

SCCCD Personnel System
POA Annual Salary Schedule: P (Yearly Amounts)
Effective July 1, 2023

Range	A	B	C	D	E
31	\$33,401	\$35,130	\$36,968	\$38,851	\$40,758
32	\$34,333	\$36,062	\$37,814	\$39,785	\$41,843
33	\$35,130	\$36,968	\$38,851	\$40,758	\$42,751
34	\$36,062	\$37,814	\$39,785	\$41,843	\$43,895
35	\$36,968	\$38,851	\$40,758	\$42,751	\$44,978
36	\$37,814	\$39,785	\$41,843	\$43,897	\$46,084
37	\$38,851	\$40,758	\$42,751	\$44,978	\$47,250
38	\$39,785	\$41,843	\$43,897	\$46,084	\$48,465
39	\$40,758	\$42,751	\$44,978	\$47,250	\$49,524
40	\$41,843	\$43,897	\$46,084	\$48,465	\$50,911
41	\$42,751	\$44,978	\$47,250	\$49,524	\$52,085
42	\$43,895	\$46,084	\$48,465	\$50,911	\$53,442
43	\$44,978	\$47,250	\$49,524	\$52,081	\$54,721
44	\$46,084	\$48,465	\$50,911	\$53,442	\$56,062
45	\$47,250	\$49,524	\$52,081	\$54,721	\$57,403
46	\$48,465	\$50,911	\$53,442	\$56,062	\$58,895
47	\$49,524	\$52,081	\$54,721	\$57,403	\$60,324
48	\$50,911	\$53,442	\$56,062	\$58,895	\$61,841
49	\$52,081	\$54,721	\$57,403	\$60,324	\$63,336
50	\$53,442	\$56,062	\$58,895	\$61,841	\$65,001
51	\$54,721	\$57,403	\$60,324	\$63,336	\$66,517
52	\$56,062	\$58,895	\$61,841	\$65,001	\$68,159
53	\$57,403	\$60,324	\$63,336	\$66,517	\$69,806
54	\$58,895	\$61,841	\$65,001	\$68,159	\$71,515
55	\$60,324	\$63,336	\$66,517	\$69,806	\$73,316
56	\$61,841	\$65,001	\$68,159	\$71,515	\$75,154
57	\$63,336	\$66,517	\$69,806	\$73,316	\$76,979
58	\$65,001	\$68,159	\$71,515	\$75,154	\$78,899
59	\$66,517	\$69,806	\$73,316	\$76,969	\$80,719
60	\$68,159	\$71,515	\$75,154	\$78,899	\$82,775
61	\$69,806	\$73,316	\$76,969	\$80,719	\$84,807
62	\$71,515	\$75,154	\$78,899	\$82,775	\$86,910
63	\$73,316	\$76,969	\$80,719	\$84,807	\$89,028
64	\$75,154	\$78,899	\$82,775	\$86,910	\$91,303
65	\$76,969	\$80,719	\$84,807	\$89,028	\$93,487
66	\$78,899	\$82,775	\$86,910	\$91,303	\$95,933
67	\$80,719	\$84,807	\$89,028	\$93,487	\$98,143
68	\$82,775	\$86,910	\$91,303	\$95,933	\$100,628
69	\$84,807	\$89,028	\$93,487	\$98,143	\$103,054
70	\$86,910	\$91,303	\$95,933	\$100,628	\$105,632
71	\$89,028	\$93,487	\$98,143	\$103,054	\$108,248
72	\$91,303	\$95,933	\$100,628	\$105,632	\$110,956
73	\$93,487	\$98,143	\$103,054	\$108,248	\$113,637
74	\$95,933	\$100,628	\$105,632	\$110,956	\$116,559
75	\$98,143	\$103,054	\$108,248	\$113,637	\$119,419
76	\$100,628	\$105,632	\$110,956	\$116,559	\$122,385
77	\$103,054	\$108,248	\$113,637	\$119,419	\$125,306
78	\$105,632	\$110,956	\$116,559	\$122,385	\$128,380
79	\$108,290	\$113,685	\$119,462	\$125,396	\$131,561

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A shift differential increase is granted if shift is: 4 or more hours between 6pm & 12am = 7.5%; 4 or more hours between 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 3%; Advanced POST Certificate = 5%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

Effective 7/1/2023 the schedule increased by COLA (8.22%)

SCCCD Personnel System
POA Annual Salary Schedule: P (Monthly Amounts)
Effective July 1, 2023

