

**SCCCD Personnel System**  
**Confidential Salary Schedule: X (Yearly Amounts)**  
**Effective July 1, 2023**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>187</b>	\$55,231	\$56,888	\$58,595	\$60,353	\$62,164	\$64,029	\$65,950	\$67,929
<b>188</b>	\$57,440	\$59,163	\$60,938	\$62,766	\$64,649	\$66,588	\$68,586	\$70,644
<b>189</b>	\$59,738	\$61,530	\$63,376	\$65,277	\$67,235	\$69,252	\$71,330	\$73,470
<b>190</b>	\$62,128	\$63,992	\$65,912	\$67,889	\$69,926	\$72,024	\$74,185	\$76,411
<b>191</b>	\$64,613	\$66,551	\$68,548	\$70,604	\$72,722	\$74,904	\$77,151	\$79,466
<b>192</b>	\$67,198	\$69,214	\$71,290	\$73,429	\$75,632	\$77,901	\$80,238	\$82,645
<b>193</b>	\$69,886	\$71,983	\$74,142	\$76,366	\$78,657	\$81,017	\$83,448	\$85,951
<b>194</b>	\$72,681	\$74,861	\$77,107	\$79,420	\$81,803	\$84,257	\$86,785	\$89,389
<b>195</b>	\$75,588	\$77,856	\$80,192	\$82,598	\$85,076	\$87,628	\$90,257	\$92,965
<b>196</b>	\$78,612	\$80,970	\$83,399	\$85,901	\$88,478	\$91,132	\$93,866	\$96,682
<b>197</b>	\$81,756	\$84,209	\$86,735	\$89,337	\$92,017	\$94,778	\$97,621	\$100,550
<b>198</b>	\$85,026	\$87,577	\$90,204	\$92,910	\$95,697	\$98,568	\$101,525	\$104,571
<b>199</b>	\$88,427	\$91,080	\$93,812	\$96,626	\$99,525	\$102,511	\$105,586	\$108,754
<b>200</b>	\$91,964	\$94,723	\$97,565	\$100,492	\$103,507	\$106,612	\$109,810	\$113,104

\*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

\*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

Effective 7/1/2023 the schedule was increased by COLA (9.22%)

**SCCCD Personnel System**  
**Confidential Salary Schedule: X (Monthly Amounts)**  
**Effective July 1, 2023**

Grade	A	B	C	D	E	F	G	H
187	\$4,602.58	\$4,740.67	\$4,882.92	\$5,029.42	\$5,180.33	\$5,335.75	\$5,495.83	\$5,660.75
188	\$4,786.67	\$4,930.25	\$5,078.17	\$5,230.50	\$5,387.42	\$5,549.00	\$5,715.50	\$5,887.00
189	\$4,978.17	\$5,127.50	\$5,281.33	\$5,439.75	\$5,602.92	\$5,771.00	\$5,944.17	\$6,122.50
190	\$5,177.33	\$5,332.67	\$5,492.67	\$5,657.42	\$5,827.17	\$6,002.00	\$6,182.08	\$6,367.58
191	\$5,384.42	\$5,545.92	\$5,712.33	\$5,883.67	\$6,060.17	\$6,242.00	\$6,429.25	\$6,622.17
192	\$5,599.83	\$5,767.83	\$5,940.83	\$6,119.08	\$6,302.67	\$6,491.75	\$6,686.50	\$6,887.08
193	\$5,823.83	\$5,998.58	\$6,178.50	\$6,363.83	\$6,554.75	\$6,751.42	\$6,954.00	\$7,162.58
194	\$6,056.75	\$6,238.42	\$6,425.58	\$6,618.33	\$6,816.92	\$7,021.42	\$7,232.08	\$7,449.08
195	\$6,299.00	\$6,488.00	\$6,682.67	\$6,883.17	\$7,089.67	\$7,302.33	\$7,521.42	\$7,747.08
196	\$6,551.00	\$6,747.50	\$6,949.92	\$7,158.42	\$7,373.17	\$7,594.33	\$7,822.17	\$8,056.83
197	\$6,813.00	\$7,017.42	\$7,227.92	\$7,444.75	\$7,668.08	\$7,898.17	\$8,135.08	\$8,379.17
198	\$7,085.50	\$7,298.08	\$7,517.00	\$7,742.50	\$7,974.75	\$8,214.00	\$8,460.42	\$8,714.25
199	\$7,368.92	\$7,590.00	\$7,817.67	\$8,052.17	\$8,293.75	\$8,542.58	\$8,798.83	\$9,062.83
200	\$7,663.67	\$7,893.58	\$8,130.42	\$8,374.33	\$8,625.58	\$8,884.33	\$9,150.83	\$9,425.33

