal advice and services to the District. While this arrangement has provided coverage on business and personnel-related items, ongoing services to the colleges and centers have diminished.

One of the primary benefits of in-house legal services is the ability for the campuses/centers to access advice and legal consideration regarding many day-to-day activities at the sites. With the absence of in-house legal counsel, these matters are oftentimes dealt with internally without the necessary consideration of the lawful impact. In addition, the District's legal counsel was responsible for many lower-level/non-collective-bargaining personnel activities that occur in an institution the size of State Center.

In order to meet the day-to-day and ongoing legal requirements of the District, it is recommended that the position be posted for filling. It is intended that this position will not only provide the ongoing services to which we have become accustomed but will also be responsible for overseeing the District's Affirmative Action Plan.

Lastly, the position has served as a resource and representative to the Board of Trustees for Board meetings and related Board of Trustees issues. The position, if filled internally, would once again assume this roll, thereby negating the need for ongoing third-party representation at all Board meetings.

In surveying the market place, it is believed that there will be significant interest in the position. Because the requirements of the position are somewhat specialized with a broad spectrum of legal knowledge required, a very selective process will be established. **It is recommended that the position stay at Range 62 of the Management Salary Schedule (\$74,880-\$93,420).** Since this position reports not only to the Chancellor and administration but also to the Board of Trustees, it is believed that it is important for the Board to provide direction regarding the refilling of this position.

In the interim until the position is filled, the administration recommends continued use of contracted attorneys' services to fulfill the legal needs of the District. This arrangement will not only meet our short-term needs but will also assist us in evaluating the workload of the position.

Recommendation:

It is recommended that the Board of Trustees:

- a) authorize the Chancellor or her designee to post the filling of the vacant position of legal counsel with a salary on the management salary schedule of **Range 62**; and
- b) authorize continued use of contracted attorneys' services, on an interim basis, to fulfill the legal needs of the District.

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration of Resolution Opposing
Proposition 38

ITEM NO. 00-256

EXHIBIT: Resolution

Background:

The November 7, 2000, general election will include consideration by the electorate of Proposition 38, the school voucher initiative. This initiative would allow K-12 students to access a \$4,000 voucher for attendance at non-public, private, or religious schools. In addition to providing the voucher to public school students, a voucher in this amount would also be made available to students currently attending private and/or religious schools.

Several concerns of the educational community relating to the initiative include:

- Voucher schools are largely unregulated, meaning that teachers are not required to have a teaching credential or college degree and may have limited training, experience, or credentials.
- Voucher schools are not accountable to taxpayers. Although they would receive taxpayer money in the form of a \$4,000 voucher, voucher schools are not regulated by the same decision-making process and are not required to have the financial accountability that public schools require.
- Voucher schools are exempt from the State's performance accountability system. Students are not required to meet educational standards to pass to the next grade or to graduate from high school. Proposition 38 does not prohibit discrimination based on gender, religion, ability to pay, or any other potentially discriminatory basis.
- It is anticipated that the actual cost for implementing the voucher system will increase the overall costs to California.

In addition to the concerns outlined above, the implementation of a voucher system could significantly impact the Community College System, which has developed a close working relationship with the K-12 Public Education System. Because little or no accountability for graduates of high school is required in the program, the Community College System could see a significant disparity in entry-level students. Recently, the California Board of Governors (BOG),

ITEM NO. 00-256 – Continued
Page 2

the California Community College Trustees (CCCT), and the Chief Executive Officers of the Community Colleges (CEOCC) have endorsed opposition to Proposition 38 because of the reasons outlined above.

It is, therefore, recommended that the Board consider the enclosed Resolution in opposition to Proposition 38, the school voucher initiative.

Recommendation:

It is recommended that the Board of Trustees adopt a Resolution opposing passage of Proposition 38, the school voucher initiative.

**RESOLUTION IN OPPOSITION TO PROPOSITION 38
THE SCHOOL VOUCHER INITIATIVE**

WHEREAS, Prop. 38 will appear on the November 7, 2000 general election ballot;

WHEREAS, Prop. 38 would use public funds to provide \$4000 vouchers for private and religious schools;

WHEREAS, Prop. 38 gives \$4000 vouchers for students already in private and religious schools, reducing the amount of money available for local public schools;

WHEREAS, Prop. 38 will hurt neighborhood public schools because every student who leaves a public school for a subsidized voucher school means a loss of critical funds for that neighborhood public school – that means fewer textbooks, computers and supplies;

WHEREAS, voucher schools will be essentially unregulated – voucher school operators are not required to have training, credentials or experience in educating children, and voucher schoolteachers are not required to have a teaching credential or a college degree;

WHEREAS, voucher schools are not accountable to taxpayers – although they would receive taxpayer money, voucher schools are not required to make decisions at meetings open to the public and are not required to have their finances audited;

WHEREAS, voucher schools are exempt from the state's rigorous accountability system, and students are not required to meet educational standards to move to the next grade or to pass an exit exam to graduate from high school;

WHEREAS, voucher schools, not parents, will decide if a child can attend their schools, and Prop. 38 does not prohibit discrimination based on gender, religion, family ability to pay, English-language proficiency, or academic or physical ability;

WHEREAS, providing \$4000 vouchers for the 700,000 current private school students will require nearly \$3 billion, and Prop. 38 provides no funding for this purpose;

WHEREAS, Prop. 38 will require increases in county and state bureaucracies to monitor a separate voucher account for each voucher school student, potentially costing millions per year in addition to the voucher subsidies;

WHEREAS, paying for Prop.38 will result in higher taxes or cuts in vital services;

THEREFORE, BE IT RESOLVED that the STATE CENTER COMMUNITY COLLEGE DISTRICT OPPOSES Proposition 38, the school voucher initiative.

ADOPTED THIS 3rd Day of October, 2000.

Ron Manfredi, President

H. Ronald Feaver, Secretary

July 13, 2000

STATE CENTER COMMUNITY COLLEGE DISTRICT
1525 E. Weldon
Fresno, California 93704

PRESENTED TO BOARD OF TRUSTEES

DATE: October 3, 2000

SUBJECT: Consideration to Support Proposition 39

ITEM NO. 00-257

EXHIBIT: None

Background:

Proposition 39, scheduled for the November 7, 2000, general election, would allow for the passage of bonds for the reconstruction, rehabilitation, or replacement of school facilities by a margin of 55% of the voting electorate. This reduction in voter approval from the current 66-2/3% level would also require fiscal accountability and prohibit use of bond proceeds for salaries or other school operating expenses.

In the past 14 years local community college bond measures exceeding the 2/3 voter requirement have been passed totaling \$235 million. During the same period, \$575 million in bonds received over 55% but less than the 2/3 voter approval requirement. Proposition 39 would return control of school construction to local voters and would allow for greater local authority and autonomy in meeting a district's capital needs.

Recently, the California Community College Trustees (CCCT) and the Chief Executive Officers of the Community Colleges (CEOCC) voted unanimously to support passage of Proposition 39. Because passage of Proposition 39 could have a positive impact in meeting the growth needs of the State Center Community College District, it is recommended that the Board consider supporting this initiative.

Recommendation:

It is recommended that the Board of Trustees go on record as supporting the passage of Proposition 39 scheduled for the November 7, 2000, general election.