Range	A	B	C	D	E
31	\$2,783.42	\$2,927.50	\$3,080.67	\$3,237.58	\$3,396.50
32	\$2,861.08	\$3,005.17	\$3,151.17	\$3,315.42	\$3,486.92
33	\$2,927.50	\$3,080.67	\$3,237.58	\$3,396.50	\$3,562.58
34	\$3,005.17	\$3,151.17	\$3,315.42	\$3,486.92	\$3,657.92
35	\$3,080.67	\$3,237.58	\$3,396.50	\$3,562.58	\$3,748.17
36	\$3,151.17	\$3,315.42	\$3,486.92	\$3,658.08	\$3,840.33
37	\$3,237.58	\$3,396.50	\$3,562.58	\$3,748.17	\$3,937.50
38	\$3,315.42	\$3,486.92	\$3,658.08	\$3,840.33	\$4,038.75
39	\$3,396.50	\$3,562.58	\$3,748.17	\$3,937.50	\$4,127.00
40	\$3,486.92	\$3,658.08	\$3,840.33	\$4,038.75	\$4,242.58
41	\$3,562.58	\$3,748.17	\$3,937.50	\$4,127.00	\$4,340.42
42	\$3,657.92	\$3,840.33	\$4,038.75	\$4,242.58	\$4,453.50
43	\$3,748.17	\$3,937.50	\$4,127.00	\$4,340.08	\$4,560.08
44	\$3,840.33	\$4,038.75	\$4,242.58	\$4,453.50	\$4,671.83
45	\$3,937.50	\$4,127.00	\$4,340.08	\$4,560.08	\$4,783.58
46	\$4,038.75	\$4,242.58	\$4,453.50	\$4,671.83	\$4,907.92
47	\$4,127.00	\$4,340.08	\$4,560.08	\$4,783.58	\$5,027.00
48	\$4,242.58	\$4,453.50	\$4,671.83	\$4,907.92	\$5,153.42
49	\$4,340.08	\$4,560.08	\$4,783.58	\$5,027.00	\$5,278.00
50	\$4,453.50	\$4,671.83	\$4,907.92	\$5,153.42	\$5,416.75
51	\$4,560.08	\$4,783.58	\$5,027.00	\$5,278.00	\$5,543.08
52	\$4,671.83	\$4,907.92	\$5,153.42	\$5,416.75	\$5,679.92
53	\$4,783.58	\$5,027.00	\$5,278.00	\$5,543.08	\$5,817.17
54	\$4,907.92	\$5,153.42	\$5,416.75	\$5,679.92	\$5,959.58
55	\$5,027.00	\$5,278.00	\$5,543.08	\$5,817.17	\$6,109.67
56	\$5,153.42	\$5,416.75	\$5,679.92	\$5,959.58	\$6,262.83
57	\$5,278.00	\$5,543.08	\$5,817.17	\$6,109.67	\$6,414.92
58	\$5,416.75	\$5,679.92	\$5,959.58	\$6,262.83	\$6,574.92
59	\$5,543.08	\$5,817.17	\$6,109.67	\$6,414.08	\$6,726.58
60	\$5,679.92	\$5,959.58	\$6,262.83	\$6,574.92	\$6,897.92
61	\$5,817.17	\$6,109.67	\$6,414.08	\$6,726.58	\$7,067.25
62	\$5,959.58	\$6,262.83	\$6,574.92	\$6,897.92	\$7,242.50
63	\$6,109.67	\$6,414.08	\$6,726.58	\$7,067.25	\$7,419.00
64	\$6,262.83	\$6,574.92	\$6,897.92	\$7,242.50	\$7,608.58
65	\$6,414.08	\$6,726.58	\$7,067.25	\$7,419.00	\$7,790.58
66	\$6,574.92	\$6,897.92	\$7,242.50	\$7,608.58	\$7,994.42
67	\$6,726.58	\$7,067.25	\$7,419.00	\$7,790.58	\$8,178.58
68	\$6,897.92	\$7,242.50	\$7,608.58	\$7,994.42	\$8,385.67
69	\$7,067.25	\$7,419.00	\$7,790.58	\$8,178.58	\$8,587.83
70	\$7,242.50	\$7,608.58	\$7,994.42	\$8,385.67	\$8,802.67
71	\$7,419.00	\$7,790.58	\$8,178.58	\$8,587.83	\$9,020.67
72	\$7,608.58	\$7,994.42	\$8,385.67	\$8,802.67	\$9,246.33
73	\$7,790.58	\$8,178.58	\$8,587.83	\$9,020.67	\$9,469.75
74	\$7,994.42	\$8,385.67	\$8,802.67	\$9,246.33	\$9,713.25
75	\$8,178.58	\$8,587.83	\$9,020.67	\$9,469.75	\$9,951.58
76	\$8,385.67	\$8,802.67	\$9,246.33	\$9,713.25	\$10,198.75
77	\$8,587.83	\$9,020.67	\$9,469.75	\$9,951.58	\$10,442.17
78	\$8,802.67	\$9,246.33	\$9,713.25	\$10,198.75	\$10,698.33
79	\$9,024.17	\$9,473.75	\$9,955.17	\$10,449.67	\$10,963.42