\*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

\*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

Effective 7/1/2023 the schedule was increased by COLA (9.22%)

**SCCCD Personnel System**  
**Confidential Salary Schedule: X (Hourly Amounts)**  
**Effective July 1, 2023**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>187</b>	\$26.55	\$27.35	\$28.17	\$29.02	\$29.89	\$30.79	\$31.71	\$32.66
<b>188</b>	\$27.61	\$28.44	\$29.29	\$30.17	\$31.08	\$32.01	\$32.97	\$33.96
<b>189</b>	\$28.71	\$29.57	\$30.46	\$31.37	\$32.31	\$33.28	\$34.28	\$35.31
<b>190</b>	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61	\$34.62	\$35.66	\$36.73
<b>191</b>	\$31.05	\$31.98	\$32.94	\$33.93	\$34.95	\$36.00	\$37.08	\$38.19
<b>192</b>	\$32.29	\$33.26	\$34.26	\$35.29	\$36.35	\$37.44	\$38.56	\$39.72
<b>193</b>	\$33.58	\$34.59	\$35.63	\$36.70	\$37.80	\$38.93	\$40.10	\$41.30
<b>194</b>	\$34.92	\$35.97	\$37.05	\$38.16	\$39.30	\$40.48	\$41.69	\$42.94
<b>195</b>	\$36.32	\$37.41	\$38.53	\$39.69	\$40.88	\$42.11	\$43.37	\$44.67
<b>196</b>	\$37.77	\$38.90	\$40.07	\$41.27	\$42.51	\$43.79	\$45.10	\$46.45
<b>197</b>	\$39.28	\$40.46	\$41.67	\$42.92	\$44.21	\$45.54	\$46.91	\$48.32
<b>198</b>	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24
<b>199</b>	\$42.48	\$43.75	\$45.06	\$46.41	\$47.80	\$49.23	\$50.71	\$52.23
<b>200</b>	\$44.18	\$45.51	\$46.88	\$48.29	\$49.74	\$51.23	\$52.77	\$54.35

\*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

\*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

Effective 7/1/2023 the schedule was increased by COLA (9.22%)

**SCCCD Personnel System**  
**Confidential Salary Schedule: X (Overtime Amounts)**  
**Effective July 1, 2023**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>187</b>	\$39.83	\$41.03	\$42.26	\$43.53	\$44.84	\$46.19	\$47.57	\$48.99
<b>188</b>	\$41.42	\$42.66	\$43.94	\$45.26	\$46.62	\$48.02	\$49.46	\$50.94
<b>189</b>	\$43.07	\$44.36	\$45.69	\$47.06	\$48.47	\$49.92	\$51.42	\$52.97
<b>190</b>	\$44.79	\$46.14	\$47.52	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10
<b>191</b>	\$46.58	\$47.97	\$49.41	\$50.90	\$52.43	\$54.00	\$55.62	\$57.29
<b>192</b>	\$48.44	\$49.89	\$51.39	\$52.94	\$54.53	\$56.16	\$57.84	\$59.58
<b>193</b>	\$50.37	\$51.89	\$53.45	\$55.05	\$56.70	\$58.40	\$60.15	\$61.95
<b>194</b>	\$52.38	\$53.96	\$55.58	\$57.24	\$58.95	\$60.72	\$62.54	\$64.41
<b>195</b>	\$54.48	\$56.12	\$57.80	\$59.54	\$61.32	\$63.17	\$65.06	\$67.01
<b>196</b>	\$56.66	\$58.35	\$60.11	\$61.91	\$63.77	\$65.69	\$67.65	\$69.68
<b>197</b>	\$58.92	\$60.69	\$62.51	\$64.38	\$66.32	\$68.31	\$70.37	\$72.48
<b>198</b>	\$61.28	\$63.12	\$65.01	\$66.96	\$68.97	\$71.04	\$73.17	\$75.36
<b>199</b>	\$63.72	\$65.63	\$67.59	\$69.62	\$71.70	\$73.85	\$76.07	\$78.35
<b>200</b>	\$66.27	\$68.27	\$70.32	\$72.44	\$74.61	\$76.85	\$79.16	\$81.53

\*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

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Effective 7/1/2023 the schedule was increased by COLA (9.22%)