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SCCCD Personnel System
POA Annual Salary Schedule: P (Hourly Amounts)
Effective July 1, 2023

Range	A	B	C	D	E
31	\$16.05	\$16.89	\$17.77	\$18.68	\$19.61
32	\$16.51	\$17.35	\$18.18	\$19.13	\$20.12
33	\$16.89	\$17.77	\$18.68	\$19.61	\$20.55
34	\$17.35	\$18.18	\$19.13	\$20.12	\$21.09
35	\$17.77	\$18.68	\$19.61	\$20.55	\$21.61
36	\$18.18	\$19.13	\$20.12	\$21.09	\$22.16
37	\$18.68	\$19.61	\$20.55	\$21.61	\$22.72
38	\$19.13	\$20.12	\$21.09	\$22.16	\$23.31
39	\$19.61	\$20.55	\$21.61	\$22.72	\$23.81
40	\$20.12	\$21.09	\$22.16	\$23.31	\$24.47
41	\$20.55	\$21.61	\$22.72	\$23.81	\$25.04
42	\$21.09	\$22.16	\$23.31	\$24.47	\$25.68
43	\$21.61	\$22.72	\$23.81	\$25.03	\$26.31
44	\$22.16	\$23.31	\$24.47	\$25.68	\$26.96
45	\$22.72	\$23.81	\$25.03	\$26.31	\$27.60
46	\$23.31	\$24.47	\$25.68	\$26.96	\$28.31
47	\$23.81	\$25.03	\$26.31	\$27.60	\$29.00
48	\$24.47	\$25.68	\$26.96	\$28.31	\$29.73
49	\$25.03	\$26.31	\$27.60	\$29.00	\$30.44
50	\$25.68	\$26.96	\$28.31	\$29.73	\$31.25
51	\$26.31	\$27.60	\$29.00	\$30.44	\$31.98
52	\$26.96	\$28.31	\$29.73	\$31.25	\$32.77
53	\$27.60	\$29.00	\$30.44	\$31.98	\$33.55
54	\$28.31	\$29.73	\$31.25	\$32.77	\$34.39
55	\$29.00	\$30.44	\$31.98	\$33.55	\$35.24
56	\$29.73	\$31.25	\$32.77	\$34.39	\$36.13
57	\$30.44	\$31.98	\$33.55	\$35.24	\$37.01
58	\$31.25	\$32.77	\$34.39	\$36.13	\$37.94
59	\$31.98	\$33.55	\$35.24	\$37.01	\$38.80
60	\$32.77	\$34.39	\$36.13	\$37.94	\$39.79
61	\$33.55	\$35.24	\$37.01	\$38.80	\$40.78
62	\$34.39	\$36.13	\$37.94	\$39.79	\$41.78
63	\$35.24	\$37.01	\$38.80	\$40.78	\$42.79
64	\$36.13	\$37.94	\$39.79	\$41.78	\$43.90
65	\$37.01	\$38.80	\$40.78	\$42.79	\$44.94
66	\$37.94	\$39.79	\$41.78	\$43.90	\$46.11
67	\$38.80	\$40.78	\$42.79	\$44.94	\$47.18
68	\$39.79	\$41.78	\$43.90	\$46.11	\$48.37
69	\$40.78	\$42.79	\$44.94	\$47.18	\$49.54
70	\$41.78	\$43.90	\$46.11	\$48.37	\$50.78
71	\$42.79	\$44.94	\$47.18	\$49.54	\$52.04
72	\$43.90	\$46.11	\$48.37	\$50.78	\$53.33
73	\$44.94	\$47.18	\$49.54	\$52.04	\$54.64
74	\$46.11	\$48.37	\$50.78	\$53.33	\$56.04
75	\$47.18	\$49.54	\$52.04	\$54.64	\$57.41
76	\$48.37	\$50.78	\$53.33	\$56.04	\$58.84
77	\$49.54	\$52.04	\$54.64	\$57.41	\$60.25
78	\$50.78	\$53.33	\$56.04	\$58.84	\$61.72
79	\$52.06	\$54.66	\$57.43	\$60.29	\$63.25

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*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 3%; Advanced POST Certificate = 5%

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SCCCD Personnel System
POA Annual Salary Schedule: P (Overtime Amounts)
Effective July 1, 2023

Range	A	B	C	D	E
31	\$24.08	\$25.34	\$26.66	\$28.02	\$29.42
32	\$24.77	\$26.03	\$27.27	\$28.70	\$30.18
33	\$25.34	\$26.66	\$28.02	\$29.42	\$30.83
34	\$26.03	\$27.27	\$28.70	\$30.18	\$31.64
35	\$26.66	\$28.02	\$29.42	\$30.83	\$32.42
36	\$27.27	\$28.70	\$30.18	\$31.64	\$33.24
37	\$28.02	\$29.42	\$30.83	\$32.42	\$34.08
38	\$28.70	\$30.18	\$31.64	\$33.24	\$34.97
39	\$29.42	\$30.83	\$32.42	\$34.08	\$35.72
40	\$30.18	\$31.64	\$33.24	\$34.97	\$36.71
41	\$30.83	\$32.42	\$34.08	\$35.72	\$37.56
42	\$31.64	\$33.24	\$34.97	\$36.71	\$38.52
43	\$32.42	\$34.08	\$35.72	\$37.55	\$39.47
44	\$33.24	\$34.97	\$36.71	\$38.52	\$40.44
45	\$34.08	\$35.72	\$37.55	\$39.47	\$41.40
46	\$34.97	\$36.71	\$38.52	\$40.44	\$42.47
47	\$35.72	\$37.55	\$39.47	\$41.40	\$43.50
48	\$36.71	\$38.52	\$40.44	\$42.47	\$44.60
49	\$37.55	\$39.47	\$41.40	\$43.50	\$45.66
50	\$38.52	\$40.44	\$42.47	\$44.60	\$46.88
51	\$39.47	\$41.40	\$43.50	\$45.66	\$47.97
52	\$40.44	\$42.47	\$44.60	\$46.88	\$49.16
53	\$41.40	\$43.50	\$45.66	\$47.97	\$50.33
54	\$42.47	\$44.60	\$46.88	\$49.16	\$51.59
55	\$43.50	\$45.66	\$47.97	\$50.33	\$52.86
56	\$44.60	\$46.88	\$49.16	\$51.59	\$54.20
57	\$45.66	\$47.97	\$50.33	\$52.86	\$55.52
58	\$46.88	\$49.16	\$51.59	\$54.20	\$56.91
59	\$47.97	\$50.33	\$52.86	\$55.52	\$58.20
60	\$49.16	\$51.59	\$54.20	\$56.91	\$59.69
61	\$50.33	\$52.86	\$55.52	\$58.20	\$61.17
62	\$51.59	\$54.20	\$56.91	\$59.69	\$62.67
63	\$52.86	\$55.52	\$58.20	\$61.17	\$64.19
64	\$54.20	\$56.91	\$59.69	\$62.67	\$65.85
65	\$55.52	\$58.20	\$61.17	\$64.19	\$67.41
66	\$56.91	\$59.69	\$62.67	\$65.85	\$69.17
67	\$58.20	\$61.17	\$64.19	\$67.41	\$70.77
68	\$59.69	\$62.67	\$65.85	\$69.17	\$72.56
69	\$61.17	\$64.19	\$67.41	\$70.77	\$74.31
70	\$62.67	\$65.85	\$69.17	\$72.56	\$76.17
71	\$64.19	\$67.41	\$70.77	\$74.31	\$78.06
72	\$65.85	\$69.17	\$72.56	\$76.17	\$80.00
73	\$67.41	\$70.77	\$74.31	\$78.06	\$81.96
74	\$69.17	\$72.56	\$76.17	\$80.00	\$84.06
75	\$70.77	\$74.31	\$78.06	\$81.96	\$86.12
76	\$72.56	\$76.17	\$80.00	\$84.06	\$88.26
77	\$74.31	\$78.06	\$81.96	\$86.12	\$90.38
78	\$76.17	\$80.00	\$84.06	\$88.26	\$92.58
79	\$78.09	\$81.99	\$86.15	\$90.44	\$94.88